



**ASHA**  
American  
Speech-Language-Hearing  
Association

# Audiology Survey Report: Annual Salary Trends 2016–2025

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## Introduction

The American Speech-Language-Hearing Association (ASHA) conducted the *2025 Audiology Survey* to gather information about employment and earnings, service provision, and other professional topics. Results from this survey are presented in a series of reports, including this report on annual salary trends. Findings from the 2016, 2018, 2021, and 2023 *ASHA Audiology Surveys* are included in this report for comparative purposes. Educational audiologists were included in the *Audiology Survey* for the first time in 2025. Previously they had been included in the *Schools Survey*. Questions differ among surveys, so data on all topics are not available for all survey years.

The salaries presented in this report are full-time gross salaries (salaries prior to deductions) and do not include bonuses or commissions which are described in separate sections of this report.

The statistic that is presented is the median (i.e., middle or 50th percentile). Median salaries, bonuses, and commissions are presented because they are more stable than means (averages) and are less sensitive to extreme values. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.

## Survey Report Highlights

- 83% of audiologists received primarily an annual salary, up from 77% in 2023. Of these, 95% worked full time—only slightly higher than each year since 2016.
- The overall median full-time salary was \$95,000—up from \$91,113 in 2023 (up 4%).
- Median full-time salaries were highest in industry in 2016, 2021, and 2025 but in hospitals in 2018 and 2023.
- Median full-time salaries in every year since 2016 were highest for administrators, supervisors, directors, and owners—at \$130,500 in 2025. This represents a 9% increase since 2023.
- Median full-time salaries in every year since 2016 were highest for audiologists who held a PhD as their only doctorate. However, the \$118,000 that they reported in 2025 is 4% lower than their 2023 median salary of \$122,400.
- Median full-time salaries tended to increase with years of experience in the profession. In 2025, the highest salaries were reported by audiologists with 28–30 years of experience (\$105,000).
- California had the highest median full-time salary for audiologists in every year between 2016 and 2025. The \$122,000 median that they reported in 2025 was a 3% increase from 2023.
- Audiologists in city / urban areas consistently reported higher median salaries than did those in suburban or rural areas.
- Commissions have shown little variability over the timespan of this report. Audiologists reported median commissions of \$20,000 in 4 of the 5 years of the survey, with an increase to \$23,000 only once—in 2023.
- Bonuses have remained steady at \$5,000 since 2021.
- The amount of unpaid student debt that audiologists owed for their education nearly doubled between 2016 and 2025—from \$45,000 to \$88,500

## Pay Basis

### Annual Salary, Hourly Wage, or Commission

In 2025, 83% of audiologists were paid an annual salary in their main jobs (see Table 1). This is the highest percentage since this question was asked in 2016. Most of the remainder were paid per hour (15%)—with a few receiving primarily a commission (2%).

**Table 1.** Percentage of audiologists who were paid primarily an annual salary, per hour, or on commission in their main jobs, by year.

Form of Payment	%				
	2016	2018	2021	2023	2025
Primarily annual salary	73	72	76	77	83
Primarily per hour	24	25	22	21	15
Primarily on commission	3	2	3	2	2

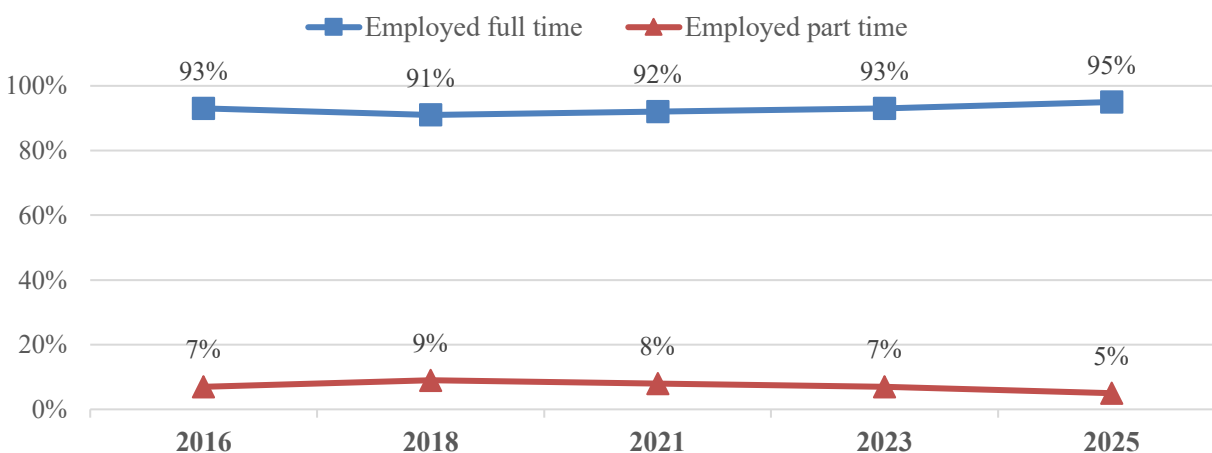
*Note.* These data are from the 2016 through 2025 ASHA Audiology Surveys.  $n = 1,507$  (2016);  $n = 1,615$  (2018);  $n = 1,461$  (2021);  $n = 1,308$  (2023);  $n = 1,392$  (2025). Because of rounding, percentages may not total exactly 100%.

## Employment Status

### Full Time or Part Time

In 2025, 95% of audiologists who were paid an annual salary in their main job worked full time—up slightly from recent years (see Figure 1).

**Figure 1.** Percentage of audiologists who were paid primarily an annual salary in their main jobs, by employment status and year.

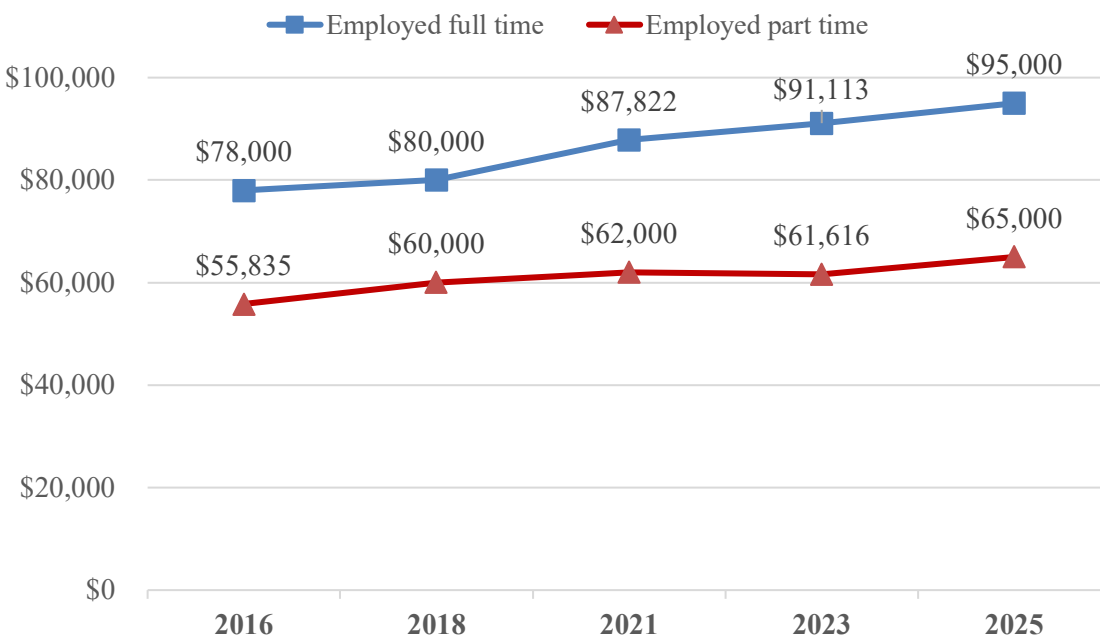


*Note.*  $n = 1,105$  (2016);  $n = 1,170$  (2018);  $n = 1,107$  (2021);  $n = 1,007$  (2023);  $n = 1,151$  (2025). Neither *full time* nor *part time* was defined in the survey. These data are from the 2016 through 2025 ASHA Audiology Surveys.

## Annual Salaries

In 2025, audiologists who were employed full time reported a median annual salary of \$95,000—up from \$91,113 in 2021 (a 4% increase; see Figure 2). Part-time salaries have also increased and are the highest since 2016. The *median salary* is the salary at which half of the audiologists earned more than that amount and half earned less.

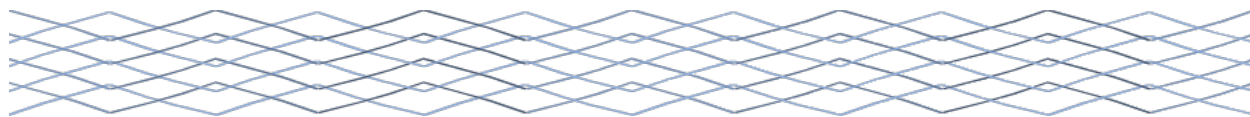
**Figure 2.** Median annual salaries of audiologists who were employed full time and part time, by year.



Note.  $n = 1,036$  (2016);  $n = 1,098$  (2018);  $n = 984$  (2021);  $n = 950$  (2023);  $n = 1,054$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys.

As shown in the remainder of this report, numerous variables—including work setting and role, years of experience in the profession, and geographic region—affect earnings. Also, unless otherwise noted, reported salaries will be limited to audiologists who are employed full time.

Prior to 2025, salaries for educational audiologists—that is, audiologists whose primary work setting was in the schools—were included in the *Schools Surveys*. In order to provide information on salary trends for those audiologists, we have gathered the data in this report from both the *Schools Surveys* (2016, 2018, 2020, and 2022) and the *Audiology Survey* (2025). Note that the timing of the 2020 and 2022 *Schools Surveys* does not coincide exactly with the 2021 and 2023 *Audiology Surveys*.



## Annual Salaries, by Work Setting

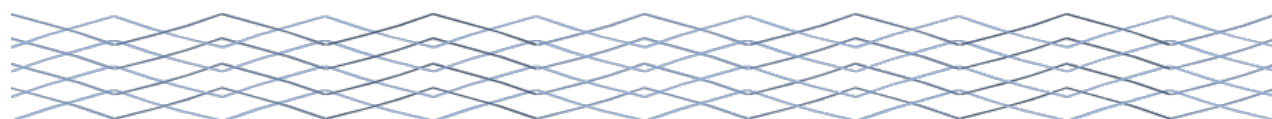
The highest median annual salaries have been alternating between audiologists in hospitals and audiologists in industry since 2016. In 2025, audiologists working in industry reported the highest median annual salary (\$110,000) compared with audiologists in other work settings. For them, this is an increase of 16% over their 2023 median salaries (see Table 2).

Audiologists working in schools reported the lowest median annual salaries in three of the last five surveys. In 2025, they reported a median annual salary of \$87,513—up from \$77,833 reported in the 2022 *Schools Survey* (a 12% increase).

**Table 2.** Median annual salaries of audiologists who were employed full time, by work setting and year.

Work Setting	\$				
	2016 <sup>a</sup>	2018 <sup>a</sup>	2021 <sup>a</sup>	2023 <sup>a</sup>	2025
Overall <sup>b</sup>	78,000	80,000	87,822	91,113	95,000
Audiology franchise, retail chain	70,000	73,000	68,000	80,000	<i>n/r</i>
College/university	84,000	85,000	87,968	92,500	96,000
Hospital (general, pediatric, military, Veterans Affairs)	83,500	89,000	93,500	100,000	103,000
Industry (hearing aid manufacturing, hearing conservation)	85,000	83,000	99,000	95,000	110,000
Nonresidential health care facility (includes audiologists' and physicians' offices)	72,500	75,000	80,000	83,000	89,700
School	73,000	70,000	74,768	77,833	87,513

*Note.* These data are from the 2016 through 2025 *ASHA Audiology Surveys* and the 2016, 2018, 2020, and 2022 *ASHA Schools Surveys*. <sup>a</sup>Educational audiologists from the 2016 through 2022 *Schools Surveys* are not included in the overall statistic. *Audiology Surveys*: *n* = 940 (2016); *n* = 989 (2018); *n* = 886 (2021); *n* = 881 (2023); *n* = 976 (2025). *Schools Surveys*: *n* = 151 (2016); *n* = 157 (2018); *n* = 143 (2020); *n* = 172 (2022). <sup>b</sup>Includes audiologists from the 2016 through 2025 *Audiology Surveys* who did not indicate a work setting, were in a work setting with fewer than 25 respondents, or reported their setting as “other.” *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.)



## Annual Salaries, by Work Role

The median annual salaries of audiologists varied by work role. Between 2016 and 2025, the highest salaries have been reported by audiologists in administrative positions. Their salaries increased by 8% between 2023 and 2025 (see Table 3).

Clinical service providers have seen a steady rise in median annual salaries, which increased from \$75,000 in 2016 to \$92,000 in 2025—a 23% increase.

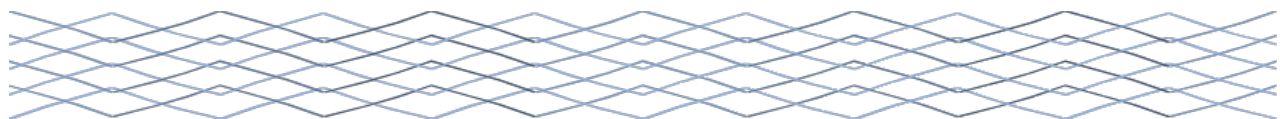
**Table 3.** Median annual salaries of audiologists who were employed full time, by work role and year.

Work Role	\$				
	2016	2018	2021	2023	2025
Administrator / supervisor / director / owner <sup>a</sup>	103,500	103,000	123,600	120,000	130,500
Clinician	75,000	79,500	85,000	89,300	92,000
Consultant	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>
College/university faculty / clinical educator	83,000	84,969	88,000	92,000	96,000
Hearing conservationist	—	—	—	—	<i>n/r</i>
Researcher	87,750	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	100,000
Sales / training / technical support position	81,000	81,143	92,000	92,000	<i>n/r</i>

*Note.*  $n = 954$  (2016);  $n = 968$  (2018);  $n = 868$  (2021);  $n = 856$  (2023);  $n = 964$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys. Dash indicates that the item was not included in the survey. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.) <sup>a</sup>*Owner* was added to this item in 2021.

## Annual Salaries, by Work Role (Part Time)

A sufficient number of clinicians who were employed part time reported an annual wage to include their median salaries in this report. Audiologists who were clinical service providers reported median annual salaries of \$60,000 in 2016 and 2018 ( $n = 60$  and  $76$ , respectively); \$62,000 in 2021 ( $n = 61$ ); \$63,000 in 2023 ( $n = 51$ ); and \$67,392 in 2025 ( $n = 35$ ). The biggest increase in reported salaries occurred between 2023 and 2025 (not shown in any table).



## Annual Salaries, by Highest Degree

The median annual salary for audiologists employed full time typically varied by highest degree. From 2016 to 2025, audiologists with a PhD as their only doctorate reported the highest median annual salaries (see Table 4).

**Table 4.** Median annual salaries of audiologists who were employed full time, by highest degree and year.

Highest Degree	\$				
	2016	2018	2021	2023	2025
Master's	77,000	80,600	85,000	85,000	89,171
AuD as the only doctorate	75,000	79,000	86,000	90,000	95,000
PhD as the only doctorate	103,000	105,000	114,000	122,400	118,000
Other doctorate as the only doctorate	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>
Multiple doctorates	<i>n/r</i>	85,000	<i>n/r</i>	100,000	107,000

*Note.*  $n = 949$  (2016);  $n = 1,008$  (2018);  $n = 885$  (2021);  $n = 883$  (2023);  $n = 979$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.)

## Annual Salaries, by Years of Experience

The median annual salaries of audiologists tended to increase with their years of experience in the profession. In 2025, the most seasoned audiologists who were employed full time earned \$16,000 more per year than those audiologists who were just starting out (see Table 5).

**Table 5.** Median annual salaries of audiologists who were employed full time, by years of experience in the profession and year.

Years of Experience	\$				
	2016	2018	2021	2023	2025
1–3	65,000	72,000	72,800	75,500	85,000
4–6	71,000	72,000	78,000	86,940	86,000
7–9	74,000	76,960	85,000	88,302	95,000
10–12	74,000	80,000	86,000	92,500	100,000
13–15	75,000	83,300	90,000	98,000	99,358
16–18	81,000	76,400	90,500	96,000	101,794
19–21	<i>n/r</i>	<i>n/r</i>	90,000	95,000	106,000
22–24	80,000	85,000	90,000	88,000	104,500
25–27	83,000	85,000	97,400	100,000	102,500
28–30	90,000	90,000	98,000	100,000	105,000
31 or more years	86,345	90,000	97,500	100,000	101,000

*Note.*  $n = 942$  (2016);  $n = 980$  (2018);  $n = 914$  (2021);  $n = 885$  (2023);  $n = 975$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.)

## Annual Salaries, by State

In 2025, nineteen states met the minimum number (i.e., 25) of audiologists reporting annual salaries to allow us to report their data. The median annual salary of audiologists typically varied by state. From 2016 to 2025, audiologists in California consistently reported the highest salaries (see Table 6).

**Table 6.** Median annual salaries of audiologists who were employed full time, by state and year.

State	\$				
	2016	2018	2021	2023	2025
California	104,000	110,000	111,000	119,000	122,000
Colorado	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	108,000
Florida	80,000	75,000	90,000	92,000	90,000
Georgia	<i>n/r</i>	<i>n/r</i>	85,000	<i>n/r</i>	86,950
Illinois	78,000	77,120	88,000	90,000	90,500
Indiana	<i>n/r</i>	80,000	<i>n/r</i>	<i>n/r</i>	94,500
Maryland	83,000	73,000	<i>n/r</i>	<i>n/r</i>	95,000
Massachusetts	85,000	80,000	85,000	105,000	105,000
Michigan	75,000	76,670	<i>n/r</i>	85,000	90,000
Minnesota	80,000	78,000	82,000	92,000	97,917
Missouri	72,000	83,000	<i>n/r</i>	<i>n/r</i>	83,750
New York	84,000	84,000	92,000	92,000	99,000
North Carolina	72,000	76,000	80,000	85,000	98,290
Ohio	72,000	79,000	85,000	98,000	98,000
Pennsylvania	77,000	77,750	90,000	88,000	90,500
South Carolina	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	88,000
Texas	81,000	80,000	89,000	86,940	90,000
Virginia	<i>n/r</i>	<i>n/r</i>	82,000	85,000	85,500
Wisconsin	<i>n/r</i>	<i>n/r</i>	85,000	101,000	98,000

*Note.*  $n = 510$  (2016);  $n = 582$  (2018);  $n = 502$  (2021);  $n = 462$  (2023);  $n = 678$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.)

Although data are only available for 19 states where audiologists met the threshold of reporting their annual salaries (see Table 6), we can include data from audiologists who were employed in every state and the District of Columbia if we merge them into Census divisions (see Table 7). In every year between 2016 and 2025, audiologists in the Pacific division reported the highest median salaries. Audiologists in the East South Central and West South Central divisions alternated reporting the lowest median salaries for those years.

**Table 7.** Median annual salaries of audiologists who were employed full time, by Census division and year.

Division	\$				
	2016	2018	2021	2023	2025
New England	77,838	80,000	85,000	98,000	92,750
Middle Atlantic	83,000	84,000	92,000	93,000	96,000
East North Central	75,000	79,500	86,000	90,000	94,000
West North Central	75,000	78,000	83,000	91,000	94,500
South Atlantic	75,000	76,000	85,000	87,000	95,000
East South Central	69,000	75,000	80,000	85,000	88,000
West South Central	74,521	75,000	85,000	84,000	98,451
Mountain	80,000	83,000	90,000	95,000	100,000
Pacific	97,000	100,000	100,000	105,000	105,000

*Note.*  $n = 968$  (2016);  $n = 1,002$  (2018);  $n = 913$  (2021);  $n = 887$  (2023);  $n = 1,007$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys. A list of states included in each division can be found in the Appendix.

### Annual Salaries, by Population Density

The median annual salary of audiologists typically varied by population density. From 2016 to 2025, audiologists in city / urban areas consistently reported the highest salaries (see Table 8).

**Table 8.** Median annual salaries of audiologists who were employed full time, by population density and year.

Population Density	\$				
	2016	2018	2021	2023	2025
City / urban area	80,000	83,000	89,000	93,000	98,088
Suburban area	75,000	80,000	85,000	90,000	94,000
Rural area	72,000	75,000	85,000	90,000	92,000

*Note.*  $n = 955$  (2016);  $n = 993$  (2018);  $n = 900$  (2021);  $n = 886$  (2023);  $n = 972$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys.

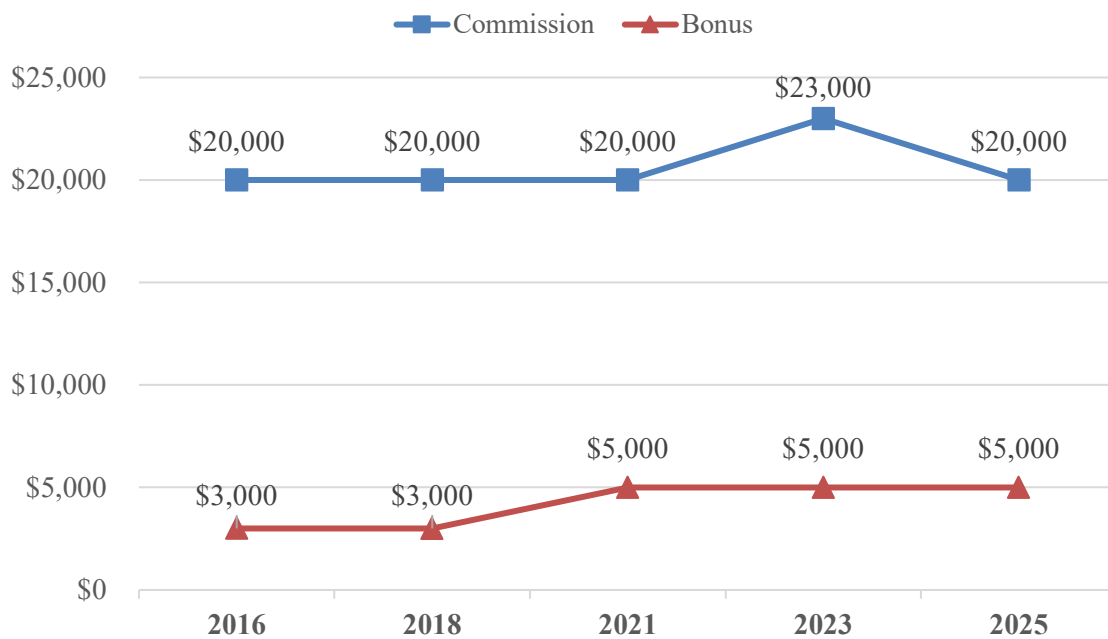
## Commissions and Bonuses

### Commission and Bonus Amounts

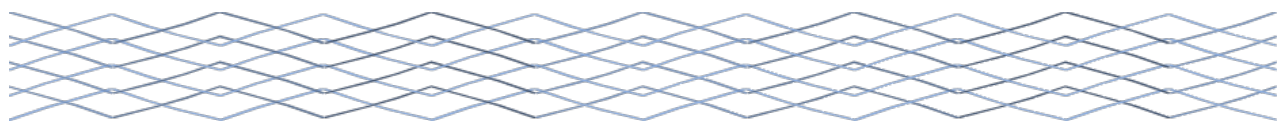
Some audiologists received commissions and bonuses in addition to their annual salaries. Between 2016 and 2025, part-time audiologists who were paid on a primarily annual basis failed to meet the minimum threshold for reporting data. However, a sufficient number of audiologists were employed full time to enable us to report both their commission and bonus amounts (see Figure 3).

Commissions remained steady at \$20,000—with the exception of a jump in 2023 to \$23,000. Bonus amounts were much smaller than commissions but were identical to one another in 2021, 2023, and 2025—at \$5,000.

**Figure 3.** Median commissions and bonuses of audiologists who were employed full time, by year.



*Note.* These data are from the 2016 through and 2025 ASHA Audiology Surveys. Commissions:  $n = 206$  (2016);  $n = 222$  (2018);  $n = 154$  (2021);  $n = 180$  (2023);  $n = 120$  (2025). Bonuses:  $n = 323$  (2016);  $n = 338$  (2018);  $n = 307$  (2021);  $n = 307$  (2023);  $n = 313$  (2025).



## Bonus Amounts, by Work Setting

Median bonus amounts varied by work setting. In 2025, audiologists in three work settings had sufficient numbers of respondents to allow inclusion of their data into this report. Between 2016 and 2023, audiologists in nonresidential health care facilities reported higher median bonuses than audiologists in either hospitals or in colleges/universities. In 2025, bonuses for audiologists in hospitals caught up with those in nonresidential health care facilities (see Table 9).

**Table 9.** Median bonuses of audiologists who were employed full time, by work setting and year.

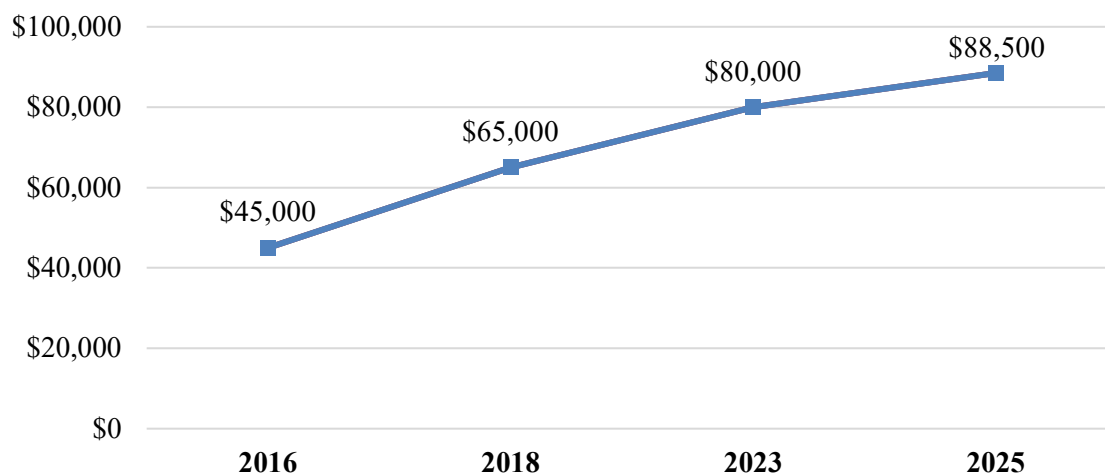
Work Setting	\$				
	2016	2018	2021	2023	2025
College/university	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	3,750
Hospital (general, pediatric, military, Veterans Affairs)	1,500	1,200	1,500	2,500	5,000
Nonresidential health care facility (includes audiologists' and physicians' offices)	5,500	3,500	5,000	5,000	5,000

*Note.*  $n = 257$  (2016);  $n = 278$  (2018);  $n = 265$  (2021);  $n = 259$  (2023);  $n = 267$  (2025). These data are from the 2016 through 2025 ASHA Audiology Surveys. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.) Sufficient data are not available to allow for the reporting of median bonuses for audiologists in other work settings in 2025, so they were not included in this table.

## Unpaid Student Debt

With the exception of 2021, we have asked audiologists to identify the amount of their unpaid student debt. Beginning in 2018, we specified that they report the unpaid debt for *their* education. The amount of debt nearly doubled between \$45,000 in 2016 and \$88,500 in 2025 (see Figure 4).

**Figure 4.** Median unpaid student debt of audiologists who were paid primarily an annual salary and were employed full time, by year.



*Note.*  $n = 291$  (2016);  $n = 270$  (2018);  $n = 260$  (2023);  $n = 322$  (2025). These data are from the 2016, 2018, 2023, and 2025 ASHA Audiology Surveys.

## Survey Methodology and Response Rates

ASHA fielded the *2025 Audiology Survey* to all ASHA certified audiologists (CCC-A) and dually certified constituents (CCC-A and CCC-SLP) with addresses in the United States. Of the dually certified constituents, we included in the results only those who said that they were employed as audiologists. We also marketed the survey to known audiology communities and through social media invitations to provide additional avenues for audiologists to become aware that the survey was in the field. The survey was fielded electronically, via SurveyMonkey, six times between September 23 and November 6, closing on November 10.

We obtained a response rate of 13.8% (1,478 completed surveys directly from emailed invitations and an additional 47 responded on the web from a net sample of 11,044 audiologists).

Past *ASHA Audiology Survey* response rates were 52.0% (2010), 51.4% (2012), 45.7% (2014), 39.5% (2016), 39.7% (2018), 30.7% (2021), and 27.2% (2023).

## Suggested Citation

American Speech-Language-Hearing Association. (2026). *Audiology Survey report: Annual salary trends, 2016–2025*. [www.asha.org](http://www.asha.org)

## Additional Information

*Audiology Survey* reports are available at <https://www.asha.org/research/memberdata/audiology-survey/>. *Schools Survey* reports, which present salary and wage data for educational audiologists, are available at <https://www.asha.org/research/memberdata/schools-survey/>.

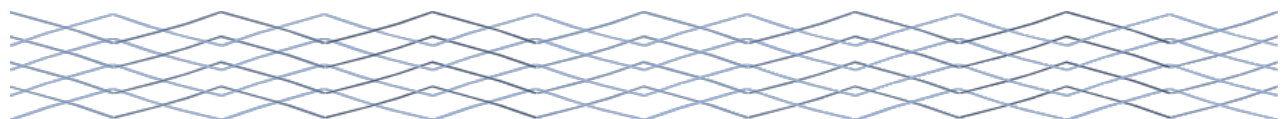
## Questions?

For additional information regarding the *2025 Audiology Survey*, please contact ASHA’s Audiology Practices unit at [audiology@asha.org](mailto:audiology@asha.org). To learn more about how the Association is working on behalf of ASHA-certified audiologists, visit ASHA’s website at [www.asha.org/aud/](http://www.asha.org/aud/).

## Acknowledgment

Without the generous cooperation of the members who participate in our surveys, ASHA could not fulfill its mission to provide vital information about the professions and the discipline to the Association membership and the public. Thank you.

**Is this information valuable to you?** If so, please accept invitations to participate in other ASHA-sponsored surveys and focus groups. You are the experts, and we rely on you to provide data to share with your fellow members. ASHA surveys benefit *you*.



# Appendix:

## State Listings

***Regions of the  
Country***

Northeast

- ◆ Middle Atlantic
  - New Jersey
  - New York
  - Pennsylvania
- ◆ New England
  - Connecticut
  - Maine
  - Massachusetts
  - New Hampshire
  - Rhode Island
  - Vermont

South

- ◆ East South Central
  - Alabama
  - Kentucky
  - Mississippi
  - Tennessee
- ◆ South Atlantic
  - Delaware
  - District of Columbia
  - Florida
  - Georgia
  - Maryland
  - North Carolina
  - South Carolina
  - Virginia
  - West Virginia
- ◆ West South Central
  - Arkansas
  - Louisiana
  - Oklahoma
  - Texas

Midwest

- ◆ East North Central
  - Illinois
  - Indiana
  - Michigan
  - Ohio
  - Wisconsin
- ◆ West North Central
  - Iowa
  - Kansas
  - Minnesota
  - Missouri
  - Nebraska
  - North Dakota
  - South Dakota

West

- ◆ Mountain
  - Arizona
  - Colorado
  - Idaho
  - Montana
  - Nevada
  - New Mexico
  - Utah
  - Wyoming
- ◆ Pacific
  - Alaska
  - California
  - Hawaii
  - Oregon
  - Washington