

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Alabama
January 1 – December 31, 2025
(n = 295)**

Employment Status^a (n = 291)	
Employed Full Time	77.0%
Employed Part Time	15.1%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.7%
Unemployed/Not Seeking Work	3.4%
Retired	1.4%

Primary Employment Facility^a (n = 274)		
Educational Facility	13.5%	
School	4.0%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.4%
○ Secondary School		0.0%
○ Several Schools		2.2%
○ Unspecified		1.5%
College/University		9.5%
Health Care Facility (HCF)	73.0%	
Hospital		25.9%
Residential HCF	1.5%	
○ Skilled Nursing Facility		1.5%
○ Other Residential HCF		0.0%
Nonresidential HCF	45.6%	
○ Home Health Care		0.0%
○ Private Physician's Office		18.6%
○ AUD's or SLP's Office		5.8%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		19.7%
All Other Facilities		13.5%

Primary Employment Function^a (n = 266)	
Clinical Service Provider	77.4%
Special Education Teacher	0.4%
College/University Professor	6.0%
Researcher	0.8%
Doctoral Candidate	0.4%
Administrator	8.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.9%
Consultant	1.1%
Other Position	5.3%

Private Practice^a (n = 247)	
Employed Full Time in Private Practice	21.1%
Employed Part Time in Private Practice	8.1%
Not Employed in Private Practice	70.9%

Race^b (n = 241)	
American Indian or Alaska Native	0.8%
Asian	0.8%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.1%

Ethnicity^b (n = 245)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

Age^b (n = 245)	
34 and younger	18.0%
35–44	26.1%
45–54	32.7%
55–64	15.1%
65 and older	8.2%

Gender^b (n = 260)	
Female	90.8%
Male	9.2%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Alabama
January 1 – December 31, 2025
(n = 2,727)**

Employment Status^a (n = 2,678)	
Employed Full Time	70.7%
Employed Part Time	17.9%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	7.6%
Retired	2.5%

Primary Employment Function^a (n = 2,302)	
Clinical Service Provider	73.0%
Special Education Teacher	12.7%
College/University Professor	2.4%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.2%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	1.0%
Consultant	1.0%
Other Position	5.5%

Private Practice^a (n = 2,208)	
Employed Full Time in Private Practice	15.6%
Employed Part Time in Private Practice	9.7%
Not Employed in Private Practice	74.7%

Ethnicity^b (n = 2,472)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Gender^b (n = 2,548)	
Female	98.3%
Male	1.7%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 2,419)		
Educational Facility	40.9%	
School	37.8%	
o Special School		0.7%
o Preschool		3.0%
o Elementary School		17.7%
o Secondary School		1.7%
o Several Schools		12.6%
o Unspecified		2.1%
College/University		3.1%
Health Care Facility (HCF)	50.9%	
Hospital		12.5%
Residential HCF	12.4%	
o Skilled Nursing Facility		11.6%
o Other Residential HCF		0.8%
Nonresidential HCF	26.0%	
o Home Health Care		4.3%
o Private Physician's Office		0.4%
o AUD's or SLP's Office		1.7%
o Speech & Hearing Center		1.8%
o Other Nonresidential HCF		17.9%
All Other Facilities		8.1%

Race^b (n = 2,468)	
American Indian or Alaska Native	0.3%
Asian	0.6%
Black or African American	5.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.4%

Age^b (n = 2,416)	
34 and younger	30.5%
35–44	30.1%
45–54	22.0%
55–64	11.8%
65 and older	5.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Alaska
January 1 – December 31, 2025
(n = 41)**

Employment Status^a (n = 40)	
Employed Full Time	92.5%
Employed Part Time	5.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	2.5%

Primary Employment Facility^a (n = 39)	
Educational Facility	17.9%
School	15.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	15.4%
○ Unspecified	0.0%
College/University	2.6%
Health Care Facility (HCF)	66.7%
Hospital	28.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	38.5%
○ Home Health Care	0.0%
○ Private Physician's Office	2.6%
○ AUD's or SLP's Office	10.3%
○ Speech & Hearing Center	2.6%
○ Other Nonresidential HCF	23.1%
All Other Facilities	15.4%

Primary Employment Function^a (n = 38)	
Clinical Service Provider	81.6%
Special Education Teacher	2.6%
College/University Professor	2.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.6%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	7.9%
Other Position	2.6%

Private Practice^a (n = 34)	
Employed Full Time in Private Practice	23.5%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	67.6%

Race^b (n = 35)	
American Indian or Alaska Native	2.9%
Asian	2.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 35)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 34)	
34 and younger	29.4%
35–44	29.4%
45–54	11.8%
55–64	8.8%
65 and older	20.6%

Gender^b (n = 38)	
Female	89.5%
Male	10.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Alaska
 January 1 – December 31, 2025
 (n = 426)**

Employment Status^a (n = 414)	
Employed Full Time	74.2%
Employed Part Time	12.1%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.3%
Retired	6.5%

Primary Employment Facility^a (n = 377)	
Educational Facility	38.7%
School	37.4%
○ Special School	0.0%
○ Preschool	2.7%
○ Elementary School	17.5%
○ Secondary School	2.9%
○ Several Schools	11.9%
○ Unspecified	2.4%
College/University	1.3%
Health Care Facility (HCF)	51.7%
Hospital	17.5%
Residential HCF	2.4%
○ Skilled Nursing Facility	2.1%
○ Other Residential HCF	0.3%
Nonresidential HCF	31.8%
○ Home Health Care	2.4%
○ Private Physician's Office	0.8%
○ AUD's or SLP's Office	5.3%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	21.5%
All Other Facilities	9.5%

Primary Employment Function^a (n = 363)	
Clinical Service Provider	82.4%
Special Education Teacher	3.6%
College/University Professor	1.1%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.7%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.1%
Consultant	2.8%
Other Position	5.5%

Private Practice^a (n = 352)	
Employed Full Time in Private Practice	24.7%
Employed Part Time in Private Practice	11.4%
Not Employed in Private Practice	63.9%

Race^b (n = 365)	
American Indian or Alaska Native	1.9%
Asian	1.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.9%
Race Not Currently Listed	0.5%
Reported 2 or more Races	5.8%

Ethnicity^b (n = 370)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

Age^b (n = 355)	
34 and younger	17.7%
35–44	33.2%
45–54	25.9%
55–64	13.2%
65 and older	9.9%

Gender^b (n = 386)	
Female	96.1%
Male	3.6%
Non-binary	0.3%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Arizona
January 1 – December 31, 2025
(n = 339)**

Employment Status^a (n = 328)	
Employed Full Time	81.4%
Employed Part Time	10.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	2.4%
Retired	3.0%

Primary Employment Facility^a (n = 307)	
Educational Facility	15.0%
School	7.5%
○ Special School	0.7%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.3%
○ Several Schools	3.6%
○ Unspecified	2.6%
College/University	7.5%
Health Care Facility (HCF)	73.3%
Hospital	21.8%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	51.1%
○ Home Health Care	0.3%
○ Private Physician's Office	12.7%
○ AUD's or SLP's Office	8.5%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	27.7%
All Other Facilities	11.7%

Primary Employment Function^a (n = 297)	
Clinical Service Provider	78.1%
Special Education Teacher	0.7%
College/University Professor	6.4%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	0.3%
Consultant	1.3%
Other Position	7.4%

Private Practice^a (n = 279)	
Employed Full Time in Private Practice	31.2%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	63.4%

Race^b (n = 264)	
American Indian or Alaska Native	0.4%
Asian	4.5%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.0%

Ethnicity^b (n = 277)	
Hispanic or Latino	5.1%
Not Hispanic or Latino	94.9%

Age^b (n = 251)	
34 and younger	11.2%
35–44	28.7%
45–54	25.1%
55–64	21.9%
65 and older	13.1%

Gender^b (n = 294)	
Female	83.7%
Male	16.0%
Non-binary	0.3%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Arizona
January 1 – December 31, 2025
(n = 3,557)**

Employment Status^a (n = 3,460)	
Employed Full Time	72.7%
Employed Part Time	17.7%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.4%
Retired	4.0%

Primary Employment Function^a (n = 3,037)	
Clinical Service Provider	75.0%
Special Education Teacher	5.9%
College/University Professor	2.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	8.3%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	2.2%
○ Other Director/Supervisor	2.4%
Consultant	1.1%
Other Position	7.0%

Private Practice^a (n = 2,813)	
Employed Full Time in Private Practice	16.0%
Employed Part Time in Private Practice	13.3%
Not Employed in Private Practice	70.7%

Ethnicity^b (n = 2,987)	
Hispanic or Latino	10.6%
Not Hispanic or Latino	89.4%

Gender^b (n = 3,151)	
Female	94.9%
Male	5.0%
Non-binary	0.1%
Other	0.0%

Primary Employment Facility^a (n = 3,196)		
Educational Facility	49.8%	
School	46.5%	
○ Special School		0.7%
○ Preschool		4.4%
○ Elementary School		23.0%
○ Secondary School		3.8%
○ Several Schools		12.5%
○ Unspecified		2.1%
College/University		3.3%
Health Care Facility (HCF)	43.1%	
Hospital		14.0%
Residential HCF	6.1%	
○ Skilled Nursing Facility		4.6%
○ Other Residential HCF		1.6%
Nonresidential HCF	23.0%	
○ Home Health Care		6.8%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		1.6%
○ Speech & Hearing Center		1.1%
○ Other Nonresidential HCF		13.4%
All Other Facilities		7.1%

Race^b (n = 2,851)	
American Indian or Alaska Native	0.8%
Asian	2.2%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Race Not Currently Listed	0.2%
Reported 2 or more Races	2.5%

Age^b (n = 2,892)	
34 and younger	19.6%
35–44	28.4%
45–54	24.6%
55–64	16.1%
65 and older	11.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

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**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Arkansas
January 1 – December 31, 2025
(n = 141)**

Employment Status^a (n = 139)	
Employed Full Time	81.3%
Employed Part Time	10.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	4.3%
Retired	1.4%

Primary Employment Facility^a (n = 127)	
Educational Facility	11.0%
School	4.7%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	1.6%
○ Unspecified	2.4%
College/University	6.3%
Health Care Facility (HCF)	84.3%
Hospital	33.9%
Residential HCF	1.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.6%
Nonresidential HCF	48.8%
○ Home Health Care	0.0%
○ Private Physician's Office	15.0%
○ AUD's or SLP's Office	8.7%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	24.4%
All Other Facilities	4.7%

Primary Employment Function^a (n = 126)	
Clinical Service Provider	81.0%
Special Education Teacher	0.0%
College/University Professor	4.0%
Researcher	0.8%
Doctoral Candidate	0.8%
Administrator	5.6%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	3.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	2.4%
Other Position	5.6%

Private Practice^a (n = 120)	
Employed Full Time in Private Practice	30.0%
Employed Part Time in Private Practice	6.7%
Not Employed in Private Practice	63.3%

Race^b (n = 114)	
American Indian or Alaska Native	0.9%
Asian	3.5%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.6%
Race Not Currently Listed	0.9%
Reported 2 or more Races	3.5%

Ethnicity^b (n = 116)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Age^b (n = 112)	
34 and younger	21.4%
35–44	31.3%
45–54	30.4%
55–64	8.9%
65 and older	8.0%

Gender^b (n = 122)	
Female	85.2%
Male	14.8%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Arkansas
January 1 – December 31, 2025
(n = 3,224)**

Employment Status^a (n = 3,125)	
Employed Full Time	75.4%
Employed Part Time	15.4%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	5.1%
Retired	2.9%

Primary Employment Function^a (n = 2,701)	
Clinical Service Provider	81.4%
Special Education Teacher	3.9%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.4%
Consultant	1.0%
Other Position	6.4%

Private Practice^a (n = 2,561)	
Employed Full Time in Private Practice	20.0%
Employed Part Time in Private Practice	11.3%
Not Employed in Private Practice	68.7%

Ethnicity^b (n = 2,919)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 2,993)	
Female	97.0%
Male	2.9%
Non-binary	0.1%
Other	0.0%

Primary Employment Facility^a (n = 2,879)	
Educational Facility	55.3%
School	53.3%
○ Special School	4.4%
○ Preschool	13.6%
○ Elementary School	16.7%
○ Secondary School	2.8%
○ Several Schools	13.1%
○ Unspecified	2.7%
College/University	2.0%
Health Care Facility (HCF)	38.2%
Hospital	7.8%
Residential HCF	5.3%
○ Skilled Nursing Facility	4.3%
○ Other Residential HCF	1.0%
Nonresidential HCF	25.1%
○ Home Health Care	1.5%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	21.2%
All Other Facilities	6.5%

Race^b (n = 2,882)	
American Indian or Alaska Native	0.5%
Asian	0.7%
Black or African American	3.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.5%

Age^b (n = 2,858)	
34 and younger	25.9%
35–44	29.8%
45–54	25.5%
55–64	12.8%
65 and older	6.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in California
January 1 – December 31, 2025
(n = 768)**

Employment Status^a (n = 745)	
Employed Full Time	80.1%
Employed Part Time	11.0%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	2.3%
Retired	4.6%

Primary Employment Function^a (n = 688)	
Clinical Service Provider	77.6%
Special Education Teacher	0.9%
College/University Professor	4.4%
Researcher	2.0%
Doctoral Candidate	0.1%
Administrator	7.4%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.0%
Consultant	1.9%
Other Position	5.7%

Private Practice^a (n = 628)	
Employed Full Time in Private Practice	27.2%
Employed Part Time in Private Practice	6.5%
Not Employed in Private Practice	66.2%

Ethnicity^b (n = 609)	
Hispanic or Latino	9.9%
Not Hispanic or Latino	90.1%

Gender^b (n = 659)	
Female	81.9%
Male	17.9%
Non-binary	0.0%
Other	0.2%

Primary Employment Facility^a (n = 697)		
Educational Facility	12.5%	
School	7.2%	
○ Special School		0.4%
○ Preschool		0.1%
○ Elementary School		0.1%
○ Secondary School		0.6%
○ Several Schools		4.4%
○ Unspecified		1.4%
College/University		5.3%
Health Care Facility (HCF)	75.9%	
Hospital		37.6%
Residential HCF	0.4%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.4%
Nonresidential HCF	37.9%	
○ Home Health Care		0.0%
○ Private Physician's Office		5.5%
○ AUD's or SLP's Office		7.9%
○ Speech & Hearing Center		2.2%
○ Other Nonresidential HCF		22.4%
All Other Facilities		11.6%

Race^b (n = 562)	
American Indian or Alaska Native	0.0%
Asian	17.3%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	74.7%
Race Not Currently Listed	0.2%
Reported 2 or more Races	4.3%

Age^b (n = 581)	
34 and younger	17.4%
35–44	23.2%
45–54	22.7%
55–64	19.1%
65 and older	17.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in California
 January 1 – December 31, 2025
 (n = 17,920)**

Employment Status^a (n = 17,214)	
Employed Full Time	77.0%
Employed Part Time	14.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.0%
Retired	3.8%

Primary Employment Function^a (n = 15,026)	
Clinical Service Provider	77.0%
Special Education Teacher	5.9%
College/University Professor	1.3%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.3%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.2%
Other Position	8.1%

Private Practice^a (n = 13,805)	
Employed Full Time in Private Practice	14.6%
Employed Part Time in Private Practice	13.7%
Not Employed in Private Practice	71.7%

Ethnicity^b (n = 14,669)	
Hispanic or Latino	16.9%
Not Hispanic or Latino	83.1%

Gender^b (n = 15,672)	
Female	93.7%
Male	5.9%
Non-binary	0.3%
Other	0.1%

Primary Employment Facility^a (n = 16,192)		
Educational Facility	56.5%	
School	54.9%	
○ Special School		1.0%
○ Preschool		4.3%
○ Elementary School		25.8%
○ Secondary School		6.0%
○ Several Schools		14.6%
○ Unspecified		3.3%
College/University		1.6%
Health Care Facility (HCF)	36.3%	
Hospital		12.2%
Residential HCF	3.9%	
○ Skilled Nursing Facility		3.3%
○ Other Residential HCF		0.6%
Nonresidential HCF	20.1%	
○ Home Health Care		3.5%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		12.6%
All Other Facilities		7.2%

Race^b (n = 13,318)	
American Indian or Alaska Native	0.5%
Asian	15.8%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.5%
White	75.5%
Race Not Currently Listed	0.7%
Reported 2 or more Races	4.3%

Age^b (n = 14,128)	
34 and younger	23.5%
35–44	32.6%
45–54	20.8%
55–64	12.7%
65 and older	10.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Colorado
January 1 – December 31, 2025
(n = 463)**

Employment Status^a (n = 442)	
Employed Full Time	81.2%
Employed Part Time	10.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	2.5%
Retired	2.7%

Primary Employment Facility^a (n = 415)	
Educational Facility	14.5%
School	11.1%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	9.4%
○ Unspecified	1.7%
College/University	3.4%
Health Care Facility (HCF)	68.4%
Hospital	29.2%
Residential HCF	0.2%
○ Skilled Nursing Facility	0.2%
○ Other Residential HCF	0.0%
Nonresidential HCF	39.0%
○ Home Health Care	0.2%
○ Private Physician's Office	7.2%
○ AUD's or SLP's Office	3.9%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	26.5%
All Other Facilities	17.1%

Primary Employment Function^a (n = 395)	
Clinical Service Provider	75.2%
Special Education Teacher	1.0%
College/University Professor	2.8%
Researcher	2.5%
Doctoral Candidate	0.3%
Administrator	6.8%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	10.1%

Private Practice^a (n = 376)	
Employed Full Time in Private Practice	25.5%
Employed Part Time in Private Practice	3.7%
Not Employed in Private Practice	70.7%

Race^b (n = 363)	
American Indian or Alaska Native	0.0%
Asian	3.3%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.3%
White	93.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.2%

Ethnicity^b (n = 371)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Age^b (n = 353)	
34 and younger	22.1%
35–44	29.7%
45–54	25.8%
55–64	14.7%
65 and older	7.6%

Gender^b (n = 399)	
Female	90.7%
Male	9.0%
Non-binary	0.3%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Colorado
January 1 – December 31, 2025
(n = 4,398)**

Employment Status^a (n = 4,285)	
Employed Full Time	72.6%
Employed Part Time	17.5%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.9%
Retired	3.4%

Primary Employment Function^a (n = 3,765)	
Clinical Service Provider	77.4%
Special Education Teacher	7.0%
College/University Professor	0.8%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.5%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.8%
Consultant	1.6%
Other Position	6.3%

Private Practice^a (n = 3,556)	
Employed Full Time in Private Practice	15.1%
Employed Part Time in Private Practice	13.4%
Not Employed in Private Practice	71.5%

Ethnicity^b (n = 3,871)	
Hispanic or Latino	6.1%
Not Hispanic or Latino	93.9%

Gender^b (n = 4,016)	
Female	96.3%
Male	3.4%
Non-binary	0.3%
Other	0.0%

Primary Employment Facility^a (n = 3,974)	
Educational Facility	43.2%
School	41.8%
o Special School	0.7%
o Preschool	5.2%
o Elementary School	15.7%
o Secondary School	4.0%
o Several Schools	13.9%
o Unspecified	2.3%
College/University	1.4%
Health Care Facility (HCF)	48.7%
Hospital	12.6%
Residential HCF	5.6%
o Skilled Nursing Facility	4.0%
o Other Residential HCF	1.6%
Nonresidential HCF	30.5%
o Home Health Care	15.0%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	2.2%
o Speech & Hearing Center	0.6%
o Other Nonresidential HCF	12.5%
All Other Facilities	8.1%

Race^b (n = 3,764)	
American Indian or Alaska Native	0.3%
Asian	1.8%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.9%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

Age^b (n = 3,746)	
34 and younger	24.9%
35–44	30.4%
45–54	22.7%
55–64	14.2%
65 and older	7.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Connecticut
January 1 – December 31, 2025
(n = 206)**

Employment Status^a (n = 201)	
Employed Full Time	80.1%
Employed Part Time	12.4%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	1.5%
Retired	4.0%

Primary Employment Function^a (n = 182)	
Clinical Service Provider	77.5%
Special Education Teacher	0.0%
College/University Professor	4.9%
Researcher	2.7%
Doctoral Candidate	1.6%
Administrator	5.5%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.5%
Consultant	3.3%
Other Position	4.4%

Private Practice^a (n = 169)	
Employed Full Time in Private Practice	23.7%
Employed Part Time in Private Practice	10.1%
Not Employed in Private Practice	66.3%

Ethnicity^b (n = 158)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 172)	
Female	93.6%
Male	6.4%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 189)		
Educational Facility	13.2%	
School	5.8%	
○ Special School		2.1%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.1%
○ Unspecified		1.6%
College/University		7.4%
Health Care Facility (HCF)	74.6%	
Hospital		26.5%
Residential HCF	0.5%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.5%
Nonresidential HCF	47.6%	
○ Home Health Care		0.0%
○ Private Physician's Office		16.4%
○ AUD's or SLP's Office		9.0%
○ Speech & Hearing Center		2.6%
○ Other Nonresidential HCF		19.6%
All Other Facilities		12.2%

Race^b (n = 152)	
American Indian or Alaska Native	0.0%
Asian	2.0%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.3%

Age^b (n = 157)	
34 and younger	24.8%
35–44	26.1%
45–54	19.7%
55–64	16.6%
65 and older	12.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Connecticut
January 1 – December 31, 2025
(n = 2,974)**

Employment Status^a (n = 2,901)	
Employed Full Time	74.5%
Employed Part Time	14.9%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	3.8%
Retired	4.5%

Primary Employment Function^a (n = 2,579)	
Clinical Service Provider	80.3%
Special Education Teacher	4.3%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.0%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.4%
Consultant	1.5%
Other Position	6.4%

Private Practice^a (n = 2,432)	
Employed Full Time in Private Practice	10.1%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	77.3%

Ethnicity^b (n = 2,595)	
Hispanic or Latino	5.6%
Not Hispanic or Latino	94.4%

Gender^b (n = 2,728)	
Female	97.3%
Male	2.7%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 2,713)		
Educational Facility	59.9%	
School	58.0%	
○ Special School		4.1%
○ Preschool		6.0%
○ Elementary School		25.3%
○ Secondary School		8.3%
○ Several Schools		11.5%
○ Unspecified		2.9%
College/University		1.9%
Health Care Facility (HCF)	33.4%	
Hospital		9.1%
Residential HCF	7.0%	
○ Skilled Nursing Facility		5.9%
○ Other Residential HCF		1.1%
Nonresidential HCF	17.3%	
○ Home Health Care		4.3%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		2.2%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		9.5%
All Other Facilities		6.7%

Race^b (n = 2,502)	
American Indian or Alaska Native	0.2%
Asian	1.4%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.4%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.4%

Age^b (n = 2,543)	
34 and younger	26.0%
35–44	27.9%
45–54	21.9%
55–64	12.9%
65 and older	11.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Delaware
January 1 – December 31, 2025
(n = 47)**

Employment Status^a (n = 45)	
Employed Full Time	75.6%
Employed Part Time	13.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	2.2%
Retired	6.7%

Primary Employment Facility^a (n = 41)	
Educational Facility	12.2%
School	7.3%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.9%
○ Unspecified	2.4%
College/University	4.9%
Health Care Facility (HCF)	82.9%
Hospital	24.4%
Residential HCF	2.4%
○ Skilled Nursing Facility	2.4%
○ Other Residential HCF	0.0%
Nonresidential HCF	56.1%
○ Home Health Care	0.0%
○ Private Physician's Office	12.2%
○ AUD's or SLP's Office	7.3%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	36.6%
All Other Facilities	4.9%

Primary Employment Function^a (n = 40)	
Clinical Service Provider	80.0%
Special Education Teacher	2.5%
College/University Professor	2.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	10.0%
○ Administrator/Executive Officer	5.0%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.5%
Consultant	0.0%
Other Position	5.0%

Private Practice^a (n = 36)	
Employed Full Time in Private Practice	38.9%
Employed Part Time in Private Practice	13.9%
Not Employed in Private Practice	47.2%

Race^b (n = 37)	
American Indian or Alaska Native	0.0%
Asian	2.7%
Black or African American	13.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	81.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.7%

Ethnicity^b (n = 38)	
Hispanic or Latino	7.9%
Not Hispanic or Latino	92.1%

Age^b (n = 35)	
34 and younger	20.0%
35–44	22.9%
45–54	11.4%
55–64	31.4%
65 and older	14.3%

Gender^b (n = 40)	
Female	90.0%
Male	10.0%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Delaware
January 1 – December 31, 2025
(n = 594)**

Employment Status^a (n = 576)	
Employed Full Time	79.0%
Employed Part Time	10.8%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	1.9%
Retired	6.8%

Primary Employment Function^a (n = 508)	
Clinical Service Provider	81.9%
Special Education Teacher	3.7%
College/University Professor	1.0%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	5.3%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	2.0%
Consultant	0.4%
Other Position	6.9%

Private Practice^a (n = 478)	
Employed Full Time in Private Practice	9.0%
Employed Part Time in Private Practice	9.8%
Not Employed in Private Practice	81.2%

Ethnicity^b (n = 523)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Gender^b (n = 544)	
Female	95.8%
Male	3.9%
Non-binary	0.4%
Other	0.0%

Primary Employment Facility^a (n = 539)		
Educational Facility	60.5%	
School	57.9%	
○ Special School		3.9%
○ Preschool		8.3%
○ Elementary School		22.4%
○ Secondary School		5.6%
○ Several Schools		14.5%
○ Unspecified		3.2%
College/University		2.6%
Health Care Facility (HCF)	33.0%	
Hospital		12.4%
Residential HCF	5.0%	
○ Skilled Nursing Facility		3.7%
○ Other Residential HCF		1.3%
Nonresidential HCF	15.6%	
○ Home Health Care		4.1%
○ Private Physician's Office		0.4%
○ AUD's or SLP's Office		1.1%
○ Speech & Hearing Center		0.4%
○ Other Nonresidential HCF		9.6%
All Other Facilities		6.5%

Race^b (n = 517)	
American Indian or Alaska Native	0.2%
Asian	2.5%
Black or African American	6.0%
Native Hawaiian or Other Pacific Islander	0.4%
White	89.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.5%

Age^b (n = 515)	
34 and younger	29.3%
35–44	27.6%
45–54	18.8%
55–64	11.5%
65 and older	12.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
 Certified in Audiology Only in the District of Columbia
 January 1 – December 31, 2025
 (n = 45)**

Employment Status^a (n = 44)	
Employed Full Time	86.4%
Employed Part Time	9.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	2.3%
Retired	0.0%

Primary Employment Facility^a (n = 42)	
Educational Facility	19.0%
School	9.5%
○ Special School	2.4%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.8%
○ Unspecified	2.4%
College/University	9.5%
Health Care Facility (HCF)	61.9%
Hospital	45.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	16.7%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	9.5%
All Other Facilities	19.0%

Primary Employment Function^a (n = 38)	
Clinical Service Provider	68.4%
Special Education Teacher	0.0%
College/University Professor	5.3%
Researcher	2.6%
Doctoral Candidate	0.0%
Administrator	2.6%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.6%
Consultant	5.3%
Other Position	15.8%

Private Practice^a (n = 33)	
Employed Full Time in Private Practice	9.1%
Employed Part Time in Private Practice	9.1%
Not Employed in Private Practice	81.8%

Race^b (n = 34)	
American Indian or Alaska Native	0.0%
Asian	5.9%
Black or African American	11.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	79.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.9%

Ethnicity^b (n = 36)	
Hispanic or Latino	5.6%
Not Hispanic or Latino	94.4%

Age^b (n = 34)	
34 and younger	26.5%
35–44	44.1%
45–54	11.8%
55–64	5.9%
65 and older	11.8%

Gender^b (n = 37)	
Female	83.8%
Male	16.2%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in the District of Columbia
January 1 – December 31, 2025
(n = 427)**

Employment Status^a (n = 417)	
Employed Full Time	85.6%
Employed Part Time	8.2%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	1.9%
Retired	3.4%

Primary Employment Function^a (n = 382)	
Clinical Service Provider	77.0%
Special Education Teacher	1.8%
College/University Professor	3.4%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	9.4%
o Administrator/Executive Officer	3.7%
o Chair/Department Head/Manager	2.4%
o Supervisor of Clinical Activity	2.1%
o Other Director/Supervisor	1.3%
Consultant	1.8%
Other Position	5.8%

Private Practice^a (n = 332)	
Employed Full Time in Private Practice	22.9%
Employed Part Time in Private Practice	13.0%
Not Employed in Private Practice	64.2%

Ethnicity^b (n = 351)	
Hispanic or Latino	8.5%
Not Hispanic or Latino	91.5%

Gender^b (n = 368)	
Female	94.6%
Male	4.9%
Non-binary	0.3%
Other	0.3%

Primary Employment Facility^a (n = 396)		
Educational Facility	45.2%	
School	40.4%	
o Special School		4.0%
o Preschool		2.3%
o Elementary School		17.4%
o Secondary School		3.3%
o Several Schools		10.1%
o Unspecified		3.3%
College/University		4.8%
Health Care Facility (HCF)	46.0%	
Hospital		14.6%
Residential HCF	4.3%	
o Skilled Nursing Facility		3.3%
o Other Residential HCF		1.0%
Nonresidential HCF	27.0%	
o Home Health Care		5.6%
o Private Physician's Office		0.3%
o AUD's or SLP's Office		3.0%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		16.9%
All Other Facilities		8.8%

Race^b (n = 347)	
American Indian or Alaska Native	0.0%
Asian	1.7%
Black or African American	25.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	68.0%
Race Not Currently Listed	0.3%
Reported 2 or more Races	4.3%

Age^b (n = 332)	
34 and younger	42.2%
35–44	24.1%
45–54	15.7%
55–64	9.6%
65 and older	8.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Florida
January 1 – December 31, 2025
(n = 750)**

Employment Status^a (n = 728)	
Employed Full Time	81.2%
Employed Part Time	9.2%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	3.6%
Retired	4.0%

Primary Employment Facility^a (n = 669)		
Educational Facility	11.1%	
School	6.3%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		3.0%
○ Unspecified		2.7%
College/University		4.8%
Health Care Facility (HCF)	76.4%	
Hospital		28.1%
Residential HCF	0.7%	
○ Skilled Nursing Facility		0.1%
○ Other Residential HCF		0.6%
Nonresidential HCF	47.5%	
○ Home Health Care		0.1%
○ Private Physician's Office		13.2%
○ AUD's or SLP's Office		7.0%
○ Speech & Hearing Center		1.3%
○ Other Nonresidential HCF		25.9%
All Other Facilities		12.6%

Primary Employment Function^a (n = 641)	
Clinical Service Provider	79.3%
Special Education Teacher	0.2%
College/University Professor	3.4%
Researcher	0.8%
Doctoral Candidate	0.3%
Administrator	8.4%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	3.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	2.3%
Consultant	1.9%
Other Position	5.8%

Private Practice^a (n = 591)	
Employed Full Time in Private Practice	27.4%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	67.7%

Race^b (n = 576)	
American Indian or Alaska Native	0.0%
Asian	3.1%
Black or African American	4.3%
Native Hawaiian or Other Pacific Islander	0.3%
White	90.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.4%

Ethnicity^b (n = 601)	
Hispanic or Latino	8.7%
Not Hispanic or Latino	91.3%

Age^b (n = 564)	
34 and younger	16.3%
35–44	23.4%
45–54	23.2%
55–64	22.9%
65 and older	14.2%

Gender^b (n = 646)	
Female	89.8%
Male	10.1%
Non-binary	0.0%
Other	0.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Florida
January 1 – December 31, 2025
(n = 12,760)**

Employment Status^a (n = 12,265)	
Employed Full Time	72.2%
Employed Part Time	16.9%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	5.0%
Retired	3.8%

Primary Employment Function^a (n = 10,667)	
Clinical Service Provider	76.6%
Special Education Teacher	6.0%
College/University Professor	1.3%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	7.3%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.8%
Consultant	1.5%
Other Position	6.9%

Private Practice^a (n = 10,030)	
Employed Full Time in Private Practice	18.9%
Employed Part Time in Private Practice	15.9%
Not Employed in Private Practice	65.2%

Ethnicity^b (n = 10,961)	
Hispanic or Latino	18.3%
Not Hispanic or Latino	81.7%

Gender^b (n = 11,571)	
Female	96.4%
Male	3.5%
Non-binary	0.0%
Other	0.1%

Primary Employment Facility^a (n = 11,264)		
Educational Facility	42.6%	
School	40.8%	
○ Special School		0.8%
○ Preschool		2.2%
○ Elementary School		20.0%
○ Secondary School		4.0%
○ Several Schools		10.4%
○ Unspecified		3.5%
College/University		1.8%
Health Care Facility (HCF)	50.4%	
Hospital		14.5%
Residential HCF	9.1%	
○ Skilled Nursing Facility		7.6%
○ Other Residential HCF		1.5%
Nonresidential HCF	26.8%	
○ Home Health Care		4.8%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		2.9%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		17.3%
All Other Facilities		7.0%

Race^b (n = 10,553)	
American Indian or Alaska Native	0.2%
Asian	1.7%
Black or African American	5.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.9%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.8%

Age^b (n = 10,800)	
34 and younger	21.5%
35–44	28.3%
45–54	24.6%
55–64	15.4%
65 and older	10.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Georgia
January 1 – December 31, 2025
(n = 371)**

Employment Status^a (n = 357)	
Employed Full Time	82.9%
Employed Part Time	8.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.2%
Retired	3.1%

Primary Employment Facility^a (n = 328)	
Educational Facility	9.1%
School	7.6%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	5.5%
○ Unspecified	1.2%
College/University	1.5%
Health Care Facility (HCF)	78.4%
Hospital	22.6%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	55.5%
○ Home Health Care	0.0%
○ Private Physician's Office	19.5%
○ AUD's or SLP's Office	4.6%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	29.9%
All Other Facilities	12.5%

Primary Employment Function^a (n = 317)	
Clinical Service Provider	83.6%
Special Education Teacher	0.0%
College/University Professor	1.3%
Researcher	0.0%
Doctoral Candidate	1.3%
Administrator	5.7%
○ Administrator/Executive Officer	0.9%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	0.9%
Consultant	2.5%
Other Position	5.7%

Private Practice^a (n = 300)	
Employed Full Time in Private Practice	29.0%
Employed Part Time in Private Practice	4.3%
Not Employed in Private Practice	66.7%

Race^b (n = 304)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	8.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	87.2%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.6%

Ethnicity^b (n = 311)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Age^b (n = 301)	
34 and younger	20.6%
35–44	22.3%
45–54	30.2%
55–64	17.6%
65 and older	9.3%

Gender^b (n = 328)	
Female	91.2%
Male	8.8%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Georgia
January 1 – December 31, 2025
(n = 5,784)**

Employment Status^a (n = 5,569)	
Employed Full Time	75.2%
Employed Part Time	16.1%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.6%
Retired	2.6%

Primary Employment Function^a (n = 4,898)	
Clinical Service Provider	71.9%
Special Education Teacher	12.5%
College/University Professor	0.7%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.7%
o Administrator/Executive Officer	2.8%
o Chair/Department Head/Manager	1.2%
o Supervisor of Clinical Activity	1.2%
o Other Director/Supervisor	1.6%
Consultant	1.0%
Other Position	6.7%

Private Practice^a (n = 4,658)	
Employed Full Time in Private Practice	19.5%
Employed Part Time in Private Practice	17.0%
Not Employed in Private Practice	63.5%

Ethnicity^b (n = 5,102)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Gender^b (n = 5,299)	
Female	96.9%
Male	3.0%
Non-binary	0.1%
Other	0.0%

Primary Employment Facility^a (n = 5,190)		
Educational Facility	47.4%	
School	45.9%	
o Special School		0.6%
o Preschool		3.0%
o Elementary School		23.4%
o Secondary School		4.4%
o Several Schools		11.3%
o Unspecified		3.2%
College/University		1.5%
Health Care Facility (HCF)	45.7%	
Hospital		13.1%
Residential HCF	5.7%	
o Skilled Nursing Facility		4.7%
o Other Residential HCF		1.0%
Nonresidential HCF	26.9%	
o Home Health Care		3.8%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		2.4%
o Speech & Hearing Center		1.8%
o Other Nonresidential HCF		18.7%
All Other Facilities		6.8%

Race^b (n = 4,989)	
American Indian or Alaska Native	0.1%
Asian	2.1%
Black or African American	14.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	81.3%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.5%

Age^b (n = 4,982)	
34 and younger	24.9%
35–44	27.5%
45–54	27.1%
55–64	13.5%
65 and older	6.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Hawaii
January 1 – December 31, 2025
(n = 52)**

Employment Status^a (n = 50)	
Employed Full Time	72.0%
Employed Part Time	18.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	0.0%
Retired	8.0%

Primary Employment Facility^a (n = 49)	
Educational Facility	2.0%
School	0.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	2.0%
Health Care Facility (HCF)	85.7%
Hospital	42.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	42.9%
○ Home Health Care	0.0%
○ Private Physician's Office	10.2%
○ AUD's or SLP's Office	4.1%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	26.5%
All Other Facilities	12.2%

Primary Employment Function^a (n = 49)	
Clinical Service Provider	79.6%
Special Education Teacher	0.0%
College/University Professor	2.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	12.2%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	8.2%
○ Supervisor of Clinical Activity	2.0%
○ Other Director/Supervisor	0.0%
Consultant	4.1%
Other Position	2.0%

Private Practice^a (n = 48)	
Employed Full Time in Private Practice	18.8%
Employed Part Time in Private Practice	4.2%
Not Employed in Private Practice	77.1%

Race^b (n = 44)	
American Indian or Alaska Native	0.0%
Asian	36.4%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	6.8%
White	47.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	6.8%

Ethnicity^b (n = 42)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Age^b (n = 41)	
34 and younger	17.1%
35–44	34.1%
45–54	19.5%
55–64	12.2%
65 and older	17.1%

Gender^b (n = 45)	
Female	82.2%
Male	17.8%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Hawaii
January 1 – December 31, 2025
(n = 565)**

Employment Status^a (n = 545)	
Employed Full Time	68.4%
Employed Part Time	16.7%
On Leave of Absence	2.4%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	5.1%
Retired	6.1%

Primary Employment Function^a (n = 479)	
Clinical Service Provider	80.6%
Special Education Teacher	3.3%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.4%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.7%
Consultant	2.5%
Other Position	7.5%

Private Practice^a (n = 463)	
Employed Full Time in Private Practice	11.4%
Employed Part Time in Private Practice	16.8%
Not Employed in Private Practice	71.7%

Ethnicity^b (n = 498)	
Hispanic or Latino	6.0%
Not Hispanic or Latino	94.0%

Gender^b (n = 523)	
Female	95.8%
Male	4.2%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 499)		
Educational Facility	48.1%	
School	45.9%	
○ Special School		0.4%
○ Preschool		2.6%
○ Elementary School		21.8%
○ Secondary School		1.6%
○ Several Schools		17.8%
○ Unspecified		1.6%
College/University		2.2%
Health Care Facility (HCF)	39.5%	
Hospital		14.8%
Residential HCF	6.8%	
○ Skilled Nursing Facility		6.0%
○ Other Residential HCF		0.8%
Nonresidential HCF	17.8%	
○ Home Health Care		6.0%
○ Private Physician's Office		0.6%
○ AUD's or SLP's Office		3.2%
○ Speech & Hearing Center		0.4%
○ Other Nonresidential HCF		7.6%
All Other Facilities		12.4%

Race^b (n = 471)	
American Indian or Alaska Native	0.2%
Asian	39.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	3.8%
White	41.0%
Race Not Currently Listed	0.4%
Reported 2 or more Races	14.2%

Age^b (n = 473)	
34 and younger	16.3%
35–44	28.5%
45–54	27.7%
55–64	14.6%
65 and older	12.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Idaho
January 1 – December 31, 2025
(n = 68)**

Employment Status^a (n = 65)	
Employed Full Time	80.0%
Employed Part Time	15.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	0.0%
Retired	3.1%

Primary Employment Facility^a (n = 63)	
Educational Facility	22.2%
School	6.3%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	1.6%
○ Secondary School	0.0%
○ Several Schools	4.8%
○ Unspecified	0.0%
College/University	15.9%
Health Care Facility (HCF)	73.0%
Hospital	31.7%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	41.3%
○ Home Health Care	0.0%
○ Private Physician's Office	9.5%
○ AUD's or SLP's Office	3.2%
○ Speech & Hearing Center	6.3%
○ Other Nonresidential HCF	22.2%
All Other Facilities	4.8%

Primary Employment Function^a (n = 62)	
Clinical Service Provider	71.0%
Special Education Teacher	0.0%
College/University Professor	12.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.5%
○ Administrator/Executive Officer	4.8%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	0.0%
Consultant	1.6%
Other Position	8.1%

Private Practice^a (n = 52)	
Employed Full Time in Private Practice	23.1%
Employed Part Time in Private Practice	5.8%
Not Employed in Private Practice	71.2%

Race^b (n = 43)	
American Indian or Alaska Native	2.3%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 44)	
Hispanic or Latino	9.1%
Not Hispanic or Latino	90.9%

Age^b (n = 44)	
34 and younger	11.4%
35–44	38.6%
45–54	25.0%
55–64	15.9%
65 and older	9.1%

Gender^b (n = 52)	
Female	76.9%
Male	21.2%
Non-binary	0.0%
Other	1.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Idaho
 January 1 – December 31, 2025
 (n = 1,111)**

Employment Status^a (n = 1,060)	
Employed Full Time	66.3%
Employed Part Time	22.1%
On Leave of Absence	1.3%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	5.2%
Retired	4.5%

Primary Employment Function^a (n = 944)	
Clinical Service Provider	80.8%
Special Education Teacher	3.3%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.4%
○ Administrator/Executive Officer	2.9%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.4%
Consultant	0.8%
Other Position	7.0%

Private Practice^a (n = 898)	
Employed Full Time in Private Practice	25.1%
Employed Part Time in Private Practice	15.7%
Not Employed in Private Practice	59.2%

Ethnicity^b (n = 969)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

Gender^b (n = 1,031)	
Female	94.5%
Male	5.5%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 984)		
Educational Facility	36.6%	
School	34.3%	
○ Special School		0.2%
○ Preschool		2.6%
○ Elementary School		13.7%
○ Secondary School		2.1%
○ Several Schools		13.9%
○ Unspecified		1.7%
College/University		2.2%
Health Care Facility (HCF)	57.8%	
Hospital		13.6%
Residential HCF	5.5%	
○ Skilled Nursing Facility		4.9%
○ Other Residential HCF		0.6%
Nonresidential HCF	38.7%	
○ Home Health Care		5.1%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		2.3%
○ Speech & Hearing Center		3.0%
○ Other Nonresidential HCF		28.0%
All Other Facilities		5.6%

Race^b (n = 941)	
American Indian or Alaska Native	0.2%
Asian	0.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.1%

Age^b (n = 947)	
34 and younger	17.7%
35–44	32.2%
45–54	26.7%
55–64	15.3%
65 and older	8.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Illinois
January 1 – December 31, 2025
(n = 495)**

Employment Status^a (n = 488)	
Employed Full Time	80.1%
Employed Part Time	13.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	2.7%
Retired	2.7%

Primary Employment Facility^a (n = 455)		
Educational Facility	14.5%	
School	7.5%	
○ Special School		0.2%
○ Preschool		0.2%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		5.1%
○ Unspecified		2.0%
College/University		7.0%
Health Care Facility (HCF)	73.6%	
Hospital		33.0%
Residential HCF	1.1%	
○ Skilled Nursing Facility		0.4%
○ Other Residential HCF		0.7%
Nonresidential HCF	39.6%	
○ Home Health Care		0.2%
○ Private Physician's Office		11.9%
○ AUD's or SLP's Office		6.2%
○ Speech & Hearing Center		2.2%
○ Other Nonresidential HCF		19.1%
All Other Facilities		11.9%

Primary Employment Function^a (n = 449)	
Clinical Service Provider	80.2%
Special Education Teacher	0.2%
College/University Professor	4.2%
Researcher	1.8%
Doctoral Candidate	0.2%
Administrator	6.5%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	2.0%
Consultant	2.0%
Other Position	4.9%

Private Practice^a (n = 414)	
Employed Full Time in Private Practice	21.3%
Employed Part Time in Private Practice	4.8%
Not Employed in Private Practice	73.9%

Race^b (n = 412)	
American Indian or Alaska Native	0.2%
Asian	5.1%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

Ethnicity^b (n = 421)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

Age^b (n = 398)	
34 and younger	15.8%
35–44	21.6%
45–54	27.6%
55–64	22.9%
65 and older	12.1%

Gender^b (n = 436)	
Female	90.8%
Male	8.9%
Non-binary	0.0%
Other	0.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Illinois
January 1 – December 31, 2025
(n = 10,201)**

Employment Status^a (n = 9,927)	
Employed Full Time	76.4%
Employed Part Time	15.2%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.6%
Retired	3.3%

Primary Employment Facility^a (n = 9,290)	
Educational Facility	58.1%
School	55.6%
○ Special School	2.8%
○ Preschool	5.8%
○ Elementary School	25.6%
○ Secondary School	4.2%
○ Several Schools	15.0%
○ Unspecified	2.2%
College/University	2.5%
Health Care Facility (HCF)	35.9%
Hospital	10.8%
Residential HCF	6.1%
○ Skilled Nursing Facility	4.8%
○ Other Residential HCF	1.3%
Nonresidential HCF	18.9%
○ Home Health Care	4.7%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	12.2%
All Other Facilities	6.0%

Primary Employment Function^a (n = 8,721)	
Clinical Service Provider	77.4%
Special Education Teacher	7.7%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	5.5%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.2%
Consultant	1.2%
Other Position	6.3%

Private Practice^a (n = 8,185)	
Employed Full Time in Private Practice	12.1%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	76.4%

Race^b (n = 8,646)	
American Indian or Alaska Native	0.2%
Asian	2.9%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.6%

Ethnicity^b (n = 8,895)	
Hispanic or Latino	5.1%
Not Hispanic or Latino	94.9%

Age^b (n = 8,606)	
34 and younger	27.4%
35–44	31.0%
45–54	22.6%
55–64	12.4%
65 and older	6.5%

Gender^b (n = 9,205)	
Female	97.1%
Male	2.7%
Non-binary	0.1%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Indiana
January 1 – December 31, 2025
(n = 315)**

Employment Status^a (n = 311)	
Employed Full Time	75.2%
Employed Part Time	17.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	1.9%
Retired	2.6%

Primary Employment Function^a (n = 284)	
Clinical Service Provider	75.7%
Special Education Teacher	0.4%
College/University Professor	8.8%
Researcher	1.4%
Doctoral Candidate	0.7%
Administrator	6.0%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.8%
Consultant	2.5%
Other Position	4.6%

Private Practice^a (n = 265)	
Employed Full Time in Private Practice	20.8%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	73.6%

Ethnicity^b (n = 275)	
Hispanic or Latino	1.1%
Not Hispanic or Latino	98.9%

Gender^b (n = 277)	
Female	93.9%
Male	6.1%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 294)		
Educational Facility	13.6%	
School	3.7%	
○ Special School		0.3%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		2.7%
○ Unspecified		0.3%
College/University		9.9%
Health Care Facility (HCF)	77.2%	
Hospital		27.2%
Residential HCF	1.7%	
○ Skilled Nursing Facility		1.4%
○ Other Residential HCF		0.3%
Nonresidential HCF	48.3%	
○ Home Health Care		0.3%
○ Private Physician's Office		13.3%
○ AUD's or SLP's Office		6.1%
○ Speech & Hearing Center		1.7%
○ Other Nonresidential HCF		26.9%
All Other Facilities		9.2%

Race^b (n = 268)	
American Indian or Alaska Native	0.0%
Asian	1.9%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.1%

Age^b (n = 260)	
34 and younger	18.1%
35–44	31.2%
45–54	23.5%
55–64	13.8%
65 and older	13.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Indiana
January 1 – December 31, 2025
(n = 3,997)**

Employment Status^a (n = 3,873)	
Employed Full Time	72.6%
Employed Part Time	19.1%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	4.7%
Retired	2.6%

Primary Employment Function^a (n = 3,401)	
Clinical Service Provider	78.1%
Special Education Teacher	7.4%
College/University Professor	1.9%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	5.0%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.3%
Consultant	1.0%
Other Position	6.2%

Private Practice^a (n = 3,179)	
Employed Full Time in Private Practice	8.9%
Employed Part Time in Private Practice	8.4%
Not Employed in Private Practice	82.7%

Ethnicity^b (n = 3,471)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Gender^b (n = 3,580)	
Female	97.5%
Male	2.3%
Non-binary	0.2%
Other	0.0%

Primary Employment Facility^a (n = 3,591)	
Educational Facility	45.4%
School	42.6%
○ Special School	0.4%
○ Preschool	4.6%
○ Elementary School	18.4%
○ Secondary School	2.4%
○ Several Schools	15.6%
○ Unspecified	1.2%
College/University	2.8%
Health Care Facility (HCF)	47.5%
Hospital	15.0%
Residential HCF	11.6%
○ Skilled Nursing Facility	10.3%
○ Other Residential HCF	1.2%
Nonresidential HCF	20.9%
○ Home Health Care	6.1%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	0.7%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	13.2%
All Other Facilities	7.1%

Race^b (n = 3,428)	
American Indian or Alaska Native	0.1%
Asian	1.4%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.0%

Age^b (n = 3,349)	
34 and younger	27.4%
35–44	31.3%
45–54	22.8%
55–64	12.2%
65 and older	6.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Iowa
January 1 – December 31, 2025
(n = 178)**

Employment Status^a (n = 176)	
Employed Full Time	83.0%
Employed Part Time	11.4%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	0.6%
Retired	3.4%

Primary Employment Facility^a (n = 169)	
Educational Facility	15.4%
School	8.3%
○ Special School	0.0%
○ Preschool	0.6%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.5%
○ Unspecified	1.2%
College/University	7.1%
Health Care Facility (HCF)	69.2%
Hospital	25.4%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.2%
Nonresidential HCF	42.6%
○ Home Health Care	0.0%
○ Private Physician's Office	11.2%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	22.5%
All Other Facilities	15.4%

Primary Employment Function^a (n = 169)	
Clinical Service Provider	76.3%
Special Education Teacher	0.6%
College/University Professor	5.3%
Researcher	3.6%
Doctoral Candidate	0.0%
Administrator	3.0%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.2%
Other Position	10.1%

Private Practice^a (n = 160)	
Employed Full Time in Private Practice	36.3%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	60.0%

Race^b (n = 152)	
American Indian or Alaska Native	0.7%
Asian	3.3%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 151)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Age^b (n = 150)	
34 and younger	14.7%
35–44	20.0%
45–54	36.7%
55–64	22.7%
65 and older	6.0%

Gender^b (n = 158)	
Female	85.4%
Male	14.6%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Iowa
January 1 – December 31, 2025
(n = 1,558)**

Employment Status^a (n = 1,518)	
Employed Full Time	75.4%
Employed Part Time	15.7%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.7%
Retired	3.0%

Primary Employment Function^a (n = 1,319)	
Clinical Service Provider	78.6%
Special Education Teacher	5.7%
College/University Professor	2.3%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	4.4%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	0.9%
Consultant	1.7%
Other Position	6.7%

Private Practice^a (n = 1,240)	
Employed Full Time in Private Practice	9.2%
Employed Part Time in Private Practice	5.0%
Not Employed in Private Practice	85.8%

Ethnicity^b (n = 1,366)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Gender^b (n = 1,414)	
Female	96.7%
Male	3.0%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 1,411)		
Educational Facility	35.5%	
School	32.4%	
○ Special School		0.3%
○ Preschool		2.9%
○ Elementary School		8.9%
○ Secondary School		0.4%
○ Several Schools		18.3%
○ Unspecified		1.6%
College/University		3.1%
Health Care Facility (HCF)	47.0%	
Hospital		16.9%
Residential HCF	9.7%	
○ Skilled Nursing Facility		8.5%
○ Other Residential HCF		1.2%
Nonresidential HCF	20.3%	
○ Home Health Care		1.8%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		0.9%
○ Speech & Hearing Center		0.8%
○ Other Nonresidential HCF		16.7%
All Other Facilities		17.5%

Race^b (n = 1,359)	
American Indian or Alaska Native	0.1%
Asian	1.0%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.8%

Age^b (n = 1,312)	
34 and younger	30.6%
35–44	31.7%
45–54	19.8%
55–64	12.7%
65 and older	5.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Kansas
January 1 – December 31, 2025
(n = 196)**

Employment Status^a (n = 193)	
Employed Full Time	87.6%
Employed Part Time	9.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	0.5%
Retired	2.1%

Primary Employment Facility^a (n = 187)	
Educational Facility	16.0%
School	10.7%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.5%
○ Secondary School	0.0%
○ Several Schools	7.0%
○ Unspecified	2.7%
College/University	5.3%
Health Care Facility (HCF)	73.3%
Hospital	23.5%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.5%
Nonresidential HCF	49.2%
○ Home Health Care	0.0%
○ Private Physician's Office	9.6%
○ AUD's or SLP's Office	8.0%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	29.9%
All Other Facilities	10.7%

Primary Employment Function^a (n = 180)	
Clinical Service Provider	81.1%
Special Education Teacher	0.6%
College/University Professor	3.9%
Researcher	0.6%
Doctoral Candidate	0.6%
Administrator	6.7%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.7%
Consultant	2.2%
Other Position	4.4%

Private Practice^a (n = 168)	
Employed Full Time in Private Practice	30.4%
Employed Part Time in Private Practice	4.2%
Not Employed in Private Practice	65.5%

Race^b (n = 156)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.3%

Ethnicity^b (n = 162)	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

Age^b (n = 150)	
34 and younger	15.3%
35–44	34.7%
45–54	22.0%
55–64	18.0%
65 and older	10.0%

Gender^b (n = 166)	
Female	86.1%
Male	13.9%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Kansas
January 1 – December 31, 2025
(n = 2,152)**

Employment Status^a (n = 2,098)	
Employed Full Time	73.1%
Employed Part Time	17.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	5.5%
Retired	2.9%

Primary Employment Function^a (n = 1,820)	
Clinical Service Provider	73.6%
Special Education Teacher	9.9%
College/University Professor	2.4%
Researcher	0.5%
Doctoral Candidate	0.2%
Administrator	4.8%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.4%
Consultant	1.3%
Other Position	7.4%

Private Practice^a (n = 1,747)	
Employed Full Time in Private Practice	8.2%
Employed Part Time in Private Practice	8.9%
Not Employed in Private Practice	82.9%

Ethnicity^b (n = 1,893)	
Hispanic or Latino	2.9%
Not Hispanic or Latino	97.1%

Gender^b (n = 1,956)	
Female	97.4%
Male	2.4%
Non-binary	0.1%
Other	0.2%

Primary Employment Facility^a (n = 1,932)		
Educational Facility	56.0%	
School	52.2%	
○ Special School		0.6%
○ Preschool		6.9%
○ Elementary School		24.7%
○ Secondary School		2.7%
○ Several Schools		14.9%
○ Unspecified		2.3%
College/University		3.8%
Health Care Facility (HCF)	35.5%	
Hospital		12.7%
Residential HCF	8.6%	
○ Skilled Nursing Facility		7.7%
○ Other Residential HCF		1.0%
Nonresidential HCF	14.1%	
○ Home Health Care		3.8%
○ Private Physician's Office		0.5%
○ AUD's or SLP's Office		1.0%
○ Speech & Hearing Center		0.5%
○ Other Nonresidential HCF		8.3%
All Other Facilities		8.5%

Race^b (n = 1,881)	
American Indian or Alaska Native	0.3%
Asian	1.1%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.6%
Race Not Currently Listed	0.2%
Reported 2 or more Races	2.1%

Age^b (n = 1,854)	
34 and younger	25.9%
35–44	29.1%
45–54	23.8%
55–64	13.3%
65 and older	7.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Kentucky
January 1 – December 31, 2025
(n = 157)**

Employment Status^a (n = 156)	
Employed Full Time	82.1%
Employed Part Time	11.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	1.9%
Retired	2.6%

Primary Employment Function^a (n = 145)	
Clinical Service Provider	85.5%
Special Education Teacher	0.7%
College/University Professor	4.1%
Researcher	0.7%
Doctoral Candidate	0.7%
Administrator	4.1%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	0.0%
Consultant	0.7%
Other Position	3.4%

Private Practice^a (n = 131)	
Employed Full Time in Private Practice	21.4%
Employed Part Time in Private Practice	3.1%
Not Employed in Private Practice	75.6%

Ethnicity^b (n = 124)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

Gender^b (n = 128)	
Female	88.3%
Male	11.7%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 148)		
Educational Facility	6.8%	
School	2.0%	
○ Special School		0.7%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		0.7%
○ Unspecified		0.7%
College/University		4.7%
Health Care Facility (HCF)	79.1%	
Hospital		33.8%
Residential HCF	1.4%	
○ Skilled Nursing Facility		0.7%
○ Other Residential HCF		0.7%
Nonresidential HCF	43.9%	
○ Home Health Care		0.0%
○ Private Physician's Office		13.5%
○ AUD's or SLP's Office		5.4%
○ Speech & Hearing Center		4.1%
○ Other Nonresidential HCF		20.9%
All Other Facilities		14.2%

Race^b (n = 123)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.8%

Age^b (n = 118)	
34 and younger	15.3%
35–44	30.5%
45–54	24.6%
55–64	22.9%
65 and older	6.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Kentucky
January 1 – December 31, 2025
(n = 3,323)**

Employment Status^a (n = 3,241)	
Employed Full Time	75.9%
Employed Part Time	15.6%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.6%
Retired	2.8%

Primary Employment Function^a (n = 2,832)	
Clinical Service Provider	76.4%
Special Education Teacher	9.2%
College/University Professor	1.8%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.0%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	1.2%
Other Position	6.2%

Private Practice^a (n = 2,661)	
Employed Full Time in Private Practice	11.7%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	79.5%

Ethnicity^b (n = 2,898)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

Gender^b (n = 3,008)	
Female	97.0%
Male	2.9%
Non-binary	0.0%
Other	0.1%

Primary Employment Facility^a (n = 3,032)		
Educational Facility	46.6%	
School	44.2%	
○ Special School		0.2%
○ Preschool		3.0%
○ Elementary School		23.2%
○ Secondary School		1.6%
○ Several Schools		14.3%
○ Unspecified		1.9%
College/University		2.4%
Health Care Facility (HCF)	47.5%	
Hospital		13.1%
Residential HCF	12.6%	
○ Skilled Nursing Facility		10.1%
○ Other Residential HCF		2.5%
Nonresidential HCF	21.7%	
○ Home Health Care		4.6%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		1.5%
○ Speech & Hearing Center		0.9%
○ Other Nonresidential HCF		14.6%
All Other Facilities		5.9%

Race^b (n = 2,901)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.8%

Age^b (n = 2,862)	
34 and younger	24.9%
35–44	31.2%
45–54	25.1%
55–64	13.1%
65 and older	5.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Louisiana
January 1 – December 31, 2025
(n = 246)**

Employment Status^a (n = 241)	
Employed Full Time	78.8%
Employed Part Time	11.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	3.3%
Unemployed/Not Seeking Work	2.1%
Retired	3.7%

Primary Employment Facility^a (n = 221)	
Educational Facility	12.2%
School	7.2%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.2%
○ Unspecified	4.1%
College/University	5.0%
Health Care Facility (HCF)	77.4%
Hospital	26.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.1%
○ Home Health Care	0.0%
○ Private Physician's Office	15.4%
○ AUD's or SLP's Office	9.0%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	24.9%
All Other Facilities	10.4%

Primary Employment Function^a (n = 217)	
Clinical Service Provider	82.5%
Special Education Teacher	0.0%
College/University Professor	4.1%
Researcher	0.0%
Doctoral Candidate	0.5%
Administrator	6.0%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.3%
Consultant	0.9%
Other Position	6.0%

Private Practice^a (n = 207)	
Employed Full Time in Private Practice	22.2%
Employed Part Time in Private Practice	4.8%
Not Employed in Private Practice	72.9%

Race^b (n = 200)	
American Indian or Alaska Native	0.0%
Asian	0.5%
Black or African American	7.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.5%

Ethnicity^b (n = 204)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

Age^b (n = 207)	
34 and younger	14.0%
35–44	30.9%
45–54	33.8%
55–64	15.0%
65 and older	6.3%

Gender^b (n = 215)	
Female	92.6%
Male	7.4%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Louisiana
January 1 – December 31, 2025
(n = 3,416)**

Employment Status^a (n = 3,361)	
Employed Full Time	74.9%
Employed Part Time	15.3%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.6%
Retired	4.1%

Primary Employment Function^a (n = 2,883)	
Clinical Service Provider	78.6%
Special Education Teacher	4.6%
College/University Professor	2.4%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.7%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.2%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	2.2%
Consultant	1.0%
Other Position	6.4%

Private Practice^a (n = 2,808)	
Employed Full Time in Private Practice	14.1%
Employed Part Time in Private Practice	10.5%
Not Employed in Private Practice	75.4%

Ethnicity^b (n = 3,037)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

Gender^b (n = 3,167)	
Female	97.7%
Male	2.2%
Non-binary	0.1%
Other	0.0%

Primary Employment Facility^a (n = 3,097)		
Educational Facility	48.0%	
School	44.7%	
o Special School		0.1%
o Preschool		2.0%
o Elementary School		19.2%
o Secondary School		1.8%
o Several Schools		17.7%
o Unspecified		3.9%
College/University		3.3%
Health Care Facility (HCF)	46.1%	
Hospital		12.3%
Residential HCF	11.6%	
o Skilled Nursing Facility		10.5%
o Other Residential HCF		1.2%
Nonresidential HCF	22.2%	
o Home Health Care		4.6%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		1.2%
o Speech & Hearing Center		2.1%
o Other Nonresidential HCF		14.1%
All Other Facilities		5.9%

Race^b (n = 3,032)	
American Indian or Alaska Native	0.2%
Asian	0.6%
Black or African American	9.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.0%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.1%

Age^b (n = 2,981)	
34 and younger	27.5%
35–44	29.3%
45–54	22.3%
55–64	12.7%
65 and older	8.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Maine
January 1 – December 31, 2025
(n = 68)**

Employment Status^a (n = 66)	
Employed Full Time	87.9%
Employed Part Time	7.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	0.0%
Retired	3.0%

Primary Employment Function^a (n = 62)	
Clinical Service Provider	85.5%
Special Education Teacher	0.0%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.5%
○ Administrator/Executive Officer	3.2%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	0.0%
Consultant	1.6%
Other Position	4.8%

Private Practice^a (n = 55)	
Employed Full Time in Private Practice	23.6%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	69.1%

Ethnicity^b (n = 56)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Gender^b (n = 61)	
Female	83.6%
Male	16.4%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 64)		
Educational Facility	1.6%	
School	0.0%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		0.0%
○ Unspecified		0.0%
College/University		1.6%
Health Care Facility (HCF)	89.1%	
Hospital		46.9%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	42.2%	
○ Home Health Care		0.0%
○ Private Physician's Office		3.1%
○ AUD's or SLP's Office		6.3%
○ Speech & Hearing Center		7.8%
○ Other Nonresidential HCF		25.0%
All Other Facilities		9.4%

Race^b (n = 56)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	1.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Age^b (n = 47)	
34 and younger	21.3%
35–44	21.3%
45–54	27.7%
55–64	21.3%
65 and older	8.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Maine
January 1 – December 31, 2025
(n = 973)**

Employment Status^a (n = 937)	
Employed Full Time	71.2%
Employed Part Time	18.4%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.7%
Retired	4.1%

Primary Employment Function^a (n = 855)	
Clinical Service Provider	83.7%
Special Education Teacher	4.1%
College/University Professor	1.2%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.4%
Consultant	1.5%
Other Position	3.6%

Private Practice^a (n = 843)	
Employed Full Time in Private Practice	13.5%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	74.5%

Ethnicity^b (n = 867)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Gender^b (n = 901)	
Female	95.7%
Male	4.0%
Non-binary	0.1%
Other	0.2%

Primary Employment Facility^a (n = 877)		
Educational Facility	55.5%	
School	54.0%	
○ Special School		2.9%
○ Preschool		7.8%
○ Elementary School		22.7%
○ Secondary School		3.6%
○ Several Schools		14.1%
○ Unspecified		3.0%
College/University		1.5%
Health Care Facility (HCF)	36.4%	
Hospital		11.6%
Residential HCF	5.2%	
○ Skilled Nursing Facility		4.6%
○ Other Residential HCF		0.7%
Nonresidential HCF	19.5%	
○ Home Health Care		3.3%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		2.6%
○ Speech & Hearing Center		2.7%
○ Other Nonresidential HCF		10.7%
All Other Facilities		8.1%

Race^b (n = 839)	
American Indian or Alaska Native	0.6%
Asian	0.7%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.7%

Age^b (n = 844)	
34 and younger	14.2%
35–44	28.9%
45–54	22.5%
55–64	19.9%
65 and older	14.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Maryland
January 1 – December 31, 2025
(n = 348)**

Employment Status^a (n = 342)	
Employed Full Time	78.7%
Employed Part Time	12.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	2.0%
Retired	5.6%

Primary Employment Facility^a (n = 327)	
Educational Facility	17.1%
School	9.5%
○ Special School	1.2%
○ Preschool	0.3%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	6.4%
○ Unspecified	1.2%
College/University	7.6%
Health Care Facility (HCF)	67.3%
Hospital	20.2%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.8%
○ Home Health Care	0.3%
○ Private Physician's Office	15.3%
○ AUD's or SLP's Office	5.2%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	23.9%
All Other Facilities	15.6%

Primary Employment Function^a (n = 318)	
Clinical Service Provider	69.8%
Special Education Teacher	0.0%
College/University Professor	4.7%
Researcher	5.3%
Doctoral Candidate	0.6%
Administrator	10.1%
○ Administrator/Executive Officer	4.4%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	1.6%
Consultant	3.5%
Other Position	6.0%

Private Practice^a (n = 304)	
Employed Full Time in Private Practice	25.3%
Employed Part Time in Private Practice	5.9%
Not Employed in Private Practice	68.8%

Race^b (n = 304)	
American Indian or Alaska Native	0.3%
Asian	5.3%
Black or African American	9.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.3%

Ethnicity^b (n = 304)	
Hispanic or Latino	3.9%
Not Hispanic or Latino	96.1%

Age^b (n = 288)	
34 and younger	17.7%
35–44	31.6%
45–54	16.7%
55–64	20.1%
65 and older	13.9%

Gender^b (n = 319)	
Female	91.5%
Male	8.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Maryland
January 1 – December 31, 2025
(n = 4,004)**

Employment Status^a (n = 3,898)	
Employed Full Time	71.7%
Employed Part Time	18.5%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.4%
Retired	4.5%

Primary Employment Function^a (n = 3,502)	
Clinical Service Provider	79.2%
Special Education Teacher	4.5%
College/University Professor	1.4%
Researcher	0.8%
Doctoral Candidate	0.1%
Administrator	7.1%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.6%
Consultant	1.2%
Other Position	5.7%

Private Practice^a (n = 3,302)	
Employed Full Time in Private Practice	10.0%
Employed Part Time in Private Practice	14.0%
Not Employed in Private Practice	76.0%

Ethnicity^b (n = 3,491)	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

Gender^b (n = 3,633)	
Female	97.2%
Male	2.6%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 3,672)		
Educational Facility	56.4%	
School	53.9%	
○ Special School		4.3%
○ Preschool		6.9%
○ Elementary School		22.9%
○ Secondary School		5.1%
○ Several Schools		10.6%
○ Unspecified		4.1%
College/University		2.5%
Health Care Facility (HCF)	35.0%	
Hospital		12.0%
Residential HCF	6.3%	
○ Skilled Nursing Facility		5.3%
○ Other Residential HCF		1.0%
Nonresidential HCF	16.7%	
○ Home Health Care		2.9%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		2.7%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		9.9%
All Other Facilities		8.6%

Race^b (n = 3,407)	
American Indian or Alaska Native	0.1%
Asian	3.4%
Black or African American	13.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	81.0%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.9%

Age^b (n = 3,381)	
34 and younger	20.6%
35–44	31.0%
45–54	23.6%
55–64	13.8%
65 and older	11.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Massachusetts
January 1 – December 31, 2025
(n = 450)**

Employment Status^a (n = 436)	
Employed Full Time	77.3%
Employed Part Time	14.9%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	1.6%
Retired	3.7%

Primary Employment Function^a (n = 399)	
Clinical Service Provider	79.7%
Special Education Teacher	0.5%
College/University Professor	3.3%
Researcher	1.8%
Doctoral Candidate	0.0%
Administrator	6.3%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	2.0%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.0%
Consultant	3.3%
Other Position	5.3%

Private Practice^a (n = 366)	
Employed Full Time in Private Practice	19.1%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	74.6%

Ethnicity^b (n = 364)	
Hispanic or Latino	2.7%
Not Hispanic or Latino	97.3%

Gender^b (n = 378)	
Female	89.9%
Male	9.3%
Non-binary	0.5%
Other	0.3%

Primary Employment Facility^a (n = 417)		
Educational Facility	10.1%	
School	5.0%	
○ Special School		1.4%
○ Preschool		0.2%
○ Elementary School		0.2%
○ Secondary School		0.0%
○ Several Schools		2.2%
○ Unspecified		1.0%
College/University		5.0%
Health Care Facility (HCF)	82.3%	
Hospital		40.0%
Residential HCF	0.7%	
○ Skilled Nursing Facility		0.5%
○ Other Residential HCF		0.2%
Nonresidential HCF	41.5%	
○ Home Health Care		0.0%
○ Private Physician's Office		10.8%
○ AUD's or SLP's Office		7.0%
○ Speech & Hearing Center		0.5%
○ Other Nonresidential HCF		23.3%
All Other Facilities		7.7%

Race^b (n = 347)	
American Indian or Alaska Native	0.0%
Asian	3.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.1%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.2%

Age^b (n = 338)	
34 and younger	20.1%
35–44	28.1%
45–54	20.7%
55–64	16.3%
65 and older	14.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Massachusetts
January 1 – December 31, 2025
(n = 5,634)**

Employment Status^a (n = 5,472)	
Employed Full Time	75.6%
Employed Part Time	15.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.1%
Retired	3.9%

Primary Employment Function^a (n = 4,947)	
Clinical Service Provider	76.1%
Special Education Teacher	7.2%
College/University Professor	2.1%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	6.4%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	2.2%
o Supervisor of Clinical Activity	1.2%
o Other Director/Supervisor	1.4%
Consultant	2.0%
Other Position	5.6%

Private Practice^a (n = 4,685)	
Employed Full Time in Private Practice	9.7%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	77.8%

Ethnicity^b (n = 4,884)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

Gender^b (n = 5,127)	
Female	96.7%
Male	2.9%
Non-binary	0.3%
Other	0.1%

Primary Employment Facility^a (n = 5,173)	
Educational Facility	57.9%
School	54.7%
o Special School	4.6%
o Preschool	6.0%
o Elementary School	23.3%
o Secondary School	6.6%
o Several Schools	11.9%
o Unspecified	2.4%
College/University	3.2%
Health Care Facility (HCF)	34.3%
Hospital	10.7%
Residential HCF	5.5%
o Skilled Nursing Facility	4.6%
o Other Residential HCF	0.9%
Nonresidential HCF	18.0%
o Home Health Care	4.9%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	2.2%
o Speech & Hearing Center	1.0%
o Other Nonresidential HCF	9.7%
All Other Facilities	7.9%

Race^b (n = 4,771)	
American Indian or Alaska Native	0.1%
Asian	2.5%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.8%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.4%

Age^b (n = 4,815)	
34 and younger	22.7%
35–44	28.6%
45–54	22.0%
55–64	16.1%
65 and older	10.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Michigan
January 1 – December 31, 2025
(n = 395)**

Employment Status^a (n = 386)	
Employed Full Time	76.2%
Employed Part Time	17.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.1%
Retired	1.6%

Primary Employment Facility^a (n = 363)		
Educational Facility	12.9%	
School	6.6%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		5.2%
○ Unspecified		0.8%
College/University		6.3%
Health Care Facility (HCF)	79.3%	
Hospital		20.4%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.6%
Nonresidential HCF	58.4%	
○ Home Health Care		0.0%
○ Private Physician's Office		19.8%
○ AUD's or SLP's Office		8.0%
○ Speech & Hearing Center		2.2%
○ Other Nonresidential HCF		28.4%
All Other Facilities		7.7%

Primary Employment Function^a (n = 352)	
Clinical Service Provider	78.4%
Special Education Teacher	0.0%
College/University Professor	5.1%
Researcher	0.6%
Doctoral Candidate	0.0%
Administrator	6.3%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	3.1%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.6%
Consultant	2.0%
Other Position	7.7%

Private Practice^a (n = 330)	
Employed Full Time in Private Practice	27.3%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	63.9%

Race^b (n = 320)	
American Indian or Alaska Native	0.0%
Asian	4.4%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.6%

Ethnicity^b (n = 329)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 318)	
34 and younger	16.0%
35–44	21.1%
45–54	23.0%
55–64	31.4%
65 and older	8.5%

Gender^b (n = 348)	
Female	86.5%
Male	13.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Michigan
January 1 – December 31, 2025
(n = 6,115)**

Employment Status^a (n = 5,904)	
Employed Full Time	75.6%
Employed Part Time	15.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.6%
Retired	4.2%

Primary Employment Function^a (n = 5,164)	
Clinical Service Provider	74.4%
Special Education Teacher	11.2%
College/University Professor	1.4%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	4.9%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	1.1%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.2%
Consultant	1.8%
Other Position	6.0%

Private Practice^a (n = 4,975)	
Employed Full Time in Private Practice	8.1%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	83.6%

Ethnicity^b (n = 5,324)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 5,540)	
Female	95.4%
Male	4.4%
Non-binary	0.2%
Other	0.0%

Primary Employment Facility^a (n = 5,531)		
Educational Facility	59.4%	
School	57.2%	
o Special School		1.0%
o Preschool		6.9%
o Elementary School		21.5%
o Secondary School		3.2%
o Several Schools		21.3%
o Unspecified		3.3%
College/University		2.2%
Health Care Facility (HCF)	34.1%	
Hospital		10.6%
Residential HCF	6.1%	
o Skilled Nursing Facility		4.9%
o Other Residential HCF		1.2%
Nonresidential HCF	17.4%	
o Home Health Care		2.7%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		0.9%
o Speech & Hearing Center		0.8%
o Other Nonresidential HCF		12.8%
All Other Facilities		6.6%

Race^b (n = 5,215)	
American Indian or Alaska Native	0.1%
Asian	1.6%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.8%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.3%

Age^b (n = 5,191)	
34 and younger	25.7%
35–44	28.9%
45–54	22.4%
55–64	15.8%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Minnesota
January 1 – December 31, 2025
(n = 315)**

Employment Status^a (n = 310)	
Employed Full Time	87.4%
Employed Part Time	7.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	1.0%
Retired	2.6%

Primary Employment Function^a (n = 284)	
Clinical Service Provider	70.1%
Special Education Teacher	2.1%
College/University Professor	1.8%
Researcher	3.9%
Doctoral Candidate	0.7%
Administrator	7.7%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.8%
Consultant	2.1%
Other Position	11.6%

Private Practice^a (n = 275)	
Employed Full Time in Private Practice	14.5%
Employed Part Time in Private Practice	2.2%
Not Employed in Private Practice	83.3%

Ethnicity^b (n = 256)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Gender^b (n = 273)	
Female	88.6%
Male	11.0%
Non-binary	0.4%
Other	0.0%

Primary Employment Facility^a (n = 295)		
Educational Facility	12.9%	
School	10.2%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		8.1%
○ Unspecified		2.0%
College/University		2.7%
Health Care Facility (HCF)	68.1%	
Hospital		28.5%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.3%
Nonresidential HCF	39.3%	
○ Home Health Care		0.3%
○ Private Physician's Office		7.8%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		0.3%
○ Other Nonresidential HCF		28.5%
All Other Facilities		19.0%

Race^b (n = 255)	
American Indian or Alaska Native	0.0%
Asian	2.0%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

Age^b (n = 243)	
34 and younger	14.0%
35–44	31.7%
45–54	27.6%
55–64	20.2%
65 and older	6.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Minnesota
January 1 – December 31, 2025
(n = 3,713)**

Employment Status^a (n = 3,633)	
Employed Full Time	78.7%
Employed Part Time	13.5%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.8%
Retired	2.8%

Primary Employment Function^a (n = 3,209)	
Clinical Service Provider	69.5%
Special Education Teacher	18.2%
College/University Professor	1.2%
Researcher	0.5%
Doctoral Candidate	0.0%
Administrator	4.9%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.5%
Consultant	0.9%
Other Position	4.7%

Private Practice^a (n = 3,037)	
Employed Full Time in Private Practice	8.7%
Employed Part Time in Private Practice	5.5%
Not Employed in Private Practice	85.8%

Ethnicity^b (n = 3,212)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

Gender^b (n = 3,347)	
Female	95.5%
Male	4.3%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 3,419)		
Educational Facility	60.0%	
School	58.0%	
○ Special School		0.6%
○ Preschool		11.1%
○ Elementary School		23.3%
○ Secondary School		6.0%
○ Several Schools		14.9%
○ Unspecified		2.2%
College/University		2.0%
Health Care Facility (HCF)	34.8%	
Hospital		12.0%
Residential HCF	5.3%	
○ Skilled Nursing Facility		4.4%
○ Other Residential HCF		0.9%
Nonresidential HCF	17.5%	
○ Home Health Care		1.3%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		0.9%
○ Speech & Hearing Center		0.9%
○ Other Nonresidential HCF		14.2%
All Other Facilities		5.2%

Race^b (n = 3,170)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.4%

Age^b (n = 3,115)	
34 and younger	25.0%
35–44	31.2%
45–54	22.7%
55–64	15.3%
65 and older	5.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Mississippi
January 1 – December 31, 2025
(n = 158)**

Employment Status^a (n = 155)	
Employed Full Time	79.4%
Employed Part Time	12.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.9%
Retired	2.6%

Primary Employment Function^a (n = 143)	
Clinical Service Provider	81.8%
Special Education Teacher	0.7%
College/University Professor	8.4%
Researcher	0.0%
Doctoral Candidate	1.4%
Administrator	5.6%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	2.1%
o Supervisor of Clinical Activity	0.0%
o Other Director/Supervisor	1.4%
Consultant	0.0%
Other Position	2.1%

Private Practice^a (n = 135)	
Employed Full Time in Private Practice	29.6%
Employed Part Time in Private Practice	4.4%
Not Employed in Private Practice	65.9%

Ethnicity^b (n = 134)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Gender^b (n = 141)	
Female	90.8%
Male	9.2%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 149)		
Educational Facility	14.1%	
School	6.0%	
o Special School		1.3%
o Preschool		0.7%
o Elementary School		1.3%
o Secondary School		0.0%
o Several Schools		2.0%
o Unspecified		0.7%
College/University		8.1%
Health Care Facility (HCF)	77.2%	
Hospital		21.5%
Residential HCF	2.0%	
o Skilled Nursing Facility		0.7%
o Other Residential HCF		1.3%
Nonresidential HCF	53.7%	
o Home Health Care		0.0%
o Private Physician's Office		26.2%
o AUD's or SLP's Office		5.4%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		20.8%
All Other Facilities		8.7%

Race^b (n = 134)	
American Indian or Alaska Native	0.7%
Asian	0.0%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.7%

Age^b (n = 128)	
34 and younger	13.3%
35–44	32.8%
45–54	29.7%
55–64	15.6%
65 and older	8.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Mississippi
January 1 – December 31, 2025
(n = 1,988)**

Employment Status^a (n = 1,931)	
Employed Full Time	76.6%
Employed Part Time	14.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.8%
Retired	4.4%

Primary Employment Facility^a (n = 1,802)	
Educational Facility	49.3%
School	46.8%
○ Special School	1.1%
○ Preschool	4.1%
○ Elementary School	22.4%
○ Secondary School	1.9%
○ Several Schools	15.3%
○ Unspecified	2.1%
College/University	2.4%
Health Care Facility (HCF)	44.6%
Hospital	11.5%
Residential HCF	13.3%
○ Skilled Nursing Facility	11.9%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.8%
○ Home Health Care	3.6%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	0.6%
○ Speech & Hearing Center	1.1%
○ Other Nonresidential HCF	14.2%
All Other Facilities	6.2%

Primary Employment Function^a (n = 1,678)	
Clinical Service Provider	74.6%
Special Education Teacher	11.2%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.4%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.5%
Consultant	1.0%
Other Position	6.1%

Private Practice^a (n = 1,633)	
Employed Full Time in Private Practice	11.4%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	81.3%

Race^b (n = 1,798)	
American Indian or Alaska Native	0.0%
Asian	0.3%
Black or African American	11.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.3%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.7%

Ethnicity^b (n = 1,813)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Age^b (n = 1,799)	
34 and younger	26.2%
35–44	29.3%
45–54	23.8%
55–64	13.3%
65 and older	7.3%

Gender^b (n = 1,871)	
Female	98.2%
Male	1.7%
Non-binary	0.0%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Missouri
January 1 – December 31, 2025
(n = 347)**

Employment Status^a (n = 342)	
Employed Full Time	81.9%
Employed Part Time	11.4%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	1.2%
Retired	2.3%

Primary Employment Function^a (n = 313)	
Clinical Service Provider	80.2%
Special Education Teacher	0.3%
College/University Professor	4.8%
Researcher	1.6%
Doctoral Candidate	0.0%
Administrator	4.8%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	1.6%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	0.6%
Consultant	3.2%
Other Position	5.1%

Private Practice^a (n = 290)	
Employed Full Time in Private Practice	20.7%
Employed Part Time in Private Practice	6.2%
Not Employed in Private Practice	73.1%

Ethnicity^b (n = 281)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

Gender^b (n = 300)	
Female	89.0%
Male	11.0%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 321)		
Educational Facility	12.5%	
School	5.3%	
o Special School		1.2%
o Preschool		0.0%
o Elementary School		0.3%
o Secondary School		0.0%
o Several Schools		3.1%
o Unspecified		0.6%
College/University		7.2%
Health Care Facility (HCF)	75.4%	
Hospital		41.1%
Residential HCF	0.0%	
o Skilled Nursing Facility		0.0%
o Other Residential HCF		0.0%
Nonresidential HCF	34.3%	
o Home Health Care		0.0%
o Private Physician's Office		6.5%
o AUD's or SLP's Office		6.5%
o Speech & Hearing Center		1.9%
o Other Nonresidential HCF		19.3%
All Other Facilities		12.1%

Race^b (n = 276)	
American Indian or Alaska Native	0.4%
Asian	1.1%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.8%
Race Not Currently Listed	0.4%
Reported 2 or more Races	1.8%

Age^b (n = 273)	
34 and younger	19.8%
35–44	23.8%
45–54	31.1%
55–64	15.8%
65 and older	9.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Missouri
January 1 – December 31, 2025
(n = 4,551)**

Employment Status^a (n = 4,446)	
Employed Full Time	73.0%
Employed Part Time	17.2%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.7%
Retired	4.0%

Primary Employment Facility^a (n = 4,143)	
Educational Facility	57.3%
School	54.6%
○ Special School	1.5%
○ Preschool	8.7%
○ Elementary School	23.0%
○ Secondary School	5.7%
○ Several Schools	13.3%
○ Unspecified	2.4%
College/University	2.7%
Health Care Facility (HCF)	36.4%
Hospital	12.2%
Residential HCF	8.9%
○ Skilled Nursing Facility	7.8%
○ Other Residential HCF	1.0%
Nonresidential HCF	15.3%
○ Home Health Care	3.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	10.2%
All Other Facilities	6.3%

Primary Employment Function^a (n = 3,908)	
Clinical Service Provider	70.5%
Special Education Teacher	14.4%
College/University Professor	2.0%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.0%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.8%
Consultant	1.2%
Other Position	5.7%

Private Practice^a (n = 3,707)	
Employed Full Time in Private Practice	8.3%
Employed Part Time in Private Practice	8.7%
Not Employed in Private Practice	83.0%

Race^b (n = 3,893)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.2%

Ethnicity^b (n = 3,938)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Age^b (n = 3,878)	
34 and younger	24.5%
35–44	28.5%
45–54	25.4%
55–64	14.0%
65 and older	7.7%

Gender^b (n = 4,102)	
Female	96.9%
Male	2.9%
Non-binary	0.2%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Montana
January 1 – December 31, 2025
(n = 37)**

Employment Status^a (n = 36)	
Employed Full Time	88.9%
Employed Part Time	2.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	5.6%
Retired	2.8%

Primary Employment Facility^a (n = 33)	
Educational Facility	15.2%
School	9.1%
○ Special School	3.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.1%
○ Unspecified	0.0%
College/University	6.1%
Health Care Facility (HCF)	75.8%
Hospital	24.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.5%
○ Home Health Care	0.0%
○ Private Physician's Office	9.1%
○ AUD's or SLP's Office	12.1%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	30.3%
All Other Facilities	9.1%

Primary Employment Function^a (n = 29)	
Clinical Service Provider	72.4%
Special Education Teacher	0.0%
College/University Professor	3.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	10.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	6.9%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	3.4%
Consultant	10.3%
Other Position	3.4%

Private Practice^a (n = 33)	
Employed Full Time in Private Practice	39.4%
Employed Part Time in Private Practice	6.1%
Not Employed in Private Practice	54.5%

Race^b (n = 30)	
American Indian or Alaska Native	0.0%
Asian	6.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	6.7%

Ethnicity^b (n = 29)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 29)	
34 and younger	10.3%
35–44	34.5%
45–54	31.0%
55–64	17.2%
65 and older	6.9%

Gender^b (n = 31)	
Female	77.4%
Male	22.6%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Montana
January 1 – December 31, 2025
(n = 642)**

Employment Status^a (n = 620)	
Employed Full Time	70.2%
Employed Part Time	18.7%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	5.6%
Retired	3.5%

Primary Employment Function^a (n = 545)	
Clinical Service Provider	81.7%
Special Education Teacher	3.7%
College/University Professor	1.3%
Researcher	0.0%
Doctoral Candidate	0.4%
Administrator	5.1%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.3%
Consultant	1.1%
Other Position	6.8%

Private Practice^a (n = 509)	
Employed Full Time in Private Practice	16.9%
Employed Part Time in Private Practice	17.1%
Not Employed in Private Practice	66.0%

Ethnicity^b (n = 548)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Gender^b (n = 580)	
Female	96.9%
Male	3.1%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 574)		
Educational Facility	47.0%	
School	44.3%	
○ Special School		0.3%
○ Preschool		4.2%
○ Elementary School		15.2%
○ Secondary School		1.6%
○ Several Schools		21.6%
○ Unspecified		1.4%
College/University		2.8%
Health Care Facility (HCF)	46.9%	
Hospital		15.0%
Residential HCF	5.6%	
○ Skilled Nursing Facility		4.7%
○ Other Residential HCF		0.9%
Nonresidential HCF	26.3%	
○ Home Health Care		2.8%
○ Private Physician's Office		0.5%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		1.6%
○ Other Nonresidential HCF		19.0%
All Other Facilities		6.1%

Race^b (n = 535)	
American Indian or Alaska Native	0.4%
Asian	0.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.2%
White	96.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.2%

Age^b (n = 531)	
34 and younger	23.4%
35–44	30.9%
45–54	23.9%
55–64	14.7%
65 and older	7.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Nebraska
January 1 – December 31, 2025
(n = 141)**

Employment Status^a (n = 139)	
Employed Full Time	89.2%
Employed Part Time	7.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	0.0%
Retired	1.4%

Primary Employment Facility^a (n = 136)	
Educational Facility	10.3%
School	3.7%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.7%
○ Unspecified	0.0%
College/University	6.6%
Health Care Facility (HCF)	78.7%
Hospital	39.0%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.0%
Nonresidential HCF	39.0%
○ Home Health Care	0.0%
○ Private Physician's Office	10.3%
○ AUD's or SLP's Office	6.6%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	20.6%
All Other Facilities	11.0%

Primary Employment Function^a (n = 129)	
Clinical Service Provider	76.0%
Special Education Teacher	0.0%
College/University Professor	3.9%
Researcher	9.3%
Doctoral Candidate	0.8%
Administrator	4.7%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.8%
Consultant	0.0%
Other Position	5.4%

Private Practice^a (n = 119)	
Employed Full Time in Private Practice	19.3%
Employed Part Time in Private Practice	3.4%
Not Employed in Private Practice	77.3%

Race^b (n = 115)	
American Indian or Alaska Native	0.0%
Asian	5.2%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 116)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 110)	
34 and younger	17.3%
35–44	30.0%
45–54	26.4%
55–64	19.1%
65 and older	7.3%

Gender^b (n = 124)	
Female	83.9%
Male	16.1%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Nebraska
January 1 – December 31, 2025
(n = 1,535)**

Employment Status^a (n = 1,508)	
Employed Full Time	77.7%
Employed Part Time	14.7%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.3%
Unemployed/Not Seeking Work	4.2%
Retired	2.5%

Primary Employment Function^a (n = 1,326)	
Clinical Service Provider	63.7%
Special Education Teacher	18.9%
College/University Professor	2.0%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	6.9%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	2.5%
Consultant	1.1%
Other Position	6.7%

Private Practice^a (n = 1,274)	
Employed Full Time in Private Practice	7.1%
Employed Part Time in Private Practice	7.7%
Not Employed in Private Practice	85.2%

Ethnicity^b (n = 1,421)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 1,458)	
Female	96.6%
Male	3.1%
Non-binary	0.3%
Other	0.0%

Primary Employment Facility^a (n = 1,413)	
Educational Facility	59.4%
School	57.0%
o Special School	0.1%
o Preschool	6.9%
o Elementary School	19.9%
o Secondary School	6.5%
o Several Schools	21.1%
o Unspecified	2.5%
College/University	2.4%
Health Care Facility (HCF)	34.1%
Hospital	13.5%
Residential HCF	7.4%
o Skilled Nursing Facility	6.5%
o Other Residential HCF	0.8%
Nonresidential HCF	13.2%
o Home Health Care	1.4%
o Private Physician's Office	0.1%
o AUD's or SLP's Office	0.8%
o Speech & Hearing Center	0.8%
o Other Nonresidential HCF	10.2%
All Other Facilities	6.5%

Race^b (n = 1,416)	
American Indian or Alaska Native	0.1%
Asian	0.8%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.6%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.9%

Age^b (n = 1,379)	
34 and younger	30.5%
35–44	31.3%
45–54	20.6%
55–64	12.0%
65 and older	5.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Nevada
January 1 – December 31, 2025
(n = 70)**

Employment Status^a (n = 69)	
Employed Full Time	87.0%
Employed Part Time	5.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	4.3%
Retired	1.4%

Primary Employment Facility^a (n = 63)		
Educational Facility	11.1%	
School	9.5%	
○ Special School		0.0%
○ Preschool		3.2%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		6.3%
○ Unspecified		0.0%
College/University		1.6%
Health Care Facility (HCF)	77.8%	
Hospital		20.6%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	57.1%	
○ Home Health Care		1.6%
○ Private Physician's Office		14.3%
○ AUD's or SLP's Office		12.7%
○ Speech & Hearing Center		1.6%
○ Other Nonresidential HCF		27.0%
All Other Facilities		11.1%

Primary Employment Function^a (n = 62)	
Clinical Service Provider	83.9%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.2%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	3.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	3.2%
Other Position	9.7%

Private Practice^a (n = 56)	
Employed Full Time in Private Practice	53.6%
Employed Part Time in Private Practice	7.1%
Not Employed in Private Practice	39.3%

Race^b (n = 56)	
American Indian or Alaska Native	0.0%
Asian	7.1%
Black or African American	5.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.9%
Race Not Currently Listed	1.8%
Reported 2 or more Races	1.8%

Ethnicity^b (n = 60)	
Hispanic or Latino	5.0%
Not Hispanic or Latino	95.0%

Age^b (n = 60)	
34 and younger	23.3%
35–44	20.0%
45–54	26.7%
55–64	20.0%
65 and older	10.0%

Gender^b (n = 63)	
Female	88.9%
Male	11.1%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Nevada
January 1 – December 31, 2025
(n = 1,129)**

Employment Status^a (n = 1,096)	
Employed Full Time	74.1%
Employed Part Time	16.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.8%
Retired	4.4%

Primary Employment Facility^a (n = 1,028)	
Educational Facility	44.1%
School	41.5%
○ Special School	0.6%
○ Preschool	1.6%
○ Elementary School	23.2%
○ Secondary School	2.5%
○ Several Schools	11.8%
○ Unspecified	1.9%
College/University	2.5%
Health Care Facility (HCF)	48.2%
Hospital	15.8%
Residential HCF	5.5%
○ Skilled Nursing Facility	4.3%
○ Other Residential HCF	1.3%
Nonresidential HCF	26.8%
○ Home Health Care	4.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.0%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	18.3%
All Other Facilities	7.8%

Primary Employment Function^a (n = 988)	
Clinical Service Provider	75.4%
Special Education Teacher	7.9%
College/University Professor	2.0%
Researcher	0.0%
Doctoral Candidate	0.1%
Administrator	5.7%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.6%
Consultant	2.0%
Other Position	6.9%

Private Practice^a (n = 899)	
Employed Full Time in Private Practice	19.5%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	68.5%

Race^b (n = 906)	
American Indian or Alaska Native	0.2%
Asian	6.3%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.9%
White	85.8%
Race Not Currently Listed	0.2%
Reported 2 or more Races	4.4%

Ethnicity^b (n = 947)	
Hispanic or Latino	10.2%
Not Hispanic or Latino	89.8%

Age^b (n = 920)	
34 and younger	21.2%
35–44	28.2%
45–54	25.5%
55–64	15.0%
65 and older	10.1%

Gender^b (n = 994)	
Female	94.6%
Male	5.2%
Non-binary	0.2%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Hampshire
January 1 – December 31, 2025
(n = 52)**

Employment Status^a (n = 50)	
Employed Full Time	72.0%
Employed Part Time	18.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	0.0%
Retired	8.0%

Primary Employment Function^a (n = 44)	
Clinical Service Provider	84.1%
Special Education Teacher	0.0%
College/University Professor	6.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	4.5%
Consultant	2.3%
Other Position	2.3%

Private Practice^a (n = 45)	
Employed Full Time in Private Practice	28.9%
Employed Part Time in Private Practice	13.3%
Not Employed in Private Practice	57.8%

Ethnicity^b (n = 41)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Gender^b (n = 46)	
Female	93.5%
Male	6.5%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 49)		
Educational Facility	12.2%	
School	6.1%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		6.1%
○ Unspecified		0.0%
College/University		6.1%
Health Care Facility (HCF)	77.6%	
Hospital		28.6%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	49.0%	
○ Home Health Care		0.0%
○ Private Physician's Office		6.1%
○ AUD's or SLP's Office		4.1%
○ Speech & Hearing Center		0.0%
○ Other Nonresidential HCF		38.8%
All Other Facilities		10.2%

Race^b (n = 40)	
American Indian or Alaska Native	0.0%
Asian	2.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Age^b (n = 42)	
34 and younger	14.3%
35–44	28.6%
45–54	31.0%
55–64	7.1%
65 and older	19.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Hampshire
January 1 – December 31, 2025
(n = 1,071)**

Employment Status^a (n = 1,042)	
Employed Full Time	75.5%
Employed Part Time	15.3%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.6%
Retired	3.1%

Primary Employment Function^a (n = 932)	
Clinical Service Provider	81.0%
Special Education Teacher	3.9%
College/University Professor	0.9%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.8%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	1.1%
o Supervisor of Clinical Activity	2.0%
o Other Director/Supervisor	2.0%
Consultant	3.1%
Other Position	4.2%

Private Practice^a (n = 888)	
Employed Full Time in Private Practice	13.2%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	74.9%

Ethnicity^b (n = 954)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 986)	
Female	97.8%
Male	2.0%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 970)		
Educational Facility	58.6%	
School	57.5%	
o Special School		2.9%
o Preschool		6.3%
o Elementary School		25.3%
o Secondary School		6.1%
o Several Schools		15.3%
o Unspecified		1.8%
College/University		1.0%
Health Care Facility (HCF)	34.9%	
Hospital		10.3%
Residential HCF	7.2%	
o Skilled Nursing Facility		6.1%
o Other Residential HCF		1.1%
Nonresidential HCF	17.4%	
o Home Health Care		3.7%
o Private Physician's Office		0.0%
o AUD's or SLP's Office		2.5%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		10.0%
All Other Facilities		6.5%

Race^b (n = 923)	
American Indian or Alaska Native	0.1%
Asian	0.8%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.9%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.8%

Age^b (n = 917)	
34 and younger	20.3%
35–44	27.9%
45–54	22.2%
55–64	19.5%
65 and older	10.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Jersey
January 1 – December 31, 2025
(n = 398)**

Employment Status^a (n = 384)	
Employed Full Time	77.3%
Employed Part Time	13.8%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.9%
Unemployed/Not Seeking Work	2.1%
Retired	3.6%

Primary Employment Function^a (n = 346)	
Clinical Service Provider	80.6%
Special Education Teacher	0.3%
College/University Professor	2.6%
Researcher	0.6%
Doctoral Candidate	0.6%
Administrator	7.5%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.7%
Consultant	2.9%
Other Position	4.9%

Private Practice^a (n = 319)	
Employed Full Time in Private Practice	28.2%
Employed Part Time in Private Practice	9.7%
Not Employed in Private Practice	62.1%

Ethnicity^b (n = 321)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Gender^b (n = 337)	
Female	90.5%
Male	9.5%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 355)		
Educational Facility	6.8%	
School	3.9%	
○ Special School		0.8%
○ Preschool		0.8%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		1.4%
○ Unspecified		0.6%
College/University		2.8%
Health Care Facility (HCF)	83.1%	
Hospital		30.7%
Residential HCF	1.1%	
○ Skilled Nursing Facility		0.3%
○ Other Residential HCF		0.8%
Nonresidential HCF	51.3%	
○ Home Health Care		0.0%
○ Private Physician's Office		16.1%
○ AUD's or SLP's Office		9.3%
○ Speech & Hearing Center		2.0%
○ Other Nonresidential HCF		23.9%
All Other Facilities		10.1%

Race^b (n = 310)	
American Indian or Alaska Native	0.3%
Asian	5.8%
Black or African American	3.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.4%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.0%

Age^b (n = 315)	
34 and younger	16.8%
35–44	21.6%
45–54	23.2%
55–64	20.3%
65 and older	18.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Jersey
January 1 – December 31, 2025
(n = 8,677)**

Employment Status^a (n = 8,227)	
Employed Full Time	72.9%
Employed Part Time	18.8%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	2.9%
Retired	3.0%

Primary Employment Function^a (n = 7,137)	
Clinical Service Provider	80.4%
Special Education Teacher	4.8%
College/University Professor	1.0%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	1.4%
Other Position	7.8%

Private Practice^a (n = 6,665)	
Employed Full Time in Private Practice	9.6%
Employed Part Time in Private Practice	19.2%
Not Employed in Private Practice	71.2%

Ethnicity^b (n = 7,288)	
Hispanic or Latino	6.8%
Not Hispanic or Latino	93.2%

Gender^b (n = 7,777)	
Female	97.4%
Male	2.5%
Non-binary	0.0%
Other	0.1%

Primary Employment Facility^a (n = 7,616)	
Educational Facility	59.6%
School	58.3%
○ Special School	6.0%
○ Preschool	5.3%
○ Elementary School	25.0%
○ Secondary School	3.8%
○ Several Schools	14.7%
○ Unspecified	3.5%
College/University	1.4%
Health Care Facility (HCF)	33.2%
Hospital	8.7%
Residential HCF	6.1%
○ Skilled Nursing Facility	4.4%
○ Other Residential HCF	1.7%
Nonresidential HCF	18.4%
○ Home Health Care	5.0%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.3%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	8.9%
All Other Facilities	7.2%

Race^b (n = 7,010)	
American Indian or Alaska Native	0.1%
Asian	3.7%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.7%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.3%

Age^b (n = 7,224)	
34 and younger	28.0%
35–44	32.4%
45–54	20.2%
55–64	11.1%
65 and older	8.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Mexico
January 1 – December 31, 2025
(n = 83)**

Employment Status^a (n = 81)	
Employed Full Time	82.7%
Employed Part Time	9.9%
On Leave of Absence	1.2%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	0.0%
Retired	3.7%

Primary Employment Facility^a (n = 80)	
Educational Facility	15.0%
School	12.5%
○ Special School	1.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.5%
○ Unspecified	3.8%
College/University	2.5%
Health Care Facility (HCF)	76.3%
Hospital	20.0%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.3%
Nonresidential HCF	55.0%
○ Home Health Care	0.0%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	7.5%
○ Speech & Hearing Center	7.5%
○ Other Nonresidential HCF	38.8%
All Other Facilities	8.8%

Primary Employment Function^a (n = 75)	
Clinical Service Provider	85.3%
Special Education Teacher	0.0%
College/University Professor	2.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	9.3%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	5.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	0.0%
Consultant	1.3%
Other Position	1.3%

Private Practice^a (n = 67)	
Employed Full Time in Private Practice	40.3%
Employed Part Time in Private Practice	10.4%
Not Employed in Private Practice	49.3%

Race^b (n = 55)	
American Indian or Alaska Native	1.8%
Asian	10.9%
Black or African American	1.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	81.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.6%

Ethnicity^b (n = 60)	
Hispanic or Latino	18.3%
Not Hispanic or Latino	81.7%

Age^b (n = 61)	
34 and younger	16.4%
35–44	34.4%
45–54	16.4%
55–64	19.7%
65 and older	13.1%

Gender^b (n = 65)	
Female	78.5%
Male	21.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Mexico
January 1 – December 31, 2025
(n = 1,424)**

Employment Status^a (n = 1,379)	
Employed Full Time	72.2%
Employed Part Time	17.4%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.5%
Retired	5.1%

Primary Employment Function^a (n = 1,250)	
Clinical Service Provider	80.2%
Special Education Teacher	3.0%
College/University Professor	2.2%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	6.2%
o Administrator/Executive Officer	2.3%
o Chair/Department Head/Manager	1.2%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	1.8%
Consultant	1.5%
Other Position	6.1%

Private Practice^a (n = 1,162)	
Employed Full Time in Private Practice	15.7%
Employed Part Time in Private Practice	12.9%
Not Employed in Private Practice	71.4%

Ethnicity^b (n = 1,242)	
Hispanic or Latino	37.2%
Not Hispanic or Latino	62.8%

Gender^b (n = 1,287)	
Female	94.6%
Male	5.2%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 1,296)		
Educational Facility	51.1%	
School	47.3%	
o Special School		0.5%
o Preschool		4.3%
o Elementary School		19.4%
o Secondary School		4.2%
o Several Schools		16.5%
o Unspecified		2.3%
College/University		3.8%
Health Care Facility (HCF)	39.3%	
Hospital		10.5%
Residential HCF	6.2%	
o Skilled Nursing Facility		3.4%
o Other Residential HCF		2.8%
Nonresidential HCF	22.6%	
o Home Health Care		7.3%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		1.9%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		12.2%
All Other Facilities		9.6%

Race^b (n = 1,127)	
American Indian or Alaska Native	2.0%
Asian	1.7%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Race Not Currently Listed	0.5%
Reported 2 or more Races	2.9%

Age^b (n = 1,165)	
34 and younger	16.0%
35–44	26.6%
45–54	23.9%
55–64	18.3%
65 and older	15.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New York
January 1 – December 31, 2025
(n = 967)**

Employment Status^a (n = 921)	
Employed Full Time	77.3%
Employed Part Time	14.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	2.1%
Retired	2.7%

Primary Employment Facility^a (n = 844)	
Educational Facility	12.2%
School	6.4%
○ Special School	0.6%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	4.1%
○ Unspecified	1.1%
College/University	5.8%
Health Care Facility (HCF)	78.9%
Hospital	26.5%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.5%
○ Other Residential HCF	0.7%
Nonresidential HCF	51.2%
○ Home Health Care	0.2%
○ Private Physician's Office	9.5%
○ AUD's or SLP's Office	11.1%
○ Speech & Hearing Center	3.4%
○ Other Nonresidential HCF	26.9%
All Other Facilities	8.9%

Primary Employment Function^a (n = 805)	
Clinical Service Provider	78.5%
Special Education Teacher	0.1%
College/University Professor	4.2%
Researcher	0.9%
Doctoral Candidate	1.1%
Administrator	7.8%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.9%
Consultant	1.2%
Other Position	6.1%

Private Practice^a (n = 757)	
Employed Full Time in Private Practice	30.3%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	60.1%

Race^b (n = 752)	
American Indian or Alaska Native	0.0%
Asian	3.7%
Black or African American	2.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.1%
Race Not Currently Listed	0.4%
Reported 2 or more Races	1.7%

Ethnicity^b (n = 783)	
Hispanic or Latino	5.7%
Not Hispanic or Latino	94.3%

Age^b (n = 774)	
34 and younger	22.6%
35–44	26.1%
45–54	21.6%
55–64	18.2%
65 and older	11.5%

Gender^b (n = 851)	
Female	88.0%
Male	11.8%
Non-binary	0.2%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New York
January 1 – December 31, 2025
(n = 19,401)**

Employment Status^a (n = 18,263)	
Employed Full Time	79.7%
Employed Part Time	13.0%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	2.2%
Retired	3.1%

Primary Employment Function^a (n = 16,203)	
Clinical Service Provider	75.9%
Special Education Teacher	9.6%
College/University Professor	1.7%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.2%
o Administrator/Executive Officer	1.3%
o Chair/Department Head/Manager	1.3%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.2%

Private Practice^a (n = 14,873)	
Employed Full Time in Private Practice	8.8%
Employed Part Time in Private Practice	13.0%
Not Employed in Private Practice	78.2%

Ethnicity^b (n = 16,248)	
Hispanic or Latino	8.9%
Not Hispanic or Latino	91.1%

Gender^b (n = 17,443)	
Female	96.6%
Male	3.2%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 17,140)	
Educational Facility	66.8%
School	64.6%
o Special School	4.4%
o Preschool	10.6%
o Elementary School	26.9%
o Secondary School	6.0%
o Several Schools	12.5%
o Unspecified	4.1%
College/University	2.2%
Health Care Facility (HCF)	24.3%
Hospital	5.9%
Residential HCF	5.1%
o Skilled Nursing Facility	3.9%
o Other Residential HCF	1.2%
Nonresidential HCF	13.4%
o Home Health Care	5.0%
o Private Physician's Office	0.1%
o AUD's or SLP's Office	2.0%
o Speech & Hearing Center	1.2%
o Other Nonresidential HCF	5.1%
All Other Facilities	8.9%

Race^b (n = 15,313)	
American Indian or Alaska Native	0.1%
Asian	3.8%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.1%
Race Not Currently Listed	0.5%
Reported 2 or more Races	1.7%

Age^b (n = 16,038)	
34 and younger	25.4%
35–44	30.1%
45–54	23.1%
55–64	13.0%
65 and older	8.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in North Carolina
January 1 – December 31, 2025
(n = 497)**

Employment Status^a (n = 485)	
Employed Full Time	83.5%
Employed Part Time	9.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	2.9%
Retired	3.3%

Primary Employment Facility^a (n = 450)	
Educational Facility	10.7%
School	5.3%
○ Special School	0.2%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.0%
○ Unspecified	1.1%
College/University	5.3%
Health Care Facility (HCF)	73.3%
Hospital	26.7%
Residential HCF	0.2%
○ Skilled Nursing Facility	0.2%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.4%
○ Home Health Care	0.2%
○ Private Physician's Office	11.8%
○ AUD's or SLP's Office	5.8%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	27.8%
All Other Facilities	16.0%

Primary Employment Function^a (n = 431)	
Clinical Service Provider	75.4%
Special Education Teacher	0.0%
College/University Professor	4.6%
Researcher	2.1%
Doctoral Candidate	0.2%
Administrator	6.5%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	2.6%
Consultant	3.5%
Other Position	7.7%

Private Practice^a (n = 387)	
Employed Full Time in Private Practice	28.7%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	65.9%

Race^b (n = 389)	
American Indian or Alaska Native	0.0%
Asian	1.5%
Black or African American	3.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.3%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.8%

Ethnicity^b (n = 397)	
Hispanic or Latino	3.5%
Not Hispanic or Latino	96.5%

Age^b (n = 370)	
34 and younger	20.3%
35–44	26.5%
45–54	26.2%
55–64	15.1%
65 and older	11.9%

Gender^b (n = 420)	
Female	88.8%
Male	11.0%
Non-binary	0.2%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in North Carolina
January 1 – December 31, 2025
(n = 7,167)**

Employment Status^a (n = 7,010)	
Employed Full Time	71.9%
Employed Part Time	16.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.8%
Retired	3.9%

Primary Employment Facility^a (n = 6,404)	
Educational Facility	42.4%
School	39.9%
○ Special School	0.6%
○ Preschool	5.0%
○ Elementary School	18.9%
○ Secondary School	1.8%
○ Several Schools	11.7%
○ Unspecified	2.0%
College/University	2.5%
Health Care Facility (HCF)	49.8%
Hospital	11.8%
Residential HCF	9.6%
○ Skilled Nursing Facility	7.9%
○ Other Residential HCF	1.7%
Nonresidential HCF	28.4%
○ Home Health Care	5.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.2%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	17.7%
All Other Facilities	7.8%

Primary Employment Function^a (n = 6,076)	
Clinical Service Provider	78.8%
Special Education Teacher	5.5%
College/University Professor	1.7%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	6.2%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.1%
Consultant	1.3%
Other Position	6.0%

Private Practice^a (n = 5,902)	
Employed Full Time in Private Practice	22.1%
Employed Part Time in Private Practice	14.1%
Not Employed in Private Practice	63.8%

Race^b (n = 6,220)	
American Indian or Alaska Native	0.7%
Asian	1.6%
Black or African American	8.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.5%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.3%

Ethnicity^b (n = 6,355)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Age^b (n = 6,203)	
34 and younger	21.2%
35–44	30.2%
45–54	25.1%
55–64	15.8%
65 and older	7.8%

Gender^b (n = 6,544)	
Female	96.7%
Male	3.1%
Non-binary	0.1%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in North Dakota
January 1 – December 31, 2025
(n = 40)**

Employment Status^a (n = 39)	
Employed Full Time	84.6%
Employed Part Time	7.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	5.1%
Retired	2.6%

Primary Employment Facility^a (n = 37)		
Educational Facility	0.0%	
School	0.0%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		0.0%
○ Unspecified		0.0%
College/University		0.0%
Health Care Facility (HCF)	91.9%	
Hospital		40.5%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	51.4%	
○ Home Health Care		0.0%
○ Private Physician's Office		2.7%
○ AUD's or SLP's Office		18.9%
○ Speech & Hearing Center		2.7%
○ Other Nonresidential HCF		27.0%
All Other Facilities		8.1%

Primary Employment Function^a (n = 35)	
Clinical Service Provider	85.7%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	2.9%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	5.7%
Other Position	2.9%

Private Practice^a (n = 36)	
Employed Full Time in Private Practice	47.2%
Employed Part Time in Private Practice	2.8%
Not Employed in Private Practice	50.0%

Race^b (n = 36)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.8%

Ethnicity^b (n = 36)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 38)	
34 and younger	2.6%
35–44	44.7%
45–54	21.1%
55–64	15.8%
65 and older	15.8%

Gender^b (n = 39)	
Female	74.4%
Male	25.6%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in North Dakota
January 1 – December 31, 2025
(n = 689)**

Employment Status^a (n = 681)	
Employed Full Time	81.9%
Employed Part Time	11.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.3%
Unemployed/Not Seeking Work	2.9%
Retired	2.3%

Primary Employment Facility^a (n = 648)	
Educational Facility	53.1%
School	47.8%
○ Special School	0.5%
○ Preschool	5.4%
○ Elementary School	20.8%
○ Secondary School	4.2%
○ Several Schools	15.3%
○ Unspecified	1.7%
College/University	5.2%
Health Care Facility (HCF)	39.8%
Hospital	10.2%
Residential HCF	3.7%
○ Skilled Nursing Facility	2.3%
○ Other Residential HCF	1.4%
Nonresidential HCF	25.9%
○ Home Health Care	1.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	20.8%
All Other Facilities	7.1%

Primary Employment Function^a (n = 614)	
Clinical Service Provider	58.5%
Special Education Teacher	21.2%
College/University Professor	3.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	3.4%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.3%
Consultant	2.0%
Other Position	7.7%

Private Practice^a (n = 578)	
Employed Full Time in Private Practice	20.1%
Employed Part Time in Private Practice	6.1%
Not Employed in Private Practice	73.9%

Race^b (n = 590)	
American Indian or Alaska Native	0.7%
Asian	0.7%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.2%
White	97.8%
Race Not Currently Listed	0.2%
Reported 2 or more Races	0.3%

Ethnicity^b (n = 602)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

Age^b (n = 579)	
34 and younger	29.9%
35–44	31.3%
45–54	21.2%
55–64	13.1%
65 and older	4.5%

Gender^b (n = 617)	
Female	98.5%
Male	1.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Ohio
January 1 – December 31, 2025
(n = 587)**

Employment Status^a (n = 577)	
Employed Full Time	79.4%
Employed Part Time	13.9%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	2.4%
Retired	3.3%

Primary Employment Function^a (n = 534)	
Clinical Service Provider	81.5%
Special Education Teacher	0.2%
College/University Professor	3.0%
Researcher	0.7%
Doctoral Candidate	0.2%
Administrator	5.8%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.1%
Consultant	2.2%
Other Position	6.4%

Private Practice^a (n = 502)	
Employed Full Time in Private Practice	16.9%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	77.7%

Ethnicity^b (n = 492)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Gender^b (n = 512)	
Female	89.6%
Male	10.4%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 549)		
Educational Facility	10.4%	
School	6.0%	
○ Special School		0.9%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.0%
○ Unspecified		1.1%
College/University		4.4%
Health Care Facility (HCF)	78.9%	
Hospital		43.0%
Residential HCF	1.1%	
○ Skilled Nursing Facility		0.7%
○ Other Residential HCF		0.4%
Nonresidential HCF	34.8%	
○ Home Health Care		0.0%
○ Private Physician's Office		8.0%
○ AUD's or SLP's Office		5.5%
○ Speech & Hearing Center		3.1%
○ Other Nonresidential HCF		18.2%
All Other Facilities		10.7%

Race^b (n = 488)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	1.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

Age^b (n = 473)	
34 and younger	16.7%
35–44	24.7%
45–54	26.2%
55–64	21.6%
65 and older	10.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Ohio
January 1 – December 31, 2025
(n = 7,922)**

Employment Status^a (n = 7,734)	
Employed Full Time	73.5%
Employed Part Time	17.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.6%
Retired	2.8%

Primary Employment Function^a (n = 6,861)	
Clinical Service Provider	79.2%
Special Education Teacher	5.6%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	5.1%
o Administrator/Executive Officer	1.5%
o Chair/Department Head/Manager	1.3%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.9%

Private Practice^a (n = 6,429)	
Employed Full Time in Private Practice	7.1%
Employed Part Time in Private Practice	8.0%
Not Employed in Private Practice	85.0%

Ethnicity^b (n = 6,907)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Gender^b (n = 7,144)	
Female	96.8%
Male	3.0%
Non-binary	0.0%
Other	0.1%

Primary Employment Facility^a (n = 7,242)		
Educational Facility	50.6%	
School	48.3%	
o Special School		1.3%
o Preschool		6.0%
o Elementary School		16.4%
o Secondary School		2.3%
o Several Schools		19.6%
o Unspecified		2.7%
College/University		2.3%
Health Care Facility (HCF)	42.3%	
Hospital		16.7%
Residential HCF	11.3%	
o Skilled Nursing Facility		10.2%
o Other Residential HCF		1.1%
Nonresidential HCF	14.3%	
o Home Health Care		3.1%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		0.9%
o Speech & Hearing Center		1.4%
o Other Nonresidential HCF		8.7%
All Other Facilities		7.1%

Race^b (n = 6,784)	
American Indian or Alaska Native	0.1%
Asian	1.2%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.4%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.1%

Age^b (n = 6,713)	
34 and younger	24.9%
35–44	32.7%
45–54	21.4%
55–64	14.2%
65 and older	6.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Oklahoma
January 1 – December 31, 2025
(n = 177)**

Employment Status^a (n = 173)	
Employed Full Time	88.4%
Employed Part Time	7.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	1.7%
Retired	1.7%

Primary Employment Facility^a (n = 170)	
Educational Facility	7.6%
School	1.8%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	1.2%
○ Unspecified	0.0%
College/University	5.9%
Health Care Facility (HCF)	72.9%
Hospital	20.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	52.9%
○ Home Health Care	0.0%
○ Private Physician's Office	14.1%
○ AUD's or SLP's Office	5.3%
○ Speech & Hearing Center	7.6%
○ Other Nonresidential HCF	25.9%
All Other Facilities	19.4%

Primary Employment Function^a (n = 168)	
Clinical Service Provider	78.0%
Special Education Teacher	0.0%
College/University Professor	4.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	10.1%
○ Administrator/Executive Officer	3.6%
○ Chair/Department Head/Manager	4.2%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.8%
Consultant	0.6%
Other Position	6.5%

Private Practice^a (n = 152)	
Employed Full Time in Private Practice	25.7%
Employed Part Time in Private Practice	3.9%
Not Employed in Private Practice	70.4%

Race^b (n = 143)	
American Indian or Alaska Native	2.8%
Asian	2.8%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	4.2%

Ethnicity^b (n = 145)	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

Age^b (n = 143)	
34 and younger	18.2%
35–44	28.0%
45–54	30.8%
55–64	14.0%
65 and older	9.1%

Gender^b (n = 156)	
Female	87.2%
Male	12.2%
Non-binary	0.0%
Other	0.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Oklahoma
January 1 – December 31, 2025
(n = 2,675)**

Employment Status^a (n = 2,635)	
Employed Full Time	71.0%
Employed Part Time	17.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	6.9%
Retired	2.7%

Primary Employment Function^a (n = 2,289)	
Clinical Service Provider	73.0%
Special Education Teacher	11.3%
College/University Professor	1.7%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator 6.6%	
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.8%
Consultant	1.0%
Other Position	6.2%

Private Practice^a (n = 2,158)	
Employed Full Time in Private Practice	16.5%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	71.5%

Ethnicity^b (n = 2,359)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

Gender^b (n = 2,412)	
Female	97.5%
Male	2.4%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 2,400)	
Educational Facility	48.1%
School	45.5%
○ Special School	0.3%
○ Preschool	1.6%
○ Elementary School	23.5%
○ Secondary School	2.6%
○ Several Schools	15.5%
○ Unspecified	2.0%
College/University	2.7%
Health Care Facility (HCF)	43.7%
Hospital	12.0%
Residential HCF	6.9%
○ Skilled Nursing Facility	6.0%
○ Other Residential HCF	0.9%
Nonresidential HCF	24.8%
○ Home Health Care	2.4%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.8%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	18.7%
All Other Facilities	8.2%

Race^b (n = 2,321)	
American Indian or Alaska Native	6.4%
Asian	0.9%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	82.9%
Race Not Currently Listed	0.1%
Reported 2 or more Races	8.7%

Age^b (n = 2,301)	
34 and younger	22.3%
35–44	30.4%
45–54	23.7%
55–64	15.4%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Oregon
January 1 – December 31, 2025
(n = 151)**

Employment Status^a (n = 148)	
Employed Full Time	83.1%
Employed Part Time	11.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	0.0%
Retired	3.4%

Primary Employment Function^a (n = 138)	
Clinical Service Provider	69.6%
Special Education Teacher	0.0%
College/University Professor	2.9%
Researcher	13.8%
Doctoral Candidate	1.4%
Administrator	5.1%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.2%
Consultant	1.4%
Other Position	5.8%

Private Practice^a (n = 136)	
Employed Full Time in Private Practice	19.9%
Employed Part Time in Private Practice	3.7%
Not Employed in Private Practice	76.5%

Ethnicity^b (n = 126)	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

Gender^b (n = 131)	
Female	82.4%
Male	17.6%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 137)		
Educational Facility	10.9%	
School	5.8%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		1.5%
○ Unspecified		4.4%
College/University		5.1%
Health Care Facility (HCF)	72.3%	
Hospital		40.1%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	32.1%	
○ Home Health Care		0.0%
○ Private Physician's Office		6.6%
○ AUD's or SLP's Office		1.5%
○ Speech & Hearing Center		0.7%
○ Other Nonresidential HCF		23.4%
All Other Facilities		16.8%

Race^b (n = 120)	
American Indian or Alaska Native	0.0%
Asian	7.5%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.8%
White	87.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.3%

Age^b (n = 115)	
34 and younger	11.3%
35–44	31.3%
45–54	33.9%
55–64	11.3%
65 and older	12.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Oregon
January 1 – December 31, 2025
(n = 2,432)**

Employment Status^a (n = 2,371)	
Employed Full Time	75.4%
Employed Part Time	14.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.2%
Retired	3.9%

Primary Employment Function^a (n = 2,138)	
Clinical Service Provider	74.1%
Special Education Teacher	11.1%
College/University Professor	2.0%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	4.1%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.1%
Consultant	2.2%
Other Position	5.9%

Private Practice^a (n = 2,032)	
Employed Full Time in Private Practice	10.5%
Employed Part Time in Private Practice	8.4%
Not Employed in Private Practice	81.1%

Ethnicity^b (n = 2,095)	
Hispanic or Latino	5.8%
Not Hispanic or Latino	94.2%

Gender^b (n = 2,194)	
Female	91.3%
Male	7.6%
Non-binary	1.0%
Other	0.1%

Primary Employment Facility^a (n = 2,221)		
Educational Facility	52.6%	
School	49.9%	
○ Special School		0.5%
○ Preschool		8.6%
○ Elementary School		17.4%
○ Secondary School		4.9%
○ Several Schools		15.6%
○ Unspecified		2.9%
College/University		2.7%
Health Care Facility (HCF)	35.9%	
Hospital		13.2%
Residential HCF	4.0%	
○ Skilled Nursing Facility		3.5%
○ Other Residential HCF		0.5%
Nonresidential HCF	18.7%	
○ Home Health Care		4.1%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		1.0%
○ Speech & Hearing Center		0.8%
○ Other Nonresidential HCF		12.6%
All Other Facilities		11.5%

Race^b (n = 2,043)	
American Indian or Alaska Native	0.4%
Asian	3.0%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.4%

Age^b (n = 2,010)	
34 and younger	17.3%
35–44	33.3%
45–54	25.0%
55–64	16.5%
65 and older	7.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Pennsylvania
January 1 – December 31, 2025
(n = 587)**

Employment Status^a (n = 572)	
Employed Full Time	78.8%
Employed Part Time	12.8%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	1.9%
Retired	4.2%

Primary Employment Function^a (n = 534)	
Clinical Service Provider	79.2%
Special Education Teacher	0.4%
College/University Professor	4.1%
Researcher	0.4%
Doctoral Candidate	1.1%
Administrator	5.8%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.1%
Consultant	2.8%
Other Position	6.2%

Private Practice^a (n = 477)	
Employed Full Time in Private Practice	26.8%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	66.9%

Ethnicity^b (n = 479)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Gender^b (n = 511)	
Female	88.5%
Male	11.5%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 543)		
Educational Facility	9.8%	
School	4.4%	
○ Special School		0.7%
○ Preschool		0.0%
○ Elementary School		0.2%
○ Secondary School		0.0%
○ Several Schools		2.8%
○ Unspecified		0.7%
College/University		5.3%
Health Care Facility (HCF)	80.8%	
Hospital		37.4%
Residential HCF	0.9%	
○ Skilled Nursing Facility		0.4%
○ Other Residential HCF		0.6%
Nonresidential HCF	42.5%	
○ Home Health Care		0.0%
○ Private Physician's Office		16.6%
○ AUD's or SLP's Office		8.1%
○ Speech & Hearing Center		0.6%
○ Other Nonresidential HCF		17.3%
All Other Facilities		9.4%

Race^b (n = 467)	
American Indian or Alaska Native	0.0%
Asian	2.8%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.9%
Race Not Currently Listed	0.4%
Reported 2 or more Races	0.2%

Age^b (n = 463)	
34 and younger	20.7%
35–44	25.9%
45–54	24.2%
55–64	17.1%
65 and older	12.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Pennsylvania
January 1 – December 31, 2025
(n = 9,840)**

Employment Status^a (n = 9,539)	
Employed Full Time	75.7%
Employed Part Time	16.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.4%
Retired	3.1%

Primary Employment Function^a (n = 8,482)	
Clinical Service Provider	75.2%
Special Education Teacher	9.4%
College/University Professor	1.8%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	4.8%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	6.9%

Private Practice^a (n = 7,926)	
Employed Full Time in Private Practice	6.9%
Employed Part Time in Private Practice	8.3%
Not Employed in Private Practice	84.8%

Ethnicity^b (n = 8,517)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Gender^b (n = 8,854)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 8,972)		
Educational Facility	53.4%	
School	50.7%	
○ Special School		2.5%
○ Preschool		9.3%
○ Elementary School		17.3%
○ Secondary School		2.9%
○ Several Schools		15.4%
○ Unspecified		3.3%
College/University		2.7%
Health Care Facility (HCF)	38.2%	
Hospital		12.1%
Residential HCF	10.2%	
○ Skilled Nursing Facility		9.0%
○ Other Residential HCF		1.2%
Nonresidential HCF	15.9%	
○ Home Health Care		5.3%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		1.1%
○ Speech & Hearing Center		0.6%
○ Other Nonresidential HCF		8.6%
All Other Facilities		8.4%

Race^b (n = 8,407)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.1%

Age^b (n = 8,380)	
34 and younger	30.2%
35–44	31.1%
45–54	19.7%
55–64	11.9%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Rhode Island
January 1 – December 31, 2025
(n = 53)**

Employment Status^a (n = 51)	
Employed Full Time	68.6%
Employed Part Time	17.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.9%
Unemployed/Not Seeking Work	5.9%
Retired	3.9%

Primary Employment Function^a (n = 44)	
Clinical Service Provider	77.3%
Special Education Teacher	0.0%
College/University Professor	2.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	9.1%
○ Administrator/Executive Officer	4.5%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.3%
Consultant	2.3%
Other Position	9.1%

Private Practice^a (n = 43)	
Employed Full Time in Private Practice	34.9%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	53.5%

Ethnicity^b (n = 48)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Gender^b (n = 49)	
Female	91.8%
Male	8.2%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 46)	
Educational Facility	4.3%
School	2.2%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.0%
College/University	2.2%
Health Care Facility (HCF)	84.8%
Hospital	28.3%
Residential HCF	2.2%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	2.2%
Nonresidential HCF	54.3%
○ Home Health Care	0.0%
○ Private Physician's Office	17.4%
○ AUD's or SLP's Office	8.7%
○ Speech & Hearing Center	4.3%
○ Other Nonresidential HCF	23.9%
All Other Facilities	10.9%

Race^b (n = 44)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	4.5%

Age^b (n = 46)	
34 and younger	21.7%
35–44	17.4%
45–54	30.4%
55–64	15.2%
65 and older	15.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Rhode Island
January 1 – December 31, 2025
(n = 797)**

Employment Status^a (n = 779)	
Employed Full Time	73.7%
Employed Part Time	18.7%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	2.1%
Retired	4.2%

Primary Employment Facility^a (n = 740)	
Educational Facility	59.2%
School	57.2%
○ Special School	3.8%
○ Preschool	4.2%
○ Elementary School	25.1%
○ Secondary School	4.3%
○ Several Schools	17.2%
○ Unspecified	2.6%
College/University	2.0%
Health Care Facility (HCF)	35.0%
Hospital	8.9%
Residential HCF	8.5%
○ Skilled Nursing Facility	7.7%
○ Other Residential HCF	0.8%
Nonresidential HCF	17.6%
○ Home Health Care	5.4%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	1.9%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	9.6%
All Other Facilities	5.8%

Primary Employment Function^a (n = 699)	
Clinical Service Provider	81.7%
Special Education Teacher	4.6%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.1%
Administrator	4.7%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	2.0%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	1.1%
Consultant	2.0%
Other Position	5.3%

Private Practice^a (n = 674)	
Employed Full Time in Private Practice	8.8%
Employed Part Time in Private Practice	12.3%
Not Employed in Private Practice	78.9%

Race^b (n = 673)	
American Indian or Alaska Native	0.0%
Asian	0.4%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.7%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.5%

Ethnicity^b (n = 700)	
Hispanic or Latino	3.6%
Not Hispanic or Latino	96.4%

Age^b (n = 684)	
34 and younger	25.4%
35–44	21.9%
45–54	20.3%
55–64	18.7%
65 and older	13.6%

Gender^b (n = 736)	
Female	95.9%
Male	3.4%
Non-binary	0.5%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in South Carolina
January 1 – December 31, 2025
(n = 193)**

Employment Status^a (n = 190)	
Employed Full Time	80.0%
Employed Part Time	11.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.1%
Retired	3.7%

Primary Employment Function^a (n = 168)	
Clinical Service Provider	78.6%
Special Education Teacher	0.6%
College/University Professor	3.0%
Researcher	2.4%
Doctoral Candidate	0.0%
Administrator	8.9%
○ Administrator/Executive Officer	0.6%
○ Chair/Department Head/Manager	4.8%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.8%
Consultant	1.2%
Other Position	5.4%

Private Practice^a (n = 154)	
Employed Full Time in Private Practice	31.2%
Employed Part Time in Private Practice	5.8%
Not Employed in Private Practice	63.0%

Ethnicity^b (n = 160)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

Gender^b (n = 169)	
Female	89.3%
Male	10.7%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 176)		
Educational Facility	11.9%	
School	6.8%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.5%
○ Unspecified		2.3%
College/University		5.1%
Health Care Facility (HCF)	79.0%	
Hospital		27.3%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.6%
Nonresidential HCF	51.1%	
○ Home Health Care		0.0%
○ Private Physician's Office		17.0%
○ AUD's or SLP's Office		6.3%
○ Speech & Hearing Center		3.4%
○ Other Nonresidential HCF		24.4%
All Other Facilities		9.1%

Race^b (n = 157)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	5.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.6%

Age^b (n = 151)	
34 and younger	21.9%
35–44	23.8%
45–54	20.5%
55–64	22.5%
65 and older	11.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in South Carolina
January 1 – December 31, 2025
(n = 3,485)**

Employment Status^a (n = 3,381)	
Employed Full Time	73.0%
Employed Part Time	16.4%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	6.4%
Retired	2.7%

Primary Employment Facility^a (n = 3,078)	
Educational Facility	42.2%
School	40.1%
○ Special School	0.6%
○ Preschool	2.7%
○ Elementary School	22.5%
○ Secondary School	1.3%
○ Several Schools	10.0%
○ Unspecified	2.9%
College/University	2.1%
Health Care Facility (HCF)	51.1%
Hospital	12.6%
Residential HCF	8.5%
○ Skilled Nursing Facility	6.5%
○ Other Residential HCF	2.0%
Nonresidential HCF	30.0%
○ Home Health Care	9.6%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.6%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	16.9%
All Other Facilities	6.7%

Primary Employment Function^a (n = 2,912)	
Clinical Service Provider	76.9%
Special Education Teacher	7.2%
College/University Professor	1.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	7.8%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	2.0%
Consultant	1.1%
Other Position	5.4%

Private Practice^a (n = 2,753)	
Employed Full Time in Private Practice	19.8%
Employed Part Time in Private Practice	15.0%
Not Employed in Private Practice	65.2%

Race^b (n = 2,991)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	11.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.3%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.9%

Ethnicity^b (n = 3,031)	
Hispanic or Latino	2.8%
Not Hispanic or Latino	97.2%

Age^b (n = 2,989)	
34 and younger	22.5%
35–44	30.5%
45–54	27.0%
55–64	13.2%
65 and older	6.8%

Gender^b (n = 3,157)	
Female	97.5%
Male	2.4%
Non-binary	0.0%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in South Dakota
January 1 – December 31, 2025
(n = 61)**

Employment Status^a (n = 59)	
Employed Full Time	86.4%
Employed Part Time	6.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.4%
Unemployed/Not Seeking Work	3.4%
Retired	0.0%

Primary Employment Facility^a (n = 52)	
Educational Facility	9.6%
School	1.9%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	1.9%
○ Unspecified	0.0%
College/University	7.7%
Health Care Facility (HCF)	80.8%
Hospital	11.5%
Residential HCF	1.9%
○ Skilled Nursing Facility	1.9%
○ Other Residential HCF	0.0%
Nonresidential HCF	67.3%
○ Home Health Care	0.0%
○ Private Physician's Office	9.6%
○ AUD's or SLP's Office	11.5%
○ Speech & Hearing Center	5.8%
○ Other Nonresidential HCF	40.4%
All Other Facilities	9.6%

Primary Employment Function^a (n = 48)	
Clinical Service Provider	75.0%
Special Education Teacher	0.0%
College/University Professor	10.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.3%
○ Administrator/Executive Officer	4.2%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	6.3%

Private Practice^a (n = 51)	
Employed Full Time in Private Practice	43.1%
Employed Part Time in Private Practice	5.9%
Not Employed in Private Practice	51.0%

Race^b (n = 46)	
American Indian or Alaska Native	0.0%
Asian	2.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 46)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 48)	
34 and younger	18.8%
35–44	35.4%
45–54	25.0%
55–64	14.6%
65 and older	6.3%

Gender^b (n = 52)	
Female	84.6%
Male	15.4%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in South Dakota
January 1 – December 31, 2025
(n = 576)**

Employment Status^a (n = 562)	
Employed Full Time	77.0%
Employed Part Time	14.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	4.4%
Retired	3.6%

Primary Employment Facility^a (n = 525)	
Educational Facility	59.2%
School	56.4%
○ Special School	1.7%
○ Preschool	5.1%
○ Elementary School	26.3%
○ Secondary School	0.6%
○ Several Schools	21.5%
○ Unspecified	1.1%
College/University	2.9%
Health Care Facility (HCF)	33.9%
Hospital	13.9%
Residential HCF	6.1%
○ Skilled Nursing Facility	5.7%
○ Other Residential HCF	0.4%
Nonresidential HCF	13.9%
○ Home Health Care	0.8%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	0.2%
○ Other Nonresidential HCF	11.2%
All Other Facilities	6.9%

Primary Employment Function^a (n = 485)	
Clinical Service Provider	75.7%
Special Education Teacher	9.1%
College/University Professor	2.7%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	3.7%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	0.8%
Consultant	1.2%
Other Position	7.4%

Private Practice^a (n = 473)	
Employed Full Time in Private Practice	11.2%
Employed Part Time in Private Practice	8.9%
Not Employed in Private Practice	79.9%

Race^b (n = 495)	
American Indian or Alaska Native	0.6%
Asian	0.4%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

Ethnicity^b (n = 498)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

Age^b (n = 493)	
34 and younger	20.9%
35–44	31.0%
45–54	24.1%
55–64	18.1%
65 and older	5.9%

Gender^b (n = 509)	
Female	96.3%
Male	3.7%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Tennessee
January 1 – December 31, 2025
(n = 434)**

Employment Status^a (n = 420)	
Employed Full Time	81.4%
Employed Part Time	12.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.2%
Unemployed/Not Seeking Work	2.4%
Retired	2.4%

Primary Employment Function^a (n = 384)	
Clinical Service Provider	73.2%
Special Education Teacher	0.0%
College/University Professor	6.3%
Researcher	4.2%
Doctoral Candidate	1.3%
Administrator	7.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.6%
Consultant	1.8%
Other Position	5.7%

Private Practice^a (n = 356)	
Employed Full Time in Private Practice	31.2%
Employed Part Time in Private Practice	5.9%
Not Employed in Private Practice	62.9%

Ethnicity^b (n = 353)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Gender^b (n = 376)	
Female	88.8%
Male	10.6%
Non-binary	0.5%
Other	0.0%

Primary Employment Facility^a (n = 399)		
Educational Facility	12.3%	
School	4.5%	
○ Special School		0.8%
○ Preschool		0.3%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.8%
○ Unspecified		0.8%
College/University		7.8%
Health Care Facility (HCF)	77.7%	
Hospital		32.3%
Residential HCF	1.0%	
○ Skilled Nursing Facility		0.5%
○ Other Residential HCF		0.5%
Nonresidential HCF	44.4%	
○ Home Health Care		0.0%
○ Private Physician's Office		11.8%
○ AUD's or SLP's Office		9.3%
○ Speech & Hearing Center		3.3%
○ Other Nonresidential HCF		20.1%
All Other Facilities		10.0%

Race^b (n = 348)	
American Indian or Alaska Native	0.0%
Asian	0.9%
Black or African American	2.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.6%
Reported 2 or more Races	0.0%

Age^b (n = 352)	
34 and younger	19.6%
35–44	29.5%
45–54	25.9%
55–64	16.8%
65 and older	8.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Tennessee
January 1 – December 31, 2025
(n = 4,140)**

Employment Status^a (n = 4,003)	
Employed Full Time	72.2%
Employed Part Time	17.3%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	6.2%
Retired	2.6%

Primary Employment Function^a (n = 3,468)	
Clinical Service Provider	76.8%
Special Education Teacher	7.4%
College/University Professor	1.7%
Researcher	0.6%
Doctoral Candidate	0.3%
Administrator	6.3%
o Administrator/Executive Officer	2.0%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.6%
Consultant	1.3%
Other Position	5.5%

Private Practice^a (n = 3,206)	
Employed Full Time in Private Practice	15.6%
Employed Part Time in Private Practice	11.4%
Not Employed in Private Practice	73.0%

Ethnicity^b (n = 3,597)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Gender^b (n = 3,732)	
Female	96.9%
Male	3.0%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 3,646)	
Educational Facility	41.2%
School	38.3%
o Special School	0.5%
o Preschool	1.8%
o Elementary School	17.6%
o Secondary School	1.9%
o Several Schools	14.5%
o Unspecified	1.9%
College/University	3.0%
Health Care Facility (HCF)	51.9%
Hospital	14.2%
Residential HCF	10.1%
o Skilled Nursing Facility	8.4%
o Other Residential HCF	1.7%
Nonresidential HCF	27.7%
o Home Health Care	4.2%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	2.0%
o Speech & Hearing Center	2.1%
o Other Nonresidential HCF	19.2%
All Other Facilities	6.8%

Race^b (n = 3,536)	
American Indian or Alaska Native	0.2%
Asian	1.0%
Black or African American	4.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.0%

Age^b (n = 3,522)	
34 and younger	26.4%
35–44	30.1%
45–54	22.3%
55–64	14.0%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Texas
January 1 – December 31, 2025
(n = 937)**

Employment Status^a (n = 915)	
Employed Full Time	82.0%
Employed Part Time	11.0%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	3.0%
Retired	2.1%

Primary Employment Facility^a (n = 850)	
Educational Facility	10.4%
School	5.3%
○ Special School	0.7%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	3.2%
○ Unspecified	1.1%
College/University	5.1%
Health Care Facility (HCF)	78.6%
Hospital	25.6%
Residential HCF	1.1%
○ Skilled Nursing Facility	0.1%
○ Other Residential HCF	0.9%
Nonresidential HCF	51.9%
○ Home Health Care	0.1%
○ Private Physician's Office	14.2%
○ AUD's or SLP's Office	7.3%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	28.4%
All Other Facilities	11.1%

Primary Employment Function^a (n = 821)	
Clinical Service Provider	77.5%
Special Education Teacher	0.1%
College/University Professor	3.2%
Researcher	1.0%
Doctoral Candidate	1.0%
Administrator	8.4%
○ Administrator/Executive Officer	3.9%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.7%
Consultant	2.6%
Other Position	6.3%

Private Practice^a (n = 751)	
Employed Full Time in Private Practice	27.4%
Employed Part Time in Private Practice	4.7%
Not Employed in Private Practice	67.9%

Race^b (n = 744)	
American Indian or Alaska Native	0.3%
Asian	5.6%
Black or African American	4.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.2%

Ethnicity^b (n = 765)	
Hispanic or Latino	11.4%
Not Hispanic or Latino	88.6%

Age^b (n = 718)	
34 and younger	18.7%
35–44	30.5%
45–54	24.2%
55–64	15.5%
65 and older	11.1%

Gender^b (n = 799)	
Female	87.6%
Male	12.0%
Non-binary	0.3%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Texas
January 1 – December 31, 2025
(n = 17,737)**

Employment Status^a (n = 17,096)	
Employed Full Time	73.4%
Employed Part Time	16.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	6.2%
Retired	2.5%

Primary Employment Function^a (n = 14,440)	
Clinical Service Provider	74.0%
Special Education Teacher	3.3%
College/University Professor	1.4%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	10.6%
o Administrator/Executive Officer	2.7%
o Chair/Department Head/Manager	1.7%
o Supervisor of Clinical Activity	3.2%
o Other Director/Supervisor	3.1%
Consultant	1.1%
Other Position	9.1%

Private Practice^a (n = 13,429)	
Employed Full Time in Private Practice	15.1%
Employed Part Time in Private Practice	10.9%
Not Employed in Private Practice	74.0%

Ethnicity^b (n = 15,131)	
Hispanic or Latino	22.0%
Not Hispanic or Latino	78.0%

Gender^b (n = 15,725)	
Female	96.7%
Male	3.1%
Non-binary	0.0%
Other	0.1%

Primary Employment Facility^a (n = 15,590)	
Educational Facility	39.7%
School	37.5%
o Special School	0.4%
o Preschool	1.7%
o Elementary School	18.6%
o Secondary School	2.7%
o Several Schools	12.1%
o Unspecified	2.2%
College/University	2.2%
Health Care Facility (HCF)	52.9%
Hospital	12.7%
Residential HCF	9.8%
o Skilled Nursing Facility	7.9%
o Other Residential HCF	1.9%
Nonresidential HCF	30.4%
o Home Health Care	11.3%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	1.7%
o Speech & Hearing Center	1.4%
o Other Nonresidential HCF	15.9%
All Other Facilities	7.5%

Race^b (n = 14,416)	
American Indian or Alaska Native	0.5%
Asian	3.9%
Black or African American	6.0%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.0%
Race Not Currently Listed	0.3%
Reported 2 or more Races	2.2%

Age^b (n = 14,585)	
34 and younger	24.4%
35–44	31.9%
45–54	24.4%
55–64	12.2%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Utah
January 1 – December 31, 2025
(n = 193)**

Employment Status^a (n = 183)	
Employed Full Time	80.9%
Employed Part Time	12.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	2.7%
Retired	2.7%

Primary Employment Facility^a (n = 172)	
Educational Facility	18.0%
School	9.9%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	5.2%
○ Unspecified	3.5%
College/University	8.1%
Health Care Facility (HCF)	66.3%
Hospital	22.1%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	44.2%
○ Home Health Care	0.0%
○ Private Physician's Office	5.8%
○ AUD's or SLP's Office	9.3%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	27.9%
All Other Facilities	15.7%

Primary Employment Function^a (n = 167)	
Clinical Service Provider	76.6%
Special Education Teacher	1.8%
College/University Professor	5.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.4%
○ Administrator/Executive Officer	4.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.6%
Consultant	3.0%
Other Position	4.8%

Private Practice^a (n = 157)	
Employed Full Time in Private Practice	29.3%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	61.1%

Race^b (n = 137)	
American Indian or Alaska Native	0.7%
Asian	2.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.6%
Race Not Currently Listed	0.7%
Reported 2 or more Races	0.7%

Ethnicity^b (n = 149)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Age^b (n = 148)	
34 and younger	13.5%
35–44	25.7%
45–54	33.8%
55–64	21.6%
65 and older	5.4%

Gender^b (n = 162)	
Female	63.6%
Male	35.8%
Non-binary	0.0%
Other	0.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Utah
January 1 – December 31, 2025
(n = 1,877)**

Employment Status^a (n = 1,801)	
Employed Full Time	61.5%
Employed Part Time	23.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	10.8%
Retired	3.3%

Primary Employment Function^a (n = 1,510)	
Clinical Service Provider	68.9%
Special Education Teacher	15.2%
College/University Professor	3.0%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.8%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	1.5%
Consultant	1.1%
Other Position	5.4%

Private Practice^a (n = 1,354)	
Employed Full Time in Private Practice	7.0%
Employed Part Time in Private Practice	15.2%
Not Employed in Private Practice	77.8%

Ethnicity^b (n = 1,566)	
Hispanic or Latino	4.2%
Not Hispanic or Latino	95.8%

Gender^b (n = 1,644)	
Female	92.8%
Male	6.8%
Non-binary	0.2%
Other	0.2%

Primary Employment Facility^a (n = 1,571)	
Educational Facility	57.3%
School	52.9%
○ Special School	0.7%
○ Preschool	5.5%
○ Elementary School	27.4%
○ Secondary School	4.1%
○ Several Schools	12.7%
○ Unspecified	2.5%
College/University	4.4%
Health Care Facility (HCF)	33.4%
Hospital	13.9%
Residential HCF	4.9%
○ Skilled Nursing Facility	4.2%
○ Other Residential HCF	0.7%
Nonresidential HCF	14.5%
○ Home Health Care	2.7%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.5%
○ Other Nonresidential HCF	9.7%
All Other Facilities	9.4%

Race^b (n = 1,536)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.6%

Age^b (n = 1,487)	
34 and younger	23.4%
35–44	30.5%
45–54	24.1%
55–64	13.9%
65 and older	8.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Vermont
January 1 – December 31, 2025
(n = 41)**

Employment Status^a (n = 40)	
Employed Full Time	80.0%
Employed Part Time	15.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	5.0%

Primary Employment Facility^a (n = 40)	
Educational Facility	15.0%
School	7.5%
○ Special School	2.5%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.5%
○ Unspecified	2.5%
College/University	7.5%
Health Care Facility (HCF)	70.0%
Hospital	40.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	30.0%
○ Home Health Care	0.0%
○ Private Physician's Office	2.5%
○ AUD's or SLP's Office	7.5%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	20.0%
All Other Facilities	15.0%

Primary Employment Function^a (n = 38)	
Clinical Service Provider	81.6%
Special Education Teacher	0.0%
College/University Professor	5.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.6%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.6%
Consultant	5.3%
Other Position	5.3%

Private Practice^a (n = 40)	
Employed Full Time in Private Practice	25.0%
Employed Part Time in Private Practice	5.0%
Not Employed in Private Practice	70.0%

Race^b (n = 32)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 33)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 35)	
34 and younger	17.1%
35–44	22.9%
45–54	31.4%
55–64	20.0%
65 and older	8.6%

Gender^b (n = 36)	
Female	86.1%
Male	13.9%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Vermont
January 1 – December 31, 2025
(n = 512)**

Employment Status^a (n = 498)	
Employed Full Time	74.3%
Employed Part Time	15.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.4%
Retired	5.6%

Primary Employment Function^a (n = 458)	
Clinical Service Provider	71.8%
Special Education Teacher	12.2%
College/University Professor	1.3%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	6.1%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	3.7%
Other Position	4.1%

Private Practice^a (n = 435)	
Employed Full Time in Private Practice	9.0%
Employed Part Time in Private Practice	15.2%
Not Employed in Private Practice	75.9%

Ethnicity^b (n = 463)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Gender^b (n = 475)	
Female	94.9%
Male	4.2%
Non-binary	0.8%
Other	0.0%

Primary Employment Facility^a (n = 469)		
Educational Facility	68.0%	
School	65.0%	
○ Special School		0.9%
○ Preschool		10.4%
○ Elementary School		24.7%
○ Secondary School		8.7%
○ Several Schools		16.6%
○ Unspecified		3.6%
College/University		3.0%
Health Care Facility (HCF)	24.7%	
Hospital		8.7%
Residential HCF	3.8%	
○ Skilled Nursing Facility		3.0%
○ Other Residential HCF		0.9%
Nonresidential HCF	12.2%	
○ Home Health Care		5.8%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		0.9%
○ Speech & Hearing Center		0.2%
○ Other Nonresidential HCF		5.3%
All Other Facilities		7.2%

Race^b (n = 448)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.8%

Age^b (n = 456)	
34 and younger	14.7%
35–44	27.4%
45–54	24.8%
55–64	19.7%
65 and older	13.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Virginia
January 1 – December 31, 2025
(n = 387)**

Employment Status^a (n = 382)	
Employed Full Time	80.4%
Employed Part Time	9.2%
On Leave of Absence	1.0%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	4.2%
Retired	3.1%

Primary Employment Function^a (n = 334)	
Clinical Service Provider	77.2%
Special Education Teacher	0.9%
College/University Professor	2.1%
Researcher	0.9%
Doctoral Candidate	0.6%
Administrator	8.7%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	5.1%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	0.6%
Consultant	1.5%
Other Position	8.1%

Private Practice^a (n = 310)	
Employed Full Time in Private Practice	30.0%
Employed Part Time in Private Practice	5.5%
Not Employed in Private Practice	64.5%

Ethnicity^b (n = 326)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

Gender^b (n = 341)	
Female	92.1%
Male	7.3%
Non-binary	0.6%
Other	0.0%

Primary Employment Facility^a (n = 348)		
Educational Facility	13.2%	
School	8.9%	
○ Special School		0.6%
○ Preschool		0.6%
○ Elementary School		0.0%
○ Secondary School		0.3%
○ Several Schools		5.7%
○ Unspecified		1.7%
College/University		4.3%
Health Care Facility (HCF)	73.0%	
Hospital		25.0%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.3%
○ Other Residential HCF		0.0%
Nonresidential HCF	47.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		16.1%
○ AUD's or SLP's Office		7.2%
○ Speech & Hearing Center		2.0%
○ Other Nonresidential HCF		22.4%
All Other Facilities		13.8%

Race^b (n = 318)	
American Indian or Alaska Native	0.0%
Asian	2.5%
Black or African American	4.1%
Native Hawaiian or Other Pacific Islander	0.3%
White	90.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.5%

Age^b (n = 314)	
34 and younger	16.9%
35–44	25.2%
45–54	26.4%
55–64	16.9%
65 and older	14.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
 Certified in SLP Only in Virginia
 January 1 – December 31, 2025
 (n = 4,797)**

Employment Status^a (n = 4,642)	
Employed Full Time	71.7%
Employed Part Time	18.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.8%
Retired	3.6%

Primary Employment Function^a (n = 4,104)	
Clinical Service Provider	77.8%
Special Education Teacher	5.5%
College/University Professor	1.6%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	1.5%
Consultant	1.7%
Other Position	6.4%

Private Practice^a (n = 3,920)	
Employed Full Time in Private Practice	14.5%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	73.3%

Ethnicity^b (n = 4,257)	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

Gender^b (n = 4,409)	
Female	97.3%
Male	2.5%
Non-binary	0.2%
Other	0.0%

Primary Employment Facility^a (n = 4,298)	
Educational Facility	43.9%
School	41.4%
○ Special School	1.2%
○ Preschool	2.5%
○ Elementary School	21.5%
○ Secondary School	3.0%
○ Several Schools	11.1%
○ Unspecified	2.0%
College/University	2.5%
Health Care Facility (HCF)	48.2%
Hospital	13.8%
Residential HCF	8.6%
○ Skilled Nursing Facility	7.0%
○ Other Residential HCF	1.7%
Nonresidential HCF	25.8%
○ Home Health Care	5.5%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	16.7%
All Other Facilities	7.9%

Race^b (n = 4,136)	
American Indian or Alaska Native	0.2%
Asian	3.0%
Black or African American	6.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.6%
Race Not Currently Listed	0.1%
Reported 2 or more Races	2.2%

Age^b (n = 4,100)	
34 and younger	23.1%
35–44	29.4%
45–54	24.6%
55–64	14.0%
65 and older	8.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Washington
January 1 – December 31, 2025
(n = 351)**

Employment Status^a (n = 341)	
Employed Full Time	81.2%
Employed Part Time	11.1%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	2.9%
Retired	1.8%

Primary Employment Function^a (n = 308)	
Clinical Service Provider	76.0%
Special Education Teacher	0.3%
College/University Professor	2.9%
Researcher	1.3%
Doctoral Candidate	0.3%
Administrator	7.8%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	3.6%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.3%
Consultant	3.2%
Other Position	8.1%

Private Practice^a (n = 295)	
Employed Full Time in Private Practice	23.1%
Employed Part Time in Private Practice	4.4%
Not Employed in Private Practice	72.5%

Ethnicity^b (n = 288)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

Gender^b (n = 307)	
Female	84.7%
Male	15.3%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 316)		
Educational Facility	15.8%	
School	13.3%	
○ Special School		0.3%
○ Preschool		0.3%
○ Elementary School		0.6%
○ Secondary School		0.0%
○ Several Schools		9.8%
○ Unspecified		2.2%
College/University		2.5%
Health Care Facility (HCF)	73.4%	
Hospital		34.8%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	38.6%	
○ Home Health Care		0.3%
○ Private Physician's Office		7.3%
○ AUD's or SLP's Office		5.4%
○ Speech & Hearing Center		0.9%
○ Other Nonresidential HCF		24.7%
All Other Facilities		10.8%

Race^b (n = 279)	
American Indian or Alaska Native	0.4%
Asian	10.0%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.2%

Age^b (n = 284)	
34 and younger	13.7%
35–44	28.9%
45–54	31.0%
55–64	18.3%
65 and older	8.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Washington
January 1 – December 31, 2025
(n = 4,119)**

Employment Status^a (n = 3,975)	
Employed Full Time	73.4%
Employed Part Time	17.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.7%
Retired	3.0%

Primary Employment Function^a (n = 3,502)	
Clinical Service Provider	80.8%
Special Education Teacher	5.8%
College/University Professor	1.2%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	4.6%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.0%
Consultant	0.7%
Other Position	6.1%

Private Practice^a (n = 3,317)	
Employed Full Time in Private Practice	12.0%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	78.4%

Ethnicity^b (n = 3,565)	
Hispanic or Latino	4.8%
Not Hispanic or Latino	95.2%

Gender^b (n = 3,742)	
Female	94.2%
Male	4.9%
Non-binary	0.8%
Other	0.2%

Primary Employment Facility^a (n = 3,704)	
Educational Facility	51.5%
School	49.6%
○ Special School	0.4%
○ Preschool	4.1%
○ Elementary School	22.2%
○ Secondary School	5.2%
○ Several Schools	15.8%
○ Unspecified	2.0%
College/University	2.0%
Health Care Facility (HCF)	40.8%
Hospital	12.1%
Residential HCF	5.3%
○ Skilled Nursing Facility	3.9%
○ Other Residential HCF	1.3%
Nonresidential HCF	23.4%
○ Home Health Care	5.2%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.6%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	13.6%
All Other Facilities	7.7%

Race^b (n = 3,465)	
American Indian or Alaska Native	0.6%
Asian	5.7%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	0.1%
White	88.7%
Race Not Currently Listed	0.1%
Reported 2 or more Races	3.8%

Age^b (n = 3,406)	
34 and younger	22.0%
35–44	32.7%
45–54	23.0%
55–64	14.6%
65 and older	7.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in West Virginia
January 1 – December 31, 2025
(n = 82)**

Employment Status^a (n = 82)	
Employed Full Time	81.7%
Employed Part Time	12.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.9%
Retired	0.0%

Primary Employment Facility^a (n = 77)	
Educational Facility	14.3%
School	6.5%
○ Special School	1.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.2%
○ Unspecified	0.0%
College/University	7.8%
Health Care Facility (HCF)	83.1%
Hospital	27.3%
Residential HCF	1.3%
○ Skilled Nursing Facility	1.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	54.5%
○ Home Health Care	0.0%
○ Private Physician's Office	16.9%
○ AUD's or SLP's Office	14.3%
○ Speech & Hearing Center	3.9%
○ Other Nonresidential HCF	19.5%
All Other Facilities	2.6%

Primary Employment Function^a (n = 76)	
Clinical Service Provider	81.6%
Special Education Teacher	0.0%
College/University Professor	6.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.6%
Consultant	0.0%
Other Position	5.3%

Private Practice^a (n = 69)	
Employed Full Time in Private Practice	34.8%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	58.0%

Race^b (n = 76)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 76)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 72)	
34 and younger	13.9%
35–44	15.3%
45–54	31.9%
55–64	29.2%
65 and older	9.7%

Gender^b (n = 78)	
Female	89.7%
Male	10.3%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in West Virginia
January 1 – December 31, 2025
(n = 1,113)**

Employment Status^a (n = 1,088)	
Employed Full Time	77.2%
Employed Part Time	15.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.1%
Retired	3.1%

Primary Employment Function^a (n = 990)	
Clinical Service Provider	76.1%
Special Education Teacher	9.9%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.1%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.1%
Consultant	0.9%
Other Position	6.4%

Private Practice^a (n = 929)	
Employed Full Time in Private Practice	8.9%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	82.2%

Ethnicity^b (n = 983)	
Hispanic or Latino	0.5%
Not Hispanic or Latino	99.5%

Gender^b (n = 996)	
Female	97.2%
Male	2.7%
Non-binary	0.1%
Other	0.0%

Primary Employment Facility^a (n = 1,037)		
Educational Facility	52.3%	
School	50.0%	
○ Special School		0.2%
○ Preschool		2.1%
○ Elementary School		25.2%
○ Secondary School		1.0%
○ Several Schools		18.9%
○ Unspecified		2.6%
College/University		2.3%
Health Care Facility (HCF)	40.3%	
Hospital		10.9%
Residential HCF	13.2%	
○ Skilled Nursing Facility		11.8%
○ Other Residential HCF		1.4%
Nonresidential HCF	16.2%	
○ Home Health Care		6.0%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		0.6%
○ Speech & Hearing Center		1.4%
○ Other Nonresidential HCF		8.3%
All Other Facilities		7.4%

Race^b (n = 969)	
American Indian or Alaska Native	0.1%
Asian	0.4%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.8%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.2%

Age^b (n = 957)	
34 and younger	23.0%
35–44	26.6%
45–54	27.3%
55–64	15.3%
65 and older	7.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Wisconsin
January 1 – December 31, 2025
(n = 339)**

Employment Status^a (n = 329)	
Employed Full Time	84.5%
Employed Part Time	11.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	1.2%
Retired	0.9%

Primary Employment Facility^a (n = 314)		
Educational Facility	15.0%	
School	9.6%	
○ Special School		0.0%
○ Preschool		0.3%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		7.3%
○ Unspecified		1.9%
College/University		5.4%
Health Care Facility (HCF)	78.0%	
Hospital		36.9%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.3%
○ Other Residential HCF		0.0%
Nonresidential HCF	40.8%	
○ Home Health Care		0.0%
○ Private Physician's Office		8.6%
○ AUD's or SLP's Office		3.5%
○ Speech & Hearing Center		1.9%
○ Other Nonresidential HCF		26.8%
All Other Facilities		7.0%

Primary Employment Function^a (n = 299)	
Clinical Service Provider	81.9%
Special Education Teacher	1.7%
College/University Professor	4.7%
Researcher	0.7%
Doctoral Candidate	0.7%
Administrator	4.0%
○ Administrator/Executive Officer	0.3%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.3%
Consultant	2.3%
Other Position	4.0%

Private Practice^a (n = 292)	
Employed Full Time in Private Practice	18.8%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	77.4%

Race^b (n = 278)	
American Indian or Alaska Native	0.0%
Asian	1.4%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.4%
Race Not Currently Listed	0.4%
Reported 2 or more Races	1.8%

Ethnicity^b (n = 286)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Age^b (n = 275)	
34 and younger	16.4%
35–44	26.9%
45–54	33.8%
55–64	18.2%
65 and older	4.7%

Gender^b (n = 296)	
Female	90.9%
Male	9.1%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Wisconsin
January 1 – December 31, 2025
(n = 4,026)**

Employment Status^a (n = 3,884)	
Employed Full Time	76.2%
Employed Part Time	15.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.3%
Retired	3.5%

Primary Employment Function^a (n = 3,436)	
Clinical Service Provider	65.8%
Special Education Teacher	20.5%
College/University Professor	2.4%
Researcher	0.7%
Doctoral Candidate	0.1%
Administrator	4.1%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.0%
Consultant	1.5%
Other Position	5.0%

Private Practice^a (n = 3,259)	
Employed Full Time in Private Practice	4.8%
Employed Part Time in Private Practice	5.6%
Not Employed in Private Practice	89.5%

Ethnicity^b (n = 3,404)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Gender^b (n = 3,541)	
Female	97.0%
Male	2.9%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 3,671)		
Educational Facility	60.6%	
School	57.2%	
○ Special School		0.4%
○ Preschool		4.4%
○ Elementary School		27.9%
○ Secondary School		4.3%
○ Several Schools		18.6%
○ Unspecified		1.6%
College/University		3.4%
Health Care Facility (HCF)	32.9%	
Hospital		13.6%
Residential HCF	7.0%	
○ Skilled Nursing Facility		5.6%
○ Other Residential HCF		1.4%
Nonresidential HCF	12.2%	
○ Home Health Care		2.7%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		0.7%
○ Speech & Hearing Center		0.2%
○ Other Nonresidential HCF		8.5%
All Other Facilities		6.5%

Race^b (n = 3,356)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.1%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.3%

Age^b (n = 3,312)	
34 and younger	23.9%
35–44	28.3%
45–54	24.4%
55–64	17.1%
65 and older	6.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Wyoming
January 1 – December 31, 2025
(n = 22)**

Employment Status^a (n = 21)	
Employed Full Time	76.2%
Employed Part Time	9.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	4.8%
Retired	9.5%

Primary Employment Facility^a (n = 19)	
Educational Facility	10.5%
School	5.3%
○ Special School	0.0%
○ Preschool	5.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	5.3%
Health Care Facility (HCF)	89.5%
Hospital	31.6%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	57.9%
○ Home Health Care	0.0%
○ Private Physician's Office	10.5%
○ AUD's or SLP's Office	15.8%
○ Speech & Hearing Center	5.3%
○ Other Nonresidential HCF	26.3%
All Other Facilities	0.0%

Primary Employment Function^a (n = 20)	
Clinical Service Provider	85.0%
Special Education Teacher	0.0%
College/University Professor	5.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	10.0%
○ Administrator/Executive Officer	5.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	5.0%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	0.0%

Private Practice^a (n = 21)	
Employed Full Time in Private Practice	42.9%
Employed Part Time in Private Practice	9.5%
Not Employed in Private Practice	47.6%

Race^b (n = 19)	
American Indian or Alaska Native	0.0%
Asian	5.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

Ethnicity^b (n = 20)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Age^b (n = 18)	
34 and younger	16.7%
35–44	11.1%
45–54	33.3%
55–64	33.3%
65 and older	5.6%

Gender^b (n = 21)	
Female	85.7%
Male	14.3%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Wyoming
January 1 – December 31, 2025
(n = 397)**

Employment Status^a (n = 388)	
Employed Full Time	74.2%
Employed Part Time	17.0%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.6%
Retired	3.4%

Primary Employment Function^a (n = 345)	
Clinical Service Provider	76.2%
Special Education Teacher	11.0%
College/University Professor	2.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.3%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	0.3%
Consultant	0.9%
Other Position	4.6%

Private Practice^a (n = 326)	
Employed Full Time in Private Practice	11.7%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.7%

Ethnicity^b (n = 343)	
Hispanic or Latino	2.9%
Not Hispanic or Latino	97.1%

Gender^b (n = 354)	
Female	94.6%
Male	5.4%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 360)		
Educational Facility	72.2%	
School	69.2%	
○ Special School		0.3%
○ Preschool		13.9%
○ Elementary School		26.7%
○ Secondary School		3.6%
○ Several Schools		22.2%
○ Unspecified		2.5%
College/University		3.1%
Health Care Facility (HCF)	21.7%	
Hospital		9.2%
Residential HCF	2.2%	
○ Skilled Nursing Facility		2.2%
○ Other Residential HCF		0.0%
Nonresidential HCF	10.3%	
○ Home Health Care		1.4%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		1.1%
○ Speech & Hearing Center		0.8%
○ Other Nonresidential HCF		6.7%
All Other Facilities		6.1%

Race^b (n = 332)	
American Indian or Alaska Native	0.6%
Asian	0.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.6%
White	97.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.6%

Age^b (n = 340)	
34 and younger	16.5%
35–44	32.9%
45–54	24.7%
55–64	15.9%
65 and older	10.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.