

Annual Demographic
& Employment Data

2022
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2022 Member and Affiliate Profile

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2022 Member and Affiliate Profile

Overall Counts

ASHA currently represents 228,368 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 4,912 people in 2022—a 2.2% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants, associates, and National NSSLHA members, ASHA represents 217,135 CSD professionals—up from 212,534 at year-end 2021 (a 2.2% increase).
- **Audiologists.** ASHA represents 14,029 audiologists—up from 13,910 at year-end 2021 (a 0.9% increase). Most (93.5%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 199,942 SLPs—up from 193,799 at year-end 2021 (a 3.2% increase). Most (98.7%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 683 individuals who hold certification in both audiology and speech-language pathology—down from 707 at year-end 2021 (a 3.4% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,855—down substantially from 3,721 at year-end 2021 (a 50.1% decline). The drop in "in process" numbers is mostly due to the large number of individuals who applied for certification prior to the recent standards change and successfully completed their CF/earned their certification in 2022 after having their CF experience affected or delayed due to the pandemic in 2020 and/or 2021.
- **Members Only.** Only 399 ASHA members do not hold certification—up from 354 at year-end 2021 (a 12.7% increase).
- **International Affiliates.** ASHA represents 610 CSD professionals from 63 countries outside the United States—up from 541 professionals from 61 countries at year-end 2021 (a 12.8% increase).
- **Certified Assistants.** ASHA represents 672 assistants—up from 446 at year-end 2021 (a 50.7% increase). Of these, 31 are certified in audiology, 576 are certified in speech-language pathology, and 65 have started—but not yet completed—the Assistants Certification Program.

- **Associates.** ASHA represents 79 associates—down substantially from 135 at year-end 2021 (a 41.5% decline). This may be largely due to the Assistants Certification Program that was initiated in 2021 and the sunset of the Associates Program in December 2022.
- **National NSSLHA Members.** ASHA represents 10,482 students who are members of National NSSLHA—up from 10,341 at year-end 2021 (a 1.4% increase).

Demographics

- **Sex.** Overall, most (95.7%) ASHA members and affiliates self-identify as female—up slightly from 95.6% at year-end 2021. About 13.1% of audiologists, 3.6% of SLPs, and 16.4% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 8.9% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, about 6.4% of ASHA members and affiliates self-identify as Hispanic or Latino. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 35–44 make up the largest share of the Association (28.9%), followed by those who are age 34 and younger (26.2%), 45–54 (23.2%), 55–64 (13.1%), and 65 and older (8.6%).

Employment Characteristics

- **Employment Status.** Overall, most (73.4%) ASHA members and affiliates work full time; 16.7% work part time. Only 1.2% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.6%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.4%) or colleges/universities (6.3%).
- **Primary Employment Facility—SLPs.** More than half (50.4%) of SLPs work in schools. Most of the remainder (39.6%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.5%).
- **Private Practice.** About 31.8% of audiologists and 23.1% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 77.8% of audiologists and 75.3% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

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Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2022**

| Status | Certified in Audiology | Certified in Speech | Dually Certified | C-AA | C-SLPA | CERTIFIED SUBTOTAL | Certification in Process | Not Certified | TOTAL |
|---------------------------------------|------------------------|---------------------|------------------|-----------|------------|--------------------|--------------------------|---------------|----------------|
| Member Only | — | — | — | — | — | — | — | 399 | 399 |
| Member and Certificate Holder | 13,122 | 197,297 | 675 | — | — | 211,094 | 1,432 | — | 212,526 |
| SUBTOTAL (ASHA MEMBERSHIP) | 13,122 | 197,297 | 675 | — | — | 211,094 | 1,432 | 399 | 212,925 |
| Nonmember Certificate Holder (NCH) | 907 | 2,645 | 8 | — | — | 3,560 | 40 | — | 3,600 |
| International Affiliate (IA) | — | — | — | — | — | — | — | 610 | 610 |
| SUBTOTAL (ASHA MEMBERSHIP + NCH + IA) | 14,029 | 199,942 | 683 | — | — | 214,654 | 1,472 | 1,009 | 217,135 |
| Assistant | — | — | — | 31 | 576 | 607 | 65 ^a | 0 | 672 |
| Associate | — | — | — | — | — | — | 1 ^b | 78 | 79 |
| SUBTOTAL (ASHA CONSTITUENCY) | 14,029 | 199,942 | 683 | 31 | 576 | 215,261 | 1,538 | 1,087 | 217,886 |
| National NSSLHA Member | — | — | — | — | — | — | 317 ^c | 10,165 | 10,482 |
| GRAND TOTAL | 14,029 | 199,942 | 683 | 31 | 576 | 215,261 | 1,855 | 11,252 | 228,368 |

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 14 are applying for Assistants Certification in Audiology, and 51 are applying for Assistants Certification in Speech.

^bThis person is applying for Assistants Certification in Speech.

^cOf these, 4 are applying for Assistants Certification, and 313 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2022**

| Ethnicity | Certified in Audiology | Certified in Speech | Dually Certified | C-AA | C-SLPA | CERTIFIED SUBTOTAL | Certification in Process | Not Certified | TOTAL |
|-------------------------|-------------------------------|----------------------------|-------------------------|-------------|---------------|---------------------------|---------------------------------|----------------------|----------------|
| Hispanic or Latino | 377 | 11,360 | 20 | 0 | 26 | 11,783 | 110 | 83 | 11,976 |
| Not Hispanic or Latino | 10,777 | 161,546 | 574 | 3 | 68 | 172,968 | 625 | 769 | 174,362 |
| Ethnicity not specified | 2,875 | 27,036 | 89 | 28 | 482 | 30,510 | 803 | 235 | 31,548 |
| TOTAL | 14,029 | 199,942 | 683 | 31 | 576 | 215,261 | 1,538 | 1,087 | 217,886 |

| Race | Certified in Audiology | Certified in Speech | Dually Certified | C-AA | C-SLPA | CERTIFIED SUBTOTAL | Certification in Process | Not Certified | TOTAL |
|--|-------------------------------|----------------------------|-------------------------|-------------|---------------|---------------------------|---------------------------------|----------------------|----------------|
| American Indian or Alaska Native (only) | 26 | 580 | 1 | 0 | 1 | 608 | 4 | 3 | 615 |
| Asian (only) | 432 | 5,193 | 25 | 0 | 1 | 5,651 | 59 | 161 | 5,871 |
| Black or African American (only) | 269 | 6,286 | 19 | 1 | 6 | 6,581 | 39 | 18 | 6,638 |
| Native Hawaiian or Other Pacific Islander (only) | 11 | 263 | 0 | 0 | 0 | 274 | 0 | 0 | 274 |
| White (only) | 10,045 | 154,953 | 516 | 2 | 74 | 165,590 | 577 | 622 | 166,789 |
| Multiracial | 165 | 2,598 | 6 | 0 | 2 | 2,771 | 22 | 7 | 2,800 |
| Race not specified | 3,081 | 30,069 | 116 | 28 | 492 | 33,786 | 837 | 276 | 34,899 |
| TOTAL | 14,029 | 199,942 | 683 | 31 | 576 | 215,261 | 1,538 | 1,087 | 217,886 |

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2022**

| State | Certified in Audiology | Certified in Speech | Dually Certified | C-AA | C-SLPA | CERTIFIED SUBTOTAL | Certification in Process | Not Certified | TOTAL |
|-----------------|-------------------------------|----------------------------|-------------------------|-------------|---------------|---------------------------|---------------------------------|----------------------|----------------|
| Alabama | 270 | 2,416 | 4 | 1 | 1 | 2,692 | 17 | 3 | 2,712 |
| Alaska | 40 | 421 | 4 | 0 | 10 | 475 | 4 | 1 | 480 |
| Arizona | 323 | 3,240 | 8 | 0 | 51 | 3,622 | 14 | 18 | 3,654 |
| Arkansas | 134 | 2,905 | 6 | 0 | 3 | 3,048 | 14 | 1 | 3,063 |
| California | 800 | 15,915 | 39 | 3 | 117 | 16,874 | 242 | 47 | 17,163 |
| Colorado | 448 | 4,050 | 20 | 3 | 31 | 4,552 | 13 | 9 | 4,574 |
| Connecticut | 199 | 2,703 | 13 | 0 | 16 | 2,931 | 26 | 5 | 2,962 |
| Delaware | 49 | 539 | 3 | 0 | 3 | 594 | 3 | 4 | 601 |
| Dst of Columbia | 43 | 383 | 3 | 1 | 0 | 430 | 2 | 2 | 434 |
| Florida | 730 | 11,642 | 44 | 3 | 20 | 12,439 | 86 | 23 | 12,548 |
| Georgia | 372 | 5,322 | 15 | 3 | 17 | 5,729 | 31 | 6 | 5,766 |
| Hawaii | 56 | 551 | 1 | 0 | 1 | 609 | 2 | 0 | 611 |
| Idaho | 64 | 1,024 | 5 | 0 | 6 | 1,099 | 8 | 1 | 1,108 |
| Illinois | 494 | 9,404 | 24 | 2 | 13 | 9,937 | 88 | 17 | 10,042 |
| Indiana | 305 | 3,598 | 15 | 1 | 11 | 3,930 | 18 | 15 | 3,963 |
| Iowa | 171 | 1,444 | 6 | 0 | 1 | 1,622 | 8 | 8 | 1,638 |
| Kansas | 187 | 1,961 | 6 | 0 | 4 | 2,158 | 19 | 6 | 2,183 |
| Kentucky | 137 | 3,024 | 3 | 0 | 0 | 3,164 | 10 | 4 | 3,178 |
| Louisiana | 244 | 3,136 | 13 | 0 | 3 | 3,396 | 20 | 4 | 3,420 |
| Maine | 67 | 939 | 3 | 0 | 3 | 1,012 | 2 | 2 | 1,016 |
| Maryland | 356 | 3,798 | 20 | 1 | 5 | 4,180 | 25 | 9 | 4,214 |
| Massachusetts | 443 | 5,286 | 23 | 2 | 8 | 5,762 | 52 | 29 | 5,843 |
| Michigan | 402 | 5,599 | 13 | 1 | 0 | 6,015 | 30 | 11 | 6,056 |
| Minnesota | 321 | 3,412 | 5 | 0 | 22 | 3,760 | 31 | 7 | 3,798 |
| Mississippi | 152 | 1,794 | 3 | 1 | 7 | 1,957 | 6 | 1 | 1,964 |
| Missouri | 330 | 4,259 | 15 | 1 | 5 | 4,610 | 21 | 8 | 4,639 |
| Montana | 33 | 601 | 6 | 2 | 5 | 647 | 3 | 2 | 652 |
| Nebraska | 140 | 1,439 | 4 | 0 | 3 | 1,586 | 8 | 8 | 1,602 |
| Nevada | 79 | 960 | 4 | 0 | 2 | 1,045 | 13 | 0 | 1,058 |
| New Hampshire | 47 | 1,002 | 2 | 0 | 14 | 1,065 | 3 | 7 | 1,075 |
| New Jersey | 383 | 7,675 | 23 | 0 | 1 | 8,082 | 68 | 4 | 8,154 |
| New Mexico | 82 | 1,369 | 5 | 0 | 1 | 1,457 | 12 | 1 | 1,470 |
| New York | 971 | 18,001 | 78 | 0 | 2 | 19,052 | 236 | 30 | 19,318 |
| North Carolina | 450 | 6,544 | 28 | 0 | 26 | 7,048 | 25 | 9 | 7,082 |
| North Dakota | 43 | 607 | 0 | 0 | 0 | 650 | 6 | 2 | 658 |
| Ohio | 592 | 7,371 | 28 | 0 | 1 | 7,992 | 24 | 10 | 8,026 |
| Oklahoma | 168 | 2,434 | 6 | 0 | 18 | 2,626 | 17 | 6 | 2,649 |
| Oregon | 148 | 2,265 | 7 | 0 | 4 | 2,424 | 20 | 8 | 2,452 |
| Pennsylvania | 566 | 8,903 | 39 | 2 | 0 | 9,510 | 30 | 22 | 9,562 |
| Rhode Island | 52 | 753 | 1 | 0 | 2 | 808 | 5 | 2 | 815 |
| South Carolina | 175 | 3,100 | 7 | 0 | 9 | 3,291 | 22 | 5 | 3,318 |
| South Dakota | 60 | 517 | 3 | 0 | 5 | 585 | 2 | 0 | 587 |
| Tennessee | 430 | 3,722 | 14 | 0 | 5 | 4,171 | 16 | 13 | 4,200 |
| Texas | 906 | 16,046 | 44 | 2 | 47 | 17,045 | 79 | 24 | 17,148 |
| Utah | 185 | 1,623 | 10 | 0 | 15 | 1,833 | 13 | 13 | 1,859 |
| Vermont | 35 | 515 | 4 | 0 | 7 | 561 | 2 | 0 | 563 |
| Virginia | 392 | 4,431 | 17 | 2 | 20 | 4,862 | 25 | 8 | 4,895 |
| Washington | 350 | 3,746 | 12 | 0 | 11 | 4,119 | 27 | 12 | 4,158 |
| West Virginia | 85 | 1,012 | 6 | 0 | 2 | 1,105 | 5 | 2 | 1,112 |
| Wisconsin | 315 | 3,767 | 12 | 0 | 1 | 4,095 | 19 | 10 | 4,124 |
| Wyoming | 20 | 387 | 2 | 0 | 12 | 421 | 2 | 0 | 423 |
| U.S. Subtotal | 13,844 | 197,555 | 676 | 31 | 571 | 212,677 | 1,474 | 439 | 214,590 |
| Outside U.S. | 185 | 2,387 | 7 | 0 | 5 | 2,584 | 64 | 648 | 3,296 |
| TOTAL | 14,029 | 199,942 | 683 | 31 | 576 | 215,261 | 1,538 | 1,087 | 217,886 |

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2022**

| State | Member Only | Member/Cert Holder | MEMBER SUBTOTAL | Nonmember Cert Holder | Int'l Affiliate | Certified Assistant | Associate | Nat'l NSSLHA Member | TOTAL |
|-----------------|--------------------|---------------------------|------------------------|------------------------------|------------------------|----------------------------|------------------|----------------------------|----------------|
| Alabama | 2 | 2,651 | 2,653 | 56 | — | 2 | 1 | 197 | 2,909 |
| Alaska | 1 | 461 | 462 | 8 | — | 10 | 0 | 11 | 491 |
| Arizona | 13 | 3,518 | 3,531 | 64 | — | 54 | 5 | 165 | 3,819 |
| Arkansas | 1 | 3,010 | 3,011 | 49 | — | 3 | 0 | 173 | 3,236 |
| California | 33 | 16,685 | 16,718 | 291 | — | 140 | 14 | 1,075 | 18,238 |
| Colorado | 9 | 4,448 | 4,457 | 82 | — | 35 | 0 | 132 | 4,706 |
| Connecticut | 4 | 2,903 | 2,907 | 35 | — | 19 | 1 | 173 | 3,135 |
| Delaware | 4 | 588 | 592 | 6 | — | 3 | 0 | 32 | 633 |
| Dst of Columbia | 2 | 429 | 431 | 2 | — | 1 | 0 | 44 | 478 |
| Florida | 18 | 12,282 | 12,300 | 216 | — | 27 | 5 | 535 | 13,083 |
| Georgia | 5 | 5,632 | 5,637 | 107 | — | 21 | 1 | 290 | 6,056 |
| Hawaii | 0 | 598 | 598 | 12 | — | 1 | 0 | 17 | 628 |
| Idaho | 1 | 1,088 | 1,089 | 12 | — | 7 | 0 | 51 | 1,159 |
| Illinois | 17 | 9,868 | 9,885 | 141 | — | 16 | 0 | 474 | 10,516 |
| Indiana | 15 | 3,872 | 3,887 | 61 | — | 15 | 0 | 155 | 4,118 |
| Iowa | 7 | 1,600 | 1,607 | 29 | — | 1 | 1 | 110 | 1,748 |
| Kansas | 6 | 2,111 | 2,117 | 62 | — | 4 | 0 | 94 | 2,277 |
| Kentucky | 4 | 3,114 | 3,118 | 60 | — | 0 | 0 | 166 | 3,344 |
| Louisiana | 3 | 3,348 | 3,351 | 64 | — | 4 | 1 | 201 | 3,621 |
| Maine | 2 | 999 | 1,001 | 12 | — | 3 | 0 | 19 | 1,035 |
| Maryland | 5 | 4,137 | 4,142 | 60 | — | 8 | 4 | 172 | 4,386 |
| Massachusetts | 22 | 5,733 | 5,755 | 69 | — | 12 | 7 | 232 | 6,075 |
| Michigan | 11 | 5,957 | 5,968 | 87 | — | 1 | 0 | 294 | 6,350 |
| Minnesota | 7 | 3,721 | 3,728 | 48 | — | 22 | 0 | 121 | 3,919 |
| Mississippi | 0 | 1,929 | 1,929 | 25 | — | 9 | 1 | 188 | 2,152 |
| Missouri | 7 | 4,533 | 4,540 | 91 | — | 7 | 1 | 174 | 4,813 |
| Montana | 1 | 637 | 638 | 6 | — | 7 | 1 | 29 | 681 |
| Nebraska | 8 | 1,563 | 1,571 | 28 | — | 3 | 0 | 126 | 1,728 |
| Nevada | 0 | 1,044 | 1,044 | 11 | — | 3 | 0 | 67 | 1,125 |
| New Hampshire | 1 | 1,044 | 1,045 | 10 | — | 14 | 6 | 38 | 1,113 |
| New Jersey | 4 | 7,998 | 8,002 | 150 | — | 2 | 0 | 393 | 8,547 |
| New Mexico | 1 | 1,439 | 1,440 | 29 | — | 1 | 0 | 70 | 1,540 |
| New York | 30 | 19,028 | 19,058 | 258 | — | 2 | 0 | 954 | 20,272 |
| North Carolina | 5 | 6,946 | 6,951 | 100 | — | 27 | 4 | 259 | 7,341 |
| North Dakota | 2 | 642 | 644 | 13 | — | 1 | 0 | 50 | 708 |
| Ohio | 10 | 7,812 | 7,822 | 203 | — | 1 | 0 | 301 | 8,327 |
| Oklahoma | 4 | 2,586 | 2,590 | 36 | — | 20 | 3 | 98 | 2,747 |
| Oregon | 7 | 2,386 | 2,393 | 53 | — | 5 | 1 | 96 | 2,548 |
| Pennsylvania | 21 | 9,427 | 9,448 | 109 | — | 4 | 1 | 688 | 10,250 |
| Rhode Island | 2 | 797 | 799 | 14 | — | 2 | 0 | 13 | 828 |
| South Carolina | 4 | 3,266 | 3,270 | 38 | — | 9 | 1 | 103 | 3,421 |
| South Dakota | 0 | 569 | 569 | 13 | — | 5 | 0 | 21 | 608 |
| Tennessee | 12 | 4,105 | 4,117 | 75 | — | 7 | 1 | 240 | 4,440 |
| Texas | 17 | 16,701 | 16,718 | 373 | — | 50 | 7 | 691 | 17,839 |
| Utah | 9 | 1,800 | 1,809 | 29 | — | 17 | 4 | 177 | 2,036 |
| Vermont | 0 | 552 | 552 | 4 | — | 7 | 0 | 12 | 575 |
| Virginia | 8 | 4,788 | 4,796 | 73 | — | 26 | 0 | 237 | 5,132 |
| Washington | 8 | 4,061 | 4,069 | 72 | — | 13 | 4 | 169 | 4,327 |
| West Virginia | 1 | 1,084 | 1,085 | 24 | — | 2 | 1 | 52 | 1,164 |
| Wisconsin | 8 | 4,046 | 4,054 | 67 | — | 1 | 2 | 111 | 4,235 |
| Wyoming | 0 | 409 | 409 | 2 | — | 12 | 0 | 13 | 436 |
| U.S. Subtotal | 362 | 209,945 | 210,307 | 3,539 | — | 666 | 78 | 10,303 | 224,893 |
| Outside U.S. | 37 | 2,581 | 2,618 | 61 | 610 | 6 | 1 | 179 | 3,475 |
| TOTAL | 399 | 212,526 | 212,925 | 3,600 | 610 | 672 | 79 | 10,482 | 228,368 |

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2022
(n = 217,886)

| Employment Status^a (n = 207,780) | |
|---|-------|
| Employed Full Time | 73.4% |
| Employed Part Time | 16.7% |
| On Leave of Absence | 0.9% |
| Unemployed/Seeking Work | 1.2% |
| Unemployed/Not Seeking Work | 4.2% |
| Retired | 3.6% |

| Race^b (n = 182,987) | |
|---|-------|
| American Indian or Alaska Native | 0.3% |
| Asian | 3.2% |
| Black or African American | 3.6% |
| Native Hawaiian or Other Pacific Islander | 0.1% |
| White | 91.1% |
| Multiracial | 1.5% |

| Primary Employment Facility^a (n = 192,373) | |
|---|-------|
| Educational Facility | 50.3% |
| School | 47.3% |
| ○ Special School | 1.7% |
| ○ Preschool | 5.4% |
| ○ Elementary School | 20.3% |
| ○ Secondary School | 3.7% |
| ○ Several Schools | 13.7% |
| ○ Unspecified | 2.5% |
| College/University | 3.0% |
| Health Care Facility (HCF) | 41.9% |
| Hospital | 13.0% |
| Residential HCF | 7.5% |
| ○ Skilled Nursing Facility | 6.2% |
| ○ Other Residential HCF | 1.3% |
| Nonresidential HCF | 21.4% |
| ○ Home Health Care | 5.0% |
| ○ Private Physician's Office | 1.1% |
| ○ AUD's or SLP's Office | 2.5% |
| ○ Speech & Hearing Center | 1.4% |
| ○ Other Nonresidential HCF | 11.5% |
| All Other Facilities | 7.8% |

| Ethnicity^b (n = 186,338) | |
|---|-------|
| Hispanic or Latino | 6.4% |
| Not Hispanic or Latino | 93.6% |

| Primary Employment Function^a (n = 182,758) | |
|---|-------|
| Clinical Service Provider | 75.2% |
| Special Education Teacher | 8.2% |
| College/University Professor | 2.1% |
| Researcher | 0.4% |
| Doctoral Candidate | 0.1% |
| Administrator | 6.5% |
| ○ Administrator/Executive Officer | 2.0% |
| ○ Chair/Department Head/Manager | 1.6% |
| ○ Supervisor of Clinical Activity | 1.4% |
| ○ Other Director/Supervisor | 1.6% |
| Consultant | 1.5% |
| Other Position | 5.9% |

| Private Practice^a (n = 177,623) | |
|--|-------|
| Employed Full Time in Private Practice | 12.1% |
| Employed Part Time in Private Practice | 11.7% |
| Not Employed in Private Practice | 76.2% |

| Age^b (n = 192,275) | |
|---|-------|
| 34 and younger | 26.2% |
| 35–44 | 28.9% |
| 45–54 | 23.2% |
| 55–64 | 13.1% |
| 65 and older | 8.6% |

| Sex^b (n = 197,192) | |
|---|-------|
| Female | 95.7% |
| Male | 4.3% |

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2022
(n = 14,029)**

| Employment Status^a (n = 13,489) | |
|--|-------|
| Employed Full Time | 78.9% |
| Employed Part Time | 12.8% |
| On Leave of Absence | 0.6% |
| Unemployed/Seeking Work | 1.9% |
| Unemployed/Not Seeking Work | 2.7% |
| Retired | 3.1% |

| Race^b (n = 10,948) | |
|---|-------|
| American Indian or Alaska Native | 0.2% |
| Asian | 3.9% |
| Black or African American | 2.5% |
| Native Hawaiian or Other Pacific Islander | 0.1% |
| White | 91.8% |
| Multiracial | 1.5% |

| Primary Employment Facility^a (n = 12,559) | |
|--|-------|
| Educational Facility | 13.7% |
| School | 7.4% |
| ○ Special School | 0.7% |
| ○ Preschool | 0.2% |
| ○ Elementary School | 0.2% |
| ○ Secondary School | 0.1% |
| ○ Several Schools | 4.9% |
| ○ Unspecified | 1.4% |
| College/University | 6.3% |
| Health Care Facility (HCF) | 74.6% |
| Hospital | 27.9% |
| Residential HCF | 0.8% |
| ○ Skilled Nursing Facility | 0.3% |
| ○ Other Residential HCF | 0.4% |
| Nonresidential HCF | 45.9% |
| ○ Home Health Care | 0.1% |
| ○ Private Physician's Office | 13.4% |
| ○ AUD's or SLP's Office | 7.8% |
| ○ Speech & Hearing Center | 2.3% |
| ○ Other Nonresidential HCF | 22.2% |
| All Other Facilities | 11.7% |

| Ethnicity^b (n = 11,154) | |
|--|-------|
| Hispanic or Latino | 3.4% |
| Not Hispanic or Latino | 96.6% |

| Primary Employment Function^a (n = 12,276) | |
|--|-------|
| Clinical Service Provider | 77.8% |
| Special Education Teacher | 0.5% |
| College/University Professor | 4.6% |
| Researcher | 1.7% |
| Doctoral Candidate | 0.4% |
| Administrator | 7.4% |
| ○ Administrator/Executive Officer | 2.2% |
| ○ Chair/Department Head/Manager | 2.7% |
| ○ Supervisor of Clinical Activity | 1.0% |
| ○ Other Director/Supervisor | 1.5% |
| Consultant | 2.2% |
| Other Position | 5.5% |

| Age^b (n = 11,733) | |
|--|-------|
| 34 and younger | 18.7% |
| 35–44 | 26.2% |
| 45–54 | 25.4% |
| 55–64 | 18.6% |
| 65 and older | 11.2% |

| Private Practice^a (n = 11,698) | |
|---|-------|
| Employed Full Time in Private Practice | 25.5% |
| Employed Part Time in Private Practice | 6.3% |
| Not Employed in Private Practice | 68.2% |

| Sex^b (n = 12,022) | |
|--|-------|
| Female | 86.9% |
| Male | 13.1% |

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2022
(n = 199,942)**

| Employment Status^a (n = 190,601) | |
|---|-------|
| Employed Full Time | 73.1% |
| Employed Part Time | 17.0% |
| On Leave of Absence | 0.9% |
| Unemployed/Seeking Work | 1.0% |
| Unemployed/Not Seeking Work | 4.4% |
| Retired | 3.6% |

| Race^b (n = 169,873) | |
|---|-------|
| American Indian or Alaska Native | 0.3% |
| Asian | 3.1% |
| Black or African American | 3.7% |
| Native Hawaiian or Other Pacific Islander | 0.2% |
| White | 91.2% |
| Multiracial | 1.5% |

| Primary Employment Facility^a (n = 176,633) | |
|---|-------|
| Educational Facility | 53.0% |
| School | 50.4% |
| ○ Special School | 1.8% |
| ○ Preschool | 5.9% |
| ○ Elementary School | 21.9% |
| ○ Secondary School | 4.0% |
| ○ Several Schools | 14.4% |
| ○ Unspecified | 2.6% |
| College/University | 2.5% |
| Health Care Facility (HCF) | 39.6% |
| Hospital | 12.1% |
| Residential HCF | 8.0% |
| ○ Skilled Nursing Facility | 6.7% |
| ○ Other Residential HCF | 1.3% |
| Nonresidential HCF | 19.5% |
| ○ Home Health Care | 5.3% |
| ○ Private Physician's Office | 0.2% |
| ○ AUD's or SLP's Office | 2.1% |
| ○ Speech & Hearing Center | 1.3% |
| ○ Other Nonresidential HCF | 10.7% |
| All Other Facilities | 7.4% |

| Ethnicity^b (n = 172,906) | |
|---|-------|
| Hispanic or Latino | 6.6% |
| Not Hispanic or Latino | 93.4% |

| Primary Employment Function^a (n = 167,852) | |
|---|-------|
| Clinical Service Provider | 75.3% |
| Special Education Teacher | 8.8% |
| College/University Professor | 1.7% |
| Researcher | 0.3% |
| Doctoral Candidate | 0.1% |
| Administrator | 6.4% |
| ○ Administrator/Executive Officer | 1.9% |
| ○ Chair/Department Head/Manager | 1.5% |
| ○ Supervisor of Clinical Activity | 1.4% |
| ○ Other Director/Supervisor | 1.6% |
| Consultant | 1.4% |
| Other Position | 5.9% |

| Age^b (n = 178,319) | |
|---|-------|
| 34 and younger | 26.7% |
| 35–44 | 29.3% |
| 45–54 | 23.1% |
| 55–64 | 12.7% |
| 65 and older | 8.2% |

| Private Practice^a (n = 163,782) | |
|--|-------|
| Employed Full Time in Private Practice | 11.1% |
| Employed Part Time in Private Practice | 12.0% |
| Not Employed in Private Practice | 76.9% |

| Sex^b (n = 182,573) | |
|---|-------|
| Female | 96.4% |
| Male | 3.6% |

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2022
(n = 683)**

| Employment Status^a (n = 678) | |
|---|-------|
| Employed Full Time | 57.1% |
| Employed Part Time | 19.6% |
| On Leave of Absence | 0.4% |
| Unemployed/Seeking Work | 0.7% |
| Unemployed/Not Seeking Work | 3.8% |
| Retired | 18.3% |

| Race^b (n = 567) | |
|---|-------|
| American Indian or Alaska Native | 0.2% |
| Asian | 4.4% |
| Black or African American | 3.4% |
| Native Hawaiian or Other Pacific Islander | 0.0% |
| White | 91.0% |
| Multiracial | 1.1% |

| Primary Employment Facility^a (n = 599) | |
|---|-------|
| Educational Facility | 42.2% |
| School | 31.6% |
| ○ Special School | 2.0% |
| ○ Preschool | 2.5% |
| ○ Elementary School | 8.8% |
| ○ Secondary School | 3.3% |
| ○ Several Schools | 13.7% |
| ○ Unspecified | 1.2% |
| College/University | 10.7% |
| Health Care Facility (HCF) | 45.7% |
| Hospital | 11.9% |
| Residential HCF | 4.5% |
| ○ Skilled Nursing Facility | 3.7% |
| ○ Other Residential HCF | 0.8% |
| Nonresidential HCF | 29.4% |
| ○ Home Health Care | 3.7% |
| ○ Private Physician's Office | 3.5% |
| ○ AUD's or SLP's Office | 10.9% |
| ○ Speech & Hearing Center | 4.7% |
| ○ Other Nonresidential HCF | 6.7% |
| All Other Facilities | 12.0% |

| Ethnicity^b (n = 594) | |
|---|-------|
| Hispanic or Latino | 3.4% |
| Not Hispanic or Latino | 96.6% |

| Primary Employment Function^a (n = 603) | |
|---|-------|
| Clinical Service Provider | 67.5% |
| Special Education Teacher | 5.5% |
| College/University Professor | 7.5% |
| Researcher | 0.8% |
| Doctoral Candidate | 0.0% |
| Administrator | 10.6% |
| ○ Administrator/Executive Officer | 4.5% |
| ○ Chair/Department Head/Manager | 3.8% |
| ○ Supervisor of Clinical Activity | 0.8% |
| ○ Other Director/Supervisor | 1.5% |
| Consultant | 5.5% |
| Other Position | 2.7% |

| Age^b (n = 642) | |
|-------------------------------------|-------|
| 34 and younger | 0.2% |
| 35–44 | 4.8% |
| 45–54 | 16.4% |
| 55–64 | 27.3% |
| 65 and older | 51.4% |

| Private Practice^a (n = 617) | |
|--|-------|
| Employed Full Time in Private Practice | 14.3% |
| Employed Part Time in Private Practice | 19.1% |
| Not Employed in Private Practice | 66.6% |

| Sex^b (n = 666) | |
|-------------------------------------|-------|
| Female | 83.6% |
| Male | 16.4% |

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2022
(n = 672)**

| Employment Status^a (n = 654) | |
|---|-------|
| Employed Full Time | 72.5% |
| Employed Part Time | 14.8% |
| On Leave of Absence | 0.6% |
| Unemployed/Seeking Work | 9.8% |
| Unemployed/Not Seeking Work | 2.0% |
| Retired | 0.3% |

| Race^b (n = 95) | |
|---|-------|
| American Indian or Alaska Native | 1.1% |
| Asian | 2.1% |
| Black or African American | 9.5% |
| Native Hawaiian or Other Pacific Islander | 0.0% |
| White | 84.2% |
| Multiracial | 3.2% |

| Primary Employment Facility^a (n = 579) | |
|---|-------|
| Educational Facility | 58.5% |
| School | 58.2% |
| ○ Special School | 2.4% |
| ○ Preschool | 4.8% |
| ○ Elementary School | 22.8% |
| ○ Secondary School | 2.6% |
| ○ Several Schools | 20.9% |
| ○ Unspecified | 4.7% |
| College/University | 0.3% |
| Health Care Facility (HCF) | 34.5% |
| Hospital | 2.8% |
| Residential HCF | 0.0% |
| ○ Skilled Nursing Facility | 0.0% |
| ○ Other Residential HCF | 0.0% |
| Nonresidential HCF | 31.8% |
| ○ Home Health Care | 4.0% |
| ○ Private Physician's Office | 0.7% |
| ○ AUD's or SLP's Office | 2.4% |
| ○ Speech & Hearing Center | 2.2% |
| ○ Other Nonresidential HCF | 22.5% |
| All Other Facilities | 6.9% |

| Ethnicity^b (n = 111) | |
|---|-------|
| Hispanic or Latino | 27.9% |
| Not Hispanic or Latino | 72.1% |

| Primary Employment Function^a (n = 146) | |
|---|-------|
| Clinical Service Provider | 61.6% |
| Special Education Teacher | 6.2% |
| College/University Professor | 0.0% |
| Researcher | 0.0% |
| Doctoral Candidate | 0.0% |
| Administrator | 3.4% |
| ○ Administrator/Executive Officer | 2.1% |
| ○ Chair/Department Head/Manager | 0.7% |
| ○ Supervisor of Clinical Activity | 0.0% |
| ○ Other Director/Supervisor | 0.7% |
| Consultant | 0.7% |
| Other Position | 28.1% |

| Age^b (n = 105) | |
|-------------------------------------|-------|
| 34 and younger | 59.0% |
| 35–44 | 26.7% |
| 45–54 | 9.5% |
| 55–64 | 3.8% |
| 65 and older | 1.0% |

| Private Practice^a (n = 256) | |
|--|-------|
| Employed Full Time in Private Practice | 24.2% |
| Employed Part Time in Private Practice | 9.0% |
| Not Employed in Private Practice | 66.8% |

| Sex^b (n = 133) | |
|-------------------------------------|-------|
| Female | 95.5% |
| Male | 4.5% |

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.