The Why, What, and How of Interprofessional Collaboration

Deborah Dixon

DISCLOSURES

FINANCIAL

Employee of ASHA

NON-FINANCIAL

ASHA’s Envisioned Future 2025 focuses on Interprofessional Education/Interprofessional Practice: I am on the team

No compensation received for presenting this webinar
The Why, What, and How of Interprofessional Collaboration

Ellen C. Fagan

DISCLOSURES

FINANCIAL

Employee of ASHA

NON-FINANCIAL

ASHA’s Envisioned Future 2025 focuses on Interprofessional Education/Interprofessional Practice: I am on the team

No compensation received for presenting this webinar

Lemmietta McNeilly

DISCLOSURES

FINANCIAL

Employee of ASHA

NON-FINANCIAL

ASHA’s Envisioned Future 2025 focuses on Interprofessional Education/Interprofessional Practice: I am on the Executive Team

No compensation received for presenting this webinar
Loretta Nunez

DISCLOSURES

FINANCIAL

Employee of ASHA

NON-FINANCIAL

ASHA's Envisioned Future 2025 focuses on Interprofessional Education/Interprofessional Practice: I lead the team

No compensation received for presenting this webinar

The Why, What, and How of Interprofessional Collaboration

ASHA 15220
THINGS WE’LL COVER TODAY
Interprofessional Education/
Interprofessional Practice

- What is it?
- What’s in it for me?
- Why now?
- What do I need to know to be ready?
- How do I get things started where I work?
The Why, What, and How of Interprofessional Collaboration

WHAT IS IPE/IPP

WHAT IS IT?

WHY IS IT IMPORTANT?

SHARE YOUR STORY
WHAT IS IPE?

WORLD HEALTH ORGANIZATION DEFINITIONS

Interprofessional Education (IPE)  
“…TWO OR MORE PROFESSIONS LEARN ABOUT, FROM, AND WITH EACH OTHER TO ENABLE EFFECTIVE COLLABORATION AND IMPROVE HEALTH OUTCOMES.”


WHAT IS IPP?

WORLD HEALTH ORGANIZATION DEFINITIONS

Interprofessional Practice (IPP)  
“…MULTIPLE HEALTH WORKERS FROM DIFFERENT PROFESSIONAL BACKGROUNDS PROVIDE COMPREHENSIVE HEALTH SERVICES BY WORKING WITH PATIENTS, THEIR FAMILIES, CAREGIVERS, AND COMMUNITIES TO DELIVER THE HIGHEST QUALITY OF CARE ACROSS SETTINGS.”

The Why, What, and How of Interprofessional Collaboration

WHY IPE/IPP?

Team
Collaboration
Transparency
Patient/Student-Centered

Outcomes - Safety - Cost

INTERPROFESSIONAL EDUCATION/LEARNING
INTERPROFESSIONAL COLLABORATIVE PRACTICE
IMPROVED OUTCOMES
The Why, What, and How of Interprofessional Collaboration

WHY IPP IN A HEALTH CARE SETTING?

WHY IPP IN A SCHOOL SETTING?
The Why, What, and How of Interprofessional Collaboration

**How is IPP different from multidisciplinary/interdisciplinary collaboration?**

- Patient-family is part of the team
- Shared responsibility/accountability
- Role clarification
- Non-hierarchical/non-territorial
- Transparency
- Continuous, seamless, dynamic communication
- Integrated evaluation, service provision, professional development

**Let's think about silos**
The Why, What, and How of Interprofessional Collaboration

LET'S THINK ABOUT MIXING SKILLS

Core Competencies for Interprofessional Collaborative Practice

Sponsored by the Interprofessional Education Collaborative

Report of an Expert Panel
May 2011

ASHA 15220
The Why, What, and How of Interprofessional Collaboration

COMPETENCIES

4 DOMAINS

Values & Ethics
Roles & Responsibilities
Interprofessional Communication
Teams & Teamwork

VALUES AND ETHICS

Act with honesty and integrity in relationships with patients, families and other team members.

Respect the dignity and privacy of patients while maintaining confidentiality of the delivery of team-based care.
ROLES AND RESPONSIBILITIES

Communicate one’s role and responsibilities clearly to patients, families and other professionals.

Explain the roles and responsibilities of other care providers and how the team works together to provide care.

INTERPROFESSIONAL COMMUNICATION

Choose effective communication tools and techniques, including information systems and communication technologies for facilitating discussions and interactions that enhance team function.

Give timely sensitive instructive feedback to others about their performance on the team and respond respectfully as a team member to feedback from others.
**TEAMS AND TEAMWORK**

Engage other health professionals – appropriate to the specific care situation - in shared patient-centered problem solving.

Reflect on both individual and team performance improvement.

---

**ROLES AND RESPONSIBILITIES**

- Communicate your role to clients, families, and other professionals
- Recognize your limitations
- Engage other professionals to meet specific treatment needs
**ROLES AND RESPONSIBILITIES**

- Explain roles and responsibilities of other providers and how they are integrated
- Use the full scope of other professionals to provide optimal care
- Communicate with team members to clarify responsibilities in executing treatment plan

---

**ROLES AND RESPONSIBILITIES**

- Forge independent relationships with other professions to improve care and advance learning
- Engage in continuous professional and interprofessional development to enhance team performance
- Use unique abilities of all members of the team to optimize outcomes
The Why, What, and How of Interprofessional Collaboration

- Identify one competency not starred
- Talk about challenges you have with that one and strategies to strengthen it

MOVING AHEAD
Moving IPE/IPP Ahead in Your Workplace
## WHAT CAN EACH OF US DO?

### START BY ASKING QUESTIONS

<table>
<thead>
<tr>
<th>?</th>
<th>?</th>
</tr>
</thead>
<tbody>
<tr>
<td>What will help you address the needs to get there in your setting?</td>
<td>Investment, support, buy-in is crucial</td>
</tr>
<tr>
<td>Who do you influence… how do you get buy-in, who is in your community of practice?</td>
<td>Identify the necessary infrastructure and support systems to make it work</td>
</tr>
</tbody>
</table>

### THE IMPORTANT THING IS TO DO SOMETHING

<table>
<thead>
<tr>
<th>✨</th>
<th>✨</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identify a competency to develop or enhance</td>
<td>Read the other IPE Competencies</td>
</tr>
<tr>
<td>Share what you learned today with a colleague</td>
<td>Discuss this with your administrator</td>
</tr>
</tbody>
</table>
The Why, What, and How of Interprofessional Collaboration

COMMITMENT is real if you say it out loud!

- Identify one action you will implement
- That will contribute to a collaborative practice
  - In your work setting.
The Why, What, and How of Interprofessional Collaboration

RESOURCES

ASHA IPE/IPP PAGE

STATE/LOCAL RESOURCES