

Annual Demographic  
& Employment Data

2025  
Member  
& Affiliate  
Profile



**ASHA**  
American  
Speech·Language·Hearing  
Association

Annual Demographic and Employment Data

# 2025 Member and Affiliate Profile

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## 2025 Member and Affiliate Profile

### Overall Counts

ASHA currently represents 246,538 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA’s membership and affiliation grew by 5,515 people in 2025—a 2.3% increase from the previous year.

### Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants and National NSSLHA members, ASHA represents 235,443 CSD professionals—up from 229,737 at year-end 2024 (a 2.5% increase).
- **Certified Audiologists.** ASHA represents 14,296 audiologists—up from 14,177 at year-end 2024 (a 0.8% increase). Most (93.2%) audiologists are certified members.
- **Certified Speech-Language Pathologists.** ASHA represents 218,646 SLPs—up from 212,864 at year-end 2024 (a 2.7% increase). Most (96.4%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 575 individuals who hold certification in both audiology and speech-language pathology—down from 610 at year-end 2024 (a 5.7% decrease). Individuals with dual certification are counted separately from individuals certified in audiology or speech-language pathology only.
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,220—down from 1,298 at year-end 2024 (a 6.0% decrease).
- **Members Only.** Only 564 ASHA members do not hold certification—including 167 life time members—slightly up from 559, which included 169 life time members, at year-end 2024 (a 0.9% increase).
- **International Affiliates.** ASHA represents 528 CSD professionals from 67 countries outside the United States—compared to 564 professionals from 69 countries at year-end 2024 (a 6.4% decrease).
- **Certified Assistants.** ASHA represents 1,318 assistants—up substantially from 1,123 at year-end 2024 (a 17.4% increase). Of these, 55 are certified in audiology, 1,186 are certified in speech-language pathology, and 77 have started—but not yet completed—the Assistants Certification Program.
- **National NSSLHA Members.** ASHA represents 9,777 students who are members of National NSSLHA—down from 10,163 at year-end 2024 (a 3.8% decrease).

## Demographics

- **Gender.** Overall, most (95.7%) ASHA members and affiliates self-identify as female—up slightly from 95.6% at year-end 2024. About 11.9% of audiologists, 3.5% of SLPs, and 16.3% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 10.0% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, 7.5% of ASHA members and affiliates self-identify as Hispanic, Latina, Latino, Latinx, or as being of Spanish origin. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 34 and younger (24.1%) and age 35–44 (30.1%) make up over half of the Association, followed by those who are 45–54 (23.2%), 55–64 (14.0%), and 65 and older (8.6%).
- **Disability.** About 2.5% (5,817) of ASHA members and affiliates self-identify as having a disability. Of these, 1.2% (2,896) self-identify as having a speech-language disability, 0.7% (1,679) a mental or emotional disability, 0.4% (1,030) an auditory disability, 0.3% (761) a motor-mobility disability, and 0.1% (320) a visual disability (data for this bullet do not appear in any table).

## Employment Characteristics

- **Employment Status.** Overall, most (74.8%) ASHA members and affiliates work full time; 15.9% work part time. Only 1.0% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (76.2%) audiologists work in health care settings, including hospitals, as well as residential and nonresidential health care facilities. Most of the remainder work in either schools (6.6%) or colleges/universities (5.6%).
- **Primary Employment Facility—SLPs.** About half (49.6%) of SLPs work in schools. Most of the remainder work in health care settings (40.4%), including hospitals, as well as residential and nonresidential health care facilities, or in colleges/universities (2.4%).
- **Private Practice.** About 32.1% of audiologists and 24.8% of SLPs work full- or part time in private practice.
- **Primary Employment Function.** About 77.9% of audiologists and 76.1% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

*Note:* The above demographic and employment data exclude National NSSLHA members.

## Suggested Citation

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## Additional Information

For more information, contact ASHA, Analytics and Surveys, at [data@asha.org](mailto:data@asha.org) or 800-498-2071, ext. 8749 or 8738.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status  
January 1 – December 31, 2025**

<b>Status</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
Member Only	—	—	—	—	—	—	—	564	564
Member and Certificate Holder	13,320	210,815	566	—	—	224,701	779	—	225,480
<b>SUBTOTAL (ASHA MEMBERSHIP)</b>	13,320	210,815	566	—	—	224,701	779	564	226,044
Nonmember Certificate Holder (NCH)	976	7,831	9	—	—	8,816	55	—	8,871
International Affiliate (IA)	—	—	—	—	—	—	1	527	528
<b>SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)</b>	14,296	218,646	575	—	—	233,517	835	1,091	235,443
Assistant	—	—	—	55	1,186	1,241	77 <sup>a</sup>	0	1,318
<b>SUBTOTAL (ASHA CONSTITUENCY)</b>	14,296	218,646	575	55	1,186	234,758	912	1,091	236,761
National NSSLHA Member	—	—	—	—	—	—	308 <sup>b</sup>	9,469	9,777
<b>GRAND TOTAL</b>	14,296	218,646	575	55	1,186	234,758	1,220	10,560	246,538

*Note:* C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

<sup>a</sup>Of these, 10 are applying for Assistants Certification in Audiology, and 67 are applying for Assistants Certification in Speech.

<sup>b</sup>Of these, 10 are applying for Assistants Certification, and 298 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status  
January 1 – December 31, 2025**

<b>Ethnicity</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
Hispanic, Latina, Latino, Latinx, or Spanish origin	484	14,522	19	2	104	15,131	73	65	15,269
Not Hispanic, Latina, Latino, Latinx, or Spanish origin	11,228	173,962	485	20	332	186,027	299	856	187,182
Ethnicity not specified	2,584	30,162	71	33	750	33,600	540	170	34,310
<b>TOTAL</b>	<b>14,296</b>	<b>218,646</b>	<b>575</b>	<b>55</b>	<b>1,186</b>	<b>234,758</b>	<b>912</b>	<b>1,091</b>	<b>236,761</b>

<b>Race</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
American Indian or Alaska Native (only)	21	618	1	0	5	645	1	1	647
Asian (only)	477	6,094	22	0	6	6,599	37	189	6,825
Black or African American (only)	314	7,130	19	5	31	7,499	30	25	7,554
Native Hawaiian or Other Pacific Islander (only)	10	236	0	0	2	248	0	0	248
White (only)	10,326	164,090	433	18	333	175,200	253	641	176,094
Race not currently listed	20	414	2	0	5	441	0	18	459
Reported 2 or more races	203	3,546	4	0	19	3,772	17	20	3,809
Race not specified	2,925	36,518	94	32	785	40,354	574	197	41,125
<b>TOTAL</b>	<b>14,296</b>	<b>218,646</b>	<b>575</b>	<b>55</b>	<b>1,186</b>	<b>234,758</b>	<b>912</b>	<b>1,091</b>	<b>236,761</b>

*Note:* These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status  
January 1 – December 31, 2025**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	295	2,727	4	1	6	3,033	5	4	3,042
Alaska	41	426	3	0	26	496	2	0	498
Arizona	339	3,557	6	1	111	4,014	10	9	4,033
Arkansas	141	3,224	5	0	13	3,383	11	1	3,395
California	768	17,920	31	2	173	18,894	162	46	19,102
Colorado	463	4,398	13	8	51	4,933	11	9	4,953
Connecticut	206	2,974	10	0	45	3,235	12	8	3,255
Delaware	47	594	3	0	3	647	1	4	652
Dst of Columbia	45	427	2	0	0	474	1	3	478
Florida	750	12,760	36	2	37	13,585	50	34	13,669
Georgia	371	5,784	12	3	21	6,191	16	3	6,210
Hawaii	52	565	2	0	2	621	2	0	623
Idaho	68	1,111	6	1	45	1,231	9	2	1,242
Illinois	495	10,201	25	3	37	10,761	47	25	10,833
Indiana	315	3,997	11	1	25	4,349	9	23	4,381
Iowa	178	1,558	7	3	1	1,747	1	9	1,757
Kansas	196	2,152	4	0	8	2,360	10	8	2,378
Kentucky	157	3,323	2	1	1	3,484	2	7	3,493
Louisiana	246	3,416	12	0	5	3,679	10	5	3,694
Maine	68	973	2	0	6	1,049	2	2	1,053
Maryland	348	4,004	14	2	13	4,381	9	17	4,407
Massachusetts	450	5,634	20	4	22	6,130	25	28	6,183
Michigan	395	6,115	13	0	1	6,524	14	10	6,548
Minnesota	315	3,713	5	1	35	4,069	10	12	4,091
Mississippi	158	1,988	3	0	15	2,164	6	3	2,173
Missouri	347	4,551	13	4	7	4,922	13	2	4,937
Montana	37	642	7	0	6	692	4	2	698
Nebraska	141	1,535	3	0	2	1,681	13	11	1,705
Nevada	70	1,129	3	0	2	1,204	2	0	1,206
New Hampshire	52	1,071	2	0	20	1,145	8	3	1,156
New Jersey	398	8,677	20	0	4	9,099	36	11	9,146
New Mexico	83	1,424	5	0	1	1,513	4	4	1,521
New York	967	19,401	71	2	4	20,445	125	49	20,619
North Carolina	497	7,167	22	1	66	7,753	12	14	7,779
North Dakota	40	689	0	0	9	738	5	4	747
Ohio	587	7,922	22	4	3	8,538	19	20	8,577
Oklahoma	177	2,675	5	0	41	2,898	2	1	2,901
Oregon	151	2,432	5	0	9	2,597	8	9	2,614
Pennsylvania	587	9,840	28	2	9	10,466	28	23	10,517
Rhode Island	53	797	2	0	8	860	2	3	865
South Carolina	193	3,485	6	0	28	3,712	13	6	3,731
South Dakota	61	576	2	0	9	648	1	1	650
Tennessee	434	4,140	14	2	28	4,618	22	14	4,654
Texas	937	17,737	36	1	59	18,770	52	28	18,850
Utah	193	1,877	6	0	34	2,110	12	9	2,131
Vermont	41	512	4	0	15	572	2	1	575
Virginia	387	4,797	13	5	48	5,250	13	10	5,273
Washington	351	4,119	8	1	27	4,506	20	13	4,539
West Virginia	82	1,113	5	0	6	1,206	1	1	1,208
Wisconsin	339	4,026	11	0	12	4,388	9	10	4,407
Wyoming	22	397	2	0	19	440	2	1	443
U.S. Subtotal	14,134	216,272	566	55	1,178	232,205	865	522	233,592
Outside U.S.	162	2,374	9	0	8	2,553	47	569	3,169
<b>TOTAL</b>	<b>14,296</b>	<b>218,646</b>	<b>575</b>	<b>55</b>	<b>1,186</b>	<b>234,758</b>	<b>912</b>	<b>1,091</b>	<b>236,761</b>

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category  
January 1 – December 31, 2025**

<b>State</b>	<b>Member Only</b>	<b>Member/Cert Holder</b>	<b>MEMBER SUBTOTAL</b>	<b>Nonmember Cert Holder</b>	<b>Int'l Affiliate</b>	<b>Certified Assistant</b>	<b>Nat'l NSSLHA Member</b>	<b>TOTAL</b>
Alabama	4	2,895	2,899	136	—	7	142	3,184
Alaska	0	452	452	18	—	28	18	516
Arizona	9	3,762	3,771	145	—	117	131	4,164
Arkansas	1	3,256	3,257	124	—	14	164	3,559
California	46	18,107	18,153	758	—	191	1,110	20,212
Colorado	9	4,690	4,699	190	—	64	103	5,056
Connecticut	8	3,109	3,117	87	—	51	115	3,370
Delaware	4	626	630	19	—	3	32	684
Dst of Columbia	3	468	471	7	—	0	20	498
Florida	34	13,009	13,043	587	—	39	619	14,288
Georgia	3	5,966	5,969	216	—	25	271	6,481
Hawaii	0	606	606	15	—	2	24	647
Idaho	2	1,154	1,156	40	—	46	55	1,297
Illinois	25	10,389	10,414	378	—	41	426	11,259
Indiana	23	4,170	4,193	161	—	27	211	4,592
Iowa	9	1,679	1,688	65	—	4	92	1,849
Kansas	8	2,198	2,206	163	—	9	89	2,467
Kentucky	7	3,364	3,371	120	—	2	177	3,670
Louisiana	5	3,538	3,543	146	—	5	260	3,954
Maine	2	1,024	1,026	19	—	8	15	1,068
Maryland	17	4,240	4,257	133	—	17	128	4,535
Massachusetts	28	5,958	5,986	170	—	27	192	6,375
Michigan	10	6,256	6,266	281	—	1	225	6,773
Minnesota	12	3,908	3,920	133	—	38	119	4,210
Mississippi	3	2,114	2,117	40	—	16	183	2,356
Missouri	2	4,719	4,721	205	—	11	142	5,079
Montana	2	666	668	23	—	7	26	724
Nebraska	11	1,639	1,650	53	—	2	90	1,795
Nevada	0	1,161	1,161	42	—	3	80	1,286
New Hampshire	3	1,100	1,103	31	—	22	27	1,183
New Jersey	11	8,758	8,769	373	—	4	367	9,513
New Mexico	4	1,463	1,467	53	—	1	47	1,568
New York	49	19,883	19,932	681	—	6	758	21,377
North Carolina	14	7,459	7,473	238	—	68	256	8,035
North Dakota	4	694	698	40	—	9	45	792
Ohio	20	8,061	8,081	488	—	8	263	8,840
Oklahoma	1	2,741	2,742	117	—	42	99	3,000
Oregon	9	2,476	2,485	120	—	9	94	2,708
Pennsylvania	23	10,155	10,178	327	—	12	561	11,078
Rhode Island	3	824	827	30	—	8	27	892
South Carolina	6	3,597	3,603	100	—	28	95	3,826
South Dakota	1	617	618	23	—	9	21	671
Tennessee	14	4,446	4,460	162	—	32	240	4,894
Texas	28	17,863	17,891	894	—	65	616	19,466
Utah	9	2,018	2,027	67	—	37	197	2,328
Vermont	1	543	544	14	—	17	7	582
Virginia	10	5,050	5,060	155	—	58	229	5,502
Washington	13	4,330	4,343	166	—	30	235	4,774
West Virginia	1	1,152	1,153	48	—	7	42	1,250
Wisconsin	10	4,220	4,230	164	—	13	129	4,536
Wyoming	1	411	412	11	—	20	27	470
U.S. Subtotal	522	222,984	223,506	8,776	—	1,310	9,641	243,233
Outside U.S.	42	2,496	2,538	95	528	8	136	3,305
<b>TOTAL</b>	<b>564</b>	<b>225,480</b>	<b>226,044</b>	<b>8,871</b>	<b>528</b>	<b>1,318</b>	<b>9,777</b>	<b>246,538</b>

**Table 5. Demographic Profile of ASHA Constituents**  
**January 1 – December 31, 2025**  
**(n = 236,761)**

<b>Employment Status<sup>a</sup></b> (n = 228,812)	
Employed Full Time	74.8%
Employed Part Time	15.9%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.2%
Retired	3.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 200,062)	
Clinical Service Provider	75.9%
Special Education Teacher	7.2%
College/University Professor	2.0%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.3%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	6.6%

<b>Private Practice<sup>a</sup></b> (n = 187,839)	
Employed Full Time in Private Practice	13.7%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	74.6%

<b>Ethnicity<sup>b</sup></b> (n = 202,451)	
Hispanic or Latino	7.5%
Not Hispanic or Latino	92.5%

<b>Gender<sup>b</sup></b> (n = 212,139)	
Female	95.7%
Male	4.1%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 212,555)		
Educational Facility	49.6%	
School	46.8%	
o Special School		1.7%
o Preschool		5.0%
o Elementary School		20.3%
o Secondary School		3.6%
o Several Schools		13.5%
o Unspecified		2.7%
College/University		2.8%
Health Care Facility (HCF)	42.5%	
Hospital		12.9%
Residential HCF	6.9%	
o Skilled Nursing Facility		5.7%
o Other Residential HCF		1.2%
Nonresidential HCF	22.7%	
o Home Health Care		4.8%
o Private Physician's Office		0.9%
o AUD's or SLP's Office		2.2%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		13.5%
All Other Facilities		7.9%

<b>Race<sup>b</sup></b> (n = 195,636)	
American Indian or Alaska Native	0.3%
Asian	3.5%
Black or African American	3.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.0%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

<b>Age<sup>b</sup></b> (n = 197,219)	
34 and younger	24.1%
35–44	30.1%
45–54	23.2%
55–64	14.0%
65 and older	8.6%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only  
January 1 – December 31, 2025  
(n = 14,296)**

<b>Employment Status<sup>a</sup></b> (n = 13,920)	
Employed Full Time	80.6%
Employed Part Time	11.8%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	2.4%
Retired	3.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 13,043)	
Educational Facility	12.2%
School	6.6%
○ Special School	0.6%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	4.2%
○ Unspecified	1.4%
College/University	5.6%
Health Care Facility (HCF)	76.2%
Hospital	30.0%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	45.5%
○ Home Health Care	0.1%
○ Private Physician's Office	11.9%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	24.4%
All Other Facilities	11.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 12,624)	
Clinical Service Provider	77.9%
Special Education Teacher	0.4%
College/University Professor	4.2%
Researcher	1.6%
Doctoral Candidate	0.5%
Administrator	7.0%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.4%
Consultant	2.1%
Other Position	6.2%

<b>Private Practice<sup>a</sup></b> (n = 11,763)	
Employed Full Time in Private Practice	26.1%
Employed Part Time in Private Practice	6.0%
Not Employed in Private Practice	67.9%

<b>Race<sup>b</sup></b> (n = 11,371)	
American Indian or Alaska Native	0.2%
Asian	4.2%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.8%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.8%

<b>Ethnicity<sup>b</sup></b> (n = 11,712)	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

<b>Age<sup>b</sup></b> (n = 11,270)	
34 and younger	17.8%
35–44	26.8%
45–54	25.6%
55–64	18.4%
65 and older	11.3%

<b>Gender<sup>b</sup></b> (n = 12,411)	
Female	88.0%
Male	11.9%
Non-binary	0.1%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers  
Certified in Speech-Language Pathology Only  
January 1 – December 31, 2025  
(n = 218,646)**

<b>Employment Status<sup>a</sup></b> (n = 211,203)	
Employed Full Time	74.6%
Employed Part Time	16.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.3%
Retired	3.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 185,113)	
Clinical Service Provider	76.1%
Special Education Teacher	7.7%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.2%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.3%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.6%
Consultant	1.3%
Other Position	6.6%

<b>Private Practice<sup>a</sup></b> (n = 173,931)	
Employed Full Time in Private Practice	12.8%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	75.2%

<b>Ethnicity<sup>b</sup></b> (n = 188,484)	
Hispanic or Latino	7.7%
Not Hispanic or Latino	92.3%

<b>Gender<sup>b</sup></b> (n = 197,216)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 196,296)		
Educational Facility	52.0%	
School	49.6%	
o Special School		1.7%
o Preschool		5.4%
o Elementary School		21.8%
o Secondary School		3.9%
o Several Schools		14.1%
o Unspecified		2.8%
College/University		2.4%
Health Care Facility (HCF)	40.4%	
Hospital		11.9%
Residential HCF	7.4%	
o Skilled Nursing Facility		6.1%
o Other Residential HCF		1.3%
Nonresidential HCF	21.1%	
o Home Health Care		5.1%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		1.9%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		12.8%
All Other Facilities		7.6%

<b>Race<sup>b</sup></b> (n = 182,128)	
American Indian or Alaska Native	0.3%
Asian	3.3%
Black or African American	3.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.1%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

<b>Age<sup>b</sup></b> (n = 183,959)	
34 and younger	24.4%
35–44	30.4%
45–54	23.1%
55–64	13.8%
65 and older	8.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers  
Certified in Both Audiology and Speech-Language Pathology  
January 1 – December 31, 2025  
(n = 575)**

<b>Employment Status<sup>a</sup></b> (n = 571)	
Employed Full Time	56.4%
Employed Part Time	17.5%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	20.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 497)	
Clinical Service Provider	65.6%
Special Education Teacher	5.0%
College/University Professor	8.2%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	12.1%
o Administrator/Executive Officer	5.6%
o Chair/Department Head/Manager	4.0%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	1.6%
Consultant	6.0%
Other Position	2.6%

<b>Private Practice<sup>a</sup></b> (n = 521)	
Employed Full Time in Private Practice	15.4%
Employed Part Time in Private Practice	18.2%
Not Employed in Private Practice	66.4%

<b>Ethnicity<sup>b</sup></b> (n = 504)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

<b>Gender<sup>b</sup></b> (n = 565)	
Female	83.7%
Male	16.3%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 492)	
Educational Facility	43.7%
School	31.1%
o Special School	2.2%
o Preschool	2.4%
o Elementary School	8.7%
o Secondary School	2.6%
o Several Schools	13.6%
o Unspecified	1.4%
College/University	12.6%
Health Care Facility (HCF)	44.1%
Hospital	11.6%
Residential HCF	4.3%
o Skilled Nursing Facility	2.8%
o Other Residential HCF	1.4%
Nonresidential HCF	28.3%
o Home Health Care	3.9%
o Private Physician's Office	2.6%
o AUD's or SLP's Office	10.8%
o Speech & Hearing Center	4.5%
o Other Nonresidential HCF	6.5%
All Other Facilities	12.2%

<b>Race<sup>b</sup></b> (n = 481)	
American Indian or Alaska Native	0.2%
Asian	4.6%
Black or African American	4.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.0%
Race Not Currently Listed	0.4%
Reported 2 or more Races	0.8%

<b>Age<sup>b</sup></b> (n = 529)	
34 and younger	0.2%
35–44	2.5%
45–54	14.7%
55–64	27.2%
65 and older	55.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and  
Speech-Language Pathology Assistants  
January 1 – December 31, 2025  
(n = 1,318)**

<b>Employment Status<sup>a</sup></b> (n = 1,292)	
Employed Full Time	70.2%
Employed Part Time	16.1%
On Leave of Absence	0.9%
Unemployed/Seeking Work	9.6%
Unemployed/Not Seeking Work	2.9%
Retired	0.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 290)	
Clinical Service Provider	64.5%
Special Education Teacher	5.5%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.8%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.3%
Consultant	0.7%
Other Position	26.6%

<b>Private Practice<sup>a</sup></b> (n = 539)	
Employed Full Time in Private Practice	25.8%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	62.0%

<b>Ethnicity<sup>b</sup></b> (n = 464)	
Hispanic or Latino	23.1%
Not Hispanic or Latino	76.9%

<b>Gender<sup>b</sup></b> (n = 514)	
Female	96.3%
Male	3.7%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,124)		
Educational Facility	59.8%	
School	59.3%	
○ Special School		3.3%
○ Preschool		4.2%
○ Elementary School		23.8%
○ Secondary School		1.4%
○ Several Schools		21.7%
○ Unspecified		4.9%
College/University		0.5%
Health Care Facility (HCF)	31.1%	
Hospital		2.4%
Residential HCF	0.7%	
○ Skilled Nursing Facility		0.1%
○ Other Residential HCF		0.6%
Nonresidential HCF	28.0%	
○ Home Health Care		3.3%
○ Private Physician's Office		0.8%
○ AUD's or SLP's Office		2.5%
○ Speech & Hearing Center		0.8%
○ Other Nonresidential HCF		20.6%
All Other Facilities		9.1%

<b>Race<sup>b</sup></b> (n = 429)	
American Indian or Alaska Native	1.2%
Asian	1.4%
Black or African American	8.4%
Native Hawaiian or Other Pacific Islander	0.5%
White	82.8%
Race Not Currently Listed	1.2%
Reported 2 or more Races	4.7%

<b>Age<sup>b</sup></b> (n = 355)	
34 and younger	49.0%
35–44	26.2%
45–54	17.5%
55–64	5.6%
65 and older	1.7%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.