

Sample Clinical Ladder (Greater Baltimore Medical Center)

Level	Title	Degree	Years of Experience	Competencies
I	Speech-Language Pathology Graduate Student Practicum	Graduate level in SLP program		
II	Speech-Language Pathology Clinical Fellow	Master's		
N/A	Contract SLP	Master's	1 + clinical experience	Basic
III	Staff SLP	Master's	1 + clinical experience	Basic
IV	Senior SLP	Master's	3+ years' post-CFY clinical experience	Advanced
V	Senior SLP, Clinical Specialist	Master's plus specialty certification	4+ years' post-CFY clinical experience, at least 3 years practicing in specialty area	Specialty certification (limited to one)
VI	SLP Coordinator	Master's with supervisory experience	4+ years' post-CFY clinical experience, at least 3 years practicing in specialty area	Advanced with supervisory experience