

Annual Demographic
& Employment Data

2024
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2024 Member and Affiliate Profile

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2024 Member and Affiliate Profile

Overall Counts

ASHA currently represents 241,023 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 6,779 people in 2024—a 2.9% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants and National NSSLHA members, ASHA represents 229,737 CSD professionals—up from 223,057 at year-end 2023 (a 3.0% increase).
- **Certified Audiologists.** ASHA represents 14,177 audiologists—up from 14,059 at year-end 2023 (a 0.8% increase). Most (93.2%) audiologists are certified members.
- **Certified Speech-Language Pathologists.** ASHA represents 212,864 SLPs—up from 206,126 at year-end 2023 (a 3.3% increase). Most (97.4%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 610 individuals who hold certification in both audiology and speech-language pathology—down from 645 at year-end 2023 (a 5.4% decline). Individuals with dual certification are counted separately from individuals certified in audiology or speech-language pathology only.
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,298—down from 1,747 at year-end 2023 (a 25.7% decline).
- **Members Only.** Only 559 ASHA members do not hold certification—including 169 life time members—slightly up from 555, which included 162 life time members, at year-end 2023 (a 0.7% increase).
- **International Affiliates.** ASHA represents 564 CSD professionals from 69 countries outside the United States—compared to 575 professionals from 67 countries at year-end 2023 (a 1.9% decrease).
- **Certified Assistants.** ASHA represents 1,123 assistants—up significantly from 881 at year-end 2023 (a 27.5% increase). Of these, 50 are certified in audiology, 1,015 are certified in speech-language pathology, and 58 have started—but not yet completed—the Assistants Certification Program.
- **National NSSLHA Members.** ASHA represents 10,163 students who are members of National NSSLHA—down slightly from 10,306 at year-end 2023 (a 1.4% decrease).

Demographics

- **Sex.** Overall, most (95.6%) ASHA members and affiliates self-identify as female—the same as year-end 2023. About 12.1% of audiologists, 3.5% of SLPs, and 16.2% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 9.8% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, 7.3% of ASHA members and affiliates self-identify as Hispanic, Latina, Latino, Latinx, or as being of Spanish origin. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 34 and younger (25.8%) and age 35–44 (29.3%) make up over half of the Association, followed by those who are 45–54 (23.1%), 55–64 (13.3%), and 65 and older (8.5%).
- **Disability.** About 2.6% (5,907) of ASHA members and affiliates self-identify as having a disability. Of these, 1.3% (2,947) self-identify as having a speech-language disability, 0.7% (1,671) a mental or emotional disability, 0.5% (1,049) an auditory disability, 0.3% (790) a motor-mobility disability, and 0.1% (331) a visual disability (data for this bullet do not appear in any table).

Employment Characteristics

- **Employment Status.** Overall, most (74.7%) ASHA members and affiliates work full time; 16.0% work part time. Only 1.1% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (75.8%) audiologists work in health care settings, including hospitals, as well as residential and nonresidential health care facilities. Most of the remainder work in either schools (6.9%) or colleges/universities (5.9%).
- **Primary Employment Facility—SLPs.** About half (49.7%) of SLPs work in schools. Most of the remainder (40.4%) work in either health care settings, including hospitals, as well as residential and nonresidential health care facilities, or colleges/universities (2.4%).
- **Private Practice.** About 32.0% of audiologists and 24.3% of SLPs work full- or part time in private practice.
- **Primary Employment Function.** About 77.7% of audiologists and 75.9% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2025). *2024 Member and affiliate profile*. www.asha.org

Additional Information

For more information, contact ASHA, Analytics and Surveys, at data@asha.org or 800-498-2071, ext. 8749 or 8738.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2024**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	0	0	0	—	—	—	—	559 ^a	559
Member and Certificate Holder	13,219	207,408	601	—	—	221,228	898	—	222,126
SUBTOTAL (ASHA MEMBERSHIP)	13,219	207,408	601	—	—	221,228	898	559	222,685
Nonmember Certificate Holder (NCH)	958	5,456	9	—	—	6,423	65	—	6,488
International Affiliate (IA)	—	—	—	—	—	—	—	564	564
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	14,177	212,864	610	—	—	227,651	963	1,123	229,737
Assistant	—	—	—	50	1,015	1,065	58 ^b	0	1,123
SUBTOTAL (ASHA CONSTITUENCY)	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860
National NSSLHA Member	—	—	—	—	—	—	277 ^c	9,886	10,163
GRAND TOTAL	14,177	212,864	610	50	1,015	228,716	1,298	11,009	241,023

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 169 are life time members.

^bOf these, 5 are applying for Assistants Certification in Audiology, and 53 are applying for Assistants Certification in Speech.

^cOf these, 7 are applying for Assistants Certification, and 270 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2024**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic, Latina, Latino, Latinx, or Spanish origin	496	14,034	19	1	112	14,662	74	66	14,802
Not Hispanic, Latina, Latino, Latinx, or Spanish origin	11,549	174,381	515	20	352	186,817	363	882	188,062
Ethnicity not specified	2,132	24,449	76	29	551	27,237	584	175	27,996
TOTAL	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	606	1	0	7	639	1	1	641
Asian (only)	479	5,931	24	0	6	6,440	37	187	6,664
Black or African American (only)	314	6,979	21	4	34	7,352	29	25	7,406
Native Hawaiian or Other Pacific Islander (only)	10	235	0	0	1	246	2	0	248
White (only)	10,629	164,411	461	18	361	175,880	324	674	176,878
Race not currently listed	20	411	1	0	6	438	0	11	449
Reported 2 or more races	197	3,468	4	0	19	3,688	16	16	3,720
Race not specified	2,503	30,823	98	28	581	34,033	612	209	34,854
TOTAL	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2024**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	283	2,652	4	1	7	2,947	4	4	2,955
Alaska	42	426	4	0	20	492	3	0	495
Arizona	336	3,419	6	2	97	3,860	15	13	3,888
Arkansas	134	3,118	5	0	9	3,266	9	1	3,276
California	765	17,090	34	2	167	18,058	173	45	18,276
Colorado	443	4,283	13	8	44	4,791	20	8	4,819
Connecticut	194	2,926	10	0	37	3,167	17	10	3,194
Delaware	50	567	3	0	2	622	4	5	631
Dst of Columbia	38	425	3	0	0	466	2	1	469
Florida	735	12,459	38	3	33	13,268	59	33	13,360
Georgia	358	5,661	14	3	20	6,056	15	4	6,075
Hawaii	53	564	1	0	1	619	2	0	621
Idaho	62	1,079	5	1	18	1,165	3	2	1,170
Illinois	490	9,925	26	1	26	10,468	36	18	10,522
Indiana	321	3,872	11	2	18	4,224	15	22	4,261
Iowa	174	1,523	6	2	1	1,706	3	8	1,717
Kansas	186	2,084	5	1	7	2,283	11	9	2,303
Kentucky	141	3,252	3	0	0	3,396	8	7	3,411
Louisiana	240	3,321	13	0	4	3,578	12	6	3,596
Maine	75	966	2	0	4	1,047	2	4	1,053
Maryland	365	3,934	15	2	12	4,328	10	16	4,354
Massachusetts	445	5,530	20	4	16	6,015	33	30	6,078
Michigan	406	5,979	13	0	1	6,399	10	16	6,425
Minnesota	321	3,617	5	0	30	3,973	5	11	3,989
Mississippi	154	1,918	3	0	11	2,086	12	3	2,101
Missouri	343	4,482	15	2	7	4,849	14	1	4,864
Montana	35	634	7	0	8	684	3	1	688
Nebraska	143	1,495	3	0	3	1,644	13	10	1,667
Nevada	74	1,092	4	0	3	1,173	4	0	1,177
New Hampshire	53	1,056	2	0	19	1,130	4	3	1,137
New Jersey	383	8,385	21	0	2	8,791	37	9	8,837
New Mexico	87	1,437	5	0	1	1,530	5	3	1,538
New York	964	19,004	74	0	4	20,046	166	53	20,265
North Carolina	474	6,983	24	2	57	7,540	11	11	7,562
North Dakota	42	655	0	0	8	705	5	3	713
Ohio	599	7,771	22	2	1	8,395	28	18	8,441
Oklahoma	169	2,600	5	0	30	2,804	4	4	2,812
Oregon	155	2,376	6	0	9	2,546	11	7	2,564
Pennsylvania	582	9,524	32	2	8	10,148	25	26	10,199
Rhode Island	52	792	2	0	6	852	2	3	857
South Carolina	191	3,368	7	0	22	3,588	13	6	3,607
South Dakota	64	562	2	0	8	636	0	0	636
Tennessee	441	4,025	14	3	21	4,504	25	15	4,544
Texas	932	17,274	39	1	57	18,303	60	21	18,384
Utah	191	1,783	9	0	34	2,017	12	10	2,039
Vermont	40	507	4	0	15	566	0	1	567
Virginia	388	4,693	15	5	48	5,149	18	9	5,176
Washington	361	3,992	7	1	21	4,382	11	13	4,406
West Virginia	82	1,087	6	0	7	1,182	6	1	1,189
Wisconsin	330	3,938	12	0	8	4,288	22	12	4,322
Wyoming	21	383	2	0	16	422	2	0	424
U.S. Subtotal	14,007	210,488	601	50	1,008	226,154	984	516	227,654
Outside U.S.	170	2,376	9	0	7	2,562	37	607	3,206
TOTAL	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2024**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Nat'l NSSLHA Member	TOTAL
Alabama	4	2,854	2,858	89	—	8	160	3,115
Alaska	0	460	460	14	—	21	20	515
Arizona	13	3,654	3,667	117	—	104	122	4,010
Arkansas	1	3,167	3,168	98	—	10	196	3,472
California	45	17,526	17,571	527	—	178	1,079	19,355
Colorado	8	4,614	4,622	141	—	56	100	4,919
Connecticut	10	3,076	3,086	65	—	43	153	3,347
Delaware	5	605	610	19	—	2	34	665
Dst of Columbia	1	462	463	6	—	0	36	505
Florida	33	12,890	12,923	398	—	39	647	14,007
Georgia	4	5,878	5,882	170	—	23	278	6,353
Hawaii	0	604	604	16	—	1	24	645
Idaho	2	1,128	1,130	21	—	19	55	1,225
Illinois	18	10,211	10,229	265	—	28	448	10,970
Indiana	22	4,096	4,118	122	—	21	164	4,425
Iowa	8	1,660	1,668	46	—	3	96	1,813
Kansas	9	2,165	2,174	121	—	8	110	2,413
Kentucky	7	3,310	3,317	94	—	0	155	3,566
Louisiana	6	3,483	3,489	103	—	4	246	3,842
Maine	4	1,031	1,035	13	—	5	15	1,068
Maryland	16	4,217	4,233	107	—	14	125	4,479
Massachusetts	30	5,894	5,924	130	—	24	276	6,354
Michigan	16	6,217	6,233	191	—	1	248	6,673
Minnesota	11	3,859	3,870	88	—	31	113	4,102
Mississippi	3	2,051	2,054	35	—	12	160	2,261
Missouri	1	4,699	4,700	154	—	10	173	5,037
Montana	1	663	664	16	—	8	29	717
Nebraska	10	1,620	1,630	34	—	3	89	1,756
Nevada	0	1,150	1,150	24	—	3	70	1,247
New Hampshire	3	1,092	1,095	23	—	19	34	1,171
New Jersey	9	8,565	8,574	261	—	2	359	9,196
New Mexico	3	1,488	1,491	46	—	1	66	1,604
New York	53	19,717	19,770	490	—	5	794	21,059
North Carolina	11	7,309	7,320	183	—	59	245	7,807
North Dakota	3	678	681	24	—	8	64	777
Ohio	18	8,040	8,058	380	—	3	283	8,724
Oklahoma	4	2,688	2,692	88	—	32	93	2,905
Oregon	7	2,457	2,464	89	—	11	76	2,640
Pennsylvania	26	9,926	9,952	237	—	10	622	10,821
Rhode Island	3	825	828	23	—	6	33	890
South Carolina	6	3,506	3,512	73	—	22	109	3,716
South Dakota	0	605	605	23	—	8	21	657
Tennessee	15	4,382	4,397	123	—	24	218	4,762
Texas	21	17,641	17,662	662	—	60	710	19,094
Utah	10	1,941	1,951	51	—	37	207	2,246
Vermont	1	542	543	9	—	15	6	573
Virginia	9	4,989	4,998	120	—	58	234	5,410
Washington	13	4,252	4,265	118	—	23	205	4,611
West Virginia	1	1,142	1,143	39	—	7	44	1,233
Wisconsin	12	4,183	4,195	118	—	9	131	4,453
Wyoming	0	401	401	6	—	17	26	450
U.S. Subtotal	516	219,613	220,129	6,410	—	1,115	10,001	237,655
Outside U.S.	43	2,513	2,556	78	564	8	162	3,368
TOTAL	559	222,126	222,685	6,488	564	1,123	10,163	241,023

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2024
(n = 230,860)

Employment Status^a (n = 222,050)	
Employed Full Time	74.7%
Employed Part Time	16.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.1%
Retired	3.4%

Primary Employment Function^a (n = 194,681)	
Clinical Service Provider	75.7%
Special Education Teacher	7.6%
College/University Professor	2.0%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.4%
o Administrator/Executive Officer	2.0%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	6.4%

Private Practice^a (n = 182,864)	
Employed Full Time in Private Practice	13.2%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	75.1%

Ethnicity^b (n = 202,864)	
Hispanic or Latino	7.3%
Not Hispanic or Latino	92.7%

Gender^b (n = 212,489)	
Female	95.6%
Male	4.1%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 206,229)		
Educational Facility	49.6%	
School	46.8%	
o Special School		1.7%
o Preschool		5.2%
o Elementary School		20.1%
o Secondary School		3.7%
o Several Schools		13.5%
o Unspecified		2.6%
College/University		2.8%
Health Care Facility (HCF)	42.5%	
Hospital		13.0%
Residential HCF	7.2%	
o Skilled Nursing Facility		5.9%
o Other Residential HCF		1.3%
Nonresidential HCF	22.4%	
o Home Health Care		4.8%
o Private Physician's Office		1.0%
o AUD's or SLP's Office		2.3%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		13.0%
All Other Facilities		7.8%

Race^b (n = 196,006)	
American Indian or Alaska Native	0.3%
Asian	3.4%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.2%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

Age^b (n = 197,793)	
34 and younger	25.8%
35–44	29.3%
45–54	23.1%
55–64	13.3%
65 and older	8.5%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2024
(n = 14,177)**

Employment Status^a (n = 13,729)	
Employed Full Time	80.3%
Employed Part Time	12.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	2.5%
Retired	2.9%

Primary Employment Function^a (n = 12,482)	
Clinical Service Provider	77.7%
Special Education Teacher	0.4%
College/University Professor	4.4%
Researcher	1.6%
Doctoral Candidate	0.5%
Administrator	7.3%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.5%
Consultant	2.1%
Other Position	6.0%

Private Practice^a (n = 11,631)	
Employed Full Time in Private Practice	25.7%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	68.0%

Ethnicity^b (n = 12,045)	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

Gender^b (n = 12,751)	
Female	87.7%
Male	12.1%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 12,862)		
Educational Facility	12.8%	
School	6.9%	
○ Special School		0.6%
○ Preschool		0.2%
○ Elementary School		0.2%
○ Secondary School		0.1%
○ Several Schools		4.4%
○ Unspecified		1.4%
College/University		5.9%
Health Care Facility (HCF)	75.8%	
Hospital		29.4%
Residential HCF	0.7%	
○ Skilled Nursing Facility		0.3%
○ Other Residential HCF		0.4%
Nonresidential HCF	45.6%	
○ Home Health Care		0.1%
○ Private Physician's Office		12.4%
○ AUD's or SLP's Office		7.4%
○ Speech & Hearing Center		2.2%
○ Other Nonresidential HCF		23.6%
All Other Facilities		11.4%

Race^b (n = 11,674)	
American Indian or Alaska Native	0.2%
Asian	4.1%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.0%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.7%

Age^b (n = 11,583)	
34 and younger	19.7%
35–44	25.8%
45–54	25.5%
55–64	17.8%
65 and older	11.2%

Note. These counts include ASHA members, ASHA Certified Members, and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2024
(n = 212,864)**

Employment Status^a (n = 204,652)	
Employed Full Time	74.4%
Employed Part Time	16.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.3%
Retired	3.4%

Primary Employment Function^a (n = 179,792)	
Clinical Service Provider	75.9%
Special Education Teacher	8.1%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator 6.3%	
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.3%
Other Position	6.4%

Private Practice^a (n = 169,140)	
Employed Full Time in Private Practice	12.3%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	75.7%

Ethnicity^b (n = 188,415)	
Hispanic or Latino	7.4%
Not Hispanic or Latino	92.6%

Gender^b (n = 197,046)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 190,162)		
Educational Facility	52.1%	
School	49.7%	
o Special School		1.7%
o Preschool		5.6%
o Elementary School		21.6%
o Secondary School		3.9%
o Several Schools		14.1%
o Unspecified		2.7%
College/University		2.4%
Health Care Facility (HCF)	40.4%	
Hospital		11.9%
Residential HCF	7.7%	
o Skilled Nursing Facility		6.4%
o Other Residential HCF		1.3%
Nonresidential HCF	20.8%	
o Home Health Care		5.2%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.0%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		12.2%
All Other Facilities		7.5%

Race^b (n = 182,041)	
American Indian or Alaska Native	0.3%
Asian	3.3%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

Age^b (n = 184,067)	
34 and younger	26.1%
35–44	29.7%
45–54	23.0%
55–64	13.0%
65 and older	8.1%

Note. These counts include ASHA members, ASHA Certified Members, and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2024
(n = 610)**

Employment Status^a (n = 607)	
Employed Full Time	57.3%
Employed Part Time	17.8%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.1%
Retired	19.4%

Primary Employment Function^a (n = 533)	
Clinical Service Provider	66.2%
Special Education Teacher	4.9%
College/University Professor	8.3%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	11.6%
o Administrator/Executive Officer	5.4%
o Chair/Department Head/Manager	3.9%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	1.5%
Consultant	5.6%
Other Position	2.6%

Private Practice^a (n = 551)	
Employed Full Time in Private Practice	14.9%
Employed Part Time in Private Practice	18.3%
Not Employed in Private Practice	66.8%

Ethnicity^b (n = 534)	
Hispanic or Latino	3.6%
Not Hispanic or Latino	96.4%

Gender^b (n = 600)	
Female	83.8%
Male	16.2%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 528)	
Educational Facility	43.2%
School	31.3%
o Special School	1.9%
o Preschool	2.5%
o Elementary School	9.1%
o Secondary School	3.0%
o Several Schools	13.3%
o Unspecified	1.5%
College/University	11.9%
Health Care Facility (HCF)	44.5%
Hospital	11.9%
Residential HCF	4.2%
o Skilled Nursing Facility	2.8%
o Other Residential HCF	1.3%
Nonresidential HCF	28.4%
o Home Health Care	3.6%
o Private Physician's Office	2.8%
o AUD's or SLP's Office	11.4%
o Speech & Hearing Center	4.2%
o Other Nonresidential HCF	6.4%
All Other Facilities	12.3%

Race^b (n = 512)	
American Indian or Alaska Native	0.2%
Asian	4.7%
Black or African American	4.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.0%
Race Not Currently Listed	0.2%
Reported 2 or more Races	0.8%

Age^b (n = 566)	
34 and younger	0.0%
35–44	3.4%
45–54	15.9%
55–64	26.7%
65 and older	54.1%

Note. These counts include ASHA members, ASHA Certified Members, and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2024
(n = 1,123)**

Employment Status^a (n = 1,100)	
Employed Full Time	69.7%
Employed Part Time	16.5%
On Leave of Absence	0.5%
Unemployed/Seeking Work	10.4%
Unemployed/Not Seeking Work	2.5%
Retired	0.4%

Primary Employment Function^a (n = 236)	
Clinical Service Provider	62.7%
Special Education Teacher	9.7%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.5%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	0.0%
o Supervisor of Clinical Activity	0.0%
o Other Director/Supervisor	0.4%
Consultant	0.8%
Other Position	24.2%

Private Practice^a (n = 413)	
Employed Full Time in Private Practice	27.6%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	61.3%

Ethnicity^b (n = 493)	
Hispanic or Latino	23.7%
Not Hispanic or Latino	76.3%

Gender^b (n = 550)	
Female	96.4%
Male	3.5%
Non-binary	0.2%
Other	0.0%

Primary Employment Facility^a (n = 955)		
Educational Facility	57.2%	
School	56.8%	
o Special School		2.1%
o Preschool		3.4%
o Elementary School		22.1%
o Secondary School		2.1%
o Several Schools		22.2%
o Unspecified		4.9%
College/University		0.4%
Health Care Facility (HCF)	32.6%	
Hospital		2.7%
Residential HCF	0.5%	
o Skilled Nursing Facility		0.1%
o Other Residential HCF		0.4%
Nonresidential HCF	29.3%	
o Home Health Care		4.3%
o Private Physician's Office		0.5%
o AUD's or SLP's Office		2.7%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		20.5%
All Other Facilities		10.3%

Race^b (n = 459)	
American Indian or Alaska Native	1.5%
Asian	1.3%
Black or African American	8.3%
Native Hawaiian or Other Pacific Islander	0.2%
White	83.2%
Race Not Currently Listed	1.3%
Reported 2 or more Races	4.1%

Age^b (n = 368)	
34 and younger	48.9%
35–44	28.0%
45–54	16.0%
55–64	5.7%
65 and older	1.4%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Annual Demographic
& Employment Data

2023
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2023 Member and Affiliate Profile

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2023 Member and Affiliate Profile

Overall Counts

ASHA currently represents 234,244 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology assistants; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 5,876 people in 2023—a 2.6% increase from the previous year.

Counts by Certification, Membership, and Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants and National NSSLHA members, ASHA represents 223,057 CSD professionals—up from 217,135 at year-end 2022 (a 2.7% increase).
- **Certified Audiologists.** ASHA represents 14,059 audiologists—up slightly from 14,029 at year-end 2022 (a 0.2% increase). Most (93.6%) audiologists are certified members.
- **Certified Speech-Language Pathologists.** ASHA represents 206,126 SLPs—up from 199,942 at year-end 2022 (a 3.1% increase). Most (98.4%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 645 individuals who hold certification in both audiology and speech-language pathology—down from 683 at year-end 2022 (a 5.6% decline). Individuals with dual certification are counted separately from individuals certified in audiology or speech-language pathology only.
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,747—down from 1,855 at year-end 2022 (a 5.8% decline).
- **Members Only.** Only 393 ASHA members do not hold certification—down slightly from 399 at year-end 2022 (a 1.5% decrease).
- **International Affiliates.** ASHA represents 575 CSD professionals from 67 countries outside the United States—compared to 610 professionals from 63 countries at year-end 2022 (a 5.7% decrease).
- **Certified Assistants.** ASHA represents 881 assistants—up significantly from 672 at year-end 2022 (a 31.1% increase). Of these, 44 are certified in audiology, 786 are certified in speech-language pathology, and 51 have started—but not yet completed—the Assistants Certification Program.
- **National NSSLHA Members.** ASHA represents 10,306 students who are members of National NSSLHA—down slightly from 10,482 at year-end 2022 (a 1.7% decrease).

Demographics

- **Gender.** Overall, most (95.6%) ASHA members and affiliates self-identify as female—virtually unchanged from 95.7% at year-end 2022. About 12.4% of audiologists, 3.5% of SLPs, and 16.1% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 9.5% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, 7.0% of ASHA members and affiliates self-identify as Hispanic, Latina, Latino, Latinx, or as being of Spanish origin. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 34 and younger (27.2%) and age 35–44 (28.7%) make up over half of the Association, followed by those who are age 45–54 (22.8%), 55–64 (12.8%), and 65 and older (8.4%).
- **Disability.** About 2.4% (5,466) of ASHA members and affiliates self-identify as having a disability. Of these, 1.2% (2,712) self-identify as having a speech-language disability, 0.7% (1,522) a mental or emotional disability, 0.4% (984) an auditory disability, 0.3% (746) a motor-mobility disability, and 0.1% (309) a visual disability.

Employment Characteristics

- **Employment Status.** Overall, most (74.8%) ASHA members and affiliates work full time; 16.0% work part time. Only 1.2% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (75.4%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.1%) or colleges/universities (6.2%).
- **Primary Employment Facility—SLPs.** About half (49.9%) of SLPs work in schools. Most of the remainder (40.4%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.4%).
- **Private Practice.** About 31.8% of audiologists and 23.5% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 78.1% of audiologists and 75.7% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2024). *2023 Member and affiliate profile*. www.asha.org

Additional Information

For more information, contact ASHA, Analytics and Surveys, at data@asha.org or 800-498-2071, ext. 8749 or 8738.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2023**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	—	—	393	393
Member and Certificate Holder	13,155	202,899	637	—	—	216,691	1,207	—	217,898
SUBTOTAL (ASHA MEMBERSHIP)	13,155	202,899	637	—	—	216,691	1,207	393	218,291
Nonmember Certificate Holder (NCH)	904	3,227	8	—	—	4,139	52	—	4,191
International Affiliate (IA)	—	—	—	—	—	—	—	575	575
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	14,059	206,126	645	—	—	220,830	1,259	968	223,057
Assistant	—	—	—	44	786	830	51 ^a	0	881
SUBTOTAL (ASHA CONSTITUENCY)	14,059	206,126	645	44	786	221,660	1,310	968	223,938
National NSSLHA Member	—	—	—	—	—	—	437 ^b	9,869	10,306
GRAND TOTAL	14,059	206,126	645	44	786	221,660	1,747	10,837	234,244

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 7 are applying for Assistants Certification in Audiology, and 44 are applying for Assistants Certification in Speech.

^bOf these, 9 are applying for Assistants Certification, and 428 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2023**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic, Latina, Latino, Latinx, or Spanish origin	475	13,402	19	1	99	13,996	109	72	14,177
Not Hispanic, Latina, Latino, Latinx, or Spanish origin	11,739	173,113	546	19	323	185,740	575	747	187,062
Ethnicity not specified	1,845	19,611	80	24	364	21,924	626	149	22,699
TOTAL	14,059	206,126	645	44	786	221,660	1,310	968	223,938

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	602	1	0	5	633	3	1	637
Asian (only)	481	5,751	25	0	5	6,262	50	155	6,467
Black or African American (only)	304	6,781	21	4	26	7,136	26	20	7,182
Native Hawaiian or Other Pacific Islander (only)	10	238	0	0	0	248	1	0	249
White (only)	10,803	163,324	488	17	329	174,961	545	576	176,082
Race not currently listed	20	391	1	0	4	416	0	8	424
Reported 2 or more races	194	3,310	4	0	19	3,527	20	11	3,558
Race not specified	2,222	25,729	105	23	398	28,477	665	197	29,339
TOTAL	14,059	206,126	645	44	786	221,660	1,310	968	223,938

Note: These counts include ASHA members, ASHA certified members, certified nonmembers, international affiliates, and ASHA certified assistants during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2023**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	275	2,544	4	1	7	2,831	6	2	2,839
Alaska	43	427	4	0	12	486	2	0	488
Arizona	327	3,326	5	0	64	3,722	24	9	3,755
Arkansas	130	3,013	5	0	6	3,154	12	2	3,168
California	787	16,450	35	3	149	17,424	213	32	17,669
Colorado	440	4,174	18	8	37	4,677	17	7	4,701
Connecticut	198	2,813	12	0	26	3,049	25	6	3,080
Delaware	51	555	3	0	3	612	4	4	620
Dst of Columbia	40	404	3	0	0	447	1	1	449
Florida	727	12,096	41	4	29	12,897	75	18	12,990
Georgia	363	5,490	14	3	17	5,887	25	4	5,916
Hawaii	49	566	1	0	1	617	5	0	622
Idaho	61	1,043	5	0	12	1,121	4	1	1,126
Illinois	491	9,652	25	1	17	10,186	64	12	10,262
Indiana	310	3,714	13	1	13	4,051	18	17	4,086
Iowa	173	1,491	6	1	1	1,672	8	7	1,687
Kansas	186	2,006	6	1	4	2,203	18	6	2,227
Kentucky	138	3,133	3	0	1	3,275	6	5	3,286
Louisiana	243	3,204	13	0	5	3,465	16	4	3,485
Maine	73	955	3	0	4	1,035	1	2	1,038
Maryland	359	3,858	16	2	9	4,244	25	5	4,274
Massachusetts	441	5,372	23	3	11	5,850	41	26	5,917
Michigan	409	5,794	14	1	0	6,218	18	9	6,245
Minnesota	317	3,491	5	0	22	3,835	24	5	3,864
Mississippi	148	1,839	3	1	10	2,001	14	2	2,017
Missouri	328	4,372	15	2	7	4,724	15	4	4,743
Montana	29	627	6	1	6	669	4	1	674
Nebraska	139	1,465	3	0	4	1,611	27	8	1,646
Nevada	75	1,043	4	0	3	1,125	4	0	1,129
New Hampshire	48	1,019	2	0	17	1,086	3	1	1,090
New Jersey	379	8,021	21	0	1	8,422	43	5	8,470
New Mexico	86	1,400	5	0	1	1,492	9	1	1,502
New York	971	18,470	78	0	4	19,523	197	35	19,755
North Carolina	467	6,738	25	1	40	7,271	26	6	7,303
North Dakota	44	629	0	0	2	675	4	2	681
Ohio	588	7,543	26	1	0	8,158	28	15	8,201
Oklahoma	170	2,522	5	0	24	2,721	9	4	2,734
Oregon	155	2,327	7	0	8	2,497	11	6	2,514
Pennsylvania	588	9,122	35	3	3	9,751	24	19	9,794
Rhode Island	50	781	1	0	2	834	5	2	841
South Carolina	176	3,236	7	0	20	3,439	16	6	3,461
South Dakota	65	540	2	0	6	613	1	0	614
Tennessee	444	3,871	13	3	15	4,346	11	10	4,367
Texas	913	16,674	41	1	51	17,680	73	18	17,771
Utah	189	1,692	10	0	28	1,919	14	9	1,942
Vermont	39	509	4	0	9	561	3	0	564
Virginia	388	4,582	16	2	35	5,023	18	6	5,047
Washington	354	3,885	9	0	14	4,262	20	6	4,288
West Virginia	82	1,048	6	0	5	1,141	2	1	1,144
Wisconsin	320	3,842	13	0	2	4,177	19	6	4,202
Wyoming	21	385	2	0	13	421	4	0	425
U.S. Subtotal	13,887	203,753	636	44	780	219,100	1,256	357	220,713
Outside U.S.	172	2,373	9	0	6	2,560	54	611	3,225
TOTAL	14,059	206,126	645	44	786	221,660	1,310	968	223,938

Note: These counts include ASHA members, ASHA certified members, certified nonmembers, international affiliates, and ASHA certified assistants during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2023**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Nat'l NSSLHA Member	TOTAL
Alabama	2	2,767	2,769	62	—	8	164	3,003
Alaska	0	468	468	8	—	12	14	502
Arizona	9	3,605	3,614	73	—	68	148	3,903
Arkansas	2	3,098	3,100	62	—	6	225	3,393
California	32	17,116	17,148	353	—	168	1,118	18,787
Colorado	7	4,559	4,566	90	—	45	119	4,820
Connecticut	6	3,000	3,006	43	—	31	128	3,208
Delaware	4	606	610	7	—	3	32	652
Dst of Columbia	1	446	447	2	—	0	49	498
Florida	18	12,695	12,713	243	—	34	639	13,629
Georgia	4	5,772	5,776	119	—	21	258	6,174
Hawaii	0	609	609	12	—	1	21	643
Idaho	1	1,100	1,101	13	—	12	54	1,180
Illinois	12	10,077	10,089	154	—	19	477	10,739
Indiana	17	3,980	3,997	73	—	16	169	4,255
Iowa	7	1,643	1,650	35	—	2	90	1,777
Kansas	6	2,142	2,148	74	—	5	106	2,333
Kentucky	5	3,208	3,213	72	—	1	163	3,449
Louisiana	4	3,407	3,411	69	—	5	275	3,760
Maine	2	1,019	1,021	13	—	4	24	1,062
Maryland	5	4,179	4,184	78	—	12	146	4,420
Massachusetts	26	5,790	5,816	83	—	18	228	6,145
Michigan	9	6,134	6,143	101	—	1	260	6,505
Minnesota	5	3,783	3,788	53	—	23	103	3,967
Mississippi	2	1,974	1,976	29	—	12	218	2,235
Missouri	4	4,630	4,634	100	—	9	164	4,907
Montana	1	658	659	7	—	8	21	695
Nebraska	8	1,604	1,612	30	—	4	99	1,745
Nevada	0	1,114	1,114	12	—	3	53	1,182
New Hampshire	1	1,065	1,066	7	—	17	29	1,119
New Jersey	5	8,294	8,299	169	—	2	357	8,827
New Mexico	1	1,470	1,471	30	—	1	51	1,553
New York	35	19,382	19,417	334	—	4	835	20,590
North Carolina	6	7,137	7,143	117	—	43	218	7,521
North Dakota	2	660	662	17	—	2	65	746
Ohio	15	7,969	7,984	216	—	1	283	8,484
Oklahoma	4	2,656	2,660	49	—	25	91	2,825
Oregon	6	2,429	2,435	70	—	9	64	2,578
Pennsylvania	19	9,636	9,655	133	—	6	680	10,474
Rhode Island	2	817	819	19	—	3	19	860
South Carolina	6	3,383	3,389	52	—	20	129	3,590
South Dakota	0	594	594	13	—	7	15	629
Tennessee	10	4,253	4,263	85	—	19	226	4,593
Texas	18	17,273	17,291	425	—	55	697	18,468
Utah	9	1,872	1,881	33	—	28	164	2,106
Vermont	0	549	549	5	—	10	11	575
Virginia	6	4,921	4,927	82	—	38	264	5,311
Washington	6	4,176	4,182	92	—	14	159	4,447
West Virginia	1	1,112	1,113	26	—	5	66	1,210
Wisconsin	6	4,118	4,124	76	—	2	131	4,333
Wyoming	0	407	407	5	—	13	7	432
U.S. Subtotal	357	215,356	215,713	4,125	—	875	10,126	230,839
Outside U.S.	36	2,542	2,578	66	575	6	180	3,405
TOTAL	393	217,898	218,291	4,191	575	881	10,306	234,244

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2023
(n = 223,938)

Employment Status^a (n = 214,066)	
Employed Full Time	74.8%
Employed Part Time	16.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.0%
Retired	3.2%

Primary Employment Function^a (n = 188,588)	
Clinical Service Provider	75.6%
Special Education Teacher	8.0%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.3%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	6.1%

Private Practice^a (n = 176,135)	
Employed Full Time in Private Practice	12.5%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	75.9%

Ethnicity^b (n = 201,239)	
Hispanic or Latino	7.0%
Not Hispanic or Latino	93.0%

Gender^b (n = 210,849)	
Female	95.6%
Male	4.2%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 199,047)		
Educational Facility	49.8%	
School	46.9%	
o Special School		1.7%
o Preschool		5.3%
o Elementary School		20.2%
o Secondary School		3.7%
o Several Schools		13.6%
o Unspecified		2.5%
College/University		2.9%
Health Care Facility (HCF)	42.5%	
Hospital		13.0%
Residential HCF	7.6%	
o Skilled Nursing Facility		6.3%
o Other Residential HCF		1.3%
Nonresidential HCF	21.9%	
o Home Health Care		4.9%
o Private Physician's Office		1.0%
o AUD's or SLP's Office		2.4%
o Speech & Hearing Center		1.4%
o Other Nonresidential HCF		12.2%
All Other Facilities		7.6%

Race^b (n = 194,599)	
American Indian or Alaska Native	0.3%
Asian	3.3%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.5%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.8%

Age^b (n = 197,004)	
34 and younger	27.2%
35–44	28.7%
45–54	22.8%
55–64	12.8%
65 and older	8.4%

Note. These counts include ASHA members, ASHA certified members, certified nonmembers, international affiliates, and ASHA certified assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2023
(n = 14,059)**

Employment Status^a (n = 13,543)	
Employed Full Time	79.6%
Employed Part Time	12.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	2.5%
Retired	2.8%

Primary Employment Function^a (n = 12,305)	
Clinical Service Provider	78.1%
Special Education Teacher	0.4%
College/University Professor	4.6%
Researcher	1.6%
Doctoral Candidate	0.4%
Administrator	7.1%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	2.6%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	1.4%
Consultant	2.1%
Other Position	5.5%

Private Practice^a (n = 11,373)	
Employed Full Time in Private Practice	25.6%
Employed Part Time in Private Practice	6.2%
Not Employed in Private Practice	68.2%

Ethnicity^b (n = 12,214)	
Hispanic or Latino	3.9%
Not Hispanic or Latino	96.1%

Gender^b (n = 12,939)	
Female	87.4%
Male	12.4%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 12,614)		
Educational Facility	13.3%	
School	7.1%	
o Special School		0.7%
o Preschool		0.2%
o Elementary School		0.2%
o Secondary School		0.1%
o Several Schools		4.6%
o Unspecified		1.3%
College/University		6.2%
Health Care Facility (HCF)	75.4%	
Hospital		28.5%
Residential HCF	0.8%	
o Skilled Nursing Facility		0.3%
o Other Residential HCF		0.4%
Nonresidential HCF	46.1%	
o Home Health Care		0.1%
o Private Physician's Office		13.3%
o AUD's or SLP's Office		7.7%
o Speech & Hearing Center		2.2%
o Other Nonresidential HCF		22.8%
All Other Facilities		11.3%

Race^b (n = 11,837)	
American Indian or Alaska Native	0.2%
Asian	4.1%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.6%

Age^b (n = 11,817)	
34 and younger	21.1%
35–44	25.3%
45–54	24.9%
55–64	17.6%
65 and older	11.1%

Note. These counts include ASHA certified members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2023
(n = 206,126)**

Employment Status^a (n = 196,952)	
Employed Full Time	74.6%
Employed Part Time	16.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.1%
Retired	3.1%

Primary Employment Function^a (n = 173,842)	
Clinical Service Provider	75.7%
Special Education Teacher	8.6%
College/University Professor	1.7%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.2%
o Administrator/Executive Officer	1.8%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.3%
Other Position	6.1%

Private Practice^a (n = 162,809)	
Employed Full Time in Private Practice	11.5%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	76.5%

Ethnicity^b (n = 186,515)	
Hispanic or Latino	7.2%
Not Hispanic or Latino	92.8%

Gender^b (n = 195,077)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 183,315)		
Educational Facility	52.3%	
School	49.9%	
o Special School		1.8%
o Preschool		5.7%
o Elementary School		21.7%
o Secondary School		3.9%
o Several Schools		14.2%
o Unspecified		2.6%
College/University		2.4%
Health Care Facility (HCF)	40.4%	
Hospital		12.0%
Residential HCF	8.1%	
o Skilled Nursing Facility		6.8%
o Other Residential HCF		1.3%
Nonresidential HCF	20.2%	
o Home Health Care		5.2%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.0%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		11.5%
All Other Facilities		7.3%

Race^b (n = 180,397)	
American Indian or Alaska Native	0.3%
Asian	3.2%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.5%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.8%

Age^b (n = 182,911)	
34 and younger	27.6%
35–44	29.1%
45–54	22.7%
55–64	12.5%
65 and older	8.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2023
(n = 645)**

Employment Status^a (n = 641)	
Employed Full Time	58.5%
Employed Part Time	19.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.6%
Retired	17.2%

Primary Employment Function^a (n = 569)	
Clinical Service Provider	67.0%
Special Education Teacher	5.8%
College/University Professor	7.9%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	10.9%
o Administrator/Executive Officer	4.7%
o Chair/Department Head/Manager	4.0%
o Supervisor of Clinical Activity	0.7%
o Other Director/Supervisor	1.4%
Consultant	5.1%
Other Position	2.6%

Private Practice^a (n = 587)	
Employed Full Time in Private Practice	14.0%
Employed Part Time in Private Practice	19.4%
Not Employed in Private Practice	66.6%

Ethnicity^b (n = 565)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Gender^b (n = 634)	
Female	83.9%
Male	16.1%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 566)	
Educational Facility	43.3%
School	32.2%
o Special School	1.9%
o Preschool	2.5%
o Elementary School	9.2%
o Secondary School	3.5%
o Several Schools	13.6%
o Unspecified	1.4%
College/University	11.1%
Health Care Facility (HCF)	45.1%
Hospital	11.7%
Residential HCF	4.4%
o Skilled Nursing Facility	3.5%
o Other Residential HCF	0.9%
Nonresidential HCF	29.0%
o Home Health Care	3.5%
o Private Physician's Office	3.4%
o AUD's or SLP's Office	11.3%
o Speech & Hearing Center	4.6%
o Other Nonresidential HCF	6.2%
All Other Facilities	11.7%

Race^b (n = 540)	
American Indian or Alaska Native	0.2%
Asian	4.6%
Black or African American	3.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.4%
Race Not Currently Listed	0.2%
Reported 2 or more Races	0.7%

Age^b (n = 599)	
34 and younger	0.2%
35–44	4.3%
45–54	16.0%
55–64	25.5%
65 and older	53.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2023
(n = 881)**

Employment Status^a (n = 858)	
Employed Full Time	71.2%
Employed Part Time	16.0%
On Leave of Absence	0.1%
Unemployed/Seeking Work	11.0%
Unemployed/Not Seeking Work	1.4%
Retired	0.3%

Primary Employment Function^a (n = 159)	
Clinical Service Provider	60.4%
Special Education Teacher	8.2%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.1%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.6%
Consultant	0.6%
Other Position	27.7%

Private Practice^a (n = 278)	
Employed Full Time in Private Practice	26.3%
Employed Part Time in Private Practice	8.6%
Not Employed in Private Practice	65.1%

Ethnicity^b (n = 451)	
Hispanic or Latino	22.8%
Not Hispanic or Latino	77.2%

Gender^b (n = 501)	
Female	95.8%
Male	3.8%
Non-binary	0.4%
Other	0.0%

Primary Employment Facility^a (n = 757)		
Educational Facility	57.6%	
School	57.2%	
○ Special School		2.0%
○ Preschool		4.8%
○ Elementary School		22.3%
○ Secondary School		2.8%
○ Several Schools		20.9%
○ Unspecified		4.5%
College/University		0.4%
Health Care Facility (HCF)	33.0%	
Hospital		2.9%
Residential HCF	0.5%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.5%
Nonresidential HCF	29.6%	
○ Home Health Care		4.0%
○ Private Physician's Office		0.7%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		2.1%
○ Other Nonresidential HCF		20.5%
All Other Facilities		9.4%

Race^b (n = 418)	
American Indian or Alaska Native	1.2%
Asian	1.2%
Black or African American	7.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	84.2%
Race Not Currently Listed	1.0%
Reported 2 or more Races	4.5%

Age^b (n = 335)	
34 and younger	51.9%
35–44	26.9%
45–54	15.8%
55–64	4.2%
65 and older	1.2%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage

Annual Demographic
& Employment Data

2022
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2022 Member and Affiliate Profile

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2022 Member and Affiliate Profile

Overall Counts

ASHA currently represents 228,368 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 4,912 people in 2022—a 2.2% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants, associates, and National NSSLHA members, ASHA represents 217,135 CSD professionals—up from 212,534 at year-end 2021 (a 2.2% increase).
- **Audiologists.** ASHA represents 14,029 audiologists—up from 13,910 at year-end 2021 (a 0.9% increase). Most (93.5%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 199,942 SLPs—up from 193,799 at year-end 2021 (a 3.2% increase). Most (98.7%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 683 individuals who hold certification in both audiology and speech-language pathology—down from 707 at year-end 2021 (a 3.4% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,855—down substantially from 3,721 at year-end 2021 (a 50.1% decline). The drop in "in process" numbers is mostly due to the large number of individuals who applied for certification prior to the recent standards change and successfully completed their CF/earned their certification in 2022 after having their CF experience affected or delayed due to the pandemic in 2020 and/or 2021.
- **Members Only.** Only 399 ASHA members do not hold certification—up from 354 at year-end 2021 (a 12.7% increase).
- **International Affiliates.** ASHA represents 610 CSD professionals from 63 countries outside the United States—up from 541 professionals from 61 countries at year-end 2021 (a 12.8% increase).
- **Certified Assistants.** ASHA represents 672 assistants—up from 446 at year-end 2021 (a 50.7% increase). Of these, 31 are certified in audiology, 576 are certified in speech-language pathology, and 65 have started—but not yet completed—the Assistants Certification Program.

- **Associates.** ASHA represents 79 associates—down substantially from 135 at year-end 2021 (a 41.5% decline). This may be largely due to the Assistants Certification Program that was initiated in 2021 and the sunset of the Associates Program in December 2022.
- **National NSSLHA Members.** ASHA represents 10,482 students who are members of National NSSLHA—up from 10,341 at year-end 2021 (a 1.4% increase).

Demographics

- **Sex.** Overall, most (95.7%) ASHA members and affiliates self-identify as female—up slightly from 95.6% at year-end 2021. About 13.1% of audiologists, 3.6% of SLPs, and 16.4% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 8.9% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, about 6.4% of ASHA members and affiliates self-identify as Hispanic or Latino. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 35–44 make up the largest share of the Association (28.9%), followed by those who are age 34 and younger (26.2%), 45–54 (23.2%), 55–64 (13.1%), and 65 and older (8.6%).

Employment Characteristics

- **Employment Status.** Overall, most (73.4%) ASHA members and affiliates work full time; 16.7% work part time. Only 1.2% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.6%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.4%) or colleges/universities (6.3%).
- **Primary Employment Facility—SLPs.** More than half (50.4%) of SLPs work in schools. Most of the remainder (39.6%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.5%).
- **Private Practice.** About 31.8% of audiologists and 23.1% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 77.8% of audiologists and 75.3% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2023). *2022 Member and affiliate profile*. www.asha.org

Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2022**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	—	—	399	399
Member and Certificate Holder	13,122	197,297	675	—	—	211,094	1,432	—	212,526
SUBTOTAL (ASHA MEMBERSHIP)	13,122	197,297	675	—	—	211,094	1,432	399	212,925
Nonmember Certificate Holder (NCH)	907	2,645	8	—	—	3,560	40	—	3,600
International Affiliate (IA)	—	—	—	—	—	—	—	610	610
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	14,029	199,942	683	—	—	214,654	1,472	1,009	217,135
Assistant	—	—	—	31	576	607	65 ^a	0	672
Associate	—	—	—	—	—	—	1 ^b	78	79
SUBTOTAL (ASHA CONSTITUENCY)	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886
National NSSLHA Member	—	—	—	—	—	—	317 ^c	10,165	10,482
GRAND TOTAL	14,029	199,942	683	31	576	215,261	1,855	11,252	228,368

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 14 are applying for Assistants Certification in Audiology, and 51 are applying for Assistants Certification in Speech.

^bThis person is applying for Assistants Certification in Speech.

^cOf these, 4 are applying for Assistants Certification, and 313 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2022**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	377	11,360	20	0	26	11,783	110	83	11,976
Not Hispanic or Latino	10,777	161,546	574	3	68	172,968	625	769	174,362
Ethnicity not specified	2,875	27,036	89	28	482	30,510	803	235	31,548
TOTAL	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	26	580	1	0	1	608	4	3	615
Asian (only)	432	5,193	25	0	1	5,651	59	161	5,871
Black or African American (only)	269	6,286	19	1	6	6,581	39	18	6,638
Native Hawaiian or Other Pacific Islander (only)	11	263	0	0	0	274	0	0	274
White (only)	10,045	154,953	516	2	74	165,590	577	622	166,789
Multiracial	165	2,598	6	0	2	2,771	22	7	2,800
Race not specified	3,081	30,069	116	28	492	33,786	837	276	34,899
TOTAL	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2022**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	270	2,416	4	1	1	2,692	17	3	2,712
Alaska	40	421	4	0	10	475	4	1	480
Arizona	323	3,240	8	0	51	3,622	14	18	3,654
Arkansas	134	2,905	6	0	3	3,048	14	1	3,063
California	800	15,915	39	3	117	16,874	242	47	17,163
Colorado	448	4,050	20	3	31	4,552	13	9	4,574
Connecticut	199	2,703	13	0	16	2,931	26	5	2,962
Delaware	49	539	3	0	3	594	3	4	601
Dst of Columbia	43	383	3	1	0	430	2	2	434
Florida	730	11,642	44	3	20	12,439	86	23	12,548
Georgia	372	5,322	15	3	17	5,729	31	6	5,766
Hawaii	56	551	1	0	1	609	2	0	611
Idaho	64	1,024	5	0	6	1,099	8	1	1,108
Illinois	494	9,404	24	2	13	9,937	88	17	10,042
Indiana	305	3,598	15	1	11	3,930	18	15	3,963
Iowa	171	1,444	6	0	1	1,622	8	8	1,638
Kansas	187	1,961	6	0	4	2,158	19	6	2,183
Kentucky	137	3,024	3	0	0	3,164	10	4	3,178
Louisiana	244	3,136	13	0	3	3,396	20	4	3,420
Maine	67	939	3	0	3	1,012	2	2	1,016
Maryland	356	3,798	20	1	5	4,180	25	9	4,214
Massachusetts	443	5,286	23	2	8	5,762	52	29	5,843
Michigan	402	5,599	13	1	0	6,015	30	11	6,056
Minnesota	321	3,412	5	0	22	3,760	31	7	3,798
Mississippi	152	1,794	3	1	7	1,957	6	1	1,964
Missouri	330	4,259	15	1	5	4,610	21	8	4,639
Montana	33	601	6	2	5	647	3	2	652
Nebraska	140	1,439	4	0	3	1,586	8	8	1,602
Nevada	79	960	4	0	2	1,045	13	0	1,058
New Hampshire	47	1,002	2	0	14	1,065	3	7	1,075
New Jersey	383	7,675	23	0	1	8,082	68	4	8,154
New Mexico	82	1,369	5	0	1	1,457	12	1	1,470
New York	971	18,001	78	0	2	19,052	236	30	19,318
North Carolina	450	6,544	28	0	26	7,048	25	9	7,082
North Dakota	43	607	0	0	0	650	6	2	658
Ohio	592	7,371	28	0	1	7,992	24	10	8,026
Oklahoma	168	2,434	6	0	18	2,626	17	6	2,649
Oregon	148	2,265	7	0	4	2,424	20	8	2,452
Pennsylvania	566	8,903	39	2	0	9,510	30	22	9,562
Rhode Island	52	753	1	0	2	808	5	2	815
South Carolina	175	3,100	7	0	9	3,291	22	5	3,318
South Dakota	60	517	3	0	5	585	2	0	587
Tennessee	430	3,722	14	0	5	4,171	16	13	4,200
Texas	906	16,046	44	2	47	17,045	79	24	17,148
Utah	185	1,623	10	0	15	1,833	13	13	1,859
Vermont	35	515	4	0	7	561	2	0	563
Virginia	392	4,431	17	2	20	4,862	25	8	4,895
Washington	350	3,746	12	0	11	4,119	27	12	4,158
West Virginia	85	1,012	6	0	2	1,105	5	2	1,112
Wisconsin	315	3,767	12	0	1	4,095	19	10	4,124
Wyoming	20	387	2	0	12	421	2	0	423
U.S. Subtotal	13,844	197,555	676	31	571	212,677	1,474	439	214,590
Outside U.S.	185	2,387	7	0	5	2,584	64	648	3,296
TOTAL	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2022**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Associate	Nat'l NSSLHA Member	TOTAL
Alabama	2	2,651	2,653	56	—	2	1	197	2,909
Alaska	1	461	462	8	—	10	0	11	491
Arizona	13	3,518	3,531	64	—	54	5	165	3,819
Arkansas	1	3,010	3,011	49	—	3	0	173	3,236
California	33	16,685	16,718	291	—	140	14	1,075	18,238
Colorado	9	4,448	4,457	82	—	35	0	132	4,706
Connecticut	4	2,903	2,907	35	—	19	1	173	3,135
Delaware	4	588	592	6	—	3	0	32	633
Dst of Columbia	2	429	431	2	—	1	0	44	478
Florida	18	12,282	12,300	216	—	27	5	535	13,083
Georgia	5	5,632	5,637	107	—	21	1	290	6,056
Hawaii	0	598	598	12	—	1	0	17	628
Idaho	1	1,088	1,089	12	—	7	0	51	1,159
Illinois	17	9,868	9,885	141	—	16	0	474	10,516
Indiana	15	3,872	3,887	61	—	15	0	155	4,118
Iowa	7	1,600	1,607	29	—	1	1	110	1,748
Kansas	6	2,111	2,117	62	—	4	0	94	2,277
Kentucky	4	3,114	3,118	60	—	0	0	166	3,344
Louisiana	3	3,348	3,351	64	—	4	1	201	3,621
Maine	2	999	1,001	12	—	3	0	19	1,035
Maryland	5	4,137	4,142	60	—	8	4	172	4,386
Massachusetts	22	5,733	5,755	69	—	12	7	232	6,075
Michigan	11	5,957	5,968	87	—	1	0	294	6,350
Minnesota	7	3,721	3,728	48	—	22	0	121	3,919
Mississippi	0	1,929	1,929	25	—	9	1	188	2,152
Missouri	7	4,533	4,540	91	—	7	1	174	4,813
Montana	1	637	638	6	—	7	1	29	681
Nebraska	8	1,563	1,571	28	—	3	0	126	1,728
Nevada	0	1,044	1,044	11	—	3	0	67	1,125
New Hampshire	1	1,044	1,045	10	—	14	6	38	1,113
New Jersey	4	7,998	8,002	150	—	2	0	393	8,547
New Mexico	1	1,439	1,440	29	—	1	0	70	1,540
New York	30	19,028	19,058	258	—	2	0	954	20,272
North Carolina	5	6,946	6,951	100	—	27	4	259	7,341
North Dakota	2	642	644	13	—	1	0	50	708
Ohio	10	7,812	7,822	203	—	1	0	301	8,327
Oklahoma	4	2,586	2,590	36	—	20	3	98	2,747
Oregon	7	2,386	2,393	53	—	5	1	96	2,548
Pennsylvania	21	9,427	9,448	109	—	4	1	688	10,250
Rhode Island	2	797	799	14	—	2	0	13	828
South Carolina	4	3,266	3,270	38	—	9	1	103	3,421
South Dakota	0	569	569	13	—	5	0	21	608
Tennessee	12	4,105	4,117	75	—	7	1	240	4,440
Texas	17	16,701	16,718	373	—	50	7	691	17,839
Utah	9	1,800	1,809	29	—	17	4	177	2,036
Vermont	0	552	552	4	—	7	0	12	575
Virginia	8	4,788	4,796	73	—	26	0	237	5,132
Washington	8	4,061	4,069	72	—	13	4	169	4,327
West Virginia	1	1,084	1,085	24	—	2	1	52	1,164
Wisconsin	8	4,046	4,054	67	—	1	2	111	4,235
Wyoming	0	409	409	2	—	12	0	13	436
U.S. Subtotal	362	209,945	210,307	3,539	—	666	78	10,303	224,893
Outside U.S.	37	2,581	2,618	61	610	6	1	179	3,475
TOTAL	399	212,526	212,925	3,600	610	672	79	10,482	228,368

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2022
(n = 217,886)

Employment Status^a (n = 207,780)	
Employed Full Time	73.4%
Employed Part Time	16.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.2%
Retired	3.6%

Race^b (n = 182,987)	
American Indian or Alaska Native	0.3%
Asian	3.2%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.1%
Multiracial	1.5%

Primary Employment Facility^a (n = 192,373)	
Educational Facility	50.3%
School	47.3%
○ Special School	1.7%
○ Preschool	5.4%
○ Elementary School	20.3%
○ Secondary School	3.7%
○ Several Schools	13.7%
○ Unspecified	2.5%
College/University	3.0%
Health Care Facility (HCF)	41.9%
Hospital	13.0%
Residential HCF	7.5%
○ Skilled Nursing Facility	6.2%
○ Other Residential HCF	1.3%
Nonresidential HCF	21.4%
○ Home Health Care	5.0%
○ Private Physician's Office	1.1%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	11.5%
All Other Facilities	7.8%

Ethnicity^b (n = 186,338)	
Hispanic or Latino	6.4%
Not Hispanic or Latino	93.6%

Primary Employment Function^a (n = 182,758)	
Clinical Service Provider	75.2%
Special Education Teacher	8.2%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.5%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.5%
Other Position	5.9%

Private Practice^a (n = 177,623)	
Employed Full Time in Private Practice	12.1%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.2%

Age^b (n = 192,275)	
34 and younger	26.2%
35–44	28.9%
45–54	23.2%
55–64	13.1%
65 and older	8.6%

Sex^b (n = 197,192)	
Female	95.7%
Male	4.3%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2022
(n = 14,029)**

Employment Status^a (n = 13,489)	
Employed Full Time	78.9%
Employed Part Time	12.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	2.7%
Retired	3.1%

Race^b (n = 10,948)	
American Indian or Alaska Native	0.2%
Asian	3.9%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.8%
Multiracial	1.5%

Primary Employment Facility^a (n = 12,559)	
Educational Facility	13.7%
School	7.4%
○ Special School	0.7%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	4.9%
○ Unspecified	1.4%
College/University	6.3%
Health Care Facility (HCF)	74.6%
Hospital	27.9%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	45.9%
○ Home Health Care	0.1%
○ Private Physician's Office	13.4%
○ AUD's or SLP's Office	7.8%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	22.2%
All Other Facilities	11.7%

Ethnicity^b (n = 11,154)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 12,276)	
Clinical Service Provider	77.8%
Special Education Teacher	0.5%
College/University Professor	4.6%
Researcher	1.7%
Doctoral Candidate	0.4%
Administrator	7.4%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.5%
Consultant	2.2%
Other Position	5.5%

Age^b (n = 11,733)	
34 and younger	18.7%
35–44	26.2%
45–54	25.4%
55–64	18.6%
65 and older	11.2%

Private Practice^a (n = 11,698)	
Employed Full Time in Private Practice	25.5%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	68.2%

Sex^b (n = 12,022)	
Female	86.9%
Male	13.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2022
(n = 199,942)**

Employment Status^a (n = 190,601)	
Employed Full Time	73.1%
Employed Part Time	17.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.4%
Retired	3.6%

Race^b (n = 169,873)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 176,633)	
Educational Facility	53.0%
School	50.4%
○ Special School	1.8%
○ Preschool	5.9%
○ Elementary School	21.9%
○ Secondary School	4.0%
○ Several Schools	14.4%
○ Unspecified	2.6%
College/University	2.5%
Health Care Facility (HCF)	39.6%
Hospital	12.1%
Residential HCF	8.0%
○ Skilled Nursing Facility	6.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	19.5%
○ Home Health Care	5.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.1%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	10.7%
All Other Facilities	7.4%

Ethnicity^b (n = 172,906)	
Hispanic or Latino	6.6%
Not Hispanic or Latino	93.4%

Primary Employment Function^a (n = 167,852)	
Clinical Service Provider	75.3%
Special Education Teacher	8.8%
College/University Professor	1.7%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.4%
Other Position	5.9%

Age^b (n = 178,319)	
34 and younger	26.7%
35–44	29.3%
45–54	23.1%
55–64	12.7%
65 and older	8.2%

Private Practice^a (n = 163,782)	
Employed Full Time in Private Practice	11.1%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	76.9%

Sex^b (n = 182,573)	
Female	96.4%
Male	3.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2022
(n = 683)**

Employment Status^a (n = 678)	
Employed Full Time	57.1%
Employed Part Time	19.6%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.8%
Retired	18.3%

Race^b (n = 567)	
American Indian or Alaska Native	0.2%
Asian	4.4%
Black or African American	3.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.0%
Multiracial	1.1%

Primary Employment Facility^a (n = 599)	
Educational Facility	42.2%
School	31.6%
○ Special School	2.0%
○ Preschool	2.5%
○ Elementary School	8.8%
○ Secondary School	3.3%
○ Several Schools	13.7%
○ Unspecified	1.2%
College/University	10.7%
Health Care Facility (HCF)	45.7%
Hospital	11.9%
Residential HCF	4.5%
○ Skilled Nursing Facility	3.7%
○ Other Residential HCF	0.8%
Nonresidential HCF	29.4%
○ Home Health Care	3.7%
○ Private Physician's Office	3.5%
○ AUD's or SLP's Office	10.9%
○ Speech & Hearing Center	4.7%
○ Other Nonresidential HCF	6.7%
All Other Facilities	12.0%

Ethnicity^b (n = 594)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 603)	
Clinical Service Provider	67.5%
Special Education Teacher	5.5%
College/University Professor	7.5%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	10.6%
○ Administrator/Executive Officer	4.5%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.5%
Consultant	5.5%
Other Position	2.7%

Age^b (n = 642)	
34 and younger	0.2%
35–44	4.8%
45–54	16.4%
55–64	27.3%
65 and older	51.4%

Private Practice^a (n = 617)	
Employed Full Time in Private Practice	14.3%
Employed Part Time in Private Practice	19.1%
Not Employed in Private Practice	66.6%

Sex^b (n = 666)	
Female	83.6%
Male	16.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2022
(n = 672)**

Employment Status^a (n = 654)	
Employed Full Time	72.5%
Employed Part Time	14.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	9.8%
Unemployed/Not Seeking Work	2.0%
Retired	0.3%

Race^b (n = 95)	
American Indian or Alaska Native	1.1%
Asian	2.1%
Black or African American	9.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	84.2%
Multiracial	3.2%

Primary Employment Facility^a (n = 579)	
Educational Facility	58.5%
School	58.2%
○ Special School	2.4%
○ Preschool	4.8%
○ Elementary School	22.8%
○ Secondary School	2.6%
○ Several Schools	20.9%
○ Unspecified	4.7%
College/University	0.3%
Health Care Facility (HCF)	34.5%
Hospital	2.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	31.8%
○ Home Health Care	4.0%
○ Private Physician's Office	0.7%
○ AUD's or SLP's Office	2.4%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	22.5%
All Other Facilities	6.9%

Ethnicity^b (n = 111)	
Hispanic or Latino	27.9%
Not Hispanic or Latino	72.1%

Primary Employment Function^a (n = 146)	
Clinical Service Provider	61.6%
Special Education Teacher	6.2%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.4%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.7%
Consultant	0.7%
Other Position	28.1%

Age^b (n = 105)	
34 and younger	59.0%
35–44	26.7%
45–54	9.5%
55–64	3.8%
65 and older	1.0%

Private Practice^a (n = 256)	
Employed Full Time in Private Practice	24.2%
Employed Part Time in Private Practice	9.0%
Not Employed in Private Practice	66.8%

Sex^b (n = 133)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Annual Demographic
& Employment Data

2021
Member
& Affiliate
Profile



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2021 Member and Affiliate Profile

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2021 Member and Affiliate Profile

Overall Counts

ASHA currently represents 223,456 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA’s membership and affiliation grew by 5,142 people in 2021—a 2.4% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants, associates, and National NSSLHA members, ASHA represents 212,534 CSD professionals—up from 207,913 at year-end 2020 (a 2.2% increase).
- **Audiologists.** ASHA represents 13,910 audiologists—up from 13,727 at year-end 2020 (a 1.3% increase). Most (93.4%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 193,799 SLPs—up from 188,143 at year-end 2020 (a 3.0% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 707 individuals who hold certification in both audiology and speech-language pathology—down from 758 at year-end 2020 (a 6.7% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 3,721—compared with 4,758 at year-end 2020. The high “in process” number in 2020 was due primarily to the large number of individuals, including National NSSLHA members, who applied for certification prior to a change in certification standards.
- **Members Only.** Only 354 ASHA members do not hold certification—down slightly from 368 at year-end 2020 (a 3.8% decrease).
- **International Affiliates.** ASHA represents 541 CSD professionals from 61 countries outside the United States—down slightly from 543 professionals from 60 countries at year-end 2020 (a 0.4% decrease).
- **Certified Assistants.** ASHA represents 446 assistants—23 certified in audiology, 354 certified in speech-language pathology, and 69 who have started—but not yet completed—the Assistants Certification Program.
- **Associates.** ASHA represents 135 audiology and speech-language pathology support personnel—down substantially from 222 at year-end 2020 (a 39.2% decline). This may be due in part to the Assistants Certification Program that was initiated in 2021 and the sunseting of the Associates Program slated for December 2022.

- **National NSSLHA Members.** ASHA represents 10,341 students who are members of National NSSLHA—up from 10,179 at year-end 2020 (a 1.6% increase).

Demographics

- **Sex.** Overall, most (95.6%) ASHA members and affiliates identify as female—up slightly from 95.5% at year-end 2020. About 13.4% of audiologists, 3.6% of SLPs, and 15.9% of those with dual certification identify as male.
- **Race and Ethnicity.** About 8.7% of ASHA members and affiliates identify as racially minoritized groups. Additionally, about 6.2% of ASHA members and affiliates identify as Hispanic or Latino. In contrast, 38.4% of the U.S. population identify as racially minoritized groups; 18.7% identify as Hispanic or Latino (U.S. Census Bureau, 2020).
- **Age.** ASHA members and affiliates who are age 35–44 make up the largest share of the Association (28.2%), followed by those who are age 34 and younger (28.0%), 45–54 (22.3%), 55–64 (13.1%), and 65 and older (8.4%).

Employment Characteristics

- **Employment Status.** Overall, most (73.3%) ASHA members and affiliates work full time; 17.0% work part time. Only 1.5% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.6%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.7%) or colleges/universities (6.4%).
- **Primary Employment Facility—SLPs.** More than half (50.9%) of SLPs work in schools. Most of the remainder (39.4%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.6%).
- **Private Practice.** About 31.2% of audiologists and 22.4% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 78.0% of audiologists and 75.1% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2022). *2021 Member and affiliate profile*. www.asha.org

Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2021**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	—	—	354	354
Member and Certificate Holder	12,995	191,485	698	—	—	205,178	3,188	—	208,366
SUBTOTAL (ASHA MEMBERSHIP)	12,995	191,485	698	—	—	205,178	3,188	354	208,720
Nonmember Certificate Holder (NCH)	915	2,314	9	—	—	3,238	35	—	3,273
International Affiliate (IA)	—	—	—	—	—	—	—	541	541
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	13,910	193,799	707	—	—	208,416	3,223	895	212,534
Assistant	—	—	—	23	354	377	69 ^a	—	446
Associate	—	—	—	—	—	—	1 ^b	134	135
SUBTOTAL (ASHA CONSTITUENCY)	13,910	193,799	707	23	354	208,793	3,293	1,029	213,115
National NSSLHA Member	—	—	—	—	—	—	428 ^c	9,913	10,341
GRAND TOTAL	13,910	193,799	707	23	354	208,793	3,721	10,942	223,456

Note: These counts include the new categories of Certified Audiology Assistant (C-AA) and Certified Speech-Language Pathology Assistant (C-SLPA).

^aOf these, 11 are applying for Assistants Certification in Audiology, and 58 are applying for Assistants Certification in Speech.

^bThis person is applying for the Certificate of Clinical Competence.

^cOf these, 14 are applying for Assistants Certification, and 414 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2021**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	386	10,864	20	0	17	11,287	237	80	11,604
Not Hispanic or Latino	11,000	160,446	597	2	39	172,084	1,586	779	174,449
Ethnicity not specified	2,524	22,489	90	21	298	25,422	1,470	170	27,062
TOTAL	13,910	193,799	707	23	354	208,793	3,293	1,029	213,115

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	26	566	1	0	0	593	5	3	601
Asian (only)	429	4,972	26	0	1	5,428	131	152	5,711
Black or African American (only)	272	6,161	18	1	4	6,456	80	20	6,556
Native Hawaiian or Other Pacific Islander (only)	11	257	0	0	0	268	3	0	271
White (only)	10,275	153,910	537	1	45	164,768	1,460	658	166,886
Multiracial	164	2,493	6	0	2	2,665	60	9	2,734
Race not specified	2,733	25,440	119	21	302	28,615	1,554	187	30,356
TOTAL	13,910	193,799	707	23	354	208,793	3,293	1,029	213,115

Note: These counts include ASHA Certified Members and nonmembers, international affiliates, certified assistants, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2021**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	261	2,357	5	0	0	2,623	26	2	2,651
Alaska	40	404	4	0	4	452	11	1	464
Arizona	332	3,154	8	0	30	3,524	51	20	3,595
Arkansas	134	2,795	6	0	1	2,936	28	1	2,965
California	813	15,385	40	1	73	16,312	424	62	16,798
Colorado	424	3,950	23	3	23	4,423	41	10	4,474
Connecticut	200	2,614	13	0	10	2,837	46	3	2,886
Delaware	42	510	3	1	2	558	8	5	571
Dst of Columbia	45	376	4	1	0	426	5	3	434
Florida	731	11,197	45	2	15	11,990	158	29	12,177
Georgia	362	5,110	16	2	11	5,501	71	5	5,577
Hawaii	53	543	1	0	0	597	4	0	601
Idaho	67	981	5	0	2	1,055	15	0	1,070
Illinois	496	9,133	25	1	9	9,664	204	16	9,884
Indiana	307	3,469	16	0	6	3,798	42	15	3,855
Iowa	177	1,415	6	0	0	1,598	16	5	1,619
Kansas	193	1,922	8	0	2	2,125	34	6	2,165
Kentucky	138	2,938	3	0	0	3,079	22	4	3,105
Louisiana	231	3,041	13	0	3	3,288	53	3	3,344
Maine	66	908	3	0	2	979	8	2	989
Maryland	356	3,734	21	0	2	4,113	43	10	4,166
Massachusetts	443	5,153	22	2	5	5,625	91	27	5,743
Michigan	402	5,404	13	1	0	5,820	78	12	5,910
Minnesota	319	3,344	5	0	14	3,682	53	8	3,743
Mississippi	149	1,757	7	0	6	1,919	17	1	1,937
Missouri	327	4,177	15	1	3	4,523	59	7	4,589
Montana	31	567	6	2	3	609	8	1	618
Nebraska	134	1,393	5	0	3	1,535	22	10	1,567
Nevada	74	943	4	0	1	1,022	9	0	1,031
New Hampshire	52	982	2	0	11	1,047	12	11	1,070
New Jersey	382	7,381	23	0	1	7,787	146	3	7,936
New Mexico	84	1,376	5	0	1	1,466	22	0	1,488
New York	982	17,588	80	0	1	18,651	470	27	19,148
North Carolina	422	6,342	28	0	13	6,805	74	9	6,888
North Dakota	42	590	0	0	0	632	21	3	656
Ohio	603	7,198	29	0	1	7,831	80	9	7,920
Oklahoma	167	2,383	6	0	8	2,564	30	8	2,602
Oregon	150	2,226	7	0	3	2,386	19	8	2,413
Pennsylvania	557	8,596	47	3	0	9,203	110	19	9,332
Rhode Island	50	748	1	0	1	800	7	1	808
South Carolina	167	2,946	6	0	6	3,125	66	6	3,197
South Dakota	51	503	3	0	3	560	3	1	564
Tennessee	420	3,530	12	0	3	3,965	43	11	4,019
Texas	883	15,291	44	0	37	16,255	191	22	16,468
Utah	184	1,549	9	0	3	1,745	29	13	1,787
Vermont	32	505	4	0	4	545	6	0	551
Virginia	383	4,346	16	1	9	4,755	50	9	4,814
Washington	346	3,636	13	2	8	4,005	61	13	4,079
West Virginia	90	994	6	0	1	1,091	10	2	1,103
Wisconsin	306	3,649	12	0	0	3,967	76	10	4,053
Wyoming	21	385	2	0	8	416	3	0	419
U.S. Subtotal	13,721	191,418	700	23	352	206,214	3,176	453	209,843
Outside U.S.	189	2,381	7	0	2	2,579	117	576	3,272
TOTAL	13,910	193,799	707	23	354	208,793	3,293	1,029	213,115

Note: These counts include ASHA Certified Members and nonmembers, international affiliates, certified assistants, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2021**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Associate	Nat'l NSSLHA Member	TOTAL
Alabama	1	2,594	2,595	55	—	0	1	189	2,840
Alaska	0	449	449	7	—	7	1	13	477
Arizona	10	3,477	3,487	64	—	34	10	135	3,730
Arkansas	0	2,921	2,921	42	—	1	1	179	3,144
California	33	16,393	16,426	252	—	90	30	1,211	18,009
Colorado	8	4,355	4,363	80	—	29	2	106	4,580
Connecticut	2	2,837	2,839	33	—	13	1	162	3,048
Delaware	5	556	561	7	—	3	0	34	605
Dst of Columbia	2	428	430	2	—	1	1	18	452
Florida	18	11,935	11,953	190	—	23	11	547	12,724
Georgia	4	5,461	5,465	97	—	14	1	251	5,828
Hawaii	0	593	593	8	—	0	0	22	623
Idaho	0	1,055	1,055	12	—	3	0	62	1,132
Illinois	15	9,736	9,751	122	—	10	1	434	10,318
Indiana	15	3,770	3,785	61	—	9	0	163	4,018
Iowa	4	1,582	1,586	32	—	0	1	108	1,727
Kansas	6	2,102	2,108	55	—	2	0	90	2,255
Kentucky	4	3,047	3,051	54	—	0	0	189	3,294
Louisiana	2	3,273	3,275	65	—	3	1	172	3,516
Maine	2	976	978	8	—	3	0	15	1,004
Maryland	3	4,094	4,097	59	—	3	7	154	4,320
Massachusetts	16	5,647	5,663	62	—	7	11	251	5,994
Michigan	10	5,817	5,827	80	—	1	2	286	6,196
Minnesota	6	3,665	3,671	55	—	15	2	108	3,851
Mississippi	0	1,905	1,905	25	—	6	1	169	2,106
Missouri	6	4,495	4,501	83	—	4	1	166	4,755
Montana	0	604	604	7	—	6	1	30	648
Nebraska	9	1,527	1,536	26	—	4	1	111	1,678
Nevada	0	1,019	1,019	11	—	1	0	80	1,111
New Hampshire	1	1,040	1,041	8	—	11	10	37	1,107
New Jersey	3	7,796	7,799	134	—	3	0	441	8,377
New Mexico	0	1,454	1,454	33	—	1	0	60	1,548
New York	27	18,893	18,920	226	—	2	0	1,033	20,181
North Carolina	5	6,773	6,778	91	—	15	4	251	7,139
North Dakota	3	642	645	11	—	0	0	56	712
Ohio	9	7,716	7,725	194	—	1	0	292	8,212
Oklahoma	5	2,554	2,559	31	—	9	3	90	2,692
Oregon	7	2,365	2,372	37	—	3	1	107	2,520
Pennsylvania	18	9,208	9,226	101	—	4	1	670	10,002
Rhode Island	1	796	797	10	—	1	0	15	823
South Carolina	4	3,142	3,146	41	—	8	2	108	3,305
South Dakota	0	550	550	10	—	3	1	21	585
Tennessee	9	3,932	3,941	73	—	3	2	256	4,275
Texas	13	16,102	16,115	302	—	42	9	591	17,059
Utah	9	1,743	1,752	24	—	7	4	167	1,954
Vermont	0	542	542	4	—	5	0	7	558
Virginia	9	4,735	4,744	59	—	11	0	235	5,049
Washington	7	3,986	3,993	69	—	11	6	154	4,233
West Virginia	1	1,073	1,074	27	—	1	1	30	1,133
Wisconsin	8	3,981	3,989	62	—	0	2	109	4,162
Wyoming	0	409	409	1	—	9	0	14	433
U.S. Subtotal	320	205,745	206,065	3,202	—	442	134	10,199	220,042
Outside U.S.	34	2,621	2,655	71	541	4	1	142	3,414
TOTAL	354	208,366	208,720	3,273	541	446	135	10,341	223,456

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2021
(n = 213,115)

Employment Status^a (n = 200,731)	
Employed Full Time	73.3%
Employed Part Time	17.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	4.1%
Retired	3.3%

Race^b (n = 182,759)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.3%
Multiracial	1.5%

Primary Employment Facility^a (n = 185,869)	
Educational Facility	50.8%
School	47.8%
○ Special School	1.8%
○ Preschool	5.6%
○ Elementary School	20.6%
○ Secondary School	3.7%
○ Several Schools	13.7%
○ Unspecified	2.4%
College/University	3.0%
Health Care Facility (HCF)	41.7%
Hospital	13.1%
Residential HCF	8.0%
○ Skilled Nursing Facility	6.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	20.6%
○ Home Health Care	4.9%
○ Private Physician's Office	1.2%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	10.6%
All Other Facilities	7.5%

Ethnicity^b (n = 186,053)	
Hispanic or Latino	6.2%
Not Hispanic or Latino	93.8%

Primary Employment Function^a (n = 177,382)	
Clinical Service Provider	75.1%
Special Education Teacher	8.7%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.6%

Age^b (n = 192,234)	
34 and younger	28.0%
35–44	28.2%
45–54	22.3%
55–64	13.1%
65 and older	8.4%

Private Practice^a (n = 172,058)	
Employed Full Time in Private Practice	11.4%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.9%

Sex^b (n = 196,841)	
Female	95.6%
Male	4.4%

Note: These counts include ASHA Certified Members and nonmembers, international affiliates, assistants, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2021
(n = 13,910)**

Employment Status^a (n = 13,208)	
Employed Full Time	78.0%
Employed Part Time	13.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	2.8%
Retired	2.7%

Race^b (n = 11,177)	
American Indian or Alaska Native	0.2%
Asian	3.8%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.9%
Multiracial	1.5%

Primary Employment Facility^a (n = 12,222)	
Educational Facility	14.0%
School	7.7%
○ Special School	0.7%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	5.0%
○ Unspecified	1.5%
College/University	6.4%
Health Care Facility (HCF)	74.6%
Hospital	27.5%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.5%
Nonresidential HCF	46.4%
○ Home Health Care	0.1%
○ Private Physician's Office	14.6%
○ AUD's or SLP's Office	8.2%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	21.0%
All Other Facilities	11.4%

Ethnicity^b (n = 11,386)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 12,012)	
Clinical Service Provider	78.0%
Special Education Teacher	0.5%
College/University Professor	4.6%
Researcher	1.8%
Doctoral Candidate	0.4%
Administrator	7.4%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.4%
Consultant	2.1%
Other Position	5.3%

Age^b (n = 12,005)	
34 and younger	20.5%
35–44	25.8%
45–54	24.1%
55–64	18.7%
65 and older	10.8%

Private Practice^a (n = 11,436)	
Employed Full Time in Private Practice	24.9%
Employed Part Time in Private Practice	6.4%
Not Employed in Private Practice	68.8%

Sex^b (n = 12,298)	
Female	86.6%
Male	13.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2021
(n = 193,799)**

Employment Status^a (n = 182,518)	
Employed Full Time	73.1%
Employed Part Time	17.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.2%
Retired	3.3%

Race^b (n = 168,359)	
American Indian or Alaska Native	0.3%
Asian	3.0%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.4%
Multiracial	1.5%

Primary Employment Facility^a (n = 169,399)	
Educational Facility	53.5%
School	50.9%
○ Special School	1.9%
○ Preschool	6.1%
○ Elementary School	22.1%
○ Secondary School	3.9%
○ Several Schools	14.4%
○ Unspecified	2.5%
College/University	2.6%
Health Care Facility (HCF)	39.4%
Hospital	12.2%
Residential HCF	8.6%
○ Skilled Nursing Facility	7.2%
○ Other Residential HCF	1.4%
Nonresidential HCF	18.6%
○ Home Health Care	5.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.1%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	9.7%
All Other Facilities	7.1%

Ethnicity^b (n = 171,310)	
Hispanic or Latino	6.3%
Not Hispanic or Latino	93.7%

Primary Employment Function^a (n = 161,663)	
Clinical Service Provider	75.1%
Special Education Teacher	9.4%
College/University Professor	1.8%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.6%

Age^b (n = 177,061)	
34 and younger	28.1%
35–44	28.7%
45–54	22.4%
55–64	12.8%
65 and older	8.0%

Private Practice^a (n = 158,463)	
Employed Full Time in Private Practice	10.4%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	77.6%

Sex^b (n = 180,871)	
Female	96.4%
Male	3.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2021
(n = 707)**

Employment Status^a (n = 702)	
Employed Full Time	60.0%
Employed Part Time	19.8%
On Leave of Absence	0.1%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	2.8%
Retired	16.8%

Race^b (n = 588)	
American Indian or Alaska Native	0.2%
Asian	4.4%
Black or African American	3.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.3%
Multiracial	1.0%

Primary Employment Facility^a (n = 633)	
Educational Facility	42.8%
School	31.8%
○ Special School	2.2%
○ Preschool	2.7%
○ Elementary School	9.0%
○ Secondary School	3.3%
○ Several Schools	13.6%
○ Unspecified	0.9%
College/University	11.1%
Health Care Facility (HCF)	45.2%
Hospital	11.8%
Residential HCF	4.7%
○ Skilled Nursing Facility	3.8%
○ Other Residential HCF	0.9%
Nonresidential HCF	28.6%
○ Home Health Care	3.9%
○ Private Physician's Office	3.5%
○ AUD's or SLP's Office	10.0%
○ Speech & Hearing Center	4.4%
○ Other Nonresidential HCF	6.8%
All Other Facilities	12.0%

Ethnicity^b (n = 617)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Primary Employment Function^a (n = 637)	
Clinical Service Provider	65.3%
Special Education Teacher	5.3%
College/University Professor	8.2%
Researcher	0.9%
Doctoral Candidate	0.0%
Administrator	11.0%
○ Administrator/Executive Officer	4.6%
○ Chair/Department Head/Manager	3.9%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.6%
Consultant	6.3%
Other Position	3.0%

Age^b (n = 666)	
34 and younger	0.2%
35–44	5.4%
45–54	16.5%
55–64	30.2%
65 and older	47.7%

Private Practice^a (n = 647)	
Employed Full Time in Private Practice	13.6%
Employed Part Time in Private Practice	19.2%
Not Employed in Private Practice	67.2%

Sex^b (n = 691)	
Female	84.1%
Male	15.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Audiology and Speech-Language Pathology Assistants
January 1 – December 31, 2021
(n = 446)**

Employment Status^a (n = 417)	
Employed Full Time	71.7%
Employed Part Time	20.1%
On Leave of Absence	1.2%
Unemployed/Seeking Work	5.5%
Unemployed/Not Seeking Work	1.4%
Retired	0.0%

Race^b (n = 66)	
American Indian or Alaska Native	0.0%
Asian	1.5%
Black or African American	7.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.4%
Multiracial	3.0%

Primary Employment Facility^a (n = 389)	
Educational Facility	59.1%
School	59.1%
○ Special School	2.8%
○ Preschool	4.9%
○ Elementary School	22.1%
○ Secondary School	2.1%
○ Several Schools	22.1%
○ Unspecified	5.1%
College/University	0.0%
Health Care Facility (HCF)	32.9%
Hospital	2.8%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	29.6%
○ Home Health Care	3.3%
○ Private Physician's Office	0.8%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	21.1%
All Other Facilities	8.0%

Ethnicity^b (n = 73)	
Hispanic or Latino	28.8%
Not Hispanic or Latino	71.2%

Primary Employment Function^a (n = 86)	
Clinical Service Provider	66.3%
Special Education Teacher	3.5%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.2%
Consultant	1.2%
Other Position	26.7%

Age^b (n = 71)	
34 and younger	60.6%
35–44	25.4%
45–54	11.3%
55–64	2.8%
65 and older	0.0%

Private Practice^a (n = 139)	
Employed Full Time in Private Practice	22.3%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	65.5%

Sex^b (n = 90)	
Female	95.6%
Male	4.4%

Note: These counts include ASHA assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding. The table includes 69 individuals who are still in-process to obtain assistant certification.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Annual Demographic
& Employment Data

2020
Member
& Affiliate
Profile



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic & Employment Data

2020 Member & Affiliate Profile



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Profile of ASHA Members and Affiliates, Year-End 2020

Overall Counts

ASHA currently represents 218,314 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 7,598 people in 2020—a 3.6% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding support personnel and students, ASHA represents 207,913 CSD professionals—up from 201,737 at year-end 2019 (a 3.1% increase).
- **Audiologists.** ASHA represents 13,727 audiologists—up from 13,610 at year-end 2019 (a 0.9% increase). Most (93.4%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 188,143 SLPs—up from 181,628 at year-end 2019 (a 3.6% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 758 individuals who hold certification in both audiology and speech-language pathology—down from 785 at year-end 2019 (a 1.2% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 4,758—compared with 4,765 at year-end 2019. Both years saw a sharp increase from the “in process” number in 2018, due primarily to the large number of individuals, including NSSLHA members, who applied for certification prior to a change in certification standards.
- **Members Only.** Only 368 ASHA members do not hold certification—down slightly from 383 at year-end 2019 (a 3.9% decrease).
- **International Affiliates.** ASHA represents 543 CSD professionals from 60 countries outside the United States—down slightly from 566 professionals from 58 countries at year-end 2019 (a 4.1% decrease).
- **Associates.** ASHA represents 222 audiology and speech-language pathology support personnel—down slightly from 224 at year-end 2019 (a 0.9% decline).
- **NSSLHA Members.** ASHA represents 10,179 students who are members of NSSLHA—up from 8,755 at year-end 2019 (a 16.3% increase). Note that there was a lower than usual number in 2019 due primarily to the large number of NSSLHA members who applied for certification prior to a change in certification standards.

Demographics

- **Sex.** Overall, most (95.5%) ASHA members and affiliates are female—the same as year-end 2019. About 13.7% of audiologists, 3.7% of SLPs, and 17.2% of those with dual certification are male.
- **Race and Ethnicity.** About 8.5% of ASHA members and affiliates identify as racial minorities. Additionally, about 6.1% of ASHA members and affiliates identify as Hispanic or Latino. In contrast, 27.6% of the U.S. population identify as racial minorities; 16.3% identify as Hispanic or Latino (U.S. Census Bureau, 2010).
- **Age.** ASHA members and affiliates who are age 34 and younger make up the largest share of the association (29.4%), followed by those who are age 35–44 (27.7%), 45–54 (21.5%), 55–64 (13.3%), and 65 and older (8.1%).

Employment Characteristics

- **Employment Status.** Overall, most (73.7%) ASHA members and affiliates work full time; 17.5% work part time. Only 1.9% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (75.0%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.6%) or colleges/universities (6.7%).
- **Primary Employment Facility—SLPs.** More than half (51.0%) of SLPs work in schools. Most of the remainder (39.9%) work in health care settings, including hospitals and residential and nonresidential health care facilities.
- **Private Practice.** About 31.2% of audiologists and 21.7% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 78.4% of audiologists and 74.9% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note. The above demographic and employment data exclude NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2021). *Profile of ASHA members and affiliates, year-end 2020*. www.asha.org

Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status
January 1 – December 31, 2020**

Status	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	368	368
Member and Certificate Holder	12,819	185,911	749	199,479	4,289	—	203,768
SUBTOTAL (ASHA MEMBERSHIP)	12,819	185,911	749	199,479	4,289	368	204,136
Nonmember Certificate Holder (NCH)	908	2,232	9	3,149	85	—	3,234
International Affiliate (IA)	—	—	—	—	—	543	543
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	13,727	188,143	758	202,628	4,374	911	207,913
Associate	—	—	—	—	18 ^a	204	222
SUBTOTAL (ASHA CONSTITUENCY)	13,727	188,143	758	202,628	4,392	1,115	208,135
NSSLHA Member	—	—	—	—	366 ^b	9,813	10,179
GRAND TOTAL	13,727	188,143	758	202,628	4,758	10,928	218,314

^aOf these, 17 are applying for Assistants Certification and 1 is applying for the Certificate of Clinical Competence.

^bOf these, 9 are applying for Assistants Certification and 357 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2020**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	383	10,460	20	10,863	343	92	11,298
Not Hispanic or Latino	11,299	158,851	639	170,789	2,115	843	173,747
Ethnicity not specified	2,045	18,832	99	20,976	1,934	180	23,090
TOTAL	13,727	188,143	758	202,628	4,392	1,115	208,135

Race	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	23	551	1	575	12	3	590
Asian (only)	429	4,775	28	5,232	169	160	5,561
Black or African American (only)	284	6,043	18	6,345	106	23	6,474
Native Hawaiian or Other Pacific Islander (only)	10	255	0	265	4	0	269
White (only)	10,554	152,467	572	163,593	1,960	728	166,281
Multiracial	166	2,375	7	2,548	80	8	2,636
Race not specified	2,261	21,677	132	24,070	2,061	193	26,324
TOTAL	13,727	188,143	758	202,628	4,392	1,115	208,135

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2020**

State	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	253	2,258	5	2,516	26	4	2,546
Alaska	41	402	4	447	7	2	456
Arizona	321	3,028	9	3,358	56	25	3,439
Arkansas	132	2,715	6	2,853	43	1	2,897
California	791	14,971	42	15,804	600	80	16,484
Colorado	412	3,821	23	4,256	62	10	4,328
Connecticut	201	2,538	13	2,752	39	8	2,799
Delaware	41	474	3	518	10	5	533
Dst of Columbia	43	369	4	416	8	3	427
Florida	727	10,809	47	11,583	186	40	11,809
Georgia	362	4,952	14	5,328	112	6	5,446
Hawaii	55	519	3	577	10	0	587
Idaho	61	950	5	1,016	13	0	1,029
Illinois	498	8,907	26	9,431	302	20	9,753
Indiana	293	3,350	17	3,660	58	16	3,734
Iowa	183	1,338	6	1,527	25	7	1,559
Kansas	182	1,880	8	2,070	43	5	2,118
Kentucky	134	2,849	3	2,986	28	3	3,017
Louisiana	226	2,944	15	3,185	103	3	3,291
Maine	62	874	3	939	10	2	951
Maryland	352	3,644	23	4,019	58	11	4,088
Massachusetts	437	5,070	25	5,532	94	34	5,660
Michigan	415	5,239	13	5,667	162	14	5,843
Minnesota	317	3,254	5	3,576	70	9	3,655
Mississippi	146	1,722	8	1,876	17	2	1,895
Missouri	321	4,070	14	4,405	76	6	4,487
Montana	26	525	7	558	12	2	572
Nebraska	129	1,378	5	1,512	16	10	1,538
Nevada	73	899	6	978	17	1	996
New Hampshire	54	932	1	987	18	13	1,018
New Jersey	379	7,116	23	7,518	227	5	7,750
New Mexico	78	1,345	6	1,429	25	0	1,454
New York	986	17,355	84	18,425	571	21	19,017
North Carolina	421	6,160	32	6,613	67	12	6,692
North Dakota	44	558	0	602	14	3	619
Ohio	592	6,983	29	7,604	104	14	7,722
Oklahoma	166	2,287	6	2,459	40	10	2,509
Oregon	159	2,183	9	2,351	46	10	2,407
Pennsylvania	546	8,368	52	8,966	142	20	9,128
Rhode Island	55	724	1	780	17	2	799
South Carolina	158	2,852	8	3,018	46	6	3,070
South Dakota	52	478	3	533	3	3	539
Tennessee	401	3,377	13	3,791	67	13	3,871
Texas	864	14,716	53	15,633	284	28	15,945
Utah	176	1,498	11	1,685	36	11	1,732
Vermont	31	494	4	529	10	0	539
Virginia	365	4,243	17	4,625	82	8	4,715
Washington	348	3,537	16	3,901	61	19	3,981
West Virginia	92	966	6	1,064	14	2	1,080
Wisconsin	308	3,548	13	3,869	86	10	3,965
Wyoming	20	377	2	399	5	0	404
U.S. Subtotal	13,529	185,846	751	200,126	4,228	539	204,893
Outside U.S.	198	2,297	7	2,502	164	576	3,242
TOTAL	13,727	188,143	758	202,628	4,392	1,115	208,135

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2020**

State	Member Only	Member/ Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,484	2,487	58	—	1	166	2,712
Alaska	0	447	447	7	—	2	18	474
Arizona	9	3,354	3,363	58	—	18	129	3,568
Arkansas	0	2,855	2,855	41	—	1	159	3,056
California	30	16,161	16,191	238	—	55	1,131	17,615
Colorado	8	4,233	4,241	85	—	2	89	4,417
Connecticut	5	2,761	2,766	30	—	3	140	2,939
Delaware	5	520	525	8	—	0	38	571
Dst of Columbia	2	423	425	1	—	1	17	444
Florida	23	11,598	11,621	171	—	17	702	12,511
Georgia	4	5,349	5,353	90	—	3	233	5,679
Hawaii	0	579	579	8	—	0	14	601
Idaho	0	1,018	1,018	11	—	0	56	1,085
Illinois	19	9,601	9,620	132	—	1	387	10,140
Indiana	15	3,654	3,669	64	—	1	163	3,897
Iowa	5	1,525	1,530	27	—	2	80	1,639
Kansas	5	2,062	2,067	51	—	0	97	2,215
Kentucky	3	2,960	2,963	54	—	0	178	3,195
Louisiana	1	3,226	3,227	62	—	2	174	3,465
Maine	2	941	943	8	—	0	17	968
Maryland	4	4,010	4,014	67	—	7	122	4,210
Massachusetts	17	5,566	5,583	60	—	17	279	5,939
Michigan	12	5,748	5,760	81	—	2	215	6,058
Minnesota	7	3,589	3,596	56	—	3	104	3,759
Mississippi	0	1,870	1,870	23	—	2	158	2,053
Missouri	5	4,405	4,410	75	—	2	167	4,654
Montana	0	565	565	5	—	2	28	600
Nebraska	9	1,498	1,507	28	—	3	130	1,668
Nevada	1	983	984	12	—	0	74	1,070
New Hampshire	1	997	998	6	—	14	28	1,046
New Jersey	5	7,605	7,610	140	—	0	403	8,153
New Mexico	0	1,417	1,417	37	—	0	47	1,501
New York	21	18,761	18,782	235	—	0	1,009	20,026
North Carolina	7	6,593	6,600	87	—	5	247	6,939
North Dakota	3	609	612	7	—	0	68	687
Ohio	14	7,513	7,527	195	—	0	352	8,074
Oklahoma	5	2,470	2,475	29	—	5	110	2,619
Oregon	7	2,358	2,365	39	—	3	85	2,492
Pennsylvania	19	9,011	9,030	97	—	1	699	9,827
Rhode Island	1	789	790	8	—	1	22	821
South Carolina	4	3,029	3,033	35	—	2	142	3,212
South Dakota	0	527	527	9	—	3	25	564
Tennessee	10	3,782	3,792	76	—	3	226	4,097
Texas	14	15,615	15,629	300	—	16	582	16,527
Utah	7	1,698	1,705	23	—	4	141	1,873
Vermont	0	534	534	5	—	0	8	547
Virginia	8	4,648	4,656	58	—	1	190	4,905
Washington	7	3,898	3,905	63	—	13	144	4,125
West Virginia	1	1,051	1,052	27	—	1	50	1,130
Wisconsin	9	3,885	3,894	70	—	1	153	4,118
Wyoming	0	403	403	1	—	0	18	422
U.S. Subtotal	337	201,178	201,515	3,158	—	220	10,014	214,907
Outside U.S.	31	2,590	2,621	76	543	2	165	3,407
TOTAL	368	203,768	204,136	3,234	543	222	10,179	218,314

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2020
(n = 208,135)

Employment Status^a (n = 189,803)	
Employed Full Time	73.7%
Employed Part Time	17.5%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	3.5%
Retired	2.6%

Race^b (n = 181,811)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.5%
Multiracial	1.4%

Primary Employment Facility^a (n = 176,280)	
Educational Facility	50.9%
School	47.9%
○ Special School	1.9%
○ Preschool	6.1%
○ Elementary School	20.5%
○ Secondary School	3.5%
○ Several Schools	13.6%
○ Unspecified	2.3%
College/University	3.0%
Health Care Facility (HCF)	42.1%
Hospital	13.2%
Residential HCF	9.2%
○ Skilled Nursing Facility	7.8%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.7%
○ Home Health Care	5.1%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	9.2%
All Other Facilities	7.0%

Ethnicity^b (n = 185,045)	
Hispanic or Latino	6.1%
Not Hispanic or Latino	93.9%

Primary Employment Function^a (n = 170,398)	
Clinical Service Provider	74.9%
Special Education Teacher	9.3%
College/University Professor	2.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.3%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	5.4%

Age^b (n = 191,566)	
34 and younger	29.4%
35–44	27.7%
45–54	21.5%
55–64	13.3%
65 and older	8.1%

Private Practice^a (n = 160,869)	
Employed Full Time in Private Practice	10.5%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	77.6%

Sex^b (n = 195,760)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders
Certified in Audiology Only
January 1 – December 31, 2020
(n = 13,727)**

Employment Status^a (n = 12,660)	
Employed Full Time	77.1%
Employed Part Time	14.7%
On Leave of Absence	0.6%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	2.6%
Retired	2.0%

Race^b (n = 11,466)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.0%
Multiracial	1.4%

Primary Employment Facility^a (n = 11,709)	
Educational Facility	14.2%
School	7.6%
○ Special School	0.8%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	5.0%
○ Unspecified	1.3%
College/University	6.7%
Health Care Facility (HCF)	75.0%
Hospital	27.4%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	46.8%
○ Home Health Care	0.1%
○ Private Physician's Office	16.3%
○ AUD's or SLP's Office	8.7%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	19.2%
All Other Facilities	10.7%

Ethnicity^b (n = 11,682)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

Primary Employment Function^a (n = 11,633)	
Clinical Service Provider	78.4%
Special Education Teacher	0.5%
College/University Professor	4.7%
Researcher	1.8%
Doctoral Candidate	0.4%
Administrator	7.3%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.4%
Consultant	2.0%
Other Position	4.8%

Age^b (n = 12,306)	
34 and younger	21.9%
35–44	25.5%
45–54	23.5%
55–64	18.7%
65 and older	10.4%

Private Practice^a (n = 10,945)	
Employed Full Time in Private Practice	24.3%
Employed Part Time in Private Practice	6.9%
Not Employed in Private Practice	68.8%

Sex^b (n = 12,607)	
Female	86.3%
Male	13.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Speech-Language Pathology Only
January 1 – December 31, 2020
(n = 188,143)

Employment Status^a (n = 171,547)	
Employed Full Time	73.8%
Employed Part Time	17.9%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	3.6%
Retired	2.6%

Race^b (n = 166,466)	
American Indian or Alaska Native	0.3%
Asian	2.9%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.6%
Multiracial	1.4%

Primary Employment Facility^a (n = 160,370)	
Educational Facility	53.5%
School	51.0%
○ Special School	2.0%
○ Preschool	6.6%
○ Elementary School	22.1%
○ Secondary School	3.8%
○ Several Schools	14.2%
○ Unspecified	2.3%
College/University	2.5%
Health Care Facility (HCF)	39.9%
Hospital	12.3%
Residential HCF	9.9%
○ Skilled Nursing Facility	8.4%
○ Other Residential HCF	1.5%
Nonresidential HCF	17.7%
○ Home Health Care	5.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	8.4%
All Other Facilities	6.6%

Ethnicity^b (n = 169,311)	
Hispanic or Latino	6.2%
Not Hispanic or Latino	93.8%

Primary Employment Function^a (n = 154,774)	
Clinical Service Provider	74.9%
Special Education Teacher	10.1%
College/University Professor	1.8%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.3%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.3%
Other Position	5.4%

Age^b (n = 175,345)	
34 and younger	29.4%
35–44	28.2%
45–54	21.6%
55–64	13.0%
65 and older	7.8%

Private Practice^a (n = 148,085)	
Employed Full Time in Private Practice	9.4%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	78.3%

Sex^b (n = 178,747)	
Female	96.3%
Male	3.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both Audiology and Speech-Language Pathology

January 1 – December 31, 2020

(n = 758)

Employment Status^a (n = 751)	
Employed Full Time	62.5%
Employed Part Time	19.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.6%
Retired	13.8%

Race^b (n = 626)	
American Indian or Alaska Native	0.2%
Asian	4.5%
Black or African American	2.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.4%
Multiracial	1.1%

Primary Employment Facility^a (n = 676)	
Educational Facility	43.8%
School	33.1%
○ Special School	2.1%
○ Preschool	2.7%
○ Elementary School	9.8%
○ Secondary School	3.3%
○ Several Schools	13.9%
○ Unspecified	1.5%
College/University	10.7%
Health Care Facility (HCF)	44.1%
Hospital	11.7%
Residential HCF	5.2%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	1.0%
Nonresidential HCF	27.2%
○ Home Health Care	3.6%
○ Private Physician's Office	3.7%
○ AUD's or SLP's Office	10.5%
○ Speech & Hearing Center	4.1%
○ Other Nonresidential HCF	5.3%
All Other Facilities	12.1%

Ethnicity^b (n = 658)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 682)	
Clinical Service Provider	66.3%
Special Education Teacher	5.3%
College/University Professor	7.8%
Researcher	0.9%
Doctoral Candidate	0.0%
Administrator	11.4%
○ Administrator/Executive Officer	4.7%
○ Chair/Department Head/Manager	4.5%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.3%
Consultant	5.9%
Other Position	2.5%

Age^b (n = 712)	
34 and younger	0.3%
35–44	6.2%
45–54	15.7%
55–64	31.3%
65 and older	46.5%

Private Practice^a (n = 689)	
Employed Full Time in Private Practice	13.9%
Employed Part Time in Private Practice	18.7%
Not Employed in Private Practice	67.3%

Sex^b (n = 738)	
Female	82.8%
Male	17.2%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Annual Demographic
& Employment Data

2019
Member
& Affiliate
Profile



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic & Employment Data

2019 Member & Affiliate Profile

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Profile of ASHA Members and Affiliates, Year-End 2019

Overall Counts

ASHA currently represents 210,716 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 6,771 people in 2019—a 3.3% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding support personnel and students, ASHA represents 201,737 CSD professionals—up from 191,675 at year-end 2018 (a 5.2% increase).
- **Audiologists.** ASHA represents 13,610 audiologists—up from 13,407 at year-end 2018 (a 1.5% increase). Most (93.1%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 181,628 SLPs—up from 175,025 at year-end 2018 (a 3.8% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 785 individuals who hold certification in both audiology and speech-language pathology—down from 813 at year-end 2018 (a 3.4% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 4,765—compared with 1,478 at year-end 2018. This sharp increase is due to the large number of individuals, including NSSLHA members, who applied for certification prior to the change in certification standards.
- **Members Only.** Only 383 ASHA members do not hold certification—down slightly from 399 at year-end 2018 (a 4.0% decrease).
- **International Affiliates.** ASHA represents 566 CSD professionals from 58 countries outside the United States—up from 553 professionals from 58 countries at year-end 2018 (a 2.4% increase).
- **Associates.** ASHA represents 224 audiology and speech-language pathology support personnel—down slightly from 229 at year-end 2018 (a 2.2% decline).
- **NSSLHA Members.** ASHA represents 8,755 students who are members of NSSLHA—down from 12,041 at year-end 2018 (a 27.3% decline). This significant decrease is due to the large number of NSSLHA members who applied for certification prior to the change in certification standards.

Demographics

- **Sex.** Overall, most (95.5%) ASHA members and affiliates are female—up slightly from 95.4% at year-end 2018. About 13.8% of audiologists, 3.7% of SLPs, and 17.4% of those with dual certification are male.
- **Race and Ethnicity.** About 8.3% of ASHA members and affiliates identify as racial minorities; AND about 5.8% identify as Hispanic or Latino. In contrast, 27.6% of the U.S. population identify as racial minorities; 16.3% identify as Hispanic or Latino (U.S. Census Bureau, 2010).
- **Age.** ASHA members and affiliates who are age 34 and younger make up the largest share of the association (30.7%), followed by those who are age 35–44 (27.2%), 45–54 (20.8%), 55–64 (13.7%), and 65 and older (7.7%).

Employment Characteristics

- **Employment Status.** Overall, most (72.9%) ASHA members and affiliates work full time; 18.2% work part time. Only 1.3% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.4%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.8%) or colleges/universities (6.8%).
- **Primary Employment Facility—SLPs.** More than half (51.3%) of SLPs work in schools. Most of the remainder (39.5%) work in health care settings, including hospitals and residential and nonresidential health care facilities.
- **Private Practice.** About 31.4% of audiologists and 21.3% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 77.9% of audiologists and 74.4% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note. The above demographic and employment data exclude NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2020). *Profile of ASHA members and affiliates, year-end 2019*. Retrieved from www.asha.org

Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8738, 8739, or 8749.

**Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status
January 1 – December 31, 2019**

Status	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	383	383
Member and Certificate Holder	12,667	179,409	775	192,851	4,737	—	197,588
SUBTOTAL (ASHA MEMBERSHIP)	12,667	179,409	775	192,851	4,737	383	197,971
Nonmember Certificate Holder (NCH)	943	2,219	10	3,172	28	—	3,200
International Affiliate (IA)	—	—	—	—	—	566	566
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	13,610	181,628	785	196,023	4,765	949	201,737
Associate	—	—	—	—	—	224	224
SUBTOTAL (ASHA CONSTITUENCY)	13,610	181,628	785	196,023	4,765	1,173	201,961
NSSLHA Member	—	—	—	—	—	8,755	8,755
GRAND TOTAL	13,610	181,628	785	196,023	4,765	9,928	210,716

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2019**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	386	9,852	21	10,259	309	90	10,658
Not Hispanic or Latino	11,519	156,412	663	168,594	2,738	887	172,219
Ethnicity not specified	1,705	15,364	101	17,170	1,718	196	19,084
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Race	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	527	1	553	13	4	570
Asian (only)	433	4,564	28	5,025	176	153	5,354
Black or African American (only)	271	5,848	18	6,137	95	26	6,258
Native Hawaiian or Other Pacific Islander (only)	11	251	0	262	9	0	271
White (only)	10,755	150,131	595	161,481	2,559	778	164,818
Multiracial	171	2,256	9	2,436	89	13	2,538
Race not specified	1,944	18,051	134	20,129	1,824	199	22,152
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2019**

State	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	254	2,167	5	2,426	30	6	2,462
Alaska	41	383	4	428	9	3	440
Arizona	309	2,892	10	3,211	75	37	3,323
Arkansas	133	2,615	5	2,753	61	5	2,819
California	770	14,435	44	15,249	543	80	15,872
Colorado	418	3,658	21	4,097	91	12	4,200
Connecticut	206	2,437	14	2,657	55	9	2,721
Delaware	41	455	3	499	5	6	510
Dist of Columbia	44	380	4	428	8	1	437
Florida	702	10,385	48	11,135	218	35	11,388
Georgia	350	4,758	14	5,122	106	8	5,236
Hawaii	50	520	3	573	10	0	583
Idaho	55	912	5	972	20	0	992
Illinois	505	8,657	29	9,191	254	24	9,469
Indiana	289	3,215	18	3,522	59	12	3,593
Iowa	178	1,293	6	1,477	29	6	1,512
Kansas	179	1,818	8	2,005	41	6	2,052
Kentucky	142	2,728	3	2,873	44	2	2,919
Louisiana	238	2,854	17	3,109	74	3	3,186
Maine	61	842	4	907	9	3	919
Maryland	359	3,581	23	3,963	87	18	4,068
Massachusetts	427	4,953	25	5,405	131	37	5,573
Michigan	424	5,045	13	5,482	142	11	5,635
Minnesota	318	3,189	6	3,513	75	9	3,597
Mississippi	147	1,673	8	1,828	40	2	1,870
Missouri	320	3,906	15	4,241	110	7	4,358
Montana	27	494	7	528	11	1	540
Nebraska	129	1,329	5	1,463	41	11	1,515
Nevada	72	864	6	942	20	1	963
New Hampshire	50	904	1	955	18	12	985
New Jersey	369	6,784	23	7,176	248	7	7,431
New Mexico	75	1,328	8	1,411	22	1	1,434
New York	962	16,927	85	17,974	575	27	18,576
North Carolina	400	5,963	33	6,396	104	16	6,516
North Dakota	43	543	0	586	27	2	615
Ohio	614	6,759	33	7,406	130	16	7,552
Oklahoma	153	2,238	6	2,397	57	8	2,462
Oregon	153	2,097	10	2,260	62	11	2,333
Pennsylvania	548	8,022	53	8,623	217	21	8,861
Rhode Island	55	700	1	756	13	2	771
South Carolina	154	2,732	8	2,894	44	5	2,943
South Dakota	48	460	3	511	9	1	521
Tennessee	403	3,260	13	3,676	79	14	3,769
Texas	855	14,054	56	14,965	322	28	15,315
Utah	175	1,426	12	1,613	61	10	1,684
Vermont	31	479	4	514	8	5	527
Virginia	371	4,115	16	4,502	92	11	4,605
Washington	347	3,406	15	3,768	82	14	3,864
West Virginia	95	931	6	1,032	23	2	1,057
Wisconsin	304	3,461	15	3,780	91	6	3,877
Wyoming	20	364	3	387	3	1	391
U.S. Subtotal	13,413	179,391	777	193,581	4,685	575	198,841
Outside U.S.	197	2,237	8	2,442	80	598	3,120
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2019**

State	Member Only	Member/ Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	5	2,394	2,399	62	—	1	116	2,578
Alaska	0	430	430	7	—	3	24	464
Arizona	11	3,235	3,246	51	—	26	88	3,411
Arkansas	1	2,775	2,776	39	—	4	121	2,940
California	27	15,567	15,594	225	—	53	874	16,746
Colorado	9	4,107	4,116	81	—	3	69	4,269
Connecticut	5	2,688	2,693	24	—	4	152	2,873
Delaware	6	497	503	7	—	0	29	539
Dist of Columbia	1	434	435	2	—	0	28	465
Florida	24	11,184	11,208	169	—	11	406	11,794
Georgia	5	5,133	5,138	95	—	3	193	5,429
Hawaii	0	575	575	8	—	0	13	596
Idaho	0	982	982	10	—	0	62	1,054
Illinois	21	9,307	9,328	138	—	3	350	9,819
Indiana	12	3,524	3,536	57	—	0	143	3,736
Iowa	4	1,475	1,479	31	—	2	59	1,571
Kansas	6	1,995	2,001	51	—	0	99	2,151
Kentucky	2	2,861	2,863	56	—	0	192	3,111
Louisiana	2	3,121	3,123	62	—	1	179	3,365
Maine	3	910	913	6	—	0	15	934
Maryland	9	3,979	3,988	71	—	9	86	4,154
Massachusetts	20	5,478	5,498	58	—	17	317	5,890
Michigan	8	5,541	5,549	83	—	3	210	5,845
Minnesota	6	3,525	3,531	63	—	3	77	3,674
Mississippi	1	1,841	1,842	27	—	1	106	1,976
Missouri	6	4,276	4,282	75	—	1	152	4,510
Montana	0	534	534	5	—	1	37	577
Nebraska	9	1,475	1,484	29	—	2	103	1,618
Nevada	1	952	953	10	—	0	44	1,007
New Hampshire	1	966	967	7	—	11	22	1,007
New Jersey	7	7,287	7,294	137	—	0	329	7,760
New Mexico	1	1,394	1,395	39	—	0	48	1,482
New York	25	18,328	18,353	221	—	2	973	19,549
North Carolina	8	6,414	6,422	86	—	8	192	6,708
North Dakota	2	607	609	6	—	0	62	677
Ohio	16	7,332	7,348	204	—	0	344	7,896
Oklahoma	4	2,424	2,428	30	—	4	115	2,577
Oregon	8	2,285	2,293	37	—	3	70	2,403
Pennsylvania	19	8,738	8,757	102	—	2	661	9,522
Rhode Island	1	762	763	7	—	1	33	804
South Carolina	4	2,902	2,906	36	—	1	102	3,045
South Dakota	0	511	511	9	—	1	28	549
Tennessee	12	3,677	3,689	78	—	2	185	3,954
Texas	12	15,017	15,029	270	—	16	486	15,801
Utah	5	1,650	1,655	24	—	5	120	1,804
Vermont	1	518	519	4	—	4	15	542
Virginia	9	4,528	4,537	66	—	2	138	4,743
Washington	7	3,788	3,795	62	—	7	103	3,967
West Virginia	1	1,029	1,030	26	—	1	60	1,117
Wisconsin	6	3,787	3,793	84	—	0	130	4,007
Wyoming	0	389	389	1	—	1	18	409
U.S. Subtotal	353	195,128	195,481	3,138	—	222	8,578	207,419
Outside U.S.	30	2,460	2,490	62	566	2	177	3,297
TOTAL	383	197,588	197,971	3,200	566	224	8,755	210,716

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2019
(n = 201,961)

Employment Status^a (n = 183,576)	
Employed Full Time	72.9%
Employed Part Time	18.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.7%
Retired	3.1%

Race^b (n = 179,809)	
American Indian or Alaska Native	0.3%
Asian	3.0%
Black or African American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.7%
Multiracial	1.4%

Primary Employment Facility^a (n = 171,004)	
Educational Facility	51.2%
School	48.0%
○ Special School	1.9%
○ Preschool	6.2%
○ Elementary School	20.6%
○ Secondary School	3.6%
○ Several Schools	13.5%
○ Unspecified	2.3%
College/University	3.1%
Health Care Facility (HCF)	41.9%
Hospital	13.4%
Residential HCF	9.1%
○ Skilled Nursing Facility	7.7%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.4%
○ Home Health Care	5.1%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	8.7%
All Other Facilities	6.9%

Ethnicity^b (n = 182,877)	
Hispanic or Latino	5.8%
Not Hispanic or Latino	94.2%

Primary Employment Function^a (n = 165,633)	
Clinical Service Provider	74.5%
Special Education Teacher	9.4%
College/University Professor	2.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	5.2%

Private Practice^a (n = 162,387)	
Employed Full Time in Private Practice	10.3%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	77.9%

Age^b (n = 189,873)	
34 and younger	30.7%
35–44	27.2%
45–54	20.8%
55–64	13.7%
65 and older	7.7%

Sex^b (n = 193,696)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders
Certified in Audiology Only
January 1 – December 31, 2019
(n = 13,610)**

Employment Status^a (n = 12,485)	
Employed Full Time	77.3%
Employed Part Time	15.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.8%
Retired	2.3%

Race^b (n = 11,666)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,650)	
Educational Facility	14.6%
School	7.8%
○ Special School	0.8%
○ Preschool	0.2%
○ Elementary School	0.3%
○ Secondary School	0.1%
○ Several Schools	5.1%
○ Unspecified	1.3%
College/University	6.8%
Health Care Facility (HCF)	74.4%
Hospital	27.1%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	46.5%
○ Home Health Care	0.1%
○ Private Physician's Office	16.4%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	18.6%
All Other Facilities	11.0%

Ethnicity^b (n = 11,905)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Primary Employment Function^a (n = 11,589)	
Clinical Service Provider	77.9%
Special Education Teacher	0.6%
College/University Professor	4.8%
Researcher	1.8%
Doctoral Candidate	0.3%
Administrator	7.7%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.5%
Consultant	2.1%
Other Position	4.8%

Age^b (n = 12,637)	
34 and younger	23.1%
35–44	25.8%
45–54	22.7%
55–64	18.8%
65 and older	9.7%

Private Practice^a (n = 11,278)	
Employed Full Time in Private Practice	24.4%
Employed Part Time in Private Practice	7.0%
Not Employed in Private Practice	68.6%

Sex^b (n = 12,906)	
Female	86.2%
Male	13.8%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders
Certified in Speech-Language Pathology Only
January 1 – December 31, 2019
(n = 181,628)**

Employment Status^a (n = 165,427)	
Employed Full Time	72.6%
Employed Part Time	18.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.9%
Retired	3.1%

Race^b (n = 163,577)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.8%
Multiracial	1.4%

Primary Employment Facility^a (n = 154,614)	
Educational Facility	53.9%
School	51.3%
○ Special School	2.0%
○ Preschool	6.7%
○ Elementary School	22.3%
○ Secondary School	3.8%
○ Several Schools	14.2%
○ Unspecified	2.3%
College/University	2.6%
Health Care Facility (HCF)	39.5%
Hospital	12.4%
Residential HCF	9.8%
○ Skilled Nursing Facility	8.3%
○ Other Residential HCF	1.5%
Nonresidential HCF	17.3%
○ Home Health Care	5.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	7.8%
All Other Facilities	6.6%

Ethnicity^b (n = 166,264)	
Hispanic or Latino	5.9%
Not Hispanic or Latino	94.1%

Primary Employment Function^a (n = 149,531)	
Clinical Service Provider	74.4%
Special Education Teacher	10.3%
College/University Professor	1.9%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.2%

Age^b (n = 172,567)	
34 and younger	30.5%
35–44	27.8%
45–54	20.9%
55–64	13.4%
65 and older	7.4%

Private Practice^a (n = 149,080)	
Employed Full Time in Private Practice	9.2%
Employed Part Time in Private Practice	12.1%
Not Employed in Private Practice	78.7%

Sex^b (n = 175,642)	
Female	96.3%
Male	3.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2019
(n = 785)

Employment Status^a (n = 779)	
Employed Full Time	61.4%
Employed Part Time	19.6%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.7%
Retired	14.6%

Race^b (n = 651)	
American Indian or Alaska Native	0.2%
Asian	4.3%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.4%
Multiracial	1.4%

Primary Employment Facility^a (n = 699)	
Educational Facility	42.9%
School	32.6%
o Special School	1.9%
o Preschool	2.7%
o Elementary School	9.7%
o Secondary School	3.1%
o Several Schools	13.7%
o Unspecified	1.4%
College/University	10.3%
Health Care Facility (HCF)	44.8%
Hospital	12.0%
Residential HCF	5.2%
o Skilled Nursing Facility	4.1%
o Other Residential HCF	1.0%
Nonresidential HCF	27.6%
o Home Health Care	3.7%
o Private Physician's Office	3.9%
o AUD's or SLP's Office	10.7%
o Speech & Hearing Center	4.0%
o Other Nonresidential HCF	5.3%
All Other Facilities	12.3%

Ethnicity^b (n = 684)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 704)	
Clinical Service Provider	66.8%
Special Education Teacher	5.1%
College/University Professor	7.4%
Researcher	0.9%
Doctoral Candidate	0.1%
Administrator	11.4%
o Administrator/Executive Officer	4.5%
o Chair/Department Head/Manager	4.7%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.3%
Consultant	6.0%
Other Position	2.4%

Age^b (n = 737)	
34 and younger	0.7%
35–44	6.8%
45–54	16.8%
55–64	32.7%
65 and older	43.0%

Private Practice^a (n = 717)	
Employed Full Time in Private Practice	13.7%
Employed Part Time in Private Practice	18.5%
Not Employed in Private Practice	67.8%

Sex^b (n = 766)	
Female	82.6%
Male	17.4%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2018

Counts

- **Overall Counts.** ASHA currently represents **203,945** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders.

Excluding associates and National Student Speech Language Hearing Association (NSSLHA) members, ASHA currently represents **191,675** audiologists, SLPs, and speech, language, and hearing scientists. Compared with the year-end 2017 counts (185,330), this number has increased by 6,345, or 3.4%. Of this number, 187,947 are members. A 3.8% increase was realized for SLPs; a 1.1% increase was realized for audiologists.

- **Members Only.** There are **399** members without certification, 3 more than at year-end 2017 (396).
- **Audiologists.** The number of certified *members* increased from 12,329 to **12,480** between year-end 2017 and year-end 2018, and the number of certified *nonmembers* decreased from 937 to **927**. Nonmember certificate holders constituted 6.9% of all certified audiologists at year-end 2018 compared with 7.1% at year-end 2017, 7.0% in 2016, and 6.9% in 2015.
- **Speech-Language Pathologists.** The number of certified *members* increased from 166,334 to **172,805** between year-end 2017 and year-end 2018, and the number of certified *nonmembers* decreased from 2,270 to **2,220**. Nonmember certificate holders constituted 1.3% of all certified SLPs at year-end 2018 compared with 1.3% at year-end 2017, 1.4% in 2016, and 1.5% in 2015.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 849 at year-end 2017 to **813** at year-end 2018.
- **Individuals With Certification in Process.** At year-end 2018, individuals who had started—but not yet completed—the certification process numbered **1,478** compared with 1,667 at year-end 2017, 2,065 at year-end 2016, and 2,556 at year-end 2015.
- **International Affiliates.** There are now **553** individuals in 58 countries (4 fewer countries than in 2017) who affiliate with ASHA, 5 more than at year-end 2017 (548).
- **Associates.** The number of associates was **229**, compared to 233 at year-end 2017, 259 at year-end 2016, and 207 at year-end 2015.
- **NSSLHA Members.** The number of NSSLHA members was **12,041**, compared to 12,293 at year-end 2017, 11,852 at year-end 2016, and 12,110 at year-end 2015.

Demographics

- **Sex.** Males currently comprise 14.1% of audiologists, 3.7% of SLPs, and 17.6% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.6% at the end of 2018, slightly less than that in 2017 (4.7%). This is a continuation of a trend from previous years. (e.g., from 4.9% in 2014 to 4.8% in 2015 to 4.7% in 2016).
- **Race and Ethnicity.** Overall, 8.2% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.3% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30.2%, 27.2%, 20.5%, and 22.1%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.7%) of ASHA's membership and affiliation are employed full time; 19.0% are employed part time. Only 0.9% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.6%) are employed in health care settings, including 46.2% in nonresidential health care facilities, 26.7% in hospitals, and 0.8% in residential health care facilities. Overall 15.1% are employed in educational settings, including 8.1% in schools and 7.0% in colleges and universities. Nearly one third (31.3%) are employed full or part time in private practice.

More than half of SLPs (54.2%) are employed in educational settings, including 51.4% in schools and 2.7% in colleges and universities. An additional 39.3% are employed in health care settings, including 17.1% in nonresidential health care facilities, 12.5% in hospitals, and 9.7% in residential health care facilities. More than one fifth (21.1%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.7%) report their primary work role as clinical service provider. Less than one tenth (7.9%) hold an administrative position. A small percentage (5.5%) hold a teaching position (0.6% are special education teachers, and 4.9% are college or university professors); 2.1% are consultants; and 1.8% are researchers.

Most SLPs (74.1%) indicate they are clinical service providers. More than one tenth (12.3%) hold a teaching position (10.4% are special education teachers, and 1.9% are college or university professors); 6.8% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (66.5%) report their primary work role as clinical service provider. More than one tenth (12.6%) hold a teaching position (5.2% are special education teachers, and 7.4% are college or university professors); 11.2% hold an administrative position. An additional 6.0% are consultants, and 1.0% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2019). ASHA summary membership and affiliation counts, year-end 2018. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2018

Status	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	399	399
Member and Certificate Holder	12,480	172,805	802	186,087	1,461	—	187,548
ASHA MEMBERSHIP SUBTOTAL	12,480	172,805	802	186,087	1,461	399	187,947
Non-Member Certificate Holder	927	2,220	11	3,158	17	—	3,175
International Affiliate	—	—	—	—	—	553	553
SUBTOTAL	13,407	175,025	813	189,245	1,478	952	191,675
Associate	—	—	—	—	—	229	229
ASHA CONSTITUENT SUBTOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904
NSSLHA Member	—	—	—	—	—	12,041	12,041
GRAND TOTAL	13,407	175,025	813	189,245	1,478	13,222	203,945

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2018

Ethnicity	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	342	8,350	22	8,714	76	84	8,874
Not Hispanic or Latino	10,880	144,666	692	156,238	852	873	157,963
Ethnicity not specified	2,185	22,009	99	24,293	550	224	25,067
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

Race	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	26	522	1	549	3	3	555
Asian (only)	402	3,959	27	4,388	65	147	4,600
Black or African American (only)	265	5,365	19	5,649	29	34	5,712
Native Hawaiian or Other Pacific Islander (only)	12	285	0	297	1	1	299
White (only)	10,064	138,456	612	149,132	776	779	150,687
Multiracial	167	2,046	14	2,227	34	9	2,270
Race not specified	2,471	24,392	140	27,003	570	208	27,781
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2018

State	Certified in Audiology	Certified in Speech	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	244	2,075	6	2,325	12	5	2,342
Alaska	40	371	4	415	1	5	421
Arizona	301	2,739	13	3,053	19	39	3,111
Arkansas	128	2,534	5	2,667	23	4	2,694
California	777	13,727	46	14,550	229	86	14,865
Colorado	400	3,485	21	3,906	18	17	3,941
Connecticut	203	2,357	14	2,574	14	10	2,598
Delaware	40	427	3	470	5	5	480
Dst of Columbia	51	353	4	408	6	3	417
Florida	703	9,967	46	10,716	50	35	10,801
Georgia	340	4,576	14	4,930	25	10	4,965
Hawaii	51	501	4	556	1	0	557
Idaho	54	852	5	911	4	0	915
Illinois	498	8,434	29	8,961	84	20	9,065
Indiana	286	3,082	17	3,385	14	11	3,410
Iowa	180	1,243	9	1,432	8	6	1,446
Kansas	172	1,747	8	1,927	10	5	1,942
Kentucky	138	2,632	3	2,773	8	4	2,785
Louisiana	234	2,759	17	3,010	19	4	3,033
Maine	59	821	4	884	2	2	888
Maryland	348	3,536	23	3,907	23	17	3,947
Massachusetts	419	4,858	25	5,302	70	26	5,398
Michigan	425	4,869	13	5,307	44	17	5,368
Minnesota	329	3,082	6	3,417	25	8	3,450
Mississippi	144	1,616	8	1,768	16	2	1,786
Missouri	304	3,797	15	4,116	32	7	4,155
Montana	26	471	7	504	6	1	511
Nebraska	126	1,290	5	1,421	14	11	1,446
Nevada	67	809	6	882	7	2	891
New Hampshire	49	879	2	930	3	7	940
New Jersey	364	6,436	24	6,824	63	8	6,895
New Mexico	77	1,298	7	1,382	9	3	1,394
New York	942	16,414	89	17,445	213	26	17,684
North Carolina	402	5,773	37	6,212	40	15	6,267
North Dakota	46	536	0	582	5	2	589
Ohio	615	6,492	34	7,141	26	13	7,180
Oklahoma	144	2,190	7	2,341	5	6	2,352
Oregon	157	2,029	11	2,197	6	11	2,214
Pennsylvania	536	7,695	55	8,286	48	24	8,358
Rhode Island	54	665	1	720	7	1	728
South Carolina	149	2,597	9	2,755	19	7	2,781
South Dakota	50	451	3	504	2	0	506
Tennessee	390	3,146	14	3,550	13	18	3,581
Texas	837	13,484	59	14,380	85	40	14,505
Utah	166	1,344	13	1,523	10	7	1,540
Vermont	31	482	4	517	4	5	526
Virginia	367	4,007	16	4,390	41	14	4,445
Washington	343	3,239	14	3,596	21	15	3,632
West Virginia	98	910	7	1,015	6	1	1,022
Wisconsin	286	3,381	15	3,682	13	6	3,701
Wyoming	20	349	2	371	0	2	373
U.S. Subtotal	13,210	172,807	803	186,820	1,428	593	188,841
Outside U.S.	197	2,218	10	2,425	50	588	3,063
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2018

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	4	2,278	2,282	59	—	1	189	2,531
Alaska	1	408	409	8	—	4	9	430
Arizona	8	3,024	3,032	48	—	31	173	3,284
Arkansas	1	2,654	2,655	36	—	3	143	2,837
California	32	14,555	14,587	224	—	54	1,371	16,236
Colorado	10	3,847	3,857	77	—	7	137	4,078
Connecticut	8	2,567	2,575	21	—	2	150	2,748
Delaware	5	467	472	8	—	0	37	517
Dst of Columbia	2	412	414	2	—	1	31	448
Florida	23	10,588	10,611	178	—	12	535	11,336
Georgia	7	4,865	4,872	90	—	3	279	5,244
Hawaii	0	549	549	8	—	0	24	581
Idaho	0	904	904	11	—	0	96	1,011
Illinois	17	8,907	8,924	138	—	3	499	9,564
Indiana	11	3,344	3,355	55	—	0	206	3,616
Iowa	6	1,408	1,414	32	—	0	105	1,551
Kansas	5	1,892	1,897	45	—	0	130	2,072
Kentucky	4	2,726	2,730	55	—	0	231	3,016
Louisiana	2	2,970	2,972	59	—	2	215	3,248
Maine	2	880	882	6	—	0	21	909
Maryland	9	3,863	3,872	67	—	8	139	4,086
Massachusetts	17	5,316	5,333	56	—	9	366	5,764
Michigan	13	5,271	5,284	80	—	4	317	5,685
Minnesota	6	3,375	3,381	67	—	2	159	3,609
Mississippi	0	1,755	1,755	29	—	2	127	1,913
Missouri	5	4,077	4,082	71	—	2	191	4,346
Montana	0	505	505	5	—	1	36	547
Nebraska	9	1,407	1,416	28	—	2	135	1,581
Nevada	1	879	880	10	—	1	49	940
New Hampshire	1	926	927	7	—	6	40	980
New Jersey	8	6,754	6,762	133	—	0	494	7,389
New Mexico	3	1,351	1,354	40	—	0	82	1,476
New York	26	17,438	17,464	220	—	0	1,267	18,951
North Carolina	8	6,162	6,170	90	—	7	233	6,500
North Dakota	2	581	583	6	—	0	79	668
Ohio	13	6,967	6,980	200	—	0	473	7,653
Oklahoma	4	2,316	2,320	30	—	2	139	2,491
Oregon	7	2,169	2,176	34	—	4	134	2,348
Pennsylvania	21	8,229	8,250	105	—	3	864	9,222
Rhode Island	1	717	718	10	—	0	38	766
South Carolina	5	2,741	2,746	33	—	2	145	2,926
South Dakota	0	497	497	9	—	0	27	533
Tennessee	14	3,484	3,498	79	—	4	241	3,822
Texas	16	14,191	14,207	274	—	24	634	15,139
Utah	4	1,508	1,512	25	—	3	166	1,706
Vermont	2	516	518	5	—	3	7	533
Virginia	12	4,363	4,375	68	—	2	227	4,672
Washington	5	3,557	3,562	60	—	10	152	3,784
West Virginia	0	995	995	26	—	1	79	1,101
Wisconsin	6	3,610	3,616	85	—	0	184	3,885
Wyoming	0	370	370	1	—	2	29	402
U.S. Subtotal	366	185,135	185,501	3,113	—	227	11,834	200,675
Outside U.S.	33	2,413	2,446	62	553	2	207	3,270
TOTAL	399	187,548	187,947	3,175	553	229	12,041	203,945

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2018
(n = 191,904)

Employment Status^a (n = 176,274)	
Employed Full Time	71.7%
Employed Part Time	19.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	3.5%

Race^b (n = 164,123)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.8%
Multiracial	1.4%

Primary Employment Facility^a (n = 164,343)	
Educational Facility	51.4%
School	48.1%
Special School	1.9%
Preschool	6.3%
Elementary School	20.7%
Secondary School	3.6%
Several Schools	13.5%
Schools, Unspecified	2.2%
College/University	3.3%
Health Care Facility (HCF)	41.7%
Hospital Facility	13.5%
Residential HCF	9.0%
Skilled Nursing Facility	7.6%
Other Residential Facility	1.4%
Nonresidential HCF	19.2%
Home Health	5.2%
Private Physician's Office	1.4%
SLP's or AUD's Office	2.8%
Speech & Hearing Center	1.6%
Other Nonresidential Facility	8.2%
All Other Facilities	6.9%

Ethnicity^b (n = 166,837)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Primary Employment Function^a (n = 159,653)	
Clinical Service Provider	74.1%
Teacher	11.9%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	2.0%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	5.0%

Age^b (n = 186,594)	
34 and younger	30.2%
35-44	27.2%
45-54	20.5%
55-64	14.7%
65 and older	7.4%

Private Practice^a (n = 162,838)	
Not Employed in Private Practice	78.1%
Employed Full Time	10.1%
Employed Part Time	11.8%

Sex^b (n = 182,496)	
Female	95.4%
Male	4.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2018
(n = 13,407)

Employment Status^a (n = 12,353)	
Employed Full Time	76.8%
Employed Part Time	15.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.0%
Retired	2.7%

Race^b (n = 10,936)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.0%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,564)	
Educational Facility	15.1%
School	8.1%
Special School	0.9%
Preschool	0.2%
Elementary School	0.3%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.3%
College/University	7.0%
Health Care Facility (HCF)	73.6%
Hospital Facility	26.7%
Residential HCF	0.8%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.5%
Nonresidential HCF	46.2%
Home Health	0.1%
Private Physician's Office	16.4%
SLP's or AUD's Office	9.2%
Speech & Hearing Center	2.5%
Other Nonresidential Facility	17.8%
All Other Facilities	11.3%

Ethnicity^b (n = 11,222)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,518)	
Clinical Service Provider	77.7%
Teacher	5.5%
Special Education Teacher	0.6%
College/University Professor	4.9%
Researcher	1.8%
Consultant	2.1%
Doctoral Candidate	0.2%
Administrator	7.9%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	2.9%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.5%
Other Position	4.8%

Age^b (n = 13,036)	
34 and younger	23.4%
35-44	25.8%
45-54	22.3%
55-64	19.4%
65 and older	9.0%

Private Practice^a (n = 11,532)	
Not Employed in Private Practice	68.7%
Employed Full Time	24.1%
Employed Part Time	7.2%

Sex^b (n = 12,894)	
Female	85.9%
Male	14.1%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2018
(n = 175,025)

Employment Status^a (n = 161,750)	
Employed Full Time	71.4%
Employed Part Time	19.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.1%
Retired	3.5%

Race^b (n = 150,633)	
American Indian or Alaska Native	0.3%
Asian	2.6%
Black or African-American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.9%
Multiracial	1.4%

Primary Employment Facility^a (n = 150,829)	
Educational Facility	54.2%
School	51.4%
Special School	2.0%
Preschool	6.9%
Elementary School	22.4%
Secondary School	3.8%
Several Schools	14.1%
Schools, Unspecified	2.3%
College/University	2.7%
Health Care Facility (HCF)	39.3%
Hospital Facility	12.5%
Residential HCF	9.7%
Skilled Nursing Facility	8.2%
Other Residential Facility	1.5%
Nonresidential HCF	17.1%
Home Health	5.7%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.3%
Speech & Hearing Center	1.5%
Other Nonresidential Facility	7.5%
All Other Facilities	6.5%

Ethnicity^b (n = 153,016)	
Hispanic or Latino	5.5%
Not Hispanic or Latino	94.5%

Primary Employment Function^a (n = 146,230)	
Clinical Service Provider	74.1%
Teacher	12.3%
Special Education Teacher	10.4%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.8%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	1.8%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	5.0%

Age^b (n = 170,568)	
34 and younger	30.5%
35-44	27.6%
45-54	20.5%
55-64	14.3%
65 and older	7.1%

Private Practice^a (n = 149,329)	
Not Employed in Private Practice	78.9%
Employed Full Time	9.0%
Employed Part Time	12.1%

Sex^b (n = 166,510)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2018
(n = 813)

Employment Status^a (n = 808)	
Employed Full Time	60.8%
Employed Part Time	19.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.8%
Retired	15.0%

Race^b (n = 673)	
American Indian or Alaska Native	0.1%
Asian	4.0%
Black or African-American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.9%
Multiracial	2.1%

Primary Employment Facility^a (n = 723)	
Educational Facility	43.0%
School	32.6%
Special School	1.9%
Preschool	2.6%
Elementary School	9.7%
Secondary School	3.0%
Several Schools	13.6%
Schools, Unspecified	1.8%
College/University	10.4%
Health Care Facility (HCF)	44.8%
Hospital Facility	11.8%
Residential HCF	5.1%
Skilled Nursing Facility	4.1%
Other Residential Facility	1.0%
Nonresidential HCF	27.9%
Home Health	3.7%
Private Physician's Office	4.1%
SLP's or AUD's Office	11.1%
Speech & Hearing Center	4.0%
Other Nonresidential Facility	5.0%
All Other Facilities	12.2%

Ethnicity^b (n = 714)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 729)	
Clinical Service Provider	66.5%
Teacher	12.6%
Special Education Teacher	5.2%
College/University Professor	7.4%
Researcher	1.0%
Consultant	6.0%
Doctoral Candidate	0.1%
Administrator	11.2%
Administrator/Exec. Officer	4.4%
Chair/Dept. Head/Manager	4.7%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.2%
Other Position	2.5%

Age^b (n = 794)	
34 and younger	0.8%
35-44	6.8%
45-54	17.3%
55-64	33.9%
65 and older	41.3%

Private Practice^a (n = 744)	
Not Employed in Private Practice	67.6%
Employed Full Time	13.8%
Employed Part Time	18.5%

Sex^b (n = 812)	
Female	82.4%
Male	17.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2017

Counts

- **Overall Counts.** ASHA currently represents **197,856** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders.

Excluding associates and NSSLHA students, ASHA currently represents **185,330** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2016 counts (179,433), this number has increased by 5,897, or 3.3%. Of this number, 181,547 are members. A 3.8% increase was realized for SLPs; a 1.1% increase was realized for audiologists.

- **Members Only.** There are **396** members without certification, 4 more than at year-end 2016 (392).
- **Audiologists.** The number of certified *members* increased from 12,200 to **12,329** between year-end 2016 and year-end 2017, and the number of certified *nonmembers* increased from 918 to **937**. Nonmember certificate holders constituted 7.1% of all certified audiologists at year-end 2017 compared with 7.0% at year-end 2016, 6.9% in 2015, and 7.0% in 2014.
- **Speech-Language Pathologists.** The number of certified *members* increased from 160,174 to **166,334** between year-end 2016 and year-end 2017, and the number of certified *nonmembers* decreased from 2,299 to **2,270**. Nonmember certificate holders constituted 1.3% of all certified SLPs at year-end 2017 compared with 1.4% at year-end 2016, 1.5% in 2015, and 1.6% in 2014.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 881 at year-end 2016 to **849** at the end of 2017.
- **Individuals With Certification in Process.** At year-end 2017, individuals who had started—but not yet completed—the certification process numbered **1,667** compared with 2,065 at year-end 2016, 2,556 at year-end 2015, and 5,993 at year-end 2014. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **International Affiliates.** There are now **548** individuals in 62 countries (2 more countries than in 2016) who affiliate with ASHA, 44 more than at year-end 2016 (504).
- **Associates.** The number of associates was **233**, down from 259 at year-end 2016, but up from 207 at year-end 2015.
- **NSSLHA Members.** The number of NSSLHA members was **12,293**, compared to 11,852 at year-end 2016 and 12,110 at year-end 2015.

Demographics

- **Gender.** Males currently comprise 14.6% of audiologists, 3.7% of SLPs, and 18.4% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.7% at the end of 2017, the same as 2016 (4.7%). The percentage of males continues to decrease, but at a slower rate (e.g., from 5.2% in 2012 to 5.0% in 2013 to 4.9% in 2014 to 4.8% in 2015).
- **Race and Ethnicity.** Overall, 8.0% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.3% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.2% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30%, 28%, 20%, and 23%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (72.0%) of ASHA's membership and affiliation are employed full time; 19.3% are employed part time. Only 1.0% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.7%) are employed in health care settings, including 46.6% in nonresidential health care facilities, 26.3% in hospitals, and 0.8% in residential health care facilities. Overall 15.3% are employed in educational settings, including 8.1% in schools and 7.2% in colleges and universities. More than one quarter (31.0%) are employed full or part time in private practice.

More than half of SLPs (54.6%) are employed in educational settings, including 51.8% in schools and 2.7% in colleges and universities. An additional 39.2% are employed in health care settings, including 16.7% in nonresidential health care facilities, 12.5% in hospitals, and 10.0% in residential health care facilities. Nearly one fifth (20.8%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.6%) report their primary work role as clinical service provider. About one tenth (8.1%) hold an administrative position. A small percentage (5.7%) hold a teaching position (0.5% are special education teachers, and 5.1% are college or university professors); 2.2% are consultants; and 1.8% are researchers.

Most SLPs (74.4%) indicate they are clinical service providers. About one tenth (12.3%) hold a teaching position (10.3% are special education teachers, and 1.9% are college or university professors); 6.9% hold an administrative position. Only 1.4% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.8%) report their primary work role as clinical service provider. More than one tenth (13.6%) hold a teaching position (5.5% are special education teachers, and 8.1% are college or university professors); 11.0% hold an administrative position. An additional 6.3% are consultants, and 0.9% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2018). ASHA summary membership and affiliation counts, year-end 2017. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2017

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	396	396
Member and Certificate Holder	166,334	12,329	836	179,499	1,652	—	181,151
ASHA MEMBERSHIP SUBTOTAL	166,334	12,329	836	179,499	1,652	396	181,547
Non-Member Certificate Holder	2,270	937	13	3,220	15	—	3,235
International Affiliate	—	—	—	—	—	548	548
SUBTOTAL	168,604	13,266	849	182,719	1,667	944	185,330
Associate	—	—	—	—	—	233	233
ASHA CONSTITUENT SUBTOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563
NSSLHA Member	—	—	—	—	—	12,293	12,293
GRAND TOTAL	168,604	13,266	849	182,719	1,667	13,470	197,856

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2017

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	7,910	345	23	8,278	102	85	8,465
Not Hispanic or Latino	141,912	11,115	722	153,749	985	880	155,614
Ethnicity not specified	18,782	1,806	104	20,692	580	212	21,484
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	499	26	1	526	8	3	537
Asian (only)	3,752	401	27	4,180	82	152	4,414
Black or African American (only)	5,213	268	18	5,499	35	34	5,568
Native Hawaiian or Other Pacific Islander (only)	276	13	0	289	2	0	291
White (only)	135,772	10,281	642	146,695	918	800	148,413
Multiracial	1,962	162	14	2,138	22	8	2,168
Race not specified	21,130	2,115	147	23,392	600	180	24,172
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2017

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,966	240	6	2,212	13	4	2,229
Alaska	350	38	4	392	1	4	397
Arizona	2,631	297	13	2,941	18	43	3,002
Arkansas	2,464	126	5	2,595	20	6	2,621
California	13,115	759	49	13,923	223	88	14,234
Colorado	3,280	403	19	3,702	22	23	3,747
Connecticut	2,285	196	16	2,497	15	10	2,522
Delaware	432	40	3	475	1	5	481
Dst of Columbia	350	43	4	397	1	2	400
Florida	9,561	701	52	10,314	80	36	10,430
Georgia	4,402	318	13	4,733	24	8	4,765
Hawaii	512	49	5	566	1	0	567
Idaho	802	61	6	869	7	0	876
Illinois	8,198	508	31	8,737	105	20	8,862
Indiana	2,928	290	18	3,236	11	11	3,258
Iowa	1,191	178	10	1,379	17	7	1,403
Kansas	1,693	167	8	1,868	12	6	1,886
Kentucky	2,525	142	3	2,670	8	4	2,682
Louisiana	2,663	234	19	2,916	17	5	2,938
Maine	793	53	4	850	3	2	855
Maryland	3,448	333	24	3,805	28	16	3,849
Massachusetts	4,724	406	26	5,156	67	28	5,251
Michigan	4,697	432	15	5,144	52	15	5,211
Minnesota	2,955	314	6	3,275	24	6	3,305
Mississippi	1,571	136	9	1,716	4	3	1,723
Missouri	3,719	302	15	4,036	42	9	4,087
Montana	442	29	7	478	4	1	483
Nebraska	1,251	124	7	1,382	17	10	1,409
Nevada	785	72	6	863	6	1	870
New Hampshire	862	47	2	911	5	6	922
New Jersey	6,172	374	25	6,571	82	10	6,663
New Mexico	1,303	78	7	1,388	10	2	1,400
New York	15,933	917	93	16,943	232	27	17,202
North Carolina	5,548	391	40	5,979	43	13	6,035
North Dakota	512	45	0	557	10	2	569
Ohio	6,247	598	36	6,881	48	14	6,943
Oklahoma	2,116	152	7	2,275	13	7	2,295
Oregon	1,947	161	11	2,119	15	12	2,146
Pennsylvania	7,335	529	57	7,921	55	23	7,999
Rhode Island	643	53	1	697	4	1	702
South Carolina	2,453	141	8	2,602	38	7	2,647
South Dakota	430	51	3	484	4	1	489
Tennessee	3,028	383	14	3,425	13	15	3,453
Texas	12,866	845	58	13,769	116	40	13,925
Utah	1,274	163	13	1,450	8	7	1,465
Vermont	478	30	4	512	1	0	513
Virginia	3,899	374	16	4,289	32	13	4,334
Washington	3,099	339	15	3,453	37	12	3,502
West Virginia	903	102	9	1,014	3	2	1,019
Wisconsin	3,311	290	15	3,616	20	6	3,642
Wyoming	341	19	2	362	0	1	363
U.S. Subtotal	166,433	13,073	839	180,345	1,632	594	182,571
Outside U.S.	2,171	193	10	2,374	35	583	2,992
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2017

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,164	2,167	61	—	1	158	2,387
Alaska	0	385	385	8	—	4	15	412
Arizona	9	2,913	2,922	46	—	34	175	3,177
Arkansas	2	2,578	2,580	37	—	4	157	2,778
California	31	13,927	13,958	219	—	57	1,043	15,277
Colorado	10	3,638	3,648	86	—	13	160	3,907
Connecticut	7	2,486	2,493	26	—	3	169	2,691
Delaware	5	468	473	8	—	0	64	545
Dst of Columbia	1	397	398	1	—	1	49	449
Florida	26	10,206	10,232	188	—	10	550	10,980
Georgia	6	4,668	4,674	89	—	2	318	5,083
Hawaii	0	561	561	6	—	0	30	597
Idaho	0	865	865	11	—	0	62	938
Illinois	17	8,702	8,719	140	—	3	572	9,434
Indiana	11	3,192	3,203	55	—	0	215	3,473
Iowa	6	1,362	1,368	34	—	1	87	1,490
Kansas	5	1,832	1,837	48	—	1	128	2,014
Kentucky	4	2,630	2,634	48	—	0	244	2,926
Louisiana	4	2,871	2,875	62	—	1	217	3,155
Maine	2	847	849	6	—	0	15	870
Maryland	9	3,765	3,774	68	—	7	166	4,015
Massachusetts	20	5,161	5,181	62	—	8	339	5,590
Michigan	12	5,115	5,127	81	—	3	340	5,551
Minnesota	5	3,234	3,239	65	—	1	176	3,481
Mississippi	2	1,688	1,690	32	—	1	116	1,839
Missouri	6	4,002	4,008	76	—	3	204	4,291
Montana	1	474	475	8	—	0	41	524
Nebraska	8	1,376	1,384	23	—	2	126	1,535
Nevada	0	858	858	11	—	1	43	913
New Hampshire	0	908	908	8	—	6	26	948
New Jersey	10	6,522	6,532	131	—	0	555	7,218
New Mexico	2	1,361	1,363	37	—	0	75	1,475
New York	26	16,953	16,979	222	—	1	1,404	18,606
North Carolina	8	5,937	5,945	85	—	5	302	6,337
North Dakota	2	561	563	6	—	0	58	627
Ohio	14	6,716	6,730	213	—	0	482	7,425
Oklahoma	4	2,256	2,260	32	—	3	156	2,451
Oregon	9	2,099	2,108	35	—	3	141	2,287
Pennsylvania	21	7,868	7,889	108	—	2	1,109	9,108
Rhode Island	1	692	693	9	—	0	40	742
South Carolina	5	2,604	2,609	36	—	2	124	2,771
South Dakota	0	480	480	8	—	1	32	521
Tennessee	9	3,357	3,366	81	—	6	261	3,714
Texas	15	13,610	13,625	275	—	25	575	14,500
Utah	3	1,430	1,433	28	—	4	114	1,579
Vermont	0	507	507	6	—	0	17	530
Virginia	10	4,247	4,257	74	—	3	249	4,583
Washington	7	3,427	3,434	63	—	5	149	3,651
West Virginia	0	992	992	25	—	2	81	1,100
Wisconsin	6	3,547	3,553	89	—	0	162	3,804
Wyoming	0	361	361	1	—	1	24	387
U.S. Subtotal	364	178,800	179,164	3,177	—	230	12,115	194,686
Outside U.S.	32	2,351	2,383	58	548	3	178	3,170
TOTAL	396	181,151	181,547	3,235	548	233	12,293	197,856

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2017
(n = 185,563)

Employment Status^a (n = 166,486)	
Employed Full Time	72.0%
Employed Part Time	19.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.9%
Retired	2.9%

Race^b (n = 161,391)	
American Indian or Alaska Native	0.3%
Asian	2.7%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.0%
Multiracial	1.3%

Primary Employment Facility^a (n = 155,276)	
Educational Facility	51.7%
School	48.4%
Special School	1.9%
Preschool	6.5%
Elementary School	20.8%
Secondary School	3.5%
Several Schools	13.4%
Schools, Unspecified	2.1%
College/University	3.3%
Health Care Facility (HCF)	41.7%
Hospital Facility	13.5%
Residential HCF	9.3%
Skilled Nursing Facility	7.8%
Other Residential Facility	1.4%
Nonresidential HCF	18.9%
Home Health	5.1%
Private Physician's Office	1.4%
SLP's or AUD's Office	3.0%
Speech & Hearing Center	1.7%
Other Nonresidential Facility	7.7%
All Other Facilities	6.6%

Ethnicity^b (n = 164,079)	
Hispanic or Latino	5.2%
Not Hispanic or Latino	94.8%

Primary Employment Function^a (n = 151,631)	
Clinical Service Provider	74.3%
Teacher	11.9%
Special Education Teacher	9.5%
College/University Professor	2.4%
Researcher	0.4%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	7.0%
Administrator/Exec. Officer	2.0%
Chair/Dept. Head/Manager	2.0%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.7%

Age^b (n = 180,318)	
34 and younger	29.7%
35-44	27.6%
45-54	20.2%
55-64	15.6%
65 and older	6.9%

Private Practice^a (n = 153,376)	
Not Employed in Private Practice	78.3%
Employed Full Time	9.7%
Employed Part Time	11.9%

Gender^b (n = 177,523)	
Female	95.3%
Male	4.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2017
(n = 13,266)

Employment Status^a (n = 12,011)	
Employed Full Time	76.8%
Employed Part Time	16.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.0%
Retired	2.2%

Race^b (n = 11,151)	
American Indian or Alaska Native	0.2%
Asian	3.6%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,301)	
Educational Facility	15.3%
School	8.1%
Special School	0.9%
Preschool	0.2%
Elementary School	0.4%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.2%
College/University	7.2%
Health Care Facility (HCF)	73.7%
Hospital Facility	26.3%
Residential HCF	0.8%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.5%
Nonresidential HCF	46.6%
Home Health	0.1%
Private Physician's Office	17.1%
SLP's or AUD's Office	9.8%
Speech & Hearing Center	2.8%
Other Nonresidential Facility	16.7%
All Other Facilities	10.9%

Ethnicity^b (n = 11,460)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,295)	
Clinical Service Provider	77.6%
Teacher	5.7%
Special Education Teacher	0.5%
College/University Professor	5.1%
Researcher	1.8%
Consultant	2.2%
Doctoral Candidate	0.2%
Administrator	8.1%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.1%
Other Director/Supervisor	1.5%
Other Position	4.5%

Private Practice^a (n = 11,235)	
Not Employed in Private Practice	69.0%
Employed Full Time	23.5%
Employed Part Time	7.5%

Age^b (n = 12,885)	
34 and younger	22.4%
35-44	26.4%
45-54	22.3%
55-64	20.6%
65 and older	8.3%

Gender^b (n = 12,938)	
Female	85.4%
Male	14.6%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2017
(n = 168,604)

Employment Status^a (n = 152,372)	
Employed Full Time	71.7%
Employed Part Time	19.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	2.9%

Race^b (n = 147,474)	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.1%
Multiracial	1.3%

Primary Employment Facility^a (n = 142,099)	
Educational Facility	54.6%
School	51.8%
Special School	2.0%
Preschool	7.1%
Elementary School	22.6%
Secondary School	3.8%
Several Schools	14.1%
Schools, Unspecified	2.2%
College/University	2.7%
Health Care Facility (HCF)	39.2%
Hospital Facility	12.5%
Residential HCF	10.0%
Skilled Nursing Facility	8.5%
Other Residential Facility	1.5%
Nonresidential HCF	16.7%
Home Health	5.5%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.4%
Speech & Hearing Center	1.6%
Other Nonresidential Facility	7.0%
All Other Facilities	6.2%

Ethnicity^b (n = 149,822)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Primary Employment Function^a (n = 138,499)	
Clinical Service Provider	74.4%
Teacher	12.3%
Special Education Teacher	10.3%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.4%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	4.7%

Private Practice^a (n = 140,248)	
Not Employed in Private Practice	79.2%
Employed Full Time	8.6%
Employed Part Time	12.2%

Age^b (n = 164,137)	
34 and younger	30.1%
35-44	28.0%
45-54	20.2%
55-64	15.2%
65 and older	6.5%

Gender^b (n = 161,207)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2017
(n = 849)

Employment Status^a (n = 841)	
Employed Full Time	63.6%
Employed Part Time	18.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.6%
Retired	13.0%

Race^b (n = 702)	
American Indian or Alaska Native	0.1%
Asian	3.8%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.5%
Multiracial	2.0%

Primary Employment Facility^a (n = 756)	
Educational Facility	43.4%
School	32.7%
Special School	1.9%
Preschool	2.6%
Elementary School	10.3%
Secondary School	2.8%
Several Schools	13.4%
Schools, Unspecified	1.7%
College/University	10.7%
Health Care Facility (HCF)	44.3%
Hospital Facility	12.4%
Residential HCF	5.0%
Skilled Nursing Facility	4.2%
Other Residential Facility	0.8%
Nonresidential HCF	26.9%
Home Health	3.4%
Private Physician's Office	4.1%
SLP's or AUD's Office	10.6%
Speech & Hearing Center	4.2%
Other Nonresidential Facility	4.5%
All Other Facilities	12.3%

Ethnicity^b (n = 745)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 766)	
Clinical Service Provider	65.8%
Teacher	13.6%
Special Education Teacher	5.5%
College/University Professor	8.1%
Researcher	0.9%
Consultant	6.3%
Doctoral Candidate	0.0%
Administrator	11.0%
Administrator/Exec. Officer	4.0%
Chair/Dept. Head/Manager	4.8%
Supervisor of Clinical Activity	0.9%
Other Director/Supervisor	1.2%
Other Position	2.5%

Private Practice^a (n = 774)	
Not Employed in Private Practice	67.4%
Employed Full Time	14.1%
Employed Part Time	18.5%

Age^b (n = 828)	
34 and younger	0.7%
35-44	7.1%
45-54	18.0%
55-64	34.5%
65 and older	39.6%

Gender^b (n = 848)	
Female	81.6%
Male	18.4%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2016

Counts

- **Overall Counts.** ASHA currently represents 191,544 audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Excluding associates and NSSLHA students, ASHA currently represents **179,433** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2015 counts (173,530), this number has increased by 5,903, or 3.4%. Of this number, 175,673 are members. A +4.0% increase was realized for SLPs; a +1.1% increase was realized for audiologists.
- **Members Only.** There are **392** members without certification, 17 more than at year-end 2015 (375).
- **International Affiliates.** There are now **504** individuals in 60 countries (8 more countries than 2015) who affiliate with ASHA, 36 more than at year-end 2015 (468).
- **Audiologists.** The number of certified *members* increased from 12,074 to **12,200** between year-end 2015 and year-end 2016, and the number of certified *nonmembers* increased from 896 to **918**. Nonmember certificate holders constituted 7.0% of all certified audiologists at year-end 2016 compared with 6.9% at year-end 2015, 7.0% in 2014, and 7.1% in 2013.
- **Speech-Language Pathologists.** The number of certified *members* increased from 153,967 to **160,174** between year-end 2015 and year-end 2016, and the number of certified *nonmembers* increased from 2,287 to **2,299**. Nonmember certificate holders constituted 1.4% of all certified SLPs at year-end 2016 compared with 1.5% at year-end 2015, 1.6% in 2014, and 1.7% in 2013.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 907 at year-end 2015 to **881** at the end of 2016.
- **Individuals With Certification in Process.** At year-end 2016, individuals who had started—but not yet completed—the certification process numbered **2,065** compared with 2,556 at year-end 2015, 5,993 at year-end 2014, and 2,079 at year-end 2013. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **Associates.** The number of associates was **259**, up from 207 at year-end 2015 and 223 at year-end 2014.
- **NSSLHA Members.** The number of NSSLHA members was **11,852**, compared to 12,110 at year-end 2015 and 10,609 at year-end 2014.

Demographics

- **Gender.** Males currently comprise 14.9% of audiologists, 3.7% of SLPs, and 18.8% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.7% at the end of 2016, slightly less than that in 2015 (4.8%). This is a continuation of a trend from previous years. (e.g., from 5.5% in 2011 to 5.2% in 2012 to 5.0% in 2013 to 4.9% in 2014).
- **Race and Ethnicity.** Overall, 7.9% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.3% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.0% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30%, 28%, 20%, and 23%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (72.1%) of ASHA's membership and affiliation are employed full time; 19.5% are employed part time. Only 1.1% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (74.1%) are employed in health care settings, including 47.4% in nonresidential health care facilities, 25.8% in hospitals, and 1.0% in residential health care facilities. Overall 15.3% are employed in educational settings, including 8.2% in schools and 7.0% in colleges and universities. More than one quarter (30.4%) are employed full or part time in private practice.

More than half of SLPs (55.0%) are employed in educational settings, including 52.3% in schools and 2.7% in colleges and universities. An additional 39.5% are employed in health care settings, including 16.3% in nonresidential health care facilities, 12.5% in hospitals, and 10.7% in residential health care facilities. Nearly one fifth (20.1%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.9%) report their primary work role as clinical service provider. About one tenth (8.2%) hold an administrative position. A small percentage (5.5%) hold a teaching position (0.6% are special education teachers, and 4.9% are college or university professors); 2.0% are consultants; and 1.8% are researchers.

Most SLPs (74.7%) indicate they are clinical service providers. About one tenth (12.4%) hold a teaching position (10.5% are special education teachers, and 1.9% are college or university professors); 6.7% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.7%) report their primary work role as clinical service provider. More than one tenth (13.9%) hold a teaching position (5.5% are special education teachers, and 8.4% are college or university professors); 10.7% hold an administrative position. An additional 6.2% are consultants, and 1.0% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2017). ASHA summary membership and affiliation counts, year-end 2016. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2016

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	392	392
Member and Certificate Holder	160,174	12,200	866	173,240	2,041	0	175,281
ASHA MEMBERSHIP SUBTOTAL	160,174	12,200	866	173,240	2,041	392	175,673
Non-Member Certificate Holder	2,299	918	15	3,232	24	0	3,256
International Affiliate	0	0	0	0	0	504	504
SUBTOTAL	162,473	13,118	881	176,472	2,065	896	179,433
Associate	0	0	0	0	0	259	259
ASHA CONSTITUENT SUBTOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692
NSSLHA Member	0	0	0	0	0	11,852	11,852
GRAND TOTAL	162,473	13,118	881	176,472	2,065	13,007	191,544

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2016

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	7,407	349	23	7,779	123	89	7,991
Not Hispanic or Latino	138,343	11,238	741	150,322	1,173	819	152,314
Ethnicity not specified	16,723	1,531	117	18,371	769	247	19,387
TOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	466	27	1	494	10	3	507
Asian (only)	3,533	402	29	3,964	95	123	4,182
Black or African American (only)	5,001	262	19	5,282	47	29	5,358
Native Hawaiian or Other Pacific Islander (only)	263	11	0	274	5	0	279
White (only)	132,155	10,353	659	143,167	1,112	754	145,033
Multiracial	1,873	169	15	2,057	29	8	2,094
Race not specified	19,182	1,894	158	21,234	767	238	22,239
TOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2016

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,908	245	7	2,160	20	4	2,184
Alaska	346	39	5	390	6	4	400
Arizona	2,524	290	14	2,828	12	44	2,884
Arkansas	2,366	124	5	2,495	23	11	2,529
California	12,416	768	54	13,238	252	97	13,587
Colorado	3,093	391	22	3,506	24	25	3,555
Connecticut	2,227	194	16	2,437	20	8	2,465
Delaware	404	41	3	448	5	3	456
Dst of Columbia	328	41	4	373	3	2	378
Florida	9,149	692	52	9,893	125	30	10,048
Georgia	4,253	310	13	4,576	26	8	4,610
Hawaii	496	48	5	549	4	0	553
Idaho	762	57	6	825	7	0	832
Illinois	7,995	513	31	8,539	112	17	8,668
Indiana	2,809	283	19	3,111	14	11	3,136
Iowa	1,165	173	11	1,349	7	7	1,363
Kansas	1,662	161	8	1,831	19	7	1,857
Kentucky	2,424	138	3	2,565	20	4	2,589
Louisiana	2,532	227	19	2,778	33	4	2,815
Maine	775	53	3	831	5	2	838
Maryland	3,366	339	27	3,732	24	10	3,766
Massachusetts	4,624	390	28	5,042	82	31	5,155
Michigan	4,516	419	16	4,951	57	13	5,021
Minnesota	2,849	309	7	3,165	29	8	3,202
Mississippi	1,509	136	9	1,654	23	2	1,679
Missouri	3,598	293	15	3,906	43	9	3,958
Montana	418	26	7	451	8	2	461
Nebraska	1,191	129	7	1,327	25	9	1,361
Nevada	753	68	6	827	5	1	833
New Hampshire	850	45	3	898	5	5	908
New Jersey	5,883	369	26	6,278	97	11	6,386
New Mexico	1,295	75	7	1,377	7	3	1,387
New York	15,417	903	96	16,416	367	24	16,807
North Carolina	5,357	396	39	5,792	45	10	5,847
North Dakota	492	44	0	536	6	2	544
Ohio	5,991	612	37	6,640	52	16	6,708
Oklahoma	2,066	147	8	2,221	19	11	2,251
Oregon	1,849	166	13	2,028	18	11	2,057
Pennsylvania	7,118	512	57	7,687	64	25	7,776
Rhode Island	626	52	1	679	6	1	686
South Carolina	2,365	140	8	2,513	34	10	2,557
South Dakota	421	46	3	470	1	2	473
Tennessee	2,906	371	15	3,292	20	16	3,328
Texas	12,399	846	60	13,305	118	49	13,472
Utah	1,224	160	13	1,397	9	7	1,413
Vermont	459	29	4	492	2	2	496
Virginia	3,776	368	17	4,161	50	12	4,223
Washington	2,945	341	14	3,300	34	13	3,347
West Virginia	882	105	9	996	3	3	1,002
Wisconsin	3,248	276	15	3,539	31	8	3,578
Wyoming	326	21	3	350	4	2	356
U.S. Subtotal	160,353	12,921	870	174,144	2,025	616	176,785
Outside U.S.	2,120	197	11	2,328	40	539	2,907
TOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2016

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,120	2,123	60	—	1	181	2,365
Alaska	0	389	389	7	—	4	12	412
Arizona	10	2,795	2,805	45	—	34	155	3,039
Arkansas	2	2,479	2,481	39	—	9	139	2,668
California	32	13,270	13,302	220	—	65	931	14,518
Colorado	9	3,444	3,453	86	—	16	248	3,803
Connecticut	5	2,432	2,437	25	—	3	167	2,632
Delaware	3	445	448	8	—	0	21	477
Dst of Columbia	1	376	377	0	—	1	40	418
Florida	19	9,835	9,854	183	—	11	625	10,673
Georgia	6	4,515	4,521	87	—	2	346	4,956
Hawaii	0	547	547	6	—	0	33	586
Idaho	0	817	817	15	—	0	68	900
Illinois	16	8,507	8,523	144	—	1	500	9,168
Indiana	11	3,068	3,079	57	—	0	254	3,390
Iowa	6	1,323	1,329	33	—	1	94	1,457
Kansas	7	1,798	1,805	52	—	0	123	1,980
Kentucky	4	2,536	2,540	49	—	0	206	2,795
Louisiana	3	2,752	2,755	59	—	1	221	3,036
Maine	2	828	830	8	—	0	16	854
Maryland	5	3,690	3,695	66	—	5	149	3,915
Massachusetts	22	5,064	5,086	60	—	9	312	5,467
Michigan	12	4,925	4,937	83	—	1	313	5,334
Minnesota	7	3,129	3,136	65	—	1	153	3,355
Mississippi	0	1,652	1,652	25	—	2	137	1,816
Missouri	6	3,870	3,876	79	—	3	175	4,133
Montana	1	451	452	8	—	1	58	519
Nebraska	6	1,329	1,335	23	—	3	139	1,500
Nevada	1	823	824	9	—	0	45	878
New Hampshire	0	894	894	9	—	5	30	938
New Jersey	11	6,246	6,257	129	—	0	546	6,932
New Mexico	2	1,345	1,347	39	—	1	119	1,506
New York	24	16,555	16,579	228	—	0	1,168	17,975
North Carolina	6	5,753	5,759	84	—	4	246	6,093
North Dakota	2	535	537	7	—	0	42	586
Ohio	16	6,477	6,493	215	—	0	540	7,248
Oklahoma	4	2,207	2,211	33	—	7	190	2,441
Oregon	6	2,015	2,021	31	—	5	127	2,184
Pennsylvania	23	7,640	7,663	111	—	2	899	8,675
Rhode Island	1	674	675	11	—	0	40	726
South Carolina	7	2,507	2,514	40	—	3	139	2,696
South Dakota	0	463	463	8	—	2	36	509
Tennessee	11	3,233	3,244	79	—	5	293	3,621
Texas	16	13,157	13,173	266	—	33	639	14,111
Utah	5	1,379	1,384	27	—	2	122	1,535
Vermont	1	487	488	7	—	1	8	504
Virginia	9	4,136	4,145	75	—	3	206	4,429
Washington	8	3,265	3,273	69	—	5	136	3,483
West Virginia	1	972	973	27	—	2	87	1,089
Wisconsin	7	3,472	3,479	98	—	1	158	3,736
Wyoming	1	353	354	1	—	1	20	376
U.S. Subtotal	360	172,974	173,334	3,195	—	256	11,652	188,437
Outside U.S.	32	2,307	2,339	61	504	3	200	3,107
TOTAL	392	175,281	175,673	3,256	504	259	11,852	191,544

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2016
(n = 179,692)

Employment Status ^a (n = 154,962)	
Employed Full Time	72.1%
Employed Part Time	19.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.8%
Retired	2.5%

Race ^b (n = 157,453)	
American Indian or Alaska Native	0.3%
Asian	2.7%
Black or African-American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.1%
Multiracial	1.3%

Primary Employment Facility ^a (n = 148,582)	
Educational Facility	52.0%
School	48.7%
Special School	2.0%
Preschool	7.0%
Elementary School	21.2%
Secondary School	3.4%
Several Schools	13.0%
Schools, Unspecified	2.0%
College/University	3.3%
Health Care Facility (HCF)	42.1%
Hospital Facility	13.5%
Residential HCF	9.9%
Skilled Nursing Facility	8.4%
Other Residential Facility	1.5%
Nonresidential HCF	18.7%
Home Health	5.0%
Private Physician's Office	1.6%
SLP's or AUD's Office	3.3%
Speech & Hearing Center	1.9%
Other Nonresidential Facility	6.9%
All Other Facilities	5.9%

Ethnicity ^b (n = 160,305)	
Hispanic or Latino	5.0%
Not Hispanic or Latino	95.0%

Primary Employment Function ^a (n = 147,912)	
Clinical Service Provider	74.7%
Teacher	12.0%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.6%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	2.0%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.3%

Age ^b (n = 173,606)	
34 and younger	29.5%
35-44	27.9%
45-54	20.0%
55-64	16.3%
65 and older	6.3%

Private Practice ^a (n = 146,959)	
Not Employed in Private Practice	79.0%
Employed Full Time	8.9%
Employed Part Time	12.0%

Gender ^b (n = 172,245)	
Female	95.3%
Male	4.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2015. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2016
(n = 13,118)

Employment Status^a (n = 11,622)	
Employed Full Time	76.4%
Employed Part Time	16.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.1%
Retired	1.7%

Race^b (n = 11,224)	
American Indian or Alaska Native	0.2%
Asian	3.6%
Black or African-American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,114)	
Educational Facility	15.3%
School	8.2%
Special School	0.9%
Preschool	0.2%
Elementary School	0.4%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.2%
College/University	7.0%
Health Care Facility (HCF)	74.1%
Hospital Facility	25.8%
Residential HCF	1.0%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.6%
Nonresidential HCF	47.4%
Home Health	0.1%
Private Physician's Office	18.1%
SLP's or AUD's Office	10.6%
Speech & Hearing Center	3.1%
Other Nonresidential Facility	15.4%
All Other Facilities	10.6%

Ethnicity^b (n = 11,587)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,230)	
Clinical Service Provider	77.9%
Teacher	5.5%
Special Education Teacher	0.6%
College/University Professor	4.9%
Researcher	1.8%
Consultant	2.0%
Doctoral Candidate	0.2%
Administrator	8.2%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.6%
Other Position	4.4%

Age^b (n = 12,651)	
34 and younger	21.3%
35–44	27.0%
45–54	23.0%
55–64	21.3%
65 and older	7.4%

Private Practice^a (n = 11,089)	
Not Employed in Private Practice	69.6%
Employed Full Time	22.7%
Employed Part Time	7.7%

Gender^b (n = 12,787)	
Female	85.1%
Male	14.9%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2016
(n = 162,473)

Employment Status^a (n = 141,397)	
Employed Full Time	71.7%
Employed Part Time	19.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.9%
Retired	2.4%

Race^b (n = 143,291)	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.2%
Multiracial	1.3%

Primary Employment Facility^a (n = 135,723)	
Educational Facility	55.0%
School	52.3%
Special School	2.1%
Preschool	7.6%
Elementary School	23.1%
Secondary School	3.7%
Several Schools	13.7%
Schools, Unspecified	2.1%
College/University	2.7%
Health Care Facility (HCF)	39.5%
Hospital Facility	12.5%
Residential HCF	10.7%
Skilled Nursing Facility	9.1%
Other Residential Facility	1.6%
Nonresidential HCF	16.3%
Home Health	5.5%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.7%
Speech & Hearing Center	1.8%
Other Nonresidential Facility	6.2%
All Other Facilities	5.5%

Ethnicity^b (n = 145,750)	
Hispanic or Latino	5.1%
Not Hispanic or Latino	94.9%

Primary Employment Function^a (n = 134,934)	
Clinical Service Provider	74.7%
Teacher	12.4%
Special Education Teacher	10.5%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.7%
Administrator/Exec. Officer	1.8%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.4%
Other Position	4.3%

Age^b (n = 157,299)	
34 and younger	29.8%
35-44	28.3%
45-54	20.0%
55-64	16.0%
65 and older	6.0%

Private Practice^a (n = 134,122)	
Not Employed in Private Practice	79.9%
Employed Full Time	7.7%
Employed Part Time	12.4%

Gender^b (n = 155,873)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2016
(n = 881)

Employment Status ^a (n = 872)	
Employed Full Time	65.5%
Employed Part Time	19.2%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.3%
Unemployed/Not Seeking Work	2.9%
Retired	11.7%

Race ^b (n = 723)	
American Indian or Alaska Native	0.1%
Asian	4.0%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.1%
Multiracial	2.1%

Primary Employment Facility ^a (n = 806)	
Educational Facility	44.7%
School	33.7%
Special School	2.2%
Preschool	3.1%
Elementary School	10.4%
Secondary School	3.2%
Several Schools	12.9%
Schools, Unspecified	1.9%
College/University	10.9%
Health Care Facility (HCF)	43.5%
Hospital Facility	12.2%
Residential HCF	5.6%
Skilled Nursing Facility	4.8%
Other Residential Facility	0.7%
Nonresidential HCF	25.8%
Home Health	3.3%
Private Physician's Office	4.0%
SLP's or AUD's Office	10.4%
Speech & Hearing Center	4.2%
Other Nonresidential Facility	3.8%
All Other Facilities	11.8%

Ethnicity ^b (n = 764)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function ^a (n = 819)	
Clinical Service Provider	65.7%
Teacher	13.9%
Special Education Teacher	5.5%
College/University Professor	8.4%
Researcher	1.0%
Consultant	6.2%
Doctoral Candidate	0.0%
Administrator	10.7%
Administrator/Exec. Officer	4.3%
Chair/Dept. Head/Manager	4.8%
Supervisor of Clinical Activity	0.7%
Other Director/Supervisor	1.0%
Other Position	2.4%

Private Practice ^a (n = 823)	
Not Employed in Private Practice	67.7%
Employed Full Time	14.0%
Employed Part Time	18.3%

Age ^b (n = 859)	
34 and younger	0.8%
35-44	8.4%
45-54	18.9%
55-64	35.3%
65 and older	36.7%

Gender ^b (n = 879)	
Female	81.2%
Male	18.8%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2015. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2015

Counts

- **Overall Counts.** ASHA currently represents 185,847 audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Excluding associates and NSSLHA students, ASHA currently represents **173,530** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2014 counts (171,061), this number has increased by 2,469, or 1.4%. Of this number, 169,833 are members.
- **Members Only.** There are **375** members without certification, 25 more than at year-end 2014 (350).
- **International Affiliates.** There are now **468** individuals in 52 countries (the same as 2014) who are affiliated with ASHA, 55 more than at year-end 2014 (413).
- **Audiologists.** The number of certified *members* increased from 12,008 to **12,074** between year-end 2014 and year-end 2015, and the number of certified *nonmembers* decreased from 898 to **896**. Nonmember certificate holders constituted 6.9% of all certified audiologists at year-end 2015 compared with 7.0% at year-end 2014, 7.1% in 2013, and 7.3% in 2012.
- **Speech-Language Pathologists.** The number of certified *members* increased from 148,105 to **153,967** between year-end 2014 and year-end 2015, while the number of certified *nonmembers* decreased from 2,363 to **2,287**. Nonmember certificate holders constituted 1.5% of all certified SLPs at year-end 2015 compared with 1.6% at year-end 2014, 1.7% in 2013, and 1.8% in 2012.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 931 at year-end 2014 to **907** at the end of 2015.
- **Individuals With Certification in Process.** At year-end 2015, individuals who had started—but not yet completed—the certification process numbered **2,556** compared with 5,993 at year-end 2014, 2,079 at year-end 2013, and 1,818 at the end of 2012. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **Associates.** The number of associates was **207**, down from 223 at year-end 2014 and 258 at year-end 2013.
- **NSSLHA Members.** The number of NSSLHA members was **12,110**, compared to 10,609 at year-end 2014 and 11,907 at year-end 2013. An additional 904 NSSLHA members became ASHA members in 2015, which makes the total number of students who paid NSSLHA dues in 2015 slightly **over 13,000**. Those NSSLHA-turned-ASHA members are mostly reflected in the “In Process” category.

Demographics

- **Gender.** Males currently comprise 15.4% of audiologists, 3.7% of SLPs, and 19.2% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.8% at the end of 2015, slightly less than that in 2014 (4.9%). This decreasing trend appeared in previous years too (e.g., from 5.9% in 2009 to 5.5% in 2011 to 5.0% in 2013 to 4.9% in 2014).

- **Race and Ethnicity.** Overall, 7.8% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 4.7% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (27%, 29%, 21%, and 24%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.5%) of ASHA's membership and affiliation are employed full-time; 19.7% are employed part-time. Only 1.1% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.9%) are employed in health care settings, including 47.4% in nonresidential health care facilities, 25.6% in hospitals, and 1.0% in residential health care facilities. Overall 15.4% are employed in educational settings, including 8.3% in schools and 7.1% in colleges and universities. More than one quarter (30.4%) are employed full- or part-time in private practice.

More than half of SLPs (55.3%) are employed in educational settings, including 52.6% in schools and 2.7% in colleges and universities. An additional 39.3% are employed in health care settings, including 16.1% in nonresidential health care facilities, 12.4% in hospitals, and 10.7% in residential health care facilities. Nearly one fifth (19.8%) are employed full- or part-time in private practice.

- **Work Role.** Most audiologists (77.7%) report their primary work role as clinical service provider. About one tenth (8.3%) hold an administrative position. A small percentage (5.6%) hold a teaching position (0.6% are special education teachers, and 5.0% are college or university professors); 2.1% are consultants; and 1.8% are researchers.

Most SLPs (74.7%) indicate they are clinical service providers. About one tenth (12.4%) hold a teaching position (10.4% are special education teachers, and 1.9% are college or university professors); 6.8% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.8%) report their primary work role as clinical service provider. More than one tenth (13.7%) hold a teaching position (5.3% are special education teachers, and 8.4% are college or university professors); 10.5% hold an administrative position. An additional 6.2% are consultants, and 1.2% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2016). ASHA summary membership and affiliation counts, year-end 2015. Available from www.asha.org.

TABLE 1
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2015

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	375	375
Member and Certificate Holder	153,967	12,074	891	166,932	2,526	0	169,458
ASHA MEMBERSHIP SUBTOTAL	153,967	12,074	891	166,932	2,526	375	169,833
Non-Member Certificate Holder	2,287	896	16	3,199	30	0	3,229
International Affiliate	0	0	0	0	0	468	468
SUBTOTAL	156,254	12,970	907	170,131	2,556	843	173,530
Associate	0	0	0	0	0	207	207
ASHA CONSTITUENT SUBTOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737
NSSLHA Member	0	0	0	0	0	12,110*	12,110*
GRAND TOTAL	156,254	12,970	907	170,131	2,556	13,160	185,847

*An additional 904 NSSLHA members became ASHA members in 2015, which makes the total number of students who paid NSSLHA dues in 2015 slightly **over 13,000**. Those NSSLHA-turned-ASHA members are mostly reflected in the "In Process" category.

TABLE 2
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY ETHNICITY, RACE, AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2015

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	5,504	304	31	5,839	63	57	5,959
Not Hispanic or Latino	109,309	9,533	721	119,563	783	651	120,997
Ethnicity not specified	41,441	3,133	155	44,729	1,710	342	46,781
TOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	380	23	1	404	5	3	412
Asian (only)	2,590	309	27	2,926	56	102	3,084
Black or African American (only)	4,111	221	18	4,350	39	17	4,406
Native Hawaiian or Other Pacific Islander (only)	189	9	1	199	3	0	202
White (only)	104,534	8,539	625	113,698	842	622	115,162
Multiracial	1,478	169	22	1,669	21	5	1,695
Race not specified	42,972	3,700	213	46,885	1,590	301	48,776
TOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA AFFILIATION BY STATE AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2015

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,814	241	9	2,064	14	3	2,081
Alaska	346	39	5	390	5	3	398
Arizona	2,428	288	15	2,731	23	33	2,787
Arkansas	2,282	128	5	2,415	19	6	2,440
California	11,838	771	52	12,661	339	77	13,077
Colorado	2,918	384	25	3,327	25	18	3,370
Connecticut	2,163	196	16	2,375	29	7	2,411
Delaware	394	38	3	435	5	1	441
Dst of Columbia	328	37	4	369	1	1	371
Florida	8,715	680	53	9,448	116	28	9,592
Georgia	4,118	303	12	4,433	48	6	4,487
Hawaii	495	49	5	549	3	1	553
Idaho	726	58	5	789	5	3	797
Illinois	7,707	512	31	8,250	168	21	8,439
Indiana	2,699	278	19	2,996	19	9	3,024
Iowa	1,117	170	11	1,298	12	6	1,316
Kansas	1,623	151	8	1,782	15	4	1,801
Kentucky	2,362	134	3	2,499	16	6	2,521
Louisiana	2,458	226	21	2,705	50	4	2,759
Maine	754	51	3	808	2	2	812
Maryland	3,315	326	30	3,671	24	8	3,703
Massachusetts	4,522	382	29	4,933	63	30	5,026
Michigan	4,327	420	17	4,764	60	13	4,837
Minnesota	2,748	308	7	3,063	32	8	3,103
Mississippi	1,463	136	9	1,608	14	1	1,623
Missouri	3,486	288	16	3,790	52	5	3,847
Montana	400	21	8	429	8	2	439
Nebraska	1,118	121	7	1,246	24	6	1,276
Nevada	709	63	6	778	2	1	781
New Hampshire	827	43	4	874	3	5	882
New Jersey	5,612	365	28	6,005	121	13	6,139
New Mexico	1,269	74	6	1,349	6	3	1,358
New York	14,863	898	98	15,859	409	28	16,296
North Carolina	5,193	384	38	5,615	69	11	5,695
North Dakota	476	43	0	519	9	2	530
Ohio	5,743	615	37	6,395	61	17	6,473
Oklahoma	2,005	150	10	2,165	21	15	2,201
Oregon	1,744	157	15	1,916	32	8	1,956
Pennsylvania	6,835	519	62	7,416	74	22	7,512
Rhode Island	614	48	1	663	6	1	670
South Carolina	2,272	141	9	2,422	38	5	2,465
South Dakota	410	43	3	456	2	1	459
Tennessee	2,748	377	15	3,140	34	11	3,185
Texas	11,735	832	59	12,626	155	49	12,830
Utah	1,178	161	12	1,351	16	8	1,375
Vermont	450	24	4	478	2	0	480
Virginia	3,657	371	18	4,046	57	5	4,108
Washington	2,860	331	15	3,206	36	13	3,255
West Virginia	877	106	9	992	6	2	1,000
Wisconsin	3,150	270	14	3,434	55	10	3,499
Wyoming	323	25	3	351	3	2	356
U.S. Subtotal	154,214	12,776	894	167,884	2,408	544	170,836
Outside U.S.	2,040	194	13	2,247	148	506	2,901
TOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA AFFILIATION BY STATE AND CATEGORY OF AFFILIATION
JANUARY 1 THROUGH DECEMBER 31, 2015

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,017	2,020	61	—	0	199	2,280
Alaska	0	387	387	8	—	3	13	411
Arizona	10	2,715	2,725	39	—	23	139	2,926
Arkansas	1	2,391	2,392	43	—	5	143	2,583
California	30	12,778	12,808	222	—	47	905	13,982
Colorado	8	3,260	3,268	92	—	10	192	3,562
Connecticut	5	2,382	2,387	22	—	2	158	2,569
Delaware	1	433	434	7	—	0	18	459
Dst of Columbia	0	368	368	2	—	1	33	404
Florida	16	9,394	9,410	170	—	12	762	10,354
Georgia	5	4,395	4,400	86	—	1	351	4,838
Hawaii	0	543	543	9	—	1	22	575
Idaho	1	780	781	14	—	2	56	853
Illinois	20	8,281	8,301	137	—	1	526	8,965
Indiana	9	2,957	2,966	58	—	0	248	3,272
Iowa	6	1,278	1,284	32	—	0	108	1,424
Kansas	4	1,750	1,754	47	—	0	128	1,929
Kentucky	6	2,465	2,471	50	—	0	194	2,715
Louisiana	4	2,701	2,705	54	—	0	233	2,992
Maine	2	803	805	7	—	0	29	841
Maryland	4	3,629	3,633	66	—	4	132	3,835
Massachusetts	20	4,939	4,959	57	—	10	329	5,355
Michigan	12	4,742	4,754	82	—	1	342	5,179
Minnesota	7	3,028	3,035	67	—	1	138	3,241
Mississippi	0	1,595	1,595	27	—	1	113	1,736
Missouri	4	3,763	3,767	79	—	1	184	4,031
Montana	1	427	428	10	—	1	37	476
Nebraska	5	1,249	1,254	21	—	1	152	1,428
Nevada	1	772	773	8	—	0	47	828
New Hampshire	0	869	869	8	—	5	25	907
New Jersey	13	5,997	6,010	129	—	0	512	6,651
New Mexico	2	1,314	1,316	41	—	1	98	1,456
New York	27	16,051	16,078	217	—	1	1,334	17,630
North Carolina	5	5,601	5,606	83	—	6	291	5,986
North Dakota	2	518	520	10	—	0	52	582
Ohio	17	6,242	6,259	214	—	0	543	7,016
Oklahoma	4	2,148	2,152	38	—	11	187	2,388
Oregon	5	1,914	1,919	34	—	3	170	2,126
Pennsylvania	20	7,377	7,397	113	—	2	748	8,260
Rhode Island	1	660	661	9	—	0	50	720
South Carolina	3	2,421	2,424	39	—	2	169	2,634
South Dakota	0	452	452	6	—	1	32	491
Tennessee	8	3,101	3,109	73	—	3	285	3,470
Texas	17	12,516	12,533	265	—	32	705	13,535
Utah	7	1,336	1,343	31	—	1	125	1,500
Vermont	0	475	475	5	—	0	11	491
Virginia	5	4,025	4,030	78	—	0	211	4,319
Washington	7	3,178	3,185	64	—	6	162	3,417
West Virginia	1	969	970	29	—	1	80	1,080
Wisconsin	10	3,387	3,397	102	—	0	137	3,636
Wyoming	1	353	354	1	—	1	19	375
U.S. Subtotal	340	167,126	167,466	3,166	—	204	11,877	182,713
Outside U.S.	35	2,332	2,367	63	468	3	233	3,134
TOTAL	375	169,458	169,833	3,229	468	207	12,110	185,847

**TABLE 5: DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS
JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 173,737**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 155,512	
Employed Full-Time	71.5%
Employed Part-Time	19.7%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.0%
Retired	2.7%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 124,961	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.2%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 149,107	
Educational Facility	52.2%
School	49.0%
Special School	2.0%
Preschool	7.1%
Elementary School	21.4%
Secondary School	3.4%
Several Schools	13.0%
Schools, Unspecified	2.0%
College/University	3.3%
Health Care Facility (HCF)	41.8%
Hospital Facility	13.4%
Residential HCF	9.9%
Skilled Nursing Facility	8.4%
Other Residential Facility	1.5%
Nonresidential HCF	18.6%
Home Health	5.0%
Private Physician's Office	1.6%
SLP's or AUD's Office	3.3%
Speech & Hearing Center	1.9%
Other Nonresidential Facility	6.7%
All Other Facilities	5.9%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 126,956	
Hispanic or Latino	4.7%
Not Hispanic or Latino	95.3%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 148,562	
Clinical Service Provider	74.7%
Teacher	12.0%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.6%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	2.1%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.3%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 147,656	
Not Employed in Private Practice	79.3%
Employed Full-Time	8.7%
Employed Part-Time	12.0%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 155,724	
34 and younger	26.8%
35-44	28.6%
45-54	20.5%
55-64	18.0%
65 and older	6.1%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 154,007	
Female	95.2%
Male	4.8%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

**TABLE 6: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 12,970**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,854	
Employed Full-Time	76.0%
Employed Part-Time	17.1%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.1%
Retired	1.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,270	
American Indian or Alaska Native	0.2%
Asian	3.3%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Multiracial	1.8%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,328	
Educational Facility	15.4%
School	8.3%
Special School	0.9%
Preschool	0.2%
Elementary School	0.5%
Secondary School	0.1%
Several Schools	5.4%
Schools, Unspecified	1.1%
College/University	7.1%
Health Care Facility (HCF)	73.9%
Hospital Facility	25.6%
Residential HCF	1.0%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.6%
Nonresidential HCF	47.4%
Home Health	0.1%
Private Physician's Office	18.1%
SLP's or AUD's Office	10.8%
Speech & Hearing Center	3.2%
Other Nonresidential Facility	15.1%
All Other Facilities	10.7%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,837	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,446	
Clinical Service Provider	77.7%
Teacher	5.6%
Special Education Teacher	0.6%
College/University Professor	5.0%
Researcher	1.8%
Consultant	2.1%
Doctoral Candidate	0.2%
Administrator	8.3%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.6%
Other Position	4.4%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,318	
Not Employed in Private Practice	69.6%
Employed Full-Time	22.5%
Employed Part-Time	7.9%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 11,608	
34 and younger	17.4%
35-44	28.0%
45-54	24.5%
55-64	22.7%
65 and older	7.4%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 11,867	
Female	84.6%
Male	15.4%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

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**TABLE 7: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 156,254**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 141,532	
Employed Full-Time	71.1%
Employed Part-Time	19.9%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.0%
Retired	2.7%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 113,282	
American Indian or Alaska Native	0.3%
Asian	2.3%
Black or African-American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.3%
Multiracial	1.3%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 135,894	
Educational Facility	55.3%
School	52.6%
Special School	2.1%
Preschool	7.7%
Elementary School	23.3%
Secondary School	3.7%
Several Schools	13.7%
Schools, Unspecified	2.1%
College/University	2.7%
Health Care Facility (HCF)	39.3%
Hospital Facility	12.4%
Residential HCF	10.7%
Skilled Nursing Facility	9.1%
Other Residential Facility	1.6%
Nonresidential HCF	16.1%
Home Health	5.4%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.7%
Speech & Hearing Center	1.8%
Other Nonresidential Facility	6.1%
All Other Facilities	5.4%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 114,813	
Hispanic or Latino	4.8%
Not Hispanic or Latino	95.2%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 135,214	
Clinical Service Provider	74.7%
Teacher	12.4%
Special Education Teacher	10.4%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.8%
Administrator/Exec. Officer	1.8%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.3%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 134,464	
Not Employed in Private Practice	80.2%
Employed Full-Time	7.5%
Employed Part-Time	12.3%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 140,376	
34 and younger	27.0%
35-44	29.1%
45-54	20.4%
55-64	17.6%
65 and older	5.8%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 138,039	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

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TABLE 8: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 907

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 899	
Employed Full-Time	65.1%
Employed Part-Time	19.8%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	2.7%
Retired	11.5%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 694	
American Indian or Alaska Native	0.1%
Asian	3.9%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.1%
Multiracial	3.2%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 831	
Educational Facility	44.5%
School	33.1%
Special School	2.3%
Preschool	3.1%
Elementary School	10.0%
Secondary School	3.1%
Several Schools	12.6%
Schools, Unspecified	1.9%
College/University	11.4%
Health Care Facility (HCF)	43.8%
Hospital Facility	11.7%
Residential HCF	5.9%
Skilled Nursing Facility	5.1%
Other Residential Facility	0.8%
Nonresidential HCF	26.2%
Home Health	3.4%
Private Physician's Office	4.2%
SLP's or AUD's Office	10.5%
Speech & Hearing Center	4.1%
Other Nonresidential Facility	4.1%
All Other Facilities	11.7%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 752	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 844	
Clinical Service Provider	65.8%
Teacher	13.7%
Special Education Teacher	5.3%
College/University Professor	8.4%
Researcher	1.2%
Consultant	6.2%
Doctoral Candidate	0.1%
Administrator	10.5%
Administrator/Exec. Officer	4.1%
Chair/Dept. Head/Manager	4.6%
Supervisor of Clinical Activity	0.8%
Other Director/Supervisor	0.9%
Other Position	2.5%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 850	
Not Employed in Private Practice	67.9%
Employed Full-Time	14.0%
Employed Part-Time	18.1%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 872	
34 and younger	0.8%
35–44	8.0%
45–54	20.1%
55–64	37.0%
65 and older	34.1%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 900	
Female	80.8%
Male	19.2%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

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