



ASHA
American
Speech-Language-Hearing
Association

Audiology Survey Report: Hourly Wage Trends 2014–2025

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Contents

- Introduction..... 1
- Survey Report Highlights..... 1
- Pay Basis 2
 - Annual Salary, Hourly Wage, or Commission 2
- Employment Status 2
 - Full Time or Part Time 2
- Number of Hours Worked Per Week 3
- Hourly Wages..... 3
- Hourly Wages, by Work Role 3
 - Clinical Service Providers 3
- Hourly Wages, by Work Setting 4
- Hourly Wages, by Highest Degree..... 5
- Hourly Wages, by Years of Experience 5
- Hourly Wages, by Geographic Region 6
- Hourly Wages, by Population Density 6
- Commissions and Bonuses..... 7
 - Commission and Bonus Amounts..... 7
 - Bonus Amounts, by Work Setting 8
- Unpaid Student Debt..... 8
- Survey Methodology and Response Rates..... 9
- Suggested Citation 9
- Additional Information..... 9
- Questions?..... 9
- Acknowledgment 9

Appendix: State Listings	10
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Figures:

Figure 1. Percentage of audiologists who were paid per hour and worked full- or part time, by year	2
Figure 2. Median hourly wages of audiologists who were clinical service providers, by year.....	4
Figure 3. Median commissions and bonuses of audiologists who were paid primarily an hourly wage, by year	7
Figure 4. Median student debt of audiologists who were paid primarily an hourly wage, by year	8

Tables:

Table 1. Percentage of audiologists who were paid primarily an annual salary, a per-hour wage, or on commission in their main jobs, by year.....	2
Table 2. Hourly wages of audiologists, by percentile and year.....	3
Table 3. Median hourly wages of audiologists, by work setting and year	4
Table 4. Median hourly wages of audiologists, by highest degree and year	5
Table 5. Median hourly wages of audiologists by their years of experience in the profession and year	5
Table 6. Median hourly wages of audiologists, by geographic region and year	6
Table 7. Median hourly wages of audiologists, by type of area and year	6
Table 8. Median bonuses of audiologists who were paid primarily an hourly wage, by work setting and year	8

Introduction

The American Speech-Language-Hearing Association (ASHA) conducted the *2025 Audiology Survey* to gather information about employment and earnings, service provision, and other professional topics. Results from this survey are presented in a series of reports, including this report on hourly wage trends. Findings from the 2014, 2016, 2018, 2021, and 2023 *ASHA Audiology Surveys* are included in this report for comparative purposes. Educational audiologists were included in the *Audiology Survey* for the first time in 2025. Previously they had been included in the *Schools Survey*. Questions differ among surveys, so data on all topics are not available for all survey years.

Unless otherwise noted, the hourly wages presented in this report are full-time gross wages (wages prior to deductions) and do not include bonuses or commissions, which are described in separate sections of this report.

The statistic that is presented is the *median* (i.e., middle or 50th percentile). Median wages, bonuses, and commissions are presented because they are more stable than means (averages) and are less sensitive to extreme values. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.

Survey Report Highlights

- In 2025, 15% of audiologists were paid primarily an hourly wage in their main job—the lowest percentage of any year in the report (2014–2025).
- In 2025, slightly more than half (51%) of the audiologists who were paid primarily an hourly wage in their main job worked part time—lower than in recent past years (54%–58% between 2014 and 2023).
- In 2025, audiologists who were paid primarily an hourly wage in their main job worked a median of 30 hours per week—higher than in recent past years (26–29 hours per week between 2014 and 2023).
- In 2025, audiologists reported an overall median hourly wage of \$53.00—up from \$47.39 in 2023 (an 11.8% increase).
- In 2025, 82% of the audiologists who were paid primarily an hourly wage were clinical service providers—fewer than in recent past years (96% in 2014, 93% in 2016, 94% in 2018, 92% in 2021, and 92% in 2023).
- Some audiologists received bonuses in addition to their hourly wages. In 2025, they reported receiving a median of \$1,500 in bonuses during the past 12 months—up from \$1,215 in 2023, (a 23.4% increase).
- Unpaid student debt rose to \$88,000 in 2025, more than doubling the amount of debt that was reported in 2016 (\$41,966).

Pay Basis

Annual Salary, Hourly Wage, or Commission

In 2025, 15% of audiologists were paid an hourly wage in their main jobs (see Table 1). This is the lowest percentage since 2014. Most of the remainder were paid primarily an annual salary (83%)—with a few receiving primarily a commission (2%).

Table 1. Percentage of audiologists who were paid primarily an annual salary, a per-hour wage, or on commission in their main jobs, by year.

Form of payment	%					
	2014	2016	2018	2021	2023	2025
Primarily annual salary	72	73	72	76	77	83
Primarily per hour	24	24	25	22	21	15
Primarily on commission	3	3	2	3	2	2

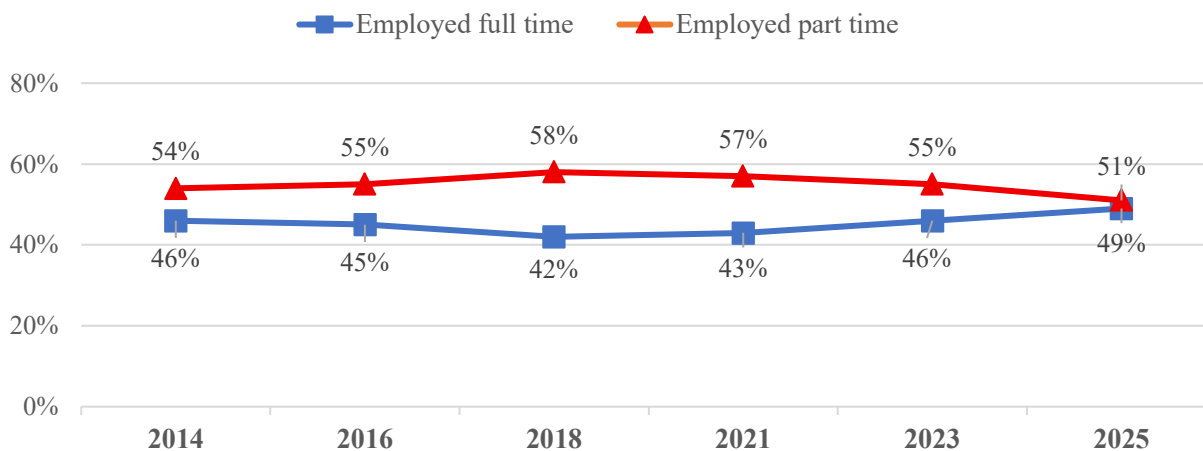
Note. $n = 1,742$ (2014); $n = 1,508$ (2016); $n = 1,615$ (2018); $n = 1,461$ (2021); $n = 1,308$ (2023); $n = 1,392$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys. Because of rounding, percentages may not total exactly 100%.

Employment Status

Full Time or Part Time

In 2025, audiologists who were paid primarily an hourly wage in their main job were more evenly split between full time (49%) and part time (51%) than in any of the prior years (see Figure 1).

Figure 1. Percentage of audiologists who were paid per hour and worked full- or part time, by year.



Note. $n = 424$ (2014); $n = 356$ (2016); $n = 408$ (2018); $n = 316$ (2021); $n = 272$ (2023); $n = 212$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys. Because of rounding, percentages may not total exactly 100%.

Number of Hours Worked Per Week

In 2025, audiologists who were paid primarily an hourly wage in their main job worked a median of 30 hours per week—slightly higher than in recent past years (28 hours per week in 2014, 29 hours per week in 2016, 26 hours per week in 2018, 28 hours per week in 2021, and 28 hours per week in 2023). (These data are not shown in any figure or table.)

Hourly Wages

In 2025, audiologists reported an overall median hourly wage of \$53.00—up from \$47.39 in 2023 (an 11.8% increase; see Table 2). The *median wage* is the wage at which half of the audiologists earned more than that amount and half earned less.

Table 2. *Hourly wages of audiologists, by percentile and year.*

Percentile	\$					
	2014	2016	2018	2021	2023	2025
25th	31.05	32.96	33.66	37.00	40.00	45.00
50th (median)	37.00	39.43	40.00	45.00	47.39	53.00
75th	44.41	46.00	47.09	54.28	56.00	67.75

Note. $n = 385$ (2014); $n = 348$ (2016); $n = 375$ (2018); $n = 281$ (2021); $n = 264$ (2023); $n = 196$ (2025). These data are from the 2014 through 2025 *ASHA Audiology Surveys*.

As shown in the remainder of the report, numerous variables—including work role and setting, highest academic degree, years of experience in the profession, geographic region, and population density—affect earnings.

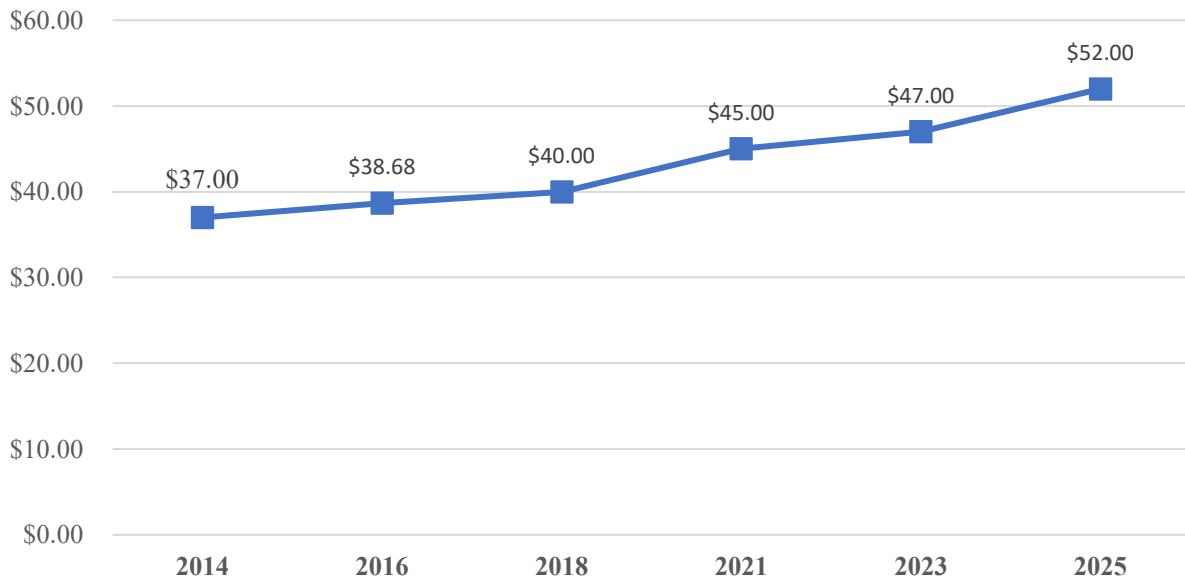
Hourly Wages, by Work Role

Clinical Service Providers

In 2025, most (82%) audiologists who were paid primarily an hourly wage in their main job were clinical service providers—a lower percentage than in recent past years (96% in 2014, 93% in 2016, 94% in 2018, 92% in 2021, and 92% in 2023). (These data are not shown in any figure or table.)

In 2025, clinical service providers reported a median hourly wage of \$52.00—up steadily from \$40.00 in 2018 (a 30% increase over 7 years; see Figure 2).

Figure 2. Median hourly wages of audiologists who were clinical service providers, by year.



Note. $n = 368$ (2014); $n = 318$ (2016); $n = 351$ (2018); $n = 258$ (2021); $n = 240$ (2023); $n = 161$ (2025). These data are from the 2014 through 2025 *ASHA Audiology Surveys*. Sufficient data are not available to allow for the reporting of median hourly wages for audiologists in other work roles.

Hourly Wages, by Work Setting

The median hourly wage of audiologists typically varied by work setting. In 2025, audiologists in hospitals reported a median hourly wage of \$55.00—a 38% increase from \$40.00 in 2014 (see Table 3). Audiologists in nonresidential health care facilities reported a median hourly wage of \$50.00—up from \$45.00 in 2024 (an 11% increase).

Table 3. Median hourly wages of audiologists, by work setting and year.

Work setting	\$					
	2014	2016	2018	2021	2023	2025
Hospital (e.g., general, pediatric, military, Veterans Affairs)	40.00	41.00	40.00	49.00	51.00	55.00
Nonresidential health care facility (includes audiologists' and physicians' offices)	35.00	36.00	40.00	42.00	45.00	50.00

Note. $n = 351$ (2014); $n = 309$ (2016); $n = 347$ (2018); $n = 252$ (2021); $n = 234$ (2023); $n = 158$ (2025). These data are from the 2014 through 2025 *ASHA Audiology Surveys*. Sufficient data are not available to allow for the reporting of median hourly wages for audiologists in other work settings.

Hourly Wages, by Highest Degree

In 2025, audiologists with a master’s degree reported a median hourly wage of \$55.00—up from \$44.00 in 2023 (a 25% increase; see Table 4). Those with a doctor of audiology (AuD) degree reported a median hourly wage of \$51.00—up from \$49.00 in 2023 (a 4% increase).

Table 4. Median hourly wages of audiologists, by highest degree and year.

Highest degree	\$					
	2014	2016	2018	2021	2023	2025
Master’s	37.00	37.65	40.00	41.00	44.00	55.00
AuD	37.00	39.66	40.00	45.00	49.00	51.00
PhD	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>
Other doctorate	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>

Note. $n = 367$ (2014); $n = 335$ (2016); $n = 359$ (2018); $n = 266$ (2021); $n = 270$ (2023); $n = 168$ (2025). These data are from the 2014 through 2025 *ASHA Audiology Surveys*. Sufficient data are not available to allow for the reporting of median hourly wages for audiologists with other degrees. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.)

Hourly Wages, by Years of Experience

From 2014 to 2025, the median hourly wage of audiologists tended to increase with their years of experience in the profession (see Table 5).

Table 5. Median hourly wages of audiologists, by their years of experience in the profession and year.

Years of experience	\$					
	2014	2016	2018	2021	2023	2025
1–5	31.00	34.00	34.25	<i>n/r</i>	<i>n/r</i>	42.50
6–10	35.00	35.00	35.00	<i>n/r</i>	44.00	<i>n/r</i>
11–15	37.00	35.00	40.00	45.00	48.55	<i>n/r</i>
16–20	37.00	38.00	39.50	42.00	45.00	<i>n/r</i>
21–25	40.00	42.00	40.00	45.31	46.00	<i>n/r</i>
26–30	40.00	43.75	43.50	43.00	45.24	<i>n/r</i>
31 or more	40.00	41.00	42.00	50.00	52.40	60.50

Note. $n = 385$ (2014); $n = 344$ (2016); $n = 374$ (2018); $n = 247$ (2021); $n = 242$ (2023); $n = 86$ (2025). These data are from the 2014 through 2025 *ASHA Audiology Surveys*. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.)

Hourly Wages, by Geographic Region

The median hourly wage of audiologists typically varied by the geographic region in which they worked. In 2023 and 2025, audiologists who worked in the West reported a higher median hourly wage than those who worked in other regions (see Table 6; see Appendix for a key of geographic regions/divisions and corresponding states/District of Columbia).

Table 6. Median hourly wages of audiologists, by geographic region and year.

Geographic region	\$					
	2014	2016	2018	2021	2023	2025
Northeast	40.00	43.00	45.00	50.00	50.00	52.00
Midwest	35.86	34.47	39.78	39.84	42.94	50.00
South	35.00	39.92	36.22	45.00	45.00	55.00
West	40.00	44.00	40.85	50.00	56.28	56.00

Note. $n = 385$ (2014); $n = 348$ (2016); $n = 375$ (2018); $n = 282$ (2021); $n = 252$ (2023); $n = 194$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys.

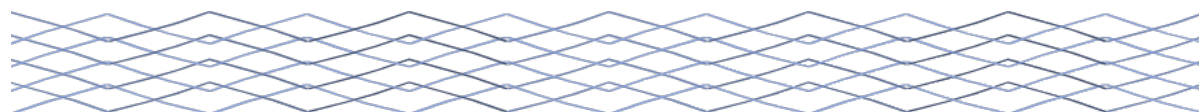
Hourly Wages, by Population Density

The median hourly wage of audiologists typically varied by the type of area in which they worked. In 2025, audiologists who worked in suburban areas reported a higher median hourly wage than those who worked in rural or suburban areas (see Table 7).

Table 7. Median hourly wages of audiologists, by type of area and year.

Type of area	\$					
	2014	2016	2018	2021	2023	2025
Rural	40.00	32.62	37.20	44.50	<i>n/r</i>	51.00
Suburban	37.00	37.23	40.00	44.56	45.00	54.00
City/urban ^a	37.00	41.00	40.00	45.00	51.00	53.50

Note. $n = 382$ (2014); $n = 342$ (2016); $n = 374$ (2018); $n = 276$ (2021); $n = 243$ (2023); $n = 179$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys. Definitions of *rural*, *suburban*, and *city/urban* were not provided in the surveys. ^aIn the 2010 and 2012 surveys, this item was *metropolitan/urban area*. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.)

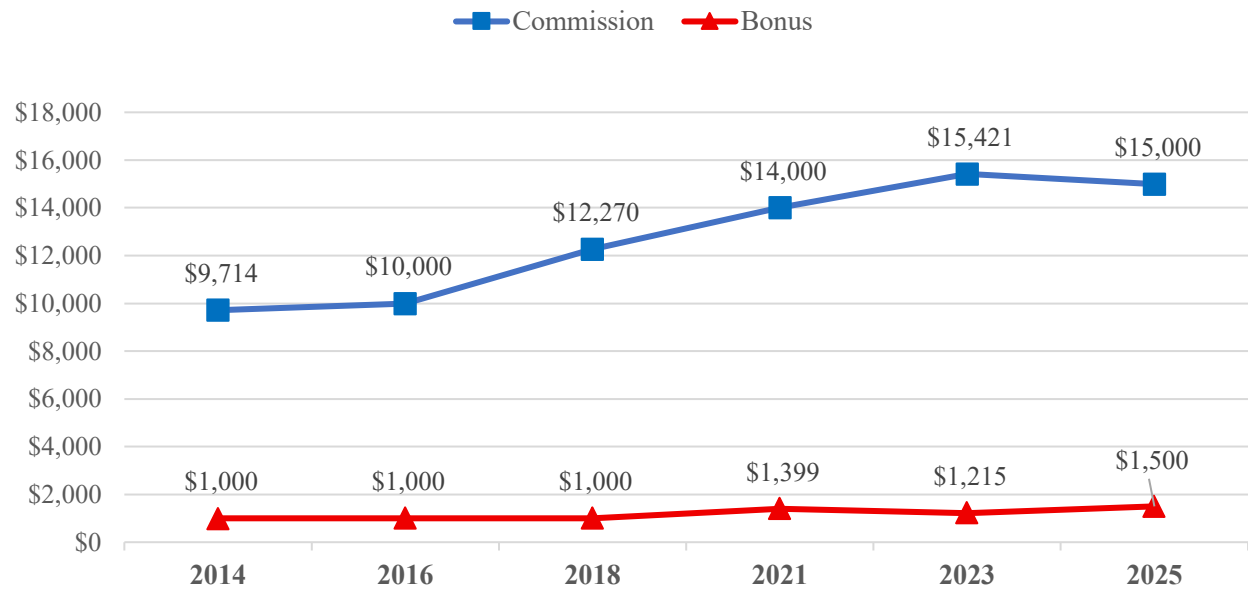


Commissions and Bonuses

Commission and Bonus Amounts

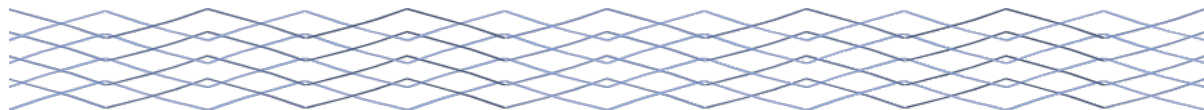
Some audiologists received commissions in addition to their hourly wages. Commissions steadily rose between 2014 and 2023—with a slight dip in 2025 (see Figure 3).

Figure 3. Median commissions and bonuses of audiologists who were paid primarily an hourly wage, by year.



Note. Sample sizes for commissions: $n = 91$ (2014); $n = 82$ (2016); $n = 92$ (2018); $n = 49$ (2021); $n = 50$ (2023); $n = 29$ (2025) for commissions. Sample sizes for bonuses: $n = 132$ (2014); $n = 103$ (2016); $n = 144$ (2018); $n = 82$ (2021); $n = 74$ (2023); $n = 49$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys.

Some audiologists received bonuses in addition to their hourly wages. In 2025, they reported receiving a median of \$1,500 in bonuses during the past 12 months—the highest bonus amount in recent years (see Figure 3).



Bonus Amounts, by Work Setting

Median bonuses varied by work setting. In 2025, audiologists in nonresidential health care facilities reported receiving a median of \$1,500 in bonuses during the past 12 months—down from \$2,000 in 2023 (a 25% decrease; see Table 8).

Table 8. Median bonuses of audiologists who were paid primarily an hourly wage, by work setting and year.

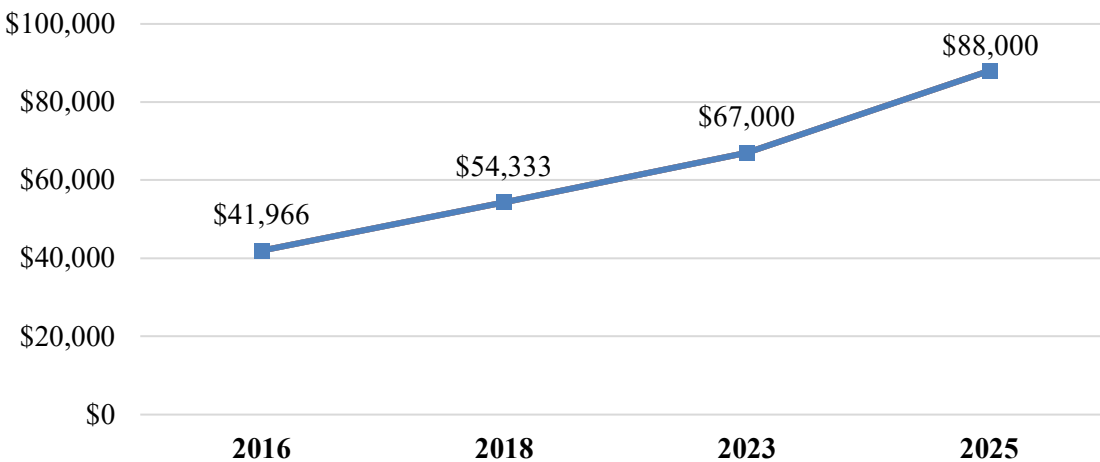
Work setting	\$					
	2014	2016	2018	2021	2023	2025
Hospital (e.g., general, pediatric, military, Veterans Affairs)	500	800	2,000	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>
Nonresidential health care facility (includes audiologists' and physicians' offices)	1,000	1,000	1,000	1,100	2,000	1,500

Note. $n = 127$ (2014); $n = 101$ (2016); $n = 144$ (2018); $n = 82$ (2021); $n = 74$ (2023); $n = 31$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys. *n/r* = not reported. (To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.) Sufficient data are not available to allow for the reporting of median bonuses for audiologists in other work settings.

Unpaid Student Debt

We did not ask audiologists about the amount of their unpaid student debt in either 2014 or 2021. Beginning in 2018, we specified that they report the debt for *their* education. The amount of debt more than doubled from \$41,966 in 2016 to \$88,000 in 2025 (see Figure 4).

Figure 4. Median student debt of audiologists who were paid primarily an hourly wage, by year.



Note. $n = 71$ (2016); $n = 74$ (2018); $n = 53$ (2023); $n = 50$ (2025). These data are from the 2014 through 2025 ASHA Audiology Surveys

Survey Methodology and Response Rates

ASHA fielded the *2025 Audiology Survey* to all ASHA-certified audiologists (CCC-A) and dually certified constituents (CCC-A and CCC-SLP) who had addresses in the United States. Of the dually certified constituents, we included in the results only those who said that they were employed as audiologists. We also marketed the survey to known audiology communities and through social media invitations to provide additional avenues for audiologists to become aware that the survey was in the field. The survey was fielded electronically, via SurveyMonkey, six times between September 23 and November 6, closing on November 10.

We obtained a response rate of 13.8% (1,478 completed surveys directly from emailed invitations and an additional 47 responded on the web from a net sample of 11,044 audiologists).

Past *ASHA Audiology Survey* response rates were 45.7% (2014), 39.5% (2016), 39.7% (2018), 30.7% (2021), and 27.2% (2023).

Suggested Citation

American Speech-Language-Hearing Association. (2026). *Audiology Survey report: Hourly wage trends, 2014–2025*. www.asha.org

Additional Information

Audiology Survey reports are available at <https://www.asha.org/research/memberdata/audiology-survey/>. *Schools Survey* reports, which present salary and wage data for educational audiologists, are available at <https://www.asha.org/research/memberdata/schools-survey/>.

Questions?

For additional information regarding the *2025 Audiology Survey*, please contact ASHA's Audiology Practices unit at audiology@asha.org. To learn more about how the Association is working on behalf of ASHA-certified audiologists, visit ASHA's website at www.asha.org/aud/.

Acknowledgment

Without the generous cooperation of the members who participate in our surveys, ASHA could not fulfill its mission to provide vital information about the professions and discipline to the Association membership and the public. Thank you.

Is this information valuable to you? If so, please accept invitations to participate in other ASHA-sponsored surveys and focus groups. You are the experts, and we rely on you to provide data to share with your fellow members. ASHA surveys benefit *you*.

Appendix:

State Listings

Regions of the Country

Northeast

- ◆ Middle Atlantic
 - New Jersey
 - New York
 - Pennsylvania
- ◆ New England
 - Connecticut
 - Maine
 - Massachusetts
 - New Hampshire
 - Rhode Island
 - Vermont

South

- ◆ East South Central
 - Alabama
 - Kentucky
 - Mississippi
 - Tennessee
- ◆ South Atlantic
 - Delaware
 - District of Columbia
 - Florida
 - Georgia
 - Maryland
 - North Carolina
 - South Carolina
 - Virginia
 - West Virginia
- ◆ West South Central
 - Arkansas
 - Louisiana
 - Oklahoma
 - Texas

Midwest

- ◆ East North Central
 - Illinois
 - Indiana
 - Michigan
 - Ohio
 - Wisconsin
- ◆ West North Central
 - Iowa
 - Kansas
 - Minnesota
 - Missouri
 - Nebraska
 - North Dakota
 - South Dakota

West

- ◆ Mountain
 - Arizona
 - Colorado
 - Idaho
 - Montana
 - Nevada
 - New Mexico
 - Utah
 - Wyoming
- ◆ Pacific
 - Alaska
 - California
 - Hawaii
 - Oregon
 - Washington