

Annual Demographic
& Employment Data

2019
Member
& Affiliate
Profile



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic & Employment Data

2019 Member & Affiliate Profile

Contents

Profile of ASHA Members and Affiliates, Year-End 2019	4
Data Tables	6
Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status, January 1 – December 31, 2019.....	6
Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status, January 1 – December 31, 2019.....	7
Table 3. Number of ASHA Constituents, by State and Certification Status, January 1 – December 31, 2019.....	8
Table 4. Number of ASHA Constituents, by State and Affiliation Category, January 1 – December 31, 2019.....	9
Table 5. Demographic Profile of ASHA Constituents, January 1 – December 31, 2019.....	10
Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in <u>Audiology</u> Only, January 1 – December 31, 2019.....	11
Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in <u>Speech-Language Pathology</u> Only, January 1 – December 31, 2019.....	12
Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both <u>Audiology and Speech-Language Pathology</u> , January 1 – December 31, 2019.....	13



Profile of ASHA Members and Affiliates, Year-End 2019

Overall Counts

ASHA currently represents 210,716 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 6,771 people in 2019—a 3.3% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding support personnel and students, ASHA represents 201,737 CSD professionals—up from 191,675 at year-end 2018 (a 5.2% increase).
- **Audiologists.** ASHA represents 13,610 audiologists—up from 13,407 at year-end 2018 (a 1.5% increase). Most (93.1%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 181,628 SLPs—up from 175,025 at year-end 2018 (a 3.8% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 785 individuals who hold certification in both audiology and speech-language pathology—down from 813 at year-end 2018 (a 3.4% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 4,765—compared with 1,478 at year-end 2018. This sharp increase is due to the large number of individuals, including NSSLHA members, who applied for certification prior to the change in certification standards.
- **Members Only.** Only 383 ASHA members do not hold certification—down slightly from 399 at year-end 2018 (a 4.0% decrease).
- **International Affiliates.** ASHA represents 566 CSD professionals from 58 countries outside the United States—up from 553 professionals from 58 countries at year-end 2018 (a 2.4% increase).
- **Associates.** ASHA represents 224 audiology and speech-language pathology support personnel—down slightly from 229 at year-end 2018 (a 2.2% decline).
- **NSSLHA Members.** ASHA represents 8,755 students who are members of NSSLHA—down from 12,041 at year-end 2018 (a 27.3% decline). This significant decrease is due to the large number of NSSLHA members who applied for certification prior to the change in certification standards.

Demographics

- **Sex.** Overall, most (95.5%) ASHA members and affiliates are female—up slightly from 95.4% at year-end 2018. About 13.8% of audiologists, 3.7% of SLPs, and 17.4% of those with dual certification are male.
- **Race and Ethnicity.** About 8.3% of ASHA members and affiliates identify as racial minorities; AND about 5.8% identify as Hispanic or Latino. In contrast, 27.6% of the U.S. population identify as racial minorities; 16.3% identify as Hispanic or Latino (U.S. Census Bureau, 2010).
- **Age.** ASHA members and affiliates who are age 34 and younger make up the largest share of the association (30.7%), followed by those who are age 35–44 (27.2%), 45–54 (20.8%), 55–64 (13.7%), and 65 and older (7.7%).

Employment Characteristics

- **Employment Status.** Overall, most (72.9%) ASHA members and affiliates work full time; 18.2% work part time. Only 1.3% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.4%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.8%) or colleges/universities (6.8%).
- **Primary Employment Facility—SLPs.** More than half (51.3%) of SLPs work in schools. Most of the remainder (39.5%) work in health care settings, including hospitals and residential and nonresidential health care facilities.
- **Private Practice.** About 31.4% of audiologists and 21.3% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 77.9% of audiologists and 74.4% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note. The above demographic and employment data exclude NSSLHA members.

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Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8738, 8739, or 8749.

**Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status
January 1 – December 31, 2019**

Status	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	383	383
Member and Certificate Holder	12,667	179,409	775	192,851	4,737	—	197,588
SUBTOTAL (ASHA MEMBERSHIP)	12,667	179,409	775	192,851	4,737	383	197,971
Nonmember Certificate Holder (NCH)	943	2,219	10	3,172	28	—	3,200
International Affiliate (IA)	—	—	—	—	—	566	566
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	13,610	181,628	785	196,023	4,765	949	201,737
Associate	—	—	—	—	—	224	224
SUBTOTAL (ASHA CONSTITUENCY)	13,610	181,628	785	196,023	4,765	1,173	201,961
NSSLHA Member	—	—	—	—	—	8,755	8,755
GRAND TOTAL	13,610	181,628	785	196,023	4,765	9,928	210,716

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2019**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	386	9,852	21	10,259	309	90	10,658
Not Hispanic or Latino	11,519	156,412	663	168,594	2,738	887	172,219
Ethnicity not specified	1,705	15,364	101	17,170	1,718	196	19,084
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Race	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	527	1	553	13	4	570
Asian (only)	433	4,564	28	5,025	176	153	5,354
Black or African American (only)	271	5,848	18	6,137	95	26	6,258
Native Hawaiian or Other Pacific Islander (only)	11	251	0	262	9	0	271
White (only)	10,755	150,131	595	161,481	2,559	778	164,818
Multiracial	171	2,256	9	2,436	89	13	2,538
Race not specified	1,944	18,051	134	20,129	1,824	199	22,152
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2019**

State	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	254	2,167	5	2,426	30	6	2,462
Alaska	41	383	4	428	9	3	440
Arizona	309	2,892	10	3,211	75	37	3,323
Arkansas	133	2,615	5	2,753	61	5	2,819
California	770	14,435	44	15,249	543	80	15,872
Colorado	418	3,658	21	4,097	91	12	4,200
Connecticut	206	2,437	14	2,657	55	9	2,721
Delaware	41	455	3	499	5	6	510
Dist of Columbia	44	380	4	428	8	1	437
Florida	702	10,385	48	11,135	218	35	11,388
Georgia	350	4,758	14	5,122	106	8	5,236
Hawaii	50	520	3	573	10	0	583
Idaho	55	912	5	972	20	0	992
Illinois	505	8,657	29	9,191	254	24	9,469
Indiana	289	3,215	18	3,522	59	12	3,593
Iowa	178	1,293	6	1,477	29	6	1,512
Kansas	179	1,818	8	2,005	41	6	2,052
Kentucky	142	2,728	3	2,873	44	2	2,919
Louisiana	238	2,854	17	3,109	74	3	3,186
Maine	61	842	4	907	9	3	919
Maryland	359	3,581	23	3,963	87	18	4,068
Massachusetts	427	4,953	25	5,405	131	37	5,573
Michigan	424	5,045	13	5,482	142	11	5,635
Minnesota	318	3,189	6	3,513	75	9	3,597
Mississippi	147	1,673	8	1,828	40	2	1,870
Missouri	320	3,906	15	4,241	110	7	4,358
Montana	27	494	7	528	11	1	540
Nebraska	129	1,329	5	1,463	41	11	1,515
Nevada	72	864	6	942	20	1	963
New Hampshire	50	904	1	955	18	12	985
New Jersey	369	6,784	23	7,176	248	7	7,431
New Mexico	75	1,328	8	1,411	22	1	1,434
New York	962	16,927	85	17,974	575	27	18,576
North Carolina	400	5,963	33	6,396	104	16	6,516
North Dakota	43	543	0	586	27	2	615
Ohio	614	6,759	33	7,406	130	16	7,552
Oklahoma	153	2,238	6	2,397	57	8	2,462
Oregon	153	2,097	10	2,260	62	11	2,333
Pennsylvania	548	8,022	53	8,623	217	21	8,861
Rhode Island	55	700	1	756	13	2	771
South Carolina	154	2,732	8	2,894	44	5	2,943
South Dakota	48	460	3	511	9	1	521
Tennessee	403	3,260	13	3,676	79	14	3,769
Texas	855	14,054	56	14,965	322	28	15,315
Utah	175	1,426	12	1,613	61	10	1,684
Vermont	31	479	4	514	8	5	527
Virginia	371	4,115	16	4,502	92	11	4,605
Washington	347	3,406	15	3,768	82	14	3,864
West Virginia	95	931	6	1,032	23	2	1,057
Wisconsin	304	3,461	15	3,780	91	6	3,877
Wyoming	20	364	3	387	3	1	391
U.S. Subtotal	13,413	179,391	777	193,581	4,685	575	198,841
Outside U.S.	197	2,237	8	2,442	80	598	3,120
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2019**

State	Member Only	Member/ Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	5	2,394	2,399	62	—	1	116	2,578
Alaska	0	430	430	7	—	3	24	464
Arizona	11	3,235	3,246	51	—	26	88	3,411
Arkansas	1	2,775	2,776	39	—	4	121	2,940
California	27	15,567	15,594	225	—	53	874	16,746
Colorado	9	4,107	4,116	81	—	3	69	4,269
Connecticut	5	2,688	2,693	24	—	4	152	2,873
Delaware	6	497	503	7	—	0	29	539
Dist of Columbia	1	434	435	2	—	0	28	465
Florida	24	11,184	11,208	169	—	11	406	11,794
Georgia	5	5,133	5,138	95	—	3	193	5,429
Hawaii	0	575	575	8	—	0	13	596
Idaho	0	982	982	10	—	0	62	1,054
Illinois	21	9,307	9,328	138	—	3	350	9,819
Indiana	12	3,524	3,536	57	—	0	143	3,736
Iowa	4	1,475	1,479	31	—	2	59	1,571
Kansas	6	1,995	2,001	51	—	0	99	2,151
Kentucky	2	2,861	2,863	56	—	0	192	3,111
Louisiana	2	3,121	3,123	62	—	1	179	3,365
Maine	3	910	913	6	—	0	15	934
Maryland	9	3,979	3,988	71	—	9	86	4,154
Massachusetts	20	5,478	5,498	58	—	17	317	5,890
Michigan	8	5,541	5,549	83	—	3	210	5,845
Minnesota	6	3,525	3,531	63	—	3	77	3,674
Mississippi	1	1,841	1,842	27	—	1	106	1,976
Missouri	6	4,276	4,282	75	—	1	152	4,510
Montana	0	534	534	5	—	1	37	577
Nebraska	9	1,475	1,484	29	—	2	103	1,618
Nevada	1	952	953	10	—	0	44	1,007
New Hampshire	1	966	967	7	—	11	22	1,007
New Jersey	7	7,287	7,294	137	—	0	329	7,760
New Mexico	1	1,394	1,395	39	—	0	48	1,482
New York	25	18,328	18,353	221	—	2	973	19,549
North Carolina	8	6,414	6,422	86	—	8	192	6,708
North Dakota	2	607	609	6	—	0	62	677
Ohio	16	7,332	7,348	204	—	0	344	7,896
Oklahoma	4	2,424	2,428	30	—	4	115	2,577
Oregon	8	2,285	2,293	37	—	3	70	2,403
Pennsylvania	19	8,738	8,757	102	—	2	661	9,522
Rhode Island	1	762	763	7	—	1	33	804
South Carolina	4	2,902	2,906	36	—	1	102	3,045
South Dakota	0	511	511	9	—	1	28	549
Tennessee	12	3,677	3,689	78	—	2	185	3,954
Texas	12	15,017	15,029	270	—	16	486	15,801
Utah	5	1,650	1,655	24	—	5	120	1,804
Vermont	1	518	519	4	—	4	15	542
Virginia	9	4,528	4,537	66	—	2	138	4,743
Washington	7	3,788	3,795	62	—	7	103	3,967
West Virginia	1	1,029	1,030	26	—	1	60	1,117
Wisconsin	6	3,787	3,793	84	—	0	130	4,007
Wyoming	0	389	389	1	—	1	18	409
U.S. Subtotal	353	195,128	195,481	3,138	—	222	8,578	207,419
Outside U.S.	30	2,460	2,490	62	566	2	177	3,297
TOTAL	383	197,588	197,971	3,200	566	224	8,755	210,716

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2019
(n = 201,961)

Employment Status^a (n = 183,576)	
Employed Full Time	72.9%
Employed Part Time	18.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.7%
Retired	3.1%

Race^b (n = 179,809)	
American Indian or Alaska Native	0.3%
Asian	3.0%
Black or African American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.7%
Multiracial	1.4%

Primary Employment Facility^a (n = 171,004)	
Educational Facility	51.2%
School	48.0%
○ Special School	1.9%
○ Preschool	6.2%
○ Elementary School	20.6%
○ Secondary School	3.6%
○ Several Schools	13.5%
○ Unspecified	2.3%
College/University	3.1%
Health Care Facility (HCF)	41.9%
Hospital	13.4%
Residential HCF	9.1%
○ Skilled Nursing Facility	7.7%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.4%
○ Home Health Care	5.1%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	8.7%
All Other Facilities	6.9%

Ethnicity^b (n = 182,877)	
Hispanic or Latino	5.8%
Not Hispanic or Latino	94.2%

Primary Employment Function^a (n = 165,633)	
Clinical Service Provider	74.5%
Special Education Teacher	9.4%
College/University Professor	2.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	5.2%

Private Practice^a (n = 162,387)	
Employed Full Time in Private Practice	10.3%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	77.9%

Age^b (n = 189,873)	
34 and younger	30.7%
35–44	27.2%
45–54	20.8%
55–64	13.7%
65 and older	7.7%

Sex^b (n = 193,696)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders
Certified in Audiology Only
January 1 – December 31, 2019
(n = 13,610)**

Employment Status^a (n = 12,485)	
Employed Full Time	77.3%
Employed Part Time	15.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.8%
Retired	2.3%

Race^b (n = 11,666)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,650)	
Educational Facility	14.6%
School	7.8%
○ Special School	0.8%
○ Preschool	0.2%
○ Elementary School	0.3%
○ Secondary School	0.1%
○ Several Schools	5.1%
○ Unspecified	1.3%
College/University	6.8%
Health Care Facility (HCF)	74.4%
Hospital	27.1%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	46.5%
○ Home Health Care	0.1%
○ Private Physician's Office	16.4%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	18.6%
All Other Facilities	11.0%

Ethnicity^b (n = 11,905)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Primary Employment Function^a (n = 11,589)	
Clinical Service Provider	77.9%
Special Education Teacher	0.6%
College/University Professor	4.8%
Researcher	1.8%
Doctoral Candidate	0.3%
Administrator	7.7%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.5%
Consultant	2.1%
Other Position	4.8%

Age^b (n = 12,637)	
34 and younger	23.1%
35–44	25.8%
45–54	22.7%
55–64	18.8%
65 and older	9.7%

Private Practice^a (n = 11,278)	
Employed Full Time in Private Practice	24.4%
Employed Part Time in Private Practice	7.0%
Not Employed in Private Practice	68.6%

Sex^b (n = 12,906)	
Female	86.2%
Male	13.8%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Speech-Language Pathology Only
January 1 – December 31, 2019
(n = 181,628)

Employment Status^a (n = 165,427)	
Employed Full Time	72.6%
Employed Part Time	18.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.9%
Retired	3.1%

Race^b (n = 163,577)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.8%
Multiracial	1.4%

Primary Employment Facility^a (n = 154,614)	
Educational Facility	53.9%
School	51.3%
○ Special School	2.0%
○ Preschool	6.7%
○ Elementary School	22.3%
○ Secondary School	3.8%
○ Several Schools	14.2%
○ Unspecified	2.3%
College/University	2.6%
Health Care Facility (HCF)	39.5%
Hospital	12.4%
Residential HCF	9.8%
○ Skilled Nursing Facility	8.3%
○ Other Residential HCF	1.5%
Nonresidential HCF	17.3%
○ Home Health Care	5.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	7.8%
All Other Facilities	6.6%

Ethnicity^b (n = 166,264)	
Hispanic or Latino	5.9%
Not Hispanic or Latino	94.1%

Primary Employment Function^a (n = 149,531)	
Clinical Service Provider	74.4%
Special Education Teacher	10.3%
College/University Professor	1.9%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.2%

Age^b (n = 172,567)	
34 and younger	30.5%
35–44	27.8%
45–54	20.9%
55–64	13.4%
65 and older	7.4%

Private Practice^a (n = 149,080)	
Employed Full Time in Private Practice	9.2%
Employed Part Time in Private Practice	12.1%
Not Employed in Private Practice	78.7%

Sex^b (n = 175,642)	
Female	96.3%
Male	3.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2019
(n = 785)

Employment Status^a (n = 779)	
Employed Full Time	61.4%
Employed Part Time	19.6%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.7%
Retired	14.6%

Race^b (n = 651)	
American Indian or Alaska Native	0.2%
Asian	4.3%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.4%
Multiracial	1.4%

Primary Employment Facility^a (n = 699)	
Educational Facility	42.9%
School	32.6%
o Special School	1.9%
o Preschool	2.7%
o Elementary School	9.7%
o Secondary School	3.1%
o Several Schools	13.7%
o Unspecified	1.4%
College/University	10.3%
Health Care Facility (HCF)	44.8%
Hospital	12.0%
Residential HCF	5.2%
o Skilled Nursing Facility	4.1%
o Other Residential HCF	1.0%
Nonresidential HCF	27.6%
o Home Health Care	3.7%
o Private Physician's Office	3.9%
o AUD's or SLP's Office	10.7%
o Speech & Hearing Center	4.0%
o Other Nonresidential HCF	5.3%
All Other Facilities	12.3%

Ethnicity^b (n = 684)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 704)	
Clinical Service Provider	66.8%
Special Education Teacher	5.1%
College/University Professor	7.4%
Researcher	0.9%
Doctoral Candidate	0.1%
Administrator	11.4%
o Administrator/Executive Officer	4.5%
o Chair/Department Head/Manager	4.7%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.3%
Consultant	6.0%
Other Position	2.4%

Age^b (n = 737)	
34 and younger	0.7%
35–44	6.8%
45–54	16.8%
55–64	32.7%
65 and older	43.0%

Private Practice^a (n = 717)	
Employed Full Time in Private Practice	13.7%
Employed Part Time in Private Practice	18.5%
Not Employed in Private Practice	67.8%

Sex^b (n = 766)	
Female	82.6%
Male	17.4%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.