



Highlights and Trends: Member and Affiliate Counts, Year-End 2018

Counts

- **Overall Counts.** ASHA currently represents **203,945** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders.

Excluding associates and National Student Speech Language Hearing Association (NSSLHA) members, ASHA currently represents **191,675** audiologists, SLPs, and speech, language, and hearing scientists. Compared with the year-end 2017 counts (185,330), this number has increased by 6,345, or 3.4%. Of this number, 187,947 are members. A 3.8% increase was realized for SLPs; a 1.1% increase was realized for audiologists.

- **Members Only.** There are **399** members without certification, 3 more than at year-end 2017 (396).
- **Audiologists.** The number of certified *members* increased from 12,329 to **12,480** between year-end 2017 and year-end 2018, and the number of certified *nonmembers* decreased from 937 to **927**. Nonmember certificate holders constituted 6.9% of all certified audiologists at year-end 2018 compared with 7.1% at year-end 2017, 7.0% in 2016, and 6.9% in 2015.
- **Speech-Language Pathologists.** The number of certified *members* increased from 166,334 to **172,805** between year-end 2017 and year-end 2018, and the number of certified *nonmembers* decreased from 2,270 to **2,220**. Nonmember certificate holders constituted 1.3% of all certified SLPs at year-end 2018 compared with 1.3% at year-end 2017, 1.4% in 2016, and 1.5% in 2015.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 849 at year-end 2017 to **813** at year-end 2018.
- **Individuals With Certification in Process.** At year-end 2018, individuals who had started—but not yet completed—the certification process numbered **1,478** compared with 1,667 at year-end 2017, 2,065 at year-end 2016, and 2,556 at year-end 2015.
- **International Affiliates.** There are now **553** individuals in 58 countries (4 fewer countries than in 2017) who affiliate with ASHA, 5 more than at year-end 2017 (548).
- **Associates.** The number of associates was **229**, compared to 233 at year-end 2017, 259 at year-end 2016, and 207 at year-end 2015.
- **NSSLHA Members.** The number of NSSLHA members was **12,041**, compared to 12,293 at year-end 2017, 11,852 at year-end 2016, and 12,110 at year-end 2015.

Demographics

- **Sex.** Males currently comprise 14.1% of audiologists, 3.7% of SLPs, and 17.6% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.6% at the end of 2018, slightly less than that in 2017 (4.7%). This is a continuation of a trend from previous years. (e.g., from 4.9% in 2014 to 4.8% in 2015 to 4.7% in 2016).
- **Race and Ethnicity.** Overall, 8.2% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.3% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30.2%, 27.2%, 20.5%, and 22.1%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.7%) of ASHA's membership and affiliation are employed full time; 19.0% are employed part time. Only 0.9% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.6%) are employed in health care settings, including 46.2% in nonresidential health care facilities, 26.7% in hospitals, and 0.8% in residential health care facilities. Overall 15.1% are employed in educational settings, including 8.1% in schools and 7.0% in colleges and universities. Nearly one third (31.3%) are employed full or part time in private practice.

More than half of SLPs (54.2%) are employed in educational settings, including 51.4% in schools and 2.7% in colleges and universities. An additional 39.3% are employed in health care settings, including 17.1% in nonresidential health care facilities, 12.5% in hospitals, and 9.7% in residential health care facilities. More than one fifth (21.1%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.7%) report their primary work role as clinical service provider. Less than one tenth (7.9%) hold an administrative position. A small percentage (5.5%) hold a teaching position (0.6% are special education teachers, and 4.9% are college or university professors); 2.1% are consultants; and 1.8% are researchers.

Most SLPs (74.1%) indicate they are clinical service providers. More than one tenth (12.3%) hold a teaching position (10.4% are special education teachers, and 1.9% are college or university professors); 6.8% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (66.5%) report their primary work role as clinical service provider. More than one tenth (12.6%) hold a teaching position (5.2% are special education teachers, and 7.4% are college or university professors); 11.2% hold an administrative position. An additional 6.0% are consultants, and 1.0% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2019). ASHA summary membership and affiliation counts, year-end 2018. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2018

Status	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	399	399
Member and Certificate Holder	12,480	172,805	802	186,087	1,461	—	187,548
ASHA MEMBERSHIP SUBTOTAL	12,480	172,805	802	186,087	1,461	399	187,947
Non-Member Certificate Holder	927	2,220	11	3,158	17	—	3,175
International Affiliate	—	—	—	—	—	553	553
SUBTOTAL	13,407	175,025	813	189,245	1,478	952	191,675
Associate	—	—	—	—	—	229	229
ASHA CONSTITUENT SUBTOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904
NSSLHA Member	—	—	—	—	—	12,041	12,041
GRAND TOTAL	13,407	175,025	813	189,245	1,478	13,222	203,945

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2018

Ethnicity	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	342	8,350	22	8,714	76	84	8,874
Not Hispanic or Latino	10,880	144,666	692	156,238	852	873	157,963
Ethnicity not specified	2,185	22,009	99	24,293	550	224	25,067
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

Race	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	26	522	1	549	3	3	555
Asian (only)	402	3,959	27	4,388	65	147	4,600
Black or African American (only)	265	5,365	19	5,649	29	34	5,712
Native Hawaiian or Other Pacific Islander (only)	12	285	0	297	1	1	299
White (only)	10,064	138,456	612	149,132	776	779	150,687
Multiracial	167	2,046	14	2,227	34	9	2,270
Race not specified	2,471	24,392	140	27,003	570	208	27,781
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2018

State	Certified in Audiology	Certified in Speech	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	244	2,075	6	2,325	12	5	2,342
Alaska	40	371	4	415	1	5	421
Arizona	301	2,739	13	3,053	19	39	3,111
Arkansas	128	2,534	5	2,667	23	4	2,694
California	777	13,727	46	14,550	229	86	14,865
Colorado	400	3,485	21	3,906	18	17	3,941
Connecticut	203	2,357	14	2,574	14	10	2,598
Delaware	40	427	3	470	5	5	480
Dst of Columbia	51	353	4	408	6	3	417
Florida	703	9,967	46	10,716	50	35	10,801
Georgia	340	4,576	14	4,930	25	10	4,965
Hawaii	51	501	4	556	1	0	557
Idaho	54	852	5	911	4	0	915
Illinois	498	8,434	29	8,961	84	20	9,065
Indiana	286	3,082	17	3,385	14	11	3,410
Iowa	180	1,243	9	1,432	8	6	1,446
Kansas	172	1,747	8	1,927	10	5	1,942
Kentucky	138	2,632	3	2,773	8	4	2,785
Louisiana	234	2,759	17	3,010	19	4	3,033
Maine	59	821	4	884	2	2	888
Maryland	348	3,536	23	3,907	23	17	3,947
Massachusetts	419	4,858	25	5,302	70	26	5,398
Michigan	425	4,869	13	5,307	44	17	5,368
Minnesota	329	3,082	6	3,417	25	8	3,450
Mississippi	144	1,616	8	1,768	16	2	1,786
Missouri	304	3,797	15	4,116	32	7	4,155
Montana	26	471	7	504	6	1	511
Nebraska	126	1,290	5	1,421	14	11	1,446
Nevada	67	809	6	882	7	2	891
New Hampshire	49	879	2	930	3	7	940
New Jersey	364	6,436	24	6,824	63	8	6,895
New Mexico	77	1,298	7	1,382	9	3	1,394
New York	942	16,414	89	17,445	213	26	17,684
North Carolina	402	5,773	37	6,212	40	15	6,267
North Dakota	46	536	0	582	5	2	589
Ohio	615	6,492	34	7,141	26	13	7,180
Oklahoma	144	2,190	7	2,341	5	6	2,352
Oregon	157	2,029	11	2,197	6	11	2,214
Pennsylvania	536	7,695	55	8,286	48	24	8,358
Rhode Island	54	665	1	720	7	1	728
South Carolina	149	2,597	9	2,755	19	7	2,781
South Dakota	50	451	3	504	2	0	506
Tennessee	390	3,146	14	3,550	13	18	3,581
Texas	837	13,484	59	14,380	85	40	14,505
Utah	166	1,344	13	1,523	10	7	1,540
Vermont	31	482	4	517	4	5	526
Virginia	367	4,007	16	4,390	41	14	4,445
Washington	343	3,239	14	3,596	21	15	3,632
West Virginia	98	910	7	1,015	6	1	1,022
Wisconsin	286	3,381	15	3,682	13	6	3,701
Wyoming	20	349	2	371	0	2	373
U.S. Subtotal	13,210	172,807	803	186,820	1,428	593	188,841
Outside U.S.	197	2,218	10	2,425	50	588	3,063
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2018

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	4	2,278	2,282	59	—	1	189	2,531
Alaska	1	408	409	8	—	4	9	430
Arizona	8	3,024	3,032	48	—	31	173	3,284
Arkansas	1	2,654	2,655	36	—	3	143	2,837
California	32	14,555	14,587	224	—	54	1,371	16,236
Colorado	10	3,847	3,857	77	—	7	137	4,078
Connecticut	8	2,567	2,575	21	—	2	150	2,748
Delaware	5	467	472	8	—	0	37	517
Dst of Columbia	2	412	414	2	—	1	31	448
Florida	23	10,588	10,611	178	—	12	535	11,336
Georgia	7	4,865	4,872	90	—	3	279	5,244
Hawaii	0	549	549	8	—	0	24	581
Idaho	0	904	904	11	—	0	96	1,011
Illinois	17	8,907	8,924	138	—	3	499	9,564
Indiana	11	3,344	3,355	55	—	0	206	3,616
Iowa	6	1,408	1,414	32	—	0	105	1,551
Kansas	5	1,892	1,897	45	—	0	130	2,072
Kentucky	4	2,726	2,730	55	—	0	231	3,016
Louisiana	2	2,970	2,972	59	—	2	215	3,248
Maine	2	880	882	6	—	0	21	909
Maryland	9	3,863	3,872	67	—	8	139	4,086
Massachusetts	17	5,316	5,333	56	—	9	366	5,764
Michigan	13	5,271	5,284	80	—	4	317	5,685
Minnesota	6	3,375	3,381	67	—	2	159	3,609
Mississippi	0	1,755	1,755	29	—	2	127	1,913
Missouri	5	4,077	4,082	71	—	2	191	4,346
Montana	0	505	505	5	—	1	36	547
Nebraska	9	1,407	1,416	28	—	2	135	1,581
Nevada	1	879	880	10	—	1	49	940
New Hampshire	1	926	927	7	—	6	40	980
New Jersey	8	6,754	6,762	133	—	0	494	7,389
New Mexico	3	1,351	1,354	40	—	0	82	1,476
New York	26	17,438	17,464	220	—	0	1,267	18,951
North Carolina	8	6,162	6,170	90	—	7	233	6,500
North Dakota	2	581	583	6	—	0	79	668
Ohio	13	6,967	6,980	200	—	0	473	7,653
Oklahoma	4	2,316	2,320	30	—	2	139	2,491
Oregon	7	2,169	2,176	34	—	4	134	2,348
Pennsylvania	21	8,229	8,250	105	—	3	864	9,222
Rhode Island	1	717	718	10	—	0	38	766
South Carolina	5	2,741	2,746	33	—	2	145	2,926
South Dakota	0	497	497	9	—	0	27	533
Tennessee	14	3,484	3,498	79	—	4	241	3,822
Texas	16	14,191	14,207	274	—	24	634	15,139
Utah	4	1,508	1,512	25	—	3	166	1,706
Vermont	2	516	518	5	—	3	7	533
Virginia	12	4,363	4,375	68	—	2	227	4,672
Washington	5	3,557	3,562	60	—	10	152	3,784
West Virginia	0	995	995	26	—	1	79	1,101
Wisconsin	6	3,610	3,616	85	—	0	184	3,885
Wyoming	0	370	370	1	—	2	29	402
U.S. Subtotal	366	185,135	185,501	3,113	—	227	11,834	200,675
Outside U.S.	33	2,413	2,446	62	553	2	207	3,270
TOTAL	399	187,548	187,947	3,175	553	229	12,041	203,945

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2018
(n = 191,904)

Employment Status^a (n = 176,274)	
Employed Full Time	71.7%
Employed Part Time	19.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	3.5%

Race^b (n = 164,123)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.8%
Multiracial	1.4%

Primary Employment Facility^a (n = 164,343)	
Educational Facility	51.4%
School	48.1%
Special School	1.9%
Preschool	6.3%
Elementary School	20.7%
Secondary School	3.6%
Several Schools	13.5%
Schools, Unspecified	2.2%
College/University	3.3%
Health Care Facility (HCF)	41.7%
Hospital Facility	13.5%
Residential HCF	9.0%
Skilled Nursing Facility	7.6%
Other Residential Facility	1.4%
Nonresidential HCF	19.2%
Home Health	5.2%
Private Physician's Office	1.4%
SLP's or AUD's Office	2.8%
Speech & Hearing Center	1.6%
Other Nonresidential Facility	8.2%
All Other Facilities	6.9%

Ethnicity^b (n = 166,837)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Primary Employment Function^a (n = 159,653)	
Clinical Service Provider	74.1%
Teacher	11.9%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	2.0%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	5.0%

Age^b (n = 186,594)	
34 and younger	30.2%
35-44	27.2%
45-54	20.5%
55-64	14.7%
65 and older	7.4%

Private Practice^a (n = 162,838)	
Not Employed in Private Practice	78.1%
Employed Full Time	10.1%
Employed Part Time	11.8%

Sex^b (n = 182,496)	
Female	95.4%
Male	4.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2018
(n = 13,407)

Employment Status^a (n = 12,353)	
Employed Full Time	76.8%
Employed Part Time	15.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.0%
Retired	2.7%

Race^b (n = 10,936)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.0%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,564)	
Educational Facility	15.1%
School	8.1%
Special School	0.9%
Preschool	0.2%
Elementary School	0.3%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.3%
College/University	7.0%
Health Care Facility (HCF)	73.6%
Hospital Facility	26.7%
Residential HCF	0.8%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.5%
Nonresidential HCF	46.2%
Home Health	0.1%
Private Physician's Office	16.4%
SLP's or AUD's Office	9.2%
Speech & Hearing Center	2.5%
Other Nonresidential Facility	17.8%
All Other Facilities	11.3%

Ethnicity^b (n = 11,222)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,518)	
Clinical Service Provider	77.7%
Teacher	5.5%
Special Education Teacher	0.6%
College/University Professor	4.9%
Researcher	1.8%
Consultant	2.1%
Doctoral Candidate	0.2%
Administrator	7.9%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	2.9%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.5%
Other Position	4.8%

Age^b (n = 13,036)	
34 and younger	23.4%
35-44	25.8%
45-54	22.3%
55-64	19.4%
65 and older	9.0%

Private Practice^a (n = 11,532)	
Not Employed in Private Practice	68.7%
Employed Full Time	24.1%
Employed Part Time	7.2%

Sex^b (n = 12,894)	
Female	85.9%
Male	14.1%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2018
(n = 175,025)

Employment Status^a (n = 161,750)	
Employed Full Time	71.4%
Employed Part Time	19.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.1%
Retired	3.5%

Race^b (n = 150,633)	
American Indian or Alaska Native	0.3%
Asian	2.6%
Black or African-American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.9%
Multiracial	1.4%

Primary Employment Facility^a (n = 150,829)	
Educational Facility	54.2%
School	51.4%
Special School	2.0%
Preschool	6.9%
Elementary School	22.4%
Secondary School	3.8%
Several Schools	14.1%
Schools, Unspecified	2.3%
College/University	2.7%
Health Care Facility (HCF)	39.3%
Hospital Facility	12.5%
Residential HCF	9.7%
Skilled Nursing Facility	8.2%
Other Residential Facility	1.5%
Nonresidential HCF	17.1%
Home Health	5.7%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.3%
Speech & Hearing Center	1.5%
Other Nonresidential Facility	7.5%
All Other Facilities	6.5%

Ethnicity^b (n = 153,016)	
Hispanic or Latino	5.5%
Not Hispanic or Latino	94.5%

Primary Employment Function^a (n = 146,230)	
Clinical Service Provider	74.1%
Teacher	12.3%
Special Education Teacher	10.4%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.8%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	1.8%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	5.0%

Age^b (n = 170,568)	
34 and younger	30.5%
35-44	27.6%
45-54	20.5%
55-64	14.3%
65 and older	7.1%

Private Practice^a (n = 149,329)	
Not Employed in Private Practice	78.9%
Employed Full Time	9.0%
Employed Part Time	12.1%

Sex^b (n = 166,510)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2018
(n = 813)

Employment Status^a (n = 808)	
Employed Full Time	60.8%
Employed Part Time	19.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.8%
Retired	15.0%

Race^b (n = 673)	
American Indian or Alaska Native	0.1%
Asian	4.0%
Black or African-American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.9%
Multiracial	2.1%

Primary Employment Facility^a (n = 723)	
Educational Facility	43.0%
School	32.6%
Special School	1.9%
Preschool	2.6%
Elementary School	9.7%
Secondary School	3.0%
Several Schools	13.6%
Schools, Unspecified	1.8%
College/University	10.4%
Health Care Facility (HCF)	44.8%
Hospital Facility	11.8%
Residential HCF	5.1%
Skilled Nursing Facility	4.1%
Other Residential Facility	1.0%
Nonresidential HCF	27.9%
Home Health	3.7%
Private Physician's Office	4.1%
SLP's or AUD's Office	11.1%
Speech & Hearing Center	4.0%
Other Nonresidential Facility	5.0%
All Other Facilities	12.2%

Ethnicity^b (n = 714)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 729)	
Clinical Service Provider	66.5%
Teacher	12.6%
Special Education Teacher	5.2%
College/University Professor	7.4%
Researcher	1.0%
Consultant	6.0%
Doctoral Candidate	0.1%
Administrator	11.2%
Administrator/Exec. Officer	4.4%
Chair/Dept. Head/Manager	4.7%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.2%
Other Position	2.5%

Age^b (n = 794)	
34 and younger	0.8%
35-44	6.8%
45-54	17.3%
55-64	33.9%
65 and older	41.3%

Private Practice^a (n = 744)	
Not Employed in Private Practice	67.6%
Employed Full Time	13.8%
Employed Part Time	18.5%

Sex^b (n = 812)	
Female	82.4%
Male	17.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2017

Counts

- **Overall Counts.** ASHA currently represents **197,856** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders.

Excluding associates and NSSLHA students, ASHA currently represents **185,330** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2016 counts (179,433), this number has increased by 5,897, or 3.3%. Of this number, 181,547 are members. A 3.8% increase was realized for SLPs; a 1.1% increase was realized for audiologists.

- **Members Only.** There are **396** members without certification, 4 more than at year-end 2016 (392).
- **Audiologists.** The number of certified *members* increased from 12,200 to **12,329** between year-end 2016 and year-end 2017, and the number of certified *nonmembers* increased from 918 to **937**. Nonmember certificate holders constituted 7.1% of all certified audiologists at year-end 2017 compared with 7.0% at year-end 2016, 6.9% in 2015, and 7.0% in 2014.
- **Speech-Language Pathologists.** The number of certified *members* increased from 160,174 to **166,334** between year-end 2016 and year-end 2017, and the number of certified *nonmembers* decreased from 2,299 to **2,270**. Nonmember certificate holders constituted 1.3% of all certified SLPs at year-end 2017 compared with 1.4% at year-end 2016, 1.5% in 2015, and 1.6% in 2014.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 881 at year-end 2016 to **849** at the end of 2017.
- **Individuals With Certification in Process.** At year-end 2017, individuals who had started—but not yet completed—the certification process numbered **1,667** compared with 2,065 at year-end 2016, 2,556 at year-end 2015, and 5,993 at year-end 2014. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **International Affiliates.** There are now **548** individuals in 62 countries (2 more countries than in 2016) who affiliate with ASHA, 44 more than at year-end 2016 (504).
- **Associates.** The number of associates was **233**, down from 259 at year-end 2016, but up from 207 at year-end 2015.
- **NSSLHA Members.** The number of NSSLHA members was **12,293**, compared to 11,852 at year-end 2016 and 12,110 at year-end 2015.

Demographics

- **Gender.** Males currently comprise 14.6% of audiologists, 3.7% of SLPs, and 18.4% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.7% at the end of 2017, the same as 2016 (4.7%). The percentage of males continues to decrease, but at a slower rate (e.g., from 5.2% in 2012 to 5.0% in 2013 to 4.9% in 2014 to 4.8% in 2015).
- **Race and Ethnicity.** Overall, 8.0% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.3% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.2% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30%, 28%, 20%, and 23%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (72.0%) of ASHA's membership and affiliation are employed full time; 19.3% are employed part time. Only 1.0% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.7%) are employed in health care settings, including 46.6% in nonresidential health care facilities, 26.3% in hospitals, and 0.8% in residential health care facilities. Overall 15.3% are employed in educational settings, including 8.1% in schools and 7.2% in colleges and universities. More than one quarter (31.0%) are employed full or part time in private practice.

More than half of SLPs (54.6%) are employed in educational settings, including 51.8% in schools and 2.7% in colleges and universities. An additional 39.2% are employed in health care settings, including 16.7% in nonresidential health care facilities, 12.5% in hospitals, and 10.0% in residential health care facilities. Nearly one fifth (20.8%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.6%) report their primary work role as clinical service provider. About one tenth (8.1%) hold an administrative position. A small percentage (5.7%) hold a teaching position (0.5% are special education teachers, and 5.1% are college or university professors); 2.2% are consultants; and 1.8% are researchers.

Most SLPs (74.4%) indicate they are clinical service providers. About one tenth (12.3%) hold a teaching position (10.3% are special education teachers, and 1.9% are college or university professors); 6.9% hold an administrative position. Only 1.4% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.8%) report their primary work role as clinical service provider. More than one tenth (13.6%) hold a teaching position (5.5% are special education teachers, and 8.1% are college or university professors); 11.0% hold an administrative position. An additional 6.3% are consultants, and 0.9% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2018). ASHA summary membership and affiliation counts, year-end 2017. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2017

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	396	396
Member and Certificate Holder	166,334	12,329	836	179,499	1,652	—	181,151
ASHA MEMBERSHIP SUBTOTAL	166,334	12,329	836	179,499	1,652	396	181,547
Non-Member Certificate Holder	2,270	937	13	3,220	15	—	3,235
International Affiliate	—	—	—	—	—	548	548
SUBTOTAL	168,604	13,266	849	182,719	1,667	944	185,330
Associate	—	—	—	—	—	233	233
ASHA CONSTITUENT SUBTOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563
NSSLHA Member	—	—	—	—	—	12,293	12,293
GRAND TOTAL	168,604	13,266	849	182,719	1,667	13,470	197,856

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2017

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	7,910	345	23	8,278	102	85	8,465
Not Hispanic or Latino	141,912	11,115	722	153,749	985	880	155,614
Ethnicity not specified	18,782	1,806	104	20,692	580	212	21,484
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	499	26	1	526	8	3	537
Asian (only)	3,752	401	27	4,180	82	152	4,414
Black or African American (only)	5,213	268	18	5,499	35	34	5,568
Native Hawaiian or Other Pacific Islander (only)	276	13	0	289	2	0	291
White (only)	135,772	10,281	642	146,695	918	800	148,413
Multiracial	1,962	162	14	2,138	22	8	2,168
Race not specified	21,130	2,115	147	23,392	600	180	24,172
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2017

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,966	240	6	2,212	13	4	2,229
Alaska	350	38	4	392	1	4	397
Arizona	2,631	297	13	2,941	18	43	3,002
Arkansas	2,464	126	5	2,595	20	6	2,621
California	13,115	759	49	13,923	223	88	14,234
Colorado	3,280	403	19	3,702	22	23	3,747
Connecticut	2,285	196	16	2,497	15	10	2,522
Delaware	432	40	3	475	1	5	481
Dst of Columbia	350	43	4	397	1	2	400
Florida	9,561	701	52	10,314	80	36	10,430
Georgia	4,402	318	13	4,733	24	8	4,765
Hawaii	512	49	5	566	1	0	567
Idaho	802	61	6	869	7	0	876
Illinois	8,198	508	31	8,737	105	20	8,862
Indiana	2,928	290	18	3,236	11	11	3,258
Iowa	1,191	178	10	1,379	17	7	1,403
Kansas	1,693	167	8	1,868	12	6	1,886
Kentucky	2,525	142	3	2,670	8	4	2,682
Louisiana	2,663	234	19	2,916	17	5	2,938
Maine	793	53	4	850	3	2	855
Maryland	3,448	333	24	3,805	28	16	3,849
Massachusetts	4,724	406	26	5,156	67	28	5,251
Michigan	4,697	432	15	5,144	52	15	5,211
Minnesota	2,955	314	6	3,275	24	6	3,305
Mississippi	1,571	136	9	1,716	4	3	1,723
Missouri	3,719	302	15	4,036	42	9	4,087
Montana	442	29	7	478	4	1	483
Nebraska	1,251	124	7	1,382	17	10	1,409
Nevada	785	72	6	863	6	1	870
New Hampshire	862	47	2	911	5	6	922
New Jersey	6,172	374	25	6,571	82	10	6,663
New Mexico	1,303	78	7	1,388	10	2	1,400
New York	15,933	917	93	16,943	232	27	17,202
North Carolina	5,548	391	40	5,979	43	13	6,035
North Dakota	512	45	0	557	10	2	569
Ohio	6,247	598	36	6,881	48	14	6,943
Oklahoma	2,116	152	7	2,275	13	7	2,295
Oregon	1,947	161	11	2,119	15	12	2,146
Pennsylvania	7,335	529	57	7,921	55	23	7,999
Rhode Island	643	53	1	697	4	1	702
South Carolina	2,453	141	8	2,602	38	7	2,647
South Dakota	430	51	3	484	4	1	489
Tennessee	3,028	383	14	3,425	13	15	3,453
Texas	12,866	845	58	13,769	116	40	13,925
Utah	1,274	163	13	1,450	8	7	1,465
Vermont	478	30	4	512	1	0	513
Virginia	3,899	374	16	4,289	32	13	4,334
Washington	3,099	339	15	3,453	37	12	3,502
West Virginia	903	102	9	1,014	3	2	1,019
Wisconsin	3,311	290	15	3,616	20	6	3,642
Wyoming	341	19	2	362	0	1	363
U.S. Subtotal	166,433	13,073	839	180,345	1,632	594	182,571
Outside U.S.	2,171	193	10	2,374	35	583	2,992
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2017

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,164	2,167	61	—	1	158	2,387
Alaska	0	385	385	8	—	4	15	412
Arizona	9	2,913	2,922	46	—	34	175	3,177
Arkansas	2	2,578	2,580	37	—	4	157	2,778
California	31	13,927	13,958	219	—	57	1,043	15,277
Colorado	10	3,638	3,648	86	—	13	160	3,907
Connecticut	7	2,486	2,493	26	—	3	169	2,691
Delaware	5	468	473	8	—	0	64	545
Dst of Columbia	1	397	398	1	—	1	49	449
Florida	26	10,206	10,232	188	—	10	550	10,980
Georgia	6	4,668	4,674	89	—	2	318	5,083
Hawaii	0	561	561	6	—	0	30	597
Idaho	0	865	865	11	—	0	62	938
Illinois	17	8,702	8,719	140	—	3	572	9,434
Indiana	11	3,192	3,203	55	—	0	215	3,473
Iowa	6	1,362	1,368	34	—	1	87	1,490
Kansas	5	1,832	1,837	48	—	1	128	2,014
Kentucky	4	2,630	2,634	48	—	0	244	2,926
Louisiana	4	2,871	2,875	62	—	1	217	3,155
Maine	2	847	849	6	—	0	15	870
Maryland	9	3,765	3,774	68	—	7	166	4,015
Massachusetts	20	5,161	5,181	62	—	8	339	5,590
Michigan	12	5,115	5,127	81	—	3	340	5,551
Minnesota	5	3,234	3,239	65	—	1	176	3,481
Mississippi	2	1,688	1,690	32	—	1	116	1,839
Missouri	6	4,002	4,008	76	—	3	204	4,291
Montana	1	474	475	8	—	0	41	524
Nebraska	8	1,376	1,384	23	—	2	126	1,535
Nevada	0	858	858	11	—	1	43	913
New Hampshire	0	908	908	8	—	6	26	948
New Jersey	10	6,522	6,532	131	—	0	555	7,218
New Mexico	2	1,361	1,363	37	—	0	75	1,475
New York	26	16,953	16,979	222	—	1	1,404	18,606
North Carolina	8	5,937	5,945	85	—	5	302	6,337
North Dakota	2	561	563	6	—	0	58	627
Ohio	14	6,716	6,730	213	—	0	482	7,425
Oklahoma	4	2,256	2,260	32	—	3	156	2,451
Oregon	9	2,099	2,108	35	—	3	141	2,287
Pennsylvania	21	7,868	7,889	108	—	2	1,109	9,108
Rhode Island	1	692	693	9	—	0	40	742
South Carolina	5	2,604	2,609	36	—	2	124	2,771
South Dakota	0	480	480	8	—	1	32	521
Tennessee	9	3,357	3,366	81	—	6	261	3,714
Texas	15	13,610	13,625	275	—	25	575	14,500
Utah	3	1,430	1,433	28	—	4	114	1,579
Vermont	0	507	507	6	—	0	17	530
Virginia	10	4,247	4,257	74	—	3	249	4,583
Washington	7	3,427	3,434	63	—	5	149	3,651
West Virginia	0	992	992	25	—	2	81	1,100
Wisconsin	6	3,547	3,553	89	—	0	162	3,804
Wyoming	0	361	361	1	—	1	24	387
U.S. Subtotal	364	178,800	179,164	3,177	—	230	12,115	194,686
Outside U.S.	32	2,351	2,383	58	548	3	178	3,170
TOTAL	396	181,151	181,547	3,235	548	233	12,293	197,856

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2017
(n = 185,563)

Employment Status^a (n = 166,486)	
Employed Full Time	72.0%
Employed Part Time	19.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.9%
Retired	2.9%

Race^b (n = 161,391)	
American Indian or Alaska Native	0.3%
Asian	2.7%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.0%
Multiracial	1.3%

Primary Employment Facility^a (n = 155,276)	
Educational Facility	51.7%
School	48.4%
Special School	1.9%
Preschool	6.5%
Elementary School	20.8%
Secondary School	3.5%
Several Schools	13.4%
Schools, Unspecified	2.1%
College/University	3.3%
Health Care Facility (HCF)	41.7%
Hospital Facility	13.5%
Residential HCF	9.3%
Skilled Nursing Facility	7.8%
Other Residential Facility	1.4%
Nonresidential HCF	18.9%
Home Health	5.1%
Private Physician's Office	1.4%
SLP's or AUD's Office	3.0%
Speech & Hearing Center	1.7%
Other Nonresidential Facility	7.7%
All Other Facilities	6.6%

Ethnicity^b (n = 164,079)	
Hispanic or Latino	5.2%
Not Hispanic or Latino	94.8%

Primary Employment Function^a (n = 151,631)	
Clinical Service Provider	74.3%
Teacher	11.9%
Special Education Teacher	9.5%
College/University Professor	2.4%
Researcher	0.4%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	7.0%
Administrator/Exec. Officer	2.0%
Chair/Dept. Head/Manager	2.0%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.7%

Age^b (n = 180,318)	
34 and younger	29.7%
35-44	27.6%
45-54	20.2%
55-64	15.6%
65 and older	6.9%

Private Practice^a (n = 153,376)	
Not Employed in Private Practice	78.3%
Employed Full Time	9.7%
Employed Part Time	11.9%

Gender^b (n = 177,523)	
Female	95.3%
Male	4.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2017
(n = 13,266)

Employment Status^a (n = 12,011)	
Employed Full Time	76.8%
Employed Part Time	16.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.0%
Retired	2.2%

Race^b (n = 11,151)	
American Indian or Alaska Native	0.2%
Asian	3.6%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,301)	
Educational Facility	15.3%
School	8.1%
Special School	0.9%
Preschool	0.2%
Elementary School	0.4%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.2%
College/University	7.2%
Health Care Facility (HCF)	73.7%
Hospital Facility	26.3%
Residential HCF	0.8%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.5%
Nonresidential HCF	46.6%
Home Health	0.1%
Private Physician's Office	17.1%
SLP's or AUD's Office	9.8%
Speech & Hearing Center	2.8%
Other Nonresidential Facility	16.7%
All Other Facilities	10.9%

Ethnicity^b (n = 11,460)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,295)	
Clinical Service Provider	77.6%
Teacher	5.7%
Special Education Teacher	0.5%
College/University Professor	5.1%
Researcher	1.8%
Consultant	2.2%
Doctoral Candidate	0.2%
Administrator	8.1%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.1%
Other Director/Supervisor	1.5%
Other Position	4.5%

Private Practice^a (n = 11,235)	
Not Employed in Private Practice	69.0%
Employed Full Time	23.5%
Employed Part Time	7.5%

Age^b (n = 12,885)	
34 and younger	22.4%
35-44	26.4%
45-54	22.3%
55-64	20.6%
65 and older	8.3%

Gender^b (n = 12,938)	
Female	85.4%
Male	14.6%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2017
(n = 168,604)

Employment Status^a (n = 152,372)	
Employed Full Time	71.7%
Employed Part Time	19.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	2.9%

Race^b (n = 147,474)	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.1%
Multiracial	1.3%

Primary Employment Facility^a (n = 142,099)	
Educational Facility	54.6%
School	51.8%
Special School	2.0%
Preschool	7.1%
Elementary School	22.6%
Secondary School	3.8%
Several Schools	14.1%
Schools, Unspecified	2.2%
College/University	2.7%
Health Care Facility (HCF)	39.2%
Hospital Facility	12.5%
Residential HCF	10.0%
Skilled Nursing Facility	8.5%
Other Residential Facility	1.5%
Nonresidential HCF	16.7%
Home Health	5.5%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.4%
Speech & Hearing Center	1.6%
Other Nonresidential Facility	7.0%
All Other Facilities	6.2%

Ethnicity^b (n = 149,822)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Primary Employment Function^a (n = 138,499)	
Clinical Service Provider	74.4%
Teacher	12.3%
Special Education Teacher	10.3%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.4%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	4.7%

Age^b (n = 164,137)	
34 and younger	30.1%
35–44	28.0%
45–54	20.2%
55–64	15.2%
65 and older	6.5%

Private Practice^a (n = 140,248)	
Not Employed in Private Practice	79.2%
Employed Full Time	8.6%
Employed Part Time	12.2%

Gender^b (n = 161,207)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2017
(n = 849)

Employment Status^a (n = 841)	
Employed Full Time	63.6%
Employed Part Time	18.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.6%
Retired	13.0%

Race^b (n = 702)	
American Indian or Alaska Native	0.1%
Asian	3.8%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.5%
Multiracial	2.0%

Primary Employment Facility^a (n = 756)	
Educational Facility	43.4%
School	32.7%
Special School	1.9%
Preschool	2.6%
Elementary School	10.3%
Secondary School	2.8%
Several Schools	13.4%
Schools, Unspecified	1.7%
College/University	10.7%
Health Care Facility (HCF)	44.3%
Hospital Facility	12.4%
Residential HCF	5.0%
Skilled Nursing Facility	4.2%
Other Residential Facility	0.8%
Nonresidential HCF	26.9%
Home Health	3.4%
Private Physician's Office	4.1%
SLP's or AUD's Office	10.6%
Speech & Hearing Center	4.2%
Other Nonresidential Facility	4.5%
All Other Facilities	12.3%

Ethnicity^b (n = 745)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 766)	
Clinical Service Provider	65.8%
Teacher	13.6%
Special Education Teacher	5.5%
College/University Professor	8.1%
Researcher	0.9%
Consultant	6.3%
Doctoral Candidate	0.0%
Administrator	11.0%
Administrator/Exec. Officer	4.0%
Chair/Dept. Head/Manager	4.8%
Supervisor of Clinical Activity	0.9%
Other Director/Supervisor	1.2%
Other Position	2.5%

Private Practice^a (n = 774)	
Not Employed in Private Practice	67.4%
Employed Full Time	14.1%
Employed Part Time	18.5%

Age^b (n = 828)	
34 and younger	0.7%
35-44	7.1%
45-54	18.0%
55-64	34.5%
65 and older	39.6%

Gender^b (n = 848)	
Female	81.6%
Male	18.4%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.