Dear State Association President:

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I hope the above information is helpful as you continue to pursue this issue at the state and local levels.

Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Mary Toutonghi, President  
Alaska Speech-Language-Hearing Association (AKSHA)  
PO Box 2244  
Soldotna, AK  99669-2244  

Dear Ms. Toutonghi:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Carolyn Baumgartner, President
Speech and Hearing Association of Alabama (SHAA)
P.O. Box 130220
Birmingham, AL  35213

Dear Ms. Baumgartner:

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John E. Bernthal, PhD
President
November 5, 2001

Dan Tullos, President  
Arkansas Speech-Language-Hearing Association (ArKSHA)  
1301 Central Avenue  
Hot Springs, AR 71901

Dear Mr. Tullos:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Caroline Hoole, President
Arizona Speech-Language-Hearing Association (ArSHA)
7622 North 48th Drive
Glendale, AZ  85301

Dear Ms. Hoole:

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John E. Bernthal, PhD
President
November 5, 2001

Melissa Jakubowitz, President
California Speech-Language-Hearing Association (CSHA)
825 University Avenue
Sacramento, CA 95825

Dear Ms. Jakubowitz:

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John E. Bernthal, PhD
President
November 5, 2001

Terry Eberly, President
Colorado Speech-Language-Hearing Association (CSHA)
P.O. Box 261460
Littleton, CO 80163-1460

Dear Ms. Eberly:

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John E. Bernthal, PhD
President
November 5, 2001

Elizabeth MacKenzie, President  
Connecticut Speech-Language-Hearing Assn., Inc.(CSHA)  
213 Back Lane  
Newington, CT  06111-4204

Dear Ms. MacKenzie:

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John E. Bernthal, PhD
President
November 5, 2001

India Parson, President
District of Columbia Speech-Language-Hearing Association (DCSHA)
P.O. Box 91016
Washington, DC  20090-1016

Dear Ms. Parson:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Illene Courtright, President
Delaware Speech-Language-Hearing Association (DSHA)
P.O. Box 7383
Newark, DE 19711

Dear Ms. Courtright:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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President
November 5, 2001

Stacie Rubin Smith, President
Florida Association of Speech-Language Pathologists and Audiologists (FLASHA)
P.O. Box 150127
Altamonte Springs, FL  32715-0127

Dear Ms. Rubin Smith:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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Robert Hull, Jr., President
Georgia Speech-Language-Hearing Association (GSHA)
PO Box 6708
Athens, GA 30604

Dear Mr. Hull:

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I hope the above information is helpful as you continue to pursue this issue at the state and local levels.

Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Debra Ann Kumai, President
Hawaii Speech-Language-Hearing Association (HSHA)
PO Box 235850
Honolulu, HI 96823-3514

Dear Ms. Kumai:

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John E. Bernthal, PhD
President
November 5, 2001

Stuart Trembath, President
Iowa Speech-Language-Hearing Association (ISHA)
Diversified Management Services (ISHA)
525 SW 5th St. Suite A
Des Moines, IA  50309

Dear Mr. Trembath:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Jody O'Donnell, President  
Idaho Speech, Language, and Hearing Association Inc. (ISHA)  
100 N McDermott Rd  
Kuna, ID  83634

Dear Ms. O'Donnell:

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John E. Bernthal, PhD
President
November 5, 2001

Denise Prohaska, President  
Illinois Speech-Language-Hearing Association (ISHA)  
230 E Ohio St  
Ste 400  
Chicago, IL  60611-3265

Dear Ms. Prohaska:

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John E. Bernthal, PhD
President
November 5, 2001

Jan Jacka, President
Kansas Speech-Language-Hearing Association (KSHA)
3900-17th Ave
Great Bend, KS  67530

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John E. Bernthal, PhD
President
November 5, 2001

Jody Deem, President
Kentucky Speech-Language-Hearing Association (KSHA)
366 Waller Ave
Suite 113
Lexington, KY  40504

Dear Ms. Deem:

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President
November 5, 2001

Janna Oetting, President
Louisiana Speech-Language-Hearing Association (LSHA)
8550 United Plaza Blvd.
Suite 1001
Baton Rouge, LA  70809

Dear Ms. Oetting:

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John E. Bernthal, PhD
President
November 5, 2001

Janet Pike-Botelho, President
Massachusetts Speech-Language-Hearing Association (MSHA)
200 Reservoir St
Suite 309A
Needham, MA  02494

Dear Mr. Pike-Botelho:

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President
November 5, 2001

Suzanne Maxa, President  
Maryland Speech-Language-Hearing Association (MSHA)  
P. O. Box 31  
Manchester, MD  21102

Dear Ms. Maxa:

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Michael Towey, President  
Maine Speech-Language-Hearing Association (MSLHA)  
PO Box 287, 118 Northport Avenue  
Wulds County Hospital  
Belfast, ME 04915

Dear Mr. Towey:

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I hope the above information is helpful as you continue to pursue this issue at the state and local levels.

Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

R. Wayne Holland, President  
Michigan Speech-Language-Hearing Association (MSHA)  
855 Grove St.  
East Lansing, MI  48823

Dear Mr. Holland:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Meredith Boo, President  
Minnesota Speech-Language-Hearing Association (MSHA)  
PO Box 26115  
St. Louis Park, MN  55426

Dear Ms. Boo:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

John Applegate, President
Missouri Speech-Language-Hearing Association (MSHA)
713 PCA Rd.
PO Box 45
Warrensburg, MO  64093

Dear Mr. Applegate:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Beverly Ray, President
Mississippi Speech-Language-Hearing Association (MSHA)
PO Box 22664
Jackson, MS  39225-2664

Dear Ms. Ray:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Janis Hayes Strom, President
Montana Speech-Language and Hearing Association (MSHA)
P.O. Box 1806
Red Lodge, MT  59068

Dear Ms. Hayes Strom:

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John E. Bernthal, PhD
President
November 5, 2001

Tracy Vail, President
North Carolina Speech, Hearing, and Language Association, Inc. (NCSHLA)
401 Transylvania Ave.
Raleigh, NC  27609

Dear Ms. Vail:

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John E. Bernthal, PhD
President
November 5, 2001

Vicki Riedinger, President
North Dakota Speech-Language-Hearing Association (NDSLHA)
PO Box 12775
Grand Forks, ND  58208-2775

Dear Ms. Riedinger:

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John E. Bernthal, PhD
President
November 5, 2001

Kenya Taylor, President  
Nebraska Speech-Language-Hearing Association (NSLHA)  
c/o NCSA  
455 S. 11th Street, Suite A  
Lincoln, NE  68508-2105

Dear Ms. Taylor:

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President
November 5, 2001

Cathy Tsiros, President
New Hampshire Speech-Language-Hearing Association, Inc. (NHSLHA)
PO Box 1538
Concord, NH  03302-1538

Dear Ms. Tsiros:

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John E. Bernthal, PhD
President
November 5, 2001

Sue Goldman, President
New Jersey Speech-Language-Hearing Association (NJSHA)
203 Towne Centre Drive
Hillsborough, NJ 08844

Dear Ms. Goldman:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Kevin Caffrey, President  
New Mexico Speech, Language and Hearing Association (NMSHA)  
PO Box 66085  
Albuquerque, NM  87193-3580

Dear Mr. Caffrey:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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Sincerely,

[Signature]

John E. Bernthal, PhD
President
November 5, 2001

Cheryl Colang, President
Nevada Speech-Language-Hearing Association (NSHA)
c/o COLANG
2001 Turquoise Ridge Street #206
Las Vegas, NV 89117

Dear Ms. Colang:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

John Wolf, President  
New York State Speech-Language-Hearing Association, Inc. (NYSSLHA)  
2 Northway Lane  
Latham, NY  12110

Dear Mr. Wolf:

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John E. Bernthal, PhD
President
November 5, 2001

Linda Petrosino, President  
Ohio Speech-Language-Hearing Association (OSLHA)  
PO Box 309  
Germantown, OH 45327

Dear Ms. Petrosino:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Tracy Grammer, President
Oklahoma Speech-Language-Hearing Association (OSHA)
PO Box 53217
State Capitol Station
Oklahoma City, OK 73105

Dear Ms. Grammer:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Lezlie Pearce-Hopper, President
Oregon Speech-Language, and Hearing Association (OSHA)
P.O. Box 523
Salem, OR 97308

Dear Ms. Pearce-Hopper:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Elaine Shuey, President
Pennsylvania Speech-Language-Hearing Association (PSHA)
800 Perry Highway
Suite 3
Pittsburgh, PA 15229-1128

Dear Ms. Shuey:

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John E. Bernthal, PhD
President
November 5, 2001

Maria del Socorro Marin, President
Organizacion Puertorriquena de Patologia del Habla-Lenguaje y Audiologia
PO Box 20147
Rio Piedras, PR  00928-0147

Dear Ms. del Socorro Marin:

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John E. Bernthal, PhD
President
November 5, 2001

Eve Sadd, President  
Rhode Island Speech-Language-Hearing Association (RISHA)  
P.O. Box 9241  
Providence, RI 02940

Dear Ms. Sadd:

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[Signature]

John E. Bernthal, PhD
President
November 5, 2001

June Maranville, President
South Carolina Speech-Language-Hearing Association (SCSHA)
3008 Millwood Ave
Columbia, SC  29205

Dear Ms. Maranville:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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John E. Bernthal, PhD
President
November 5, 2001

Rhonda Sabers Nitschelm, President
South Dakota Speech-Language & Hearing Association (SDSHA)
PO Box 308
Sioux Falls, SD  57101-0308

Dear Ms. Sabers Nitschelm:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Helen Duhon, President
Tennessee Association of Audiology & Speech-Language Pathology (TAASLP)
PO Box 70
Spring Hill, TN 37174

Dear Ms. Duhon:

As you may be aware, a number of states and local school districts provide teachers who have master teacher certification from the National Board of Professional Teaching Standards (NBPTS) with a salary supplement or bonus. Since NBPTS does not have certification for audiologists or speech-language pathologists, ASHA believes that states and local districts should accept ASHA’s Certificate of Clinical Competence (CCC) as a basis for providing salary supplements to these professionals, as occurs in Mississippi and select local school districts.

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Sincerely,

[Signature]

John E. Bernthal, PhD
President
November 5, 2001

Donise Pearson, President  
Texas Speech Language-Hearing Association (TSHA)  
PO Box 140647  
Austin, TX  78714-0647

Dear Ms. Pearson:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Lou Dwire, President  
Utah Speech-Language-Hearing Association (USHA)  
P.O. Box 171363  
Salt Lake City, UT 84117

Dear Mr. Dwire:

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John E. Bernthal, PhD
President
November 5, 2001

Lynn Adams, President
Speech-Language-Hearing Association of Virginia, Inc. (SHAV)
P.O. Box 76
Basye, VA 22810-0076

Dear Ms. Adams:

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John E. Bernthal, PhD
President
November 5, 2001

Patti Taffel, President
Vermont Speech-Language-Hearing Association
64 West Road
Barre, VT 05641

Dear Ms. Taffel:

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John E. Bernthal, PhD
President
November 5, 2001

Janet Bjorklund, President  
Washington Speech and Hearing Association (WSHA)  
c/o Shirley Bishop, Inc.  
2150 North 107th, Suite 205  
Seattle, WA 98133-9009

Dear Ms. Bjorklund:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Caryn Easterling, President
Wisconsin Speech-Language Pathology and Audiology Association, Inc. (WSHA)
PO Box 1109
330 East Lakeside Street
Madison, WI  53701-1109

Dear Ms. Easterling:

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John E. Bernthal, PhD
President
November 5, 2001

Peter Americo, President
West Virginia Speech-Language-Hearing Association, Inc. (WVSHA)
P.O. Box 4302
Parkersburg, WV  26104-4302

Dear Mr. Americo:

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Sincerely,

John E. Bernthal, PhD
President
November 5, 2001

Michael Richards, President  
Wyoming Speech-Language-Hearing Association (WSHA)  
c/o Association Management Services  
811 Colonial Drive  
Cheyenne, WY 82801

Dear Mr. Richards:

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