

## ASHA BOARD OF DIRECTORS MEETING REPORT

ASHA's Board of Directors (BOD) met at the National Office on August 9–10, 2019. Following are highlights of the Board's discussions.

### **PRESIDENT'S OPENING REMARKS**

President Shari Robertson convened the meeting at 9:00 a.m. on August 9, 2019, and welcomed Board members.

### **CEO UPDATE REPORT**

In addition to providing the written summary (*CEO Update*) with the pre-meeting materials, Chief Executive Officer Arlene Pietranton updated the BOD about a number of items:

#### **Connect Conference**

ASHA hosted three specialized "Connect" conferences July 19–21 in Chicago, Illinois. The Schools Connect, Health Care Connect, and Private Practice Connect conferences—tailored to SLPs—were well-attended and well-received.

In addition to participating in person, participants could also "attend" remotely via ASHA's On-Demand option, and those individuals who were present also had the opportunity to purchase On-Demand sessions to gain content from sessions they weren't able to attend.

Confirmation of final attendance numbers is still in process, but preliminary reports indicate that there were just over 1,400 individuals on site, and close to another 200 who purchased the On-Demand option—for a total of over 1,600. In addition, almost 350 of those in attendance added the On-Demand option. There was record attendance this year even though weather challenges prevented a handful of registrants from attending.

Next year, ASHA Connect will convene in Dallas, Texas, July 10–12 (Sheraton Dallas Hotel).

#### **Career Portal**

The ASHA [Career Portal](#) has become a key resource for individuals seeking career development information and job opportunities in communication sciences and disorders (CSD). So far this year, 1,029 members have been able to find and apply for job opportunities on the Career Portal (a 28% increase over last year). Since its launch in Fall 2018, there have been over 72,000 visitors to the Career Portal (a 50% increase over last year, with 62% being new visitors). Site visitors have consumed over 530,000 pages of content—with the most popular articles being [Determining Salary](#), [5 Cost-Saving Tips for Clinicians](#), and [Resume Writing Strategies](#).

At the [Career Portal Lounge](#) in the Exhibit Hall at ASHA Convention, members will be able to receive hands-on support to help them develop or improve their resumes, update their LinkedIn profiles, or receive interview prep tips. This fall, new articles will be added to the site, including the launch of a video series on Instagram and LinkedIn documenting how members got their jobs.

## **Payer Portal**

The first ASHA Private Payer Summit will take place September 19–20, 2019, in downtown Denver. External reviewers from several major health plans (UnitedHealthcare, Optum, Blue Cross Blue Shield, etc.) will have an opportunity to provide feedback on the live Payer Portal website at that time.

The Payer Portal consolidates information that is relevant to coverage and reimbursement decisions by third-party decision makers into one location.

The main “hub” page serves as a landing page that contains key coverage and reimbursement information regarding audiology and speech-language pathology in general. Subsequent “spoke” pages address conditions or interventions with detailed information specific to the page title. The first spoke page, completed as a proof of concept, is the Autism Spectrum Disorder page. The topics of additional Payer Portal spoke pages will be determined by reimbursement challenges and opportunities. Additional Payer Portal pages will also be developed to complement the completion of clinical practice guidelines. The Payer Portal is an Initiative under *Strategic Objective # 5: Increase Influence and Demonstrated Value of Audiology and Speech-Language Pathology Services*.

## **Interstate Compact Update**

State legislators and licensing board member representatives from 17 targeted states have been invited to attend an educational summit scheduled for state legislators and state licensing board members August 19–20, 2019, in Washington, D.C. The final draft interstate compact language, along with a legislative resource kit, will be presented at the summit. ASHA will be holding monthly webinars for state association leaders to prepare for interstate compact bill introductions in 2020.

## **Value of the CCCs Campaign**

Digital ad clickthrough rates (CTRs) remain consistently and significantly higher than the industry average, and traffic to the campaign site is strong: Compared to the first half of 2018, page views were up 74%, web sessions increased 75%, and unique users were up 61%, increasing the reach of the messaging and further promoting awareness. *Value of the CCCs* campaign education-related digital ads consistently had high CTRs, and the education-themed page of the campaign site was highly trafficked. In June alone, the page drew nearly 14,000 page views, making it the most popular page on the site.

Outreach to legislators took a new form, promoting a Congressional briefing about the professions that convened on Capitol Hill during Better Hearing & Speech Month which highlighted key ASHA advocacy issues; promotional ads related to IDEA had the highest rate of engagement. Overall, the promotion had an audience reach of half a million. In terms of ASHA member engagement, during the first half of 2019, the total for downloads of the *Value of the CCCs* social media toolkit for ASHA Certified Members more than doubled, from 315 in January through June 2018, to 689 for the first 6 months of 2019. In the immediate future, the *Value of the CCCs* campaign, working in concert with ASHA’s Government Affairs and Public Policy (GAPP) team, will conduct outreach to skilled nursing facility (SNF) administrators.

## **Twelfth Session of the United Nations (U.N.) Conference of States Parties (COSP12) on the Convention on the Rights of Persons With Disabilities (CRPD) Meeting**

Chief Executive Officer Arlene Pietranton and Director of Public Relations Joseph Cerquone attended the COSP12 June 10–13, 2019, at the U.N. Headquarters in New York City. Both had attended the June 2018 COSP11 meeting in conjunction with their role as ASHA’s representatives to the International Communication Project (ICP) in order to observe and learn COSP workings first-hand. Some key learnings and observations from COSP11 were:

- Most attendees were representatives of governments and international agencies, international and national disability organizations, legal and human rights groups, and disability rights researchers—with few, if any, representatives from service provider/professional organizations.
- COSP is a highly inclusive meeting, and although there are still some notable barriers to participation, many were greatly reduced or eliminated via simultaneous translation into the five official languages of the U.N. and international sign language; captioning; and an array of assistive factors, including but not limited to personal assistants, service dogs, and wheelchairs.
- The topic of communication and communication barriers came up only a few times and usually in the limited context relative to intellectual disability. The focus of addressing barriers was almost exclusively on those barriers related to mobility, vision, and deafness.
- In addition to the ongoing General Assembly meeting—most of which involves delegates providing brief reports about the status of CRPD implementation in their respective countries—“Side Events” are occurring simultaneously throughout the Conference. The Side Events are typically 1 hour and 15 minutes in duration and are focused on a specific topic related to one or more of the Articles of the CRPD.

Representatives from two of the other five founding organizations of the ICP also attended COSP12: Royal College of Speech and Language Therapists (RCSLT) and Speech Pathology Australia (SPA). COSP12 included a groundbreaking Side Event hosted by ICP (the first ever, to our knowledge, that was specific to communication disability) and two other Side Events that also included information specific to communication disability.

“People With Communication Disabilities Speak Up For Inclusion and Participation”—hosted by the ICP and organized by RCSLT and SPA with help from ASHA.

- “Using Accessible and Assistive Technologies to Implement Article 24: Supporting Students With Disabilities for Inclusive Higher Education”—hosted by American University’s Institute on Disability and Public Policy. Arlene Pietranton was a panelist and presented on “Strategies and Resources to Support Students With a Speech, Language, or Hearing Disability.”
- “Dementia: The Leading Cause of Disability”—hosted by Dementia Alliance International (DAI). Arlene Pietranton was a panelist and presented on “Rehabilitation for Dementia and Aphasia.”

The RCSLT’s, SPA’s, and ASHA’s presence at and involvement in COSP12 was very well-received and appreciated. Going forward, ASHA, RCSLT, and SPA will continue to work both as individual organizations and collectively through the ICP to further advance the visibility and awareness of communication disability at future COSP sessions, with the eventual goal being

more explicit mention of communication disability in relation to the CRPD and the [U.N.'s Sustainable Development Goals](#).

### **Convention**

The ASHA Convention was last held in Orlando in 2014 with a total attendance of 12,359 individuals and 275 companies/organizations occupying 405 spaces (including nonprofits and member tables but not including Career Fair). A total of 2,908 papers were submitted.

In 2019, 3,659 papers were submitted (21% more, and the second highest number of papers after the record-breaking Boston 2018 Convention), and 2,977 were accepted for presentation. This is a strong indicator of interest and likely attendance. ASHA anticipates 15,000 for Orlando this year, which could move this year into the top five for attendance at all Conventions.

As of July 25, there are 305 companies/organizations occupying 461 spaces (including exhibitors, nonprofits, and member tables but not including Career Fair). The Early Bird deadline is just about to close. Additional exhibitor spaces have been added, as there are only two spaces left in the Audiology section; and, it is anticipated that additional member tables will be needed. More exhibitors have booked early, with fifty-five (55) of the current exhibitors being new to ASHA.

The Opening Keynote Speaker is Steve Pemberton, who will talk about his life and experiences—and how his life was changed by people who were able to imagine more for him than he could see for himself during his challenging upbringing in the foster care system. He talks about the power of education and reading, and the people who invested in him in order to inspire him. He rose to become a leading voice for diversity in the corporate world. The Opening Keynote will also help ASHA celebrate 50 years of the Office of Multicultural Affairs, the 20th Anniversary of the Minority Student Leadership Program (MSLP), and the 15th Anniversary of the Student to Empowered Professional (S.T.E.P.) Program. Convention Co-Chair Jessica Sullivan is herself an alumnus of the MSLP.

Taro Alexander, Founder of the Stuttering Association for Youth (SAY), is the recipient of the 2019 Annie Award, and we anticipate that several celebrities will be in attendance to help present the award (Paul Rudd, Dave Chappelle, and Helen Mirren are on the short list). ASHA will also show (on Thursday evening) a new documentary called *My Beautiful Stutter* that follows the lives of six students engaged with SAY and chronicles their personal stories. The filmmakers, Taro Alexander and members of the ASHA Fluency community, will be on hand for Q&A after the screening.

ASHA is once again working with the local community as part of our commitment to giving back to the communities where Convention is held. The Caring Square will be hosted in the Exhibit Hall. On Tuesday, pre-Convention, ASHA will host a program in a local school that teaches children about the ear and safe listening, and we anticipate that ASHA Board Member Sharon Sandridge will host a special class at the same time for teachers at that school, with the purpose of teaching them how to identify the signs of students' hearing issues. ASHA also anticipates being in a local assisted living facility to do head and neck screenings, and volunteers will help with cognition/dementia screenings.

Unique additions to Orlando will be an Imaginarium, the Neuroscience of Play(ground), and Mild Kingdom (our new introvert's lounge) for members to explore. And attendees will be able to relax with a visit to the Canine Companion Lounge, where they can learn about working with service animals and spend a few minutes playing with some pups that are “off the clock.” And nearly 200 Student Volunteers are anticipated!

The Convention Closing party will be at Universal Studios—and ASHA attendees will have special ride access within the Simpsons, Men in Black, and Harry Potter–Diagon Alley (different Harry Potter attractions than in 2014).

### **Artificial Intelligence (AI) Work Group**

ASHA created a National Office Artificial Intelligence (AI) Work Group in 2018 to (a) develop a briefing document that provides an initial overview of what AI represents, (b) consider its potential impact on our professions and the association, and (c) provide recommendations on potential ASHA AI projects and products.

### **ASHA's 2019 “Great Workplace” to Work Awards**

The National Office was recently recognized as a great place to work by the [Washington Post](#) and the [Alliance for Workplace Excellence](#) (AWE.) AWE also recognized ASHA as a Diversity Champion, an Ecoleader, and a Health and Wellness Trailblazer. Such recognition enhances ASHA's brand as an employer of choice, which helps attract the best candidates for job openings.

### **Certification Administration**

ASHA Certification has received 2,000 more applications than at this time last year. Over 80% of applicants have used the online application since it launched in March. As a result, processing times have remained under 6 weeks.

As of July 15, 2019, ASHA Certification had received 7,798 applications in speech-language pathology and 498 in audiology. To date in 2019, ASHA reinstated 310 individuals and granted certification to 5,817 individuals—5,433 in speech-language pathology and 384 in audiology.

### **STRATEGIC PATHWAY UPDATE**

Vice President for Planning Perry Flynn was joined by Director of the Office of Business Excellence (OBE) Rozsa Felix to present an update on ASHA's *Strategic Pathway to Excellence*. The update had three segments, the first of which focused on the review and second quarter (Q2) 2019 status report of the *Annual Key Performance Indicators (KPIs)* for each of the Strategic Objectives. The KPIs are short-term performance metrics that track, monitor, and assess the success of a major objective/focus area for the year. Each Strategic Objective Owner identified one to three KPIs for 2019, and the status of each KPI at the end of Q2 in 2019 was reported to the BOD.

The second segment of the update included a review of the status of transformational initiatives for Tier 2 Strategic Objectives 5, 6, 7, and 8. The transformational initiatives are recorded as

“*Path to Transformation Plans*,” and the timelines are visualized by creating a Gantt chart to illustrate when and how the strategic initiatives will be achieved. ASHA first introduced the *Path to Transformation framework* in 2017; this framework allows Objective Owners to categorize their transformational initiatives into three distinct phases: (1) developing new products and conducting events, (2) facilitating new practices and skill sets, and (3) influencing external audiences.

In the final segment of the update, major accomplishments were reported for Strategic Objectives 2, 3, 4, 5, 6, 7, and 8. Information about the work underway and a more detailed description of all accomplishments to date can be found on ASHA.org: [Strategic Pathway to Excellence: Objective Owners’ Highlights](#).

## **FINANCIAL REPORT**

Vice President for Finance Mel Cohen presented the Q2 financial report through June 2019. Total revenue is \$32,026,719, and total expenses are \$26,415,162, with a net revenue (revenue minus expenses) of \$5,611,557. This is higher than the 2018 net revenue by \$2,500,000 and is on target for ASHA’s 2019 operating budget. The BOD approved that the 2020 ASHA dues will remain at the same rate as the 2019 dues. In addition, a motion was made and approved to acknowledge and accept the *2018 Annual Audit Report*.

## **BOARD ACTIVITIES AT CONVENTION**

Chief Staff Officer for Communications Lisa Cole discussed whether the BOD wanted to change the name of the Member Forum at Convention to reflect the intent of the event. This is an opportunity for members to meet with the BOD to discuss issues. The BOD encourages attendance and provided feedback on different options, with the goal of making the name more aligned with the purpose of the event and of pursuing more extensive promotion of the event.

Board of Directors Manager Marty Moore reviewed the BOD’s schedule for the 2019 ASHA Convention in Orlando this November. BOD involvement is expected in various activities beginning on Tuesday and ending on Sunday morning. BOD members also will be attending a variety of sessions and activities as presenters, participants, and active supporters and will be available at the Member Forum on Saturday from noon to 1:30 p.m.

## **TRENDS AND ISSUES FROM ASHA COMMITTEES AND BOARDS AND RELATED ENTITIES**

### **NSSLHA Update**

The National Advisor for the National Student Speech Language Hearing Association (NSSLHA), Sonja Pruitt-Lord, provided a governance update and reviewed the organization’s progress on the *NSSLHA Strategic Plan*. As of July 1, seven students began their 2-year terms on the NSSLHA Executive and Regional Councils. Applications for the 100 Student State Officer positions recently closed. These positions are appointed; 1-year terms begin September 1. In November 2019, the NSSLHA Executive Council will meet to develop the new *2020–2023 Strategic Plan*.

### **State Speech-Language-Hearing Association Request**

The California Speech-Language-Hearing Association (CSHA) had requested a CSHA–ASHA meeting to discuss the ASHA Convention Package available to the state speech-language-hearing (S-L-H) associations in states where the ASHA Convention is held. The ASHA BOD expressed strong support for reviewing the package and unanimous reaffirmation that consideration of and any proposed revisions to the package occur with the opportunity for participation by all of the affected state S-L-H associations. The 10 affected state S-L-H associations have been contacted regarding the possibility of scheduling such a meeting in conjunction with the ASHA Convention this November.

### **Member Advisory Group (MAG) on the Governance Review Recommendations**

Past President Elise Davis-McFarland reported that the MAG is working on drafting options for [Recommendations](#) #1, #2, #3, and #4 for BOD consideration later this year and is working with ASHA staff on the discovery process for Recommendations #1 and #2.

### **BOD SELF-ASSESSMENT FINDINGS**

The BOD engaged in a self-assessment exercise in May 2019. Each BOD member also completed an individual BOD self-assessment that identified areas of strength as well as growth opportunities. At this meeting, Director of Association Governance Operations Andrea Falzarano provided background and reported the results of the assessment. ASHA President Shari Robertson facilitated a discussion of the key findings. From this discussion, the BOD concluded that the overall assessment findings were positive and that it would establish new BOD goals to be in effect until the next assessment, which is scheduled for 2021.

### **BOD GOALS**

Based on the BOD self-assessment results, President Shari Robertson led a BOD discussion reviewing the results of past BOD goals and establishing new goals for the remainder of 2019 and 2020. A Board subcommittee was formed to develop recommendations to the BOD

### **STANDING AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY SUBCOMMITTEES**

Separate audiology and speech-language pathology subcommittee meetings were held, with information then reported back to the full BOD. The meetings were led by Audiology Advisory Council Chair Charles Bishop, Chief Staff Officer for Audiology Neil DiSarno, Speech-Language Pathology Advisory Council Chair Barbara Goodson, and Chief Staff Officer for Speech-Language Pathology Lemmietta McNeilly.

#### **Audiology Subcommittee**

The Audiology Subcommittee discussed the following topics:

*Aligned Sense of Purpose* Update – Chief Staff Officer for Audiology Neil DiSarno and Vice President for Audiology Practice Sharon Sandridge reported that a second (virtual) meeting of representatives of five audiology associations was held on June 5, 2019. Participants are representatives of ASHA, American Academy of Audiology, Academy of Doctors of Audiology, Educational Audiology Association, and Academy of Rehabilitative Audiology. The group discussed establishing a process for integration from a communication perspective. Several of

the participants reported positive feedback from their members regarding the group effort to work collaboratively for the benefit of the profession. An Online Community site was established, and suggestions were made as to collaborative future efforts that the group might consider.

Message from Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Neil DiSarno and Vice President for Academic Affairs in Audiology Janet Koehnke reported on a message received from CAPCSD regarding recommendations from the report of the AuD Education Summit Task Force. The report was recently accepted by ASHA’s BOD and will soon be publicly available. The CAPCSD Board of Directors has agreed to create an exploratory committee to investigate the creation of a common application system for the Final Year Clinical Experience (FYCE).

Audiology Early Career Professionals (ECPs) Program – Director of Audiology Tricia Ashby reminded the members of the subcommittee that there will be a program for ECPs at Convention. She asked subcommittee members if they would volunteer their time to meet with the ECPs to discuss their individual leadership pathway. All subcommittee members agreed to participate.

Audiology Advisory Council (AAC) Vacancies – The subcommittee discussed the vacancies existing on the AAC and provided recommendations to fill those vacancies.

2020 Audiology Meetings – Neil DiSarno asked subcommittee members to review the list of 2020 domestic and international audiology meetings to determine which meetings would have ASHA representation.

### **Speech-Language Pathology Subcommittee**

The Speech-Language Pathology Subcommittee discussed the following topics:

Barbara Goodson – Chair, Speech-Language Pathology Advisory Council (SLPAC)

- The SLPAC continues to be engaged on the ASHA Online Community site.
- Information on advocacy and other issues has been shared, and requests to disseminate that information on a state and local level have been encouraged.
- The election and appointment of members to the SLPAC is now complete, and all positions have been filled for 2020. The spring face-to-face meeting for the Advisory Councils is scheduled for March 22–24, 2020.

Marie Ireland – Vice President for Speech-Language Pathology Practice

- The Speech-Language Pathology School Issues Advisory Board met in June. They reviewed a variety of topics that impact school-based SLPs and discussed many of ASHA’s initiatives and their relevance to school SLP practice.
- Special Interest Groups (SIGs): ASHA’s 19 SIGs continue to create professional development offerings, submit articles to *Perspectives*, and maintain discussions on their ASHA Online Community sites. The SIGs are currently finalizing plans for sessions and member meetings at Convention in November. Melissa Jakubowitz (SIG 18) has been named chair of the Board of SIG Coordinators for the 2020–2022 term.



Betsy Crais – Vice President for Academic Affairs in Speech-Language Pathology

- The Ad Hoc Committee on Graduate Education in Speech-Language Pathology met June 11–12 at the National Office. A report will be prepared for December 2019.
- The Academic Affairs Board continues to plan for the CSD Science Teaching Symposium that will be held at the National Office May 21–22, 2020. The speakers have been identified across three areas—speech, language, and hearing science—and their presentations will focus on teaching methodologies, assessment of teaching and learning, and strategies for enhancing teaching with the evidence base.
- Along with several other members of the BOD, the vice president met with the CAPCSD Board during the CAPCSD conference in April to talk about joint planning for the upcoming year. The CAPCSD Board was encouraged to consider (a) providing more PhD content at the annual conference and (b) offering some type of competition for scholarship of teaching and learning.

Barbara Jacobson – Vice President for Standards and Ethics in Speech-Language Pathology

- The Committee on Clinical Specialty Certification (CCSC) is exploring mechanisms for professional specialty certification to expand their specialty certification program.
- The Continuing Education Board is performing a feasibility analysis for a Specialty ACE program.

Kathy Boada – Vice President for Government Relations and Public Policy

- In-person meetings are scheduled for the Government Affairs and Public Policy Board and the Health Care Economics Committee (HCEC) in the coming weeks, including focused Capitol Hill visits to support ASHA’s legislative efforts—specifically the recently introduced bill, “[Medicare Audiology Access and Services Act of 2019](#)” (H.R. 4056). Additional legislative efforts include advocating for full funding of IDEA and EHDI, access to services via telepractice, promoting workforce diversity in the professions, and protecting graduate education in communication sciences and disorders.
- The School Finance and Medicaid committees are preparing educational presentations for the upcoming Convention, and ASHA-PAC will have a Convention presentation in addition to an evening fundraising event.
- The HCEC continues to advance significant work related to billing and coding on ASHA members’ behalf and will be representing members’ interests at the Centers for Medicare & Medicaid Services’ (CMS’s) Relative Value Update Committee (RUC) meeting in October. Specifically, CMS just published a proposal to accept new code descriptions and values for aural rehabilitation and cognitive treatment that were a result of the work of the HCEC and staff. A code related to posturography received a lower proposed value, and ASHA will advocate directly with CMS to support the recommended value for that revised code.

Mel Cohen – Vice President for Finance

- ASHA’s 2018 financial records received a rating of “unmodified audit,” which is the best audit opinion that an association can receive.
- There will be no dues increase in 2020.

Perry Flynn – Vice President for Planning

- The Multicultural Issues Board is working actively with the Council on Academic Accreditation to infuse cultural competence into the curriculum of training programs and to increase diversity of admissions. They are also working on a book on cultural competence to be published by ASHA Press.
- The International Issues Board will have a face-to-face meeting soon.

Lemmietta McNeilly, Chief Staff Officer, Speech-Language Pathology

- Lemmietta McNeilly reported on her participation in two summer meetings: The [WHO Second Rehabilitation Road Map meeting](#) (July 8–9, 2019) and the [Health Policy and Systems Research Agenda for Rehabilitation](#) (July 10–11, 2019) in Geneva. The role and engagement of speech-language pathologists and audiologists in rehabilitation has grown significantly.
- She also presented at the International Association of Logopedics and Phoniatrics (IALP) Congress in Taiwan – *Separating Immigrant Children From Their Families: What Professionals Need to Know; Strategies for Monolingual SLPs Assessing Migrant Children With Limited English Proficiency; and Using ASAE Drivers of Change to Design Educational Paradigms to Redefine Educational Models.*
- Ms. McNeilly announced plans for a joint conference (ASHA and other associations) with colleagues in South Africa for 2020.

### **GENERATIVE DISCUSSION: “WORK REDEFINED”**

ASHA’s BOD has engaged in generative discussions for several years. These discussions are intended to engage the BOD in deliberations that inform the BOD’s decision making and help define issues and frame challenges. At this meeting, attendees engaged in a generative discussion on the topic of “Work Redefined.” The BOD discussed the concept of “work” and the way that it might be done in the future—and its potential effects on ASHA members and the Association. The BOD also considered the related opportunities and challenges that come with this concept of “Work Redefined.”

### **ADVISORY COUNCILS: TOPICS AND ISSUES FOR INPUT**

Audiology Council Chair Charles Bishop and Speech-Language Pathology Council Chair Barbara Goodson asked the BOD to share any topics or issues about which they would like feedback from the Advisory Councils. Topics discussed were:

- Monthly/quarterly postings to the respective ASHA Online Community sites to seek items of concern from Advisory Council members
- Asking Advisory Council members to encourage other members to attend
- Plans to develop a new format for the face-to-face meeting of the Advisory Councils

### **COMMITTEE ON COMMITTEES; ONE-COMMITTEE RULE AND REQUIREMENT OF CCCs FOR MEMBERS SERVING ON CLINICALLY-FOCUSED COMMITTEE/BOARDS/COUNCILS (CBCs)**

President-Elect Theresa Rodgers discussed ASHA’s One-Committee Rule, which allows members to serve on only one committee, board, or council (CBC) at a time. The discussion focused on application of the rule to members serving on a semi-autonomous entity (e.g., Board

of Ethics, Council on Academic Accreditation in Audiology and Speech-Language Pathology, or Council for Clinical Certification in Audiology and Speech-Language Pathology) to allow more individuals the opportunity to serve on an ASHA CBC as well as to ensure that volunteers are not overburdened with the workload of more than one CBC. The BOD decided to draft language for the *Committee on Committees' Standard Operating Procedures* to address the intention to have a member serve on only one CBC at a time. The BOD also discussed whether members of clinically-focused CBCs should be required to hold their CCCs and determined that this should be handled as one of the various eligibility considerations (e.g., setting, career stage, primary role, etc.).

The meeting was adjourned on August 10 at 2:45 p.m., ET.