Innovative Programs to Address Personnel Vacancies in Health Care and Education

September 28 – 30, 2006
Rockville, Maryland

Doug Darling, Ph.D.
Vice President Academic Affairs
Lake Region State College
Devils Lake, North Dakota

Thomas Linares, Ph.D.
Department of Communication Disorders & Special Education
Minot State University
Minot, North Dakota
Minot State University
- BS & MS programs
- 20 – 25 graduate students per year
- 60% + from Canada

University of North Dakota
- BS & MS programs
- 15 – 20 graduate students per year
State College System

Lake Region State College
Williston State College

- Consortium
- Speech-Language Pathology Assistant Program
- Into 2<sup>nd</sup> year
- 15 – 20 students per cohort
Department of Public Instruction

- State board of education
- Grants the SLPA Certificate
- Financial Funding
  - 8 Graduate tuition scholarships to MSU/UND
  - SLPA students
- Pays for online class development
State Special Education Units

- Serve special needs population
- K through 12 in the public schools
- Tuition Scholarships
  - Senior through graduate school
  - Student agrees to work
Post-Baccalaureate Program

- At MSU & UND
- Accept students with bachelor’s degree
  - Linguistics
  - Education
  - Psychology
  - English
- 1 year intensive program
- Apply to graduate school
- MSU: 3 – 12 per year
- 90% + are accepted into graduate school
Paid Practicum Internship

- Last Semester of graduate school
- Contract between MSU and school/hospital
- 16 weeks full-time/January to May
- Graduate in May
- Begin employment after graduation
- $10,000 - $12,500
- 1 – 2 year commitment
- ASHA approved
Recruitment

- Trips to High Schools/Canada
- Invite students to MSU/tour
- Brochures, e-mails
- Webpage
Conclusion

- 150 undergraduate student
- 50 + graduate students
- 20 – 25 internships per year