

## Salary Supplement Legislative Success Chart

*(last updated 1/9/19)*

State or Other Entity	Year of Enactment	Summary of Law or Policy	Links to Laws	State Association or Other Contact
Arkansas	2005	House Bill 1622 provides a \$5,000 annual salary supplement for licensed, full-time speech-language pathologists in the public schools with their Certificate of Clinical Competence from ASHA.	<a href="http://www.arkleg.state.ar.us/ftproot/bills/2005/public/HB1622.pdf">http://www.arkleg.state.ar.us/ftproot/bills/2005/public/HB1622.pdf</a>	Carol Fleming 501-447-3230 or <a href="mailto:cbflem@swbell.net">cbflem@swbell.net</a>
	2009	Arkansas Department of Education one-time \$5,000 supplement (as described above).		Carol Fleming 501-447-3230 or <a href="mailto:cblem@swbell.net">cblem@swbell.net</a> Kay Hall or <a href="mailto:kmhall03@sbcglobal.net">kmhall03@sbcglobal.net</a>
Army, Navy, and Air Force	2012	Active duty officers who are audiologists and speech pathologists in the Army, Navy, or Air Force, and have their Certificate of Clinical Competence from ASHA, will receive \$2,000 to \$5,000 annually.	Non-Physician Health Care Provider Board Certified Pay prescribed by Title 37, United States Code	
Delaware	2018	Senate Bill 126 provides audiologists and speech-language pathologists who possess a Certificate of Clinical Competence (CCC) from ASHA, and a current state license from the Delaware Board of Speech Pathologists, Audiologists, and Hearing Aid Dispensers, with a base salary level of Master's Plus 30 credits. Those who have completed required course work move to a Master's Plus 45 level. Grandfather's those with 20 or more years and a license who do not possess their CCC to qualify for the Master's Plus 30 and an option for the Master's Plus 45 level.	<a href="https://legis.delaware.gov/BillDetail?legislationId=26049">https://legis.delaware.gov/BillDetail?legislationId=26049</a>	
Indiana	2005	House Enrolled Act 1098 applies to licensed speech-language pathologists and audiologists working in an educational setting, holding a Certificate of Clinical Competence (or its equivalent from a nationally recognized association) for at least three consecutive years, and having experience equivalent to the requirements for a teacher seeking certification by the National Board for Professional Teaching Standards (NBPTS). Those meeting these requirements are considered to have the equivalent of and are entitled to the same benefits available to those with a NBPTS certification.	<a href="http://www.in.gov/legislative/bills/2005/HE/HE1098.1.html">http://www.in.gov/legislative/bills/2005/HE/HE1098.1.html</a> (see Sec. 67, (e), (1)-(3))	Kay Olges 812-339-3714 or <a href="mailto:kolges@sbcglobal.net">kolges@sbcglobal.net</a>

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Kentucky	2010	House Bill 376 provides an annual salary supplement to licensed speech-language pathologists and audiologists employed by a local board of education. They must hold a Certificate of Clinical Competence or certification from the American Board of Audiology and possess a valid credential issued by the Kentucky Education Professional Standards Board. The supplement is equal to the funding provided to public school teachers with National Board for Professional Teaching Standards Certification. If state funding is not available, the local board of education may provide the supplement.	<a href="http://www.lrc.ky.gov/record/10rs/hb376.htm">http://www.lrc.ky.gov/record/10rs/hb376.htm</a>	
Louisiana	2003 2008 2010- Withdrawn	House Bill 1317 provides a phased in salary supplement to licensed speech-language pathologists and audiologists holding a State Department of Education credential and their ASHA Certificate of Clinical Competence. House Bill 1, enacted in 2008, provides funding in the amount of \$3,236 annually. Funding vetoed by Governor in 2010.	<a href="http://www.legis.state.la.us/leg_docs/03RS/CV/T5/OUT/0000KTAN.PDF">http://www.legis.state.la.us/leg_docs/03RS/CV/T5/OUT/0000KTAN.PDF</a>	Theresa Rodgers 225-621-2521 or <a href="mailto:rodgerst@apsb.org">rodgerst@apsb.org</a>
Mississippi	1999	House Bill 471 provides an annual salary supplement of \$6,000 for licensed speech-language pathologists and audiologists in school settings who are ASHA certified. The bill also provides for the one time reimbursement of up to \$500 for the cost of completing the process of acquiring the Certificate of Clinical Competency from ASHA.	<a href="http://www.ms.gov/frame/eset.jsp?URL=http%3A%2F%2Fwww.ls.state.ms.us">http://www.ms.gov/frame/eset.jsp?URL=http%3A%2F%2Fwww.ls.state.ms.us</a>	Georgene Falcone-Johnson 228-435-4600 or <a href="mailto:gjjslp@yahoo.com">gjjslp@yahoo.com</a>
Missouri	2004	Senate Bill 968 places speech-language pathologists possessing a teacher's license, the ASHA Certificate of Clinical Competence, and who have worked in a public school in Missouri for at least five years on the highest level of the Department of Elementary and Secondary Education's career advancement ladder. The professional's local school district must also participate in the Missouri Career Development and Teacher Excellence Plan, which is a voluntary program, in order to be placed on this level.	<a href="http://www.senate.mo.gov/04INFO/bills/SB968.htm">http://www.senate.mo.gov/04INFO/bills/SB968.htm</a>	Cynthia Breid Baker 417-962-4328 or <a href="mailto:cbb428k@MAIL.MGR3.K12.MO.US">cbb428k@MAIL.MGR3.K12.MO.US</a>
Nevada	2005	Assembly Bill 580 provides an annual salary supplement of 5 percent to the salary of speech pathologists working full time in the schools. Speech pathologists must be licensed and ASHA certified to receive the supplement.	<a href="http://leg.state.nv.us/73rd/bills/AB/AB580.pdf">http://leg.state.nv.us/73rd/bills/AB/AB580.pdf</a>	Nancy Kuhles 775 825-4885 or <a href="mailto:nkuhles@washoe.k12.nv.us">nkuhles@washoe.k12.nv.us</a>

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Oklahoma	2006	Senate Bill 3XX provides \$1.725 million in funding that will be used for an annual \$5,000 salary supplement for ASHA certified speech-language pathologists and audiologists working full-time in the schools. School psychologists with national certification are also eligible for the supplement.	<a href="http://www2.lsb.state.ok.us/2005%2D06sb/sb3x%5Fenr.rtf">http://www2.lsb.state.ok.us/2005%2D06sb/sb3x%5Fenr.rtf</a>	Mona Ryan 405-271-2131 X47140 or <a href="mailto:mona-ryan@ouhsc.edu">mona-ryan@ouhsc.edu</a>
Rhode Island	2003	House Bill 5199, as amended, provides speech-language pathologists with access to the Rhode Island Professional Development Investment Fund for application and fee support while pursuing their ASHA Certificate of Clinical Competence.	<a href="http://www.rilin.state.ri.us/BillText/BillText03/HouseText03/H5199.pdf">http://www.rilin.state.ri.us/BillText/BillText03/HouseText03/H5199.pdf</a>	Senator Hanna Gallo <a href="mailto:sengallo@cox.net">sengallo@cox.net</a>
	2006	House Bill 7120A provides a \$1,750 annual supplement to ASHA certified, licensed speech-language pathologists working in the schools. This is in addition to any supplements provided by local districts in the state.	<a href="http://www.rilin.state.ri.us/BillText/BillText06/HouseText06/Article-019-SUB-A-as-amended.pdf">http://www.rilin.state.ri.us/BillText/BillText06/HouseText06/Article-019-SUB-A-as-amended.pdf</a>	Senator Hanna Gallo <a href="mailto:sengallo@cox.net">sengallo@cox.net</a>
West Virginia	2006	Senate Bill 783 provides a \$2,500 annual salary supplement to ASHA certified speech-language pathologists (SLPs) and audiologists (auds). Certified counselors also receive the supplement. The supplement is provided for the life of the certification or for ten years, whichever expires first. Up to 100 SLPs, auds, and counselors per year are eligible to receive the supplement as defined by state regulations. The three professions are entitled to reimbursement for one-half the fee for certification, upon enrollment. The remainder of the fee, and other certification expenses (up to \$600), are eligible for reimbursement after receiving certification.	<a href="http://www.legis.state.wv.us/Bill_Text_HTML/2006_SESSIONS/RS/BILLS/sb783%20enr.htm">http://www.legis.state.wv.us/Bill_Text_HTML/2006_SESSIONS/RS/BILLS/sb783%20enr.htm</a>	