

Annual Demographic  
& Employment Data

2021  
Member  
& Affiliate  
Profile



**ASHA**  
American  
Speech-Language-Hearing  
Association

Annual Demographic and Employment Data

# **2021 Member and Affiliate Profile**

## Contents

<b>2021 Member and Affiliate Profile</b> .....	3
<b>Data Tables</b> .....	5
Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status, January 1 – December 31, 2021.....	5
Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status, January 1 – December 31, 2021.....	6
Table 3. Number of ASHA Constituents, by State and Certification Status, January 1 – December 31, 2021.....	7
Table 4. Number of ASHA Constituents, by State and Affiliation Category, January 1 – December 31, 2021.....	8
Table 5. Demographic Profile of ASHA Constituents, January 1 – December 31, 2021...	9
Table 6. Demographic Profile of ASHA Members and Nonmembers Certified in <u>Audiology</u> Only, January 1 – December 31, 2021.....	10
Table 7. Demographic Profile of ASHA Members and Nonmembers Certified in <u>Speech-Language Pathology</u> Only, January 1 – December 31, 2021.....	11
Table 8. Demographic Profile of ASHA Members and Nonmembers Certified in Both <u>Audiology and Speech-Language Pathology</u> , January 1 – December 31, 2021.....	12
Table 9. Demographic Profile of ASHA <u>Audiology and Speech-Language Pathology Assistants</u> , January 1 – December 31, 2021.....	13



## 2021 Member and Affiliate Profile

### Overall Counts

ASHA currently represents 223,456 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 5,142 people in 2021—a 2.4% increase from the previous year.

### Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants, associates, and National NSSLHA members, ASHA represents 212,534 CSD professionals—up from 207,913 at year-end 2020 (a 2.2% increase).
- **Audiologists.** ASHA represents 13,910 audiologists—up from 13,727 at year-end 2020 (a 1.3% increase). Most (93.4%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 193,799 SLPs—up from 188,143 at year-end 2020 (a 3.0% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 707 individuals who hold certification in both audiology and speech-language pathology—down from 758 at year-end 2020 (a 6.7% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 3,721—compared with 4,758 at year-end 2020. The high “in process” number in 2020 was due primarily to the large number of individuals, including National NSSLHA members, who applied for certification prior to a change in certification standards.
- **Members Only.** Only 354 ASHA members do not hold certification—down slightly from 368 at year-end 2020 (a 3.8% decrease).
- **International Affiliates.** ASHA represents 541 CSD professionals from 61 countries outside the United States—down slightly from 543 professionals from 60 countries at year-end 2020 (a 0.4% decrease).
- **Certified Assistants.** ASHA represents 446 assistants—23 certified in audiology, 354 certified in speech-language pathology, and 69 who have started—but not yet completed—the Assistants Certification Program.
- **Associates.** ASHA represents 135 audiology and speech-language pathology support personnel—down substantially from 222 at year-end 2020 (a 39.2% decline). This may be due in part to the Assistants Certification Program that was initiated in 2021 and the sunseting of the Associates Program slated for December 2022.

- **National NSSLHA Members.** ASHA represents 10,341 students who are members of National NSSLHA—up from 10,179 at year-end 2020 (a 1.6% increase).

## Demographics

- **Sex.** Overall, most (95.6%) ASHA members and affiliates identify as female—up slightly from 95.5% at year-end 2020. About 13.4% of audiologists, 3.6% of SLPs, and 15.9% of those with dual certification identify as male.
- **Race and Ethnicity.** About 8.7% of ASHA members and affiliates identify as racially minoritized groups. Additionally, about 6.2% of ASHA members and affiliates identify as Hispanic or Latino. In contrast, 38.4% of the U.S. population identify as racially minoritized groups; 18.7% identify as Hispanic or Latino (U.S. Census Bureau, 2020).
- **Age.** ASHA members and affiliates who are age 35–44 make up the largest share of the Association (28.2%), followed by those who are age 34 and younger (28.0%), 45–54 (22.3%), 55–64 (13.1%), and 65 and older (8.4%).

## Employment Characteristics

- **Employment Status.** Overall, most (73.3%) ASHA members and affiliates work full time; 17.0% work part time. Only 1.5% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.6%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.7%) or colleges/universities (6.4%).
- **Primary Employment Facility—SLPs.** More than half (50.9%) of SLPs work in schools. Most of the remainder (39.4%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.6%).
- **Private Practice.** About 31.2% of audiologists and 22.4% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 78.0% of audiologists and 75.1% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

*Note:* The above demographic and employment data exclude National NSSLHA members.

## Suggested Citation

American Speech-Language-Hearing Association. (2022). *2021 Member and affiliate profile*. [www.asha.org](http://www.asha.org)

## Additional Information

For more information, contact ASHA, Surveys and Analysis, at [data@asha.org](mailto:data@asha.org) or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status  
January 1 – December 31, 2021**

<b>Status</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
Member Only	—	—	—	—	—	—	—	354	354
Member and Certificate Holder	12,995	191,485	698	—	—	205,178	3,188	—	208,366
<b>SUBTOTAL (ASHA MEMBERSHIP)</b>	<b>12,995</b>	<b>191,485</b>	<b>698</b>	<b>—</b>	<b>—</b>	<b>205,178</b>	<b>3,188</b>	<b>354</b>	<b>208,720</b>
Nonmember Certificate Holder (NCH)	915	2,314	9	—	—	3,238	35	—	3,273
International Affiliate (IA)	—	—	—	—	—	—	—	541	541
<b>SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)</b>	<b>13,910</b>	<b>193,799</b>	<b>707</b>	<b>—</b>	<b>—</b>	<b>208,416</b>	<b>3,223</b>	<b>895</b>	<b>212,534</b>
Assistant	—	—	—	23	354	377	69 <sup>a</sup>	—	446
Associate	—	—	—	—	—	—	1 <sup>b</sup>	134	135
<b>SUBTOTAL (ASHA CONSTITUENCY)</b>	<b>13,910</b>	<b>193,799</b>	<b>707</b>	<b>23</b>	<b>354</b>	<b>208,793</b>	<b>3,293</b>	<b>1,029</b>	<b>213,115</b>
National NSSLHA Member	—	—	—	—	—	—	428 <sup>c</sup>	9,913	10,341
<b>GRAND TOTAL</b>	<b>13,910</b>	<b>193,799</b>	<b>707</b>	<b>23</b>	<b>354</b>	<b>208,793</b>	<b>3,721</b>	<b>10,942</b>	<b>223,456</b>

*Note:* These counts include the new categories of Certified Audiology Assistant (C-AA) and Certified Speech-Language Pathology Assistant (C-SLPA).

<sup>a</sup>Of these, 11 are applying for Assistants Certification in Audiology, and 58 are applying for Assistants Certification in Speech.

<sup>b</sup>This person is applying for the Certificate of Clinical Competence.

<sup>c</sup>Of these, 14 are applying for Assistants Certification, and 414 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status  
January 1 – December 31, 2021**

<b>Ethnicity</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
Hispanic or Latino	386	10,864	20	0	17	11,287	237	80	11,604
Not Hispanic or Latino	11,000	160,446	597	2	39	172,084	1,586	779	174,449
Ethnicity not specified	2,524	22,489	90	21	298	25,422	1,470	170	27,062
<b>TOTAL</b>	<b>13,910</b>	<b>193,799</b>	<b>707</b>	<b>23</b>	<b>354</b>	<b>208,793</b>	<b>3,293</b>	<b>1,029</b>	<b>213,115</b>

<b>Race</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
American Indian or Alaska Native (only)	26	566	1	0	0	593	5	3	601
Asian (only)	429	4,972	26	0	1	5,428	131	152	5,711
Black or African American (only)	272	6,161	18	1	4	6,456	80	20	6,556
Native Hawaiian or Other Pacific Islander (only)	11	257	0	0	0	268	3	0	271
White (only)	10,275	153,910	537	1	45	164,768	1,460	658	166,886
Multiracial	164	2,493	6	0	2	2,665	60	9	2,734
Race not specified	2,733	25,440	119	21	302	28,615	1,554	187	30,356
<b>TOTAL</b>	<b>13,910</b>	<b>193,799</b>	<b>707</b>	<b>23</b>	<b>354</b>	<b>208,793</b>	<b>3,293</b>	<b>1,029</b>	<b>213,115</b>

*Note:* These counts include ASHA Certified Members and nonmembers, international affiliates, certified assistants, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status  
January 1 – December 31, 2021**

<b>State</b>	<b>Certified in Audiology</b>	<b>Certified in Speech</b>	<b>Dually Certified</b>	<b>C-AA</b>	<b>C-SLPA</b>	<b>CERTIFIED SUBTOTAL</b>	<b>Certification in Process</b>	<b>Not Certified</b>	<b>TOTAL</b>
Alabama	261	2,357	5	0	0	2,623	26	2	2,651
Alaska	40	404	4	0	4	452	11	1	464
Arizona	332	3,154	8	0	30	3,524	51	20	3,595
Arkansas	134	2,795	6	0	1	2,936	28	1	2,965
California	813	15,385	40	1	73	16,312	424	62	16,798
Colorado	424	3,950	23	3	23	4,423	41	10	4,474
Connecticut	200	2,614	13	0	10	2,837	46	3	2,886
Delaware	42	510	3	1	2	558	8	5	571
Dst of Columbia	45	376	4	1	0	426	5	3	434
Florida	731	11,197	45	2	15	11,990	158	29	12,177
Georgia	362	5,110	16	2	11	5,501	71	5	5,577
Hawaii	53	543	1	0	0	597	4	0	601
Idaho	67	981	5	0	2	1,055	15	0	1,070
Illinois	496	9,133	25	1	9	9,664	204	16	9,884
Indiana	307	3,469	16	0	6	3,798	42	15	3,855
Iowa	177	1,415	6	0	0	1,598	16	5	1,619
Kansas	193	1,922	8	0	2	2,125	34	6	2,165
Kentucky	138	2,938	3	0	0	3,079	22	4	3,105
Louisiana	231	3,041	13	0	3	3,288	53	3	3,344
Maine	66	908	3	0	2	979	8	2	989
Maryland	356	3,734	21	0	2	4,113	43	10	4,166
Massachusetts	443	5,153	22	2	5	5,625	91	27	5,743
Michigan	402	5,404	13	1	0	5,820	78	12	5,910
Minnesota	319	3,344	5	0	14	3,682	53	8	3,743
Mississippi	149	1,757	7	0	6	1,919	17	1	1,937
Missouri	327	4,177	15	1	3	4,523	59	7	4,589
Montana	31	567	6	2	3	609	8	1	618
Nebraska	134	1,393	5	0	3	1,535	22	10	1,567
Nevada	74	943	4	0	1	1,022	9	0	1,031
New Hampshire	52	982	2	0	11	1,047	12	11	1,070
New Jersey	382	7,381	23	0	1	7,787	146	3	7,936
New Mexico	84	1,376	5	0	1	1,466	22	0	1,488
New York	982	17,588	80	0	1	18,651	470	27	19,148
North Carolina	422	6,342	28	0	13	6,805	74	9	6,888
North Dakota	42	590	0	0	0	632	21	3	656
Ohio	603	7,198	29	0	1	7,831	80	9	7,920
Oklahoma	167	2,383	6	0	8	2,564	30	8	2,602
Oregon	150	2,226	7	0	3	2,386	19	8	2,413
Pennsylvania	557	8,596	47	3	0	9,203	110	19	9,332
Rhode Island	50	748	1	0	1	800	7	1	808
South Carolina	167	2,946	6	0	6	3,125	66	6	3,197
South Dakota	51	503	3	0	3	560	3	1	564
Tennessee	420	3,530	12	0	3	3,965	43	11	4,019
Texas	883	15,291	44	0	37	16,255	191	22	16,468
Utah	184	1,549	9	0	3	1,745	29	13	1,787
Vermont	32	505	4	0	4	545	6	0	551
Virginia	383	4,346	16	1	9	4,755	50	9	4,814
Washington	346	3,636	13	2	8	4,005	61	13	4,079
West Virginia	90	994	6	0	1	1,091	10	2	1,103
Wisconsin	306	3,649	12	0	0	3,967	76	10	4,053
Wyoming	21	385	2	0	8	416	3	0	419
U.S. Subtotal	13,721	191,418	700	23	352	206,214	3,176	453	209,843
Outside U.S.	189	2,381	7	0	2	2,579	117	576	3,272
<b>TOTAL</b>	<b>13,910</b>	<b>193,799</b>	<b>707</b>	<b>23</b>	<b>354</b>	<b>208,793</b>	<b>3,293</b>	<b>1,029</b>	<b>213,115</b>

Note: These counts include ASHA Certified Members and nonmembers, international affiliates, certified assistants, and associates during the period and whose dues/fees were paid.



**Table 4. Number of ASHA Constituents, by State and Affiliation Category  
January 1 – December 31, 2021**

<b>State</b>	<b>Member Only</b>	<b>Member/Cert Holder</b>	<b>MEMBER SUBTOTAL</b>	<b>Nonmember Cert Holder</b>	<b>Int'l Affiliate</b>	<b>Certified Assistant</b>	<b>Associate</b>	<b>Nat'l NSSLHA Member</b>	<b>TOTAL</b>
Alabama	1	2,594	2,595	55	—	0	1	189	2,840
Alaska	0	449	449	7	—	7	1	13	477
Arizona	10	3,477	3,487	64	—	34	10	135	3,730
Arkansas	0	2,921	2,921	42	—	1	1	179	3,144
California	33	16,393	16,426	252	—	90	30	1,211	18,009
Colorado	8	4,355	4,363	80	—	29	2	106	4,580
Connecticut	2	2,837	2,839	33	—	13	1	162	3,048
Delaware	5	556	561	7	—	3	0	34	605
Dst of Columbia	2	428	430	2	—	1	1	18	452
Florida	18	11,935	11,953	190	—	23	11	547	12,724
Georgia	4	5,461	5,465	97	—	14	1	251	5,828
Hawaii	0	593	593	8	—	0	0	22	623
Idaho	0	1,055	1,055	12	—	3	0	62	1,132
Illinois	15	9,736	9,751	122	—	10	1	434	10,318
Indiana	15	3,770	3,785	61	—	9	0	163	4,018
Iowa	4	1,582	1,586	32	—	0	1	108	1,727
Kansas	6	2,102	2,108	55	—	2	0	90	2,255
Kentucky	4	3,047	3,051	54	—	0	0	189	3,294
Louisiana	2	3,273	3,275	65	—	3	1	172	3,516
Maine	2	976	978	8	—	3	0	15	1,004
Maryland	3	4,094	4,097	59	—	3	7	154	4,320
Massachusetts	16	5,647	5,663	62	—	7	11	251	5,994
Michigan	10	5,817	5,827	80	—	1	2	286	6,196
Minnesota	6	3,665	3,671	55	—	15	2	108	3,851
Mississippi	0	1,905	1,905	25	—	6	1	169	2,106
Missouri	6	4,495	4,501	83	—	4	1	166	4,755
Montana	0	604	604	7	—	6	1	30	648
Nebraska	9	1,527	1,536	26	—	4	1	111	1,678
Nevada	0	1,019	1,019	11	—	1	0	80	1,111
New Hampshire	1	1,040	1,041	8	—	11	10	37	1,107
New Jersey	3	7,796	7,799	134	—	3	0	441	8,377
New Mexico	0	1,454	1,454	33	—	1	0	60	1,548
New York	27	18,893	18,920	226	—	2	0	1,033	20,181
North Carolina	5	6,773	6,778	91	—	15	4	251	7,139
North Dakota	3	642	645	11	—	0	0	56	712
Ohio	9	7,716	7,725	194	—	1	0	292	8,212
Oklahoma	5	2,554	2,559	31	—	9	3	90	2,692
Oregon	7	2,365	2,372	37	—	3	1	107	2,520
Pennsylvania	18	9,208	9,226	101	—	4	1	670	10,002
Rhode Island	1	796	797	10	—	1	0	15	823
South Carolina	4	3,142	3,146	41	—	8	2	108	3,305
South Dakota	0	550	550	10	—	3	1	21	585
Tennessee	9	3,932	3,941	73	—	3	2	256	4,275
Texas	13	16,102	16,115	302	—	42	9	591	17,059
Utah	9	1,743	1,752	24	—	7	4	167	1,954
Vermont	0	542	542	4	—	5	0	7	558
Virginia	9	4,735	4,744	59	—	11	0	235	5,049
Washington	7	3,986	3,993	69	—	11	6	154	4,233
West Virginia	1	1,073	1,074	27	—	1	1	30	1,133
Wisconsin	8	3,981	3,989	62	—	0	2	109	4,162
Wyoming	0	409	409	1	—	9	0	14	433
U.S. Subtotal	320	205,745	206,065	3,202	—	442	134	10,199	220,042
Outside U.S.	34	2,621	2,655	71	541	4	1	142	3,414
<b>TOTAL</b>	<b>354</b>	<b>208,366</b>	<b>208,720</b>	<b>3,273</b>	<b>541</b>	<b>446</b>	<b>135</b>	<b>10,341</b>	<b>223,456</b>

**Table 5. Demographic Profile of ASHA Constituents**  
**January 1 – December 31, 2021**  
**(n = 213,115)**

<b>Employment Status<sup>a</sup></b> (n = 200,731)	
Employed Full Time	73.3%
Employed Part Time	17.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	4.1%
Retired	3.3%

<b>Race<sup>b</sup></b> (n = 182,759)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.3%
Multiracial	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 185,869)	
Educational Facility	50.8%
School	47.8%
○ Special School	1.8%
○ Preschool	5.6%
○ Elementary School	20.6%
○ Secondary School	3.7%
○ Several Schools	13.7%
○ Unspecified	2.4%
College/University	3.0%
Health Care Facility (HCF)	41.7%
Hospital	13.1%
Residential HCF	8.0%
○ Skilled Nursing Facility	6.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	20.6%
○ Home Health Care	4.9%
○ Private Physician's Office	1.2%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	10.6%
All Other Facilities	7.5%

<b>Ethnicity<sup>b</sup></b> (n = 186,053)	
Hispanic or Latino	6.2%
Not Hispanic or Latino	93.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 177,382)	
Clinical Service Provider	75.1%
Special Education Teacher	8.7%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.6%

<b>Age<sup>b</sup></b> (n = 192,234)	
34 and younger	28.0%
35–44	28.2%
45–54	22.3%
55–64	13.1%
65 and older	8.4%

<b>Private Practice<sup>a</sup></b> (n = 172,058)	
Employed Full Time in Private Practice	11.4%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.9%

<b>Sex<sup>b</sup></b> (n = 196,841)	
Female	95.6%
Male	4.4%

Note: These counts include ASHA Certified Members and nonmembers, international affiliates, assistants, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only  
January 1 – December 31, 2021  
(n = 13,910)**

<b>Employment Status<sup>a</sup></b> (n = 13,208)	
Employed Full Time	78.0%
Employed Part Time	13.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	2.8%
Retired	2.7%

<b>Race<sup>b</sup></b> (n = 11,177)	
American Indian or Alaska Native	0.2%
Asian	3.8%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.9%
Multiracial	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 12,222)	
Educational Facility	14.0%
School	7.7%
○ Special School	0.7%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	5.0%
○ Unspecified	1.5%
College/University	6.4%
Health Care Facility (HCF)	74.6%
Hospital	27.5%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.5%
Nonresidential HCF	46.4%
○ Home Health Care	0.1%
○ Private Physician's Office	14.6%
○ AUD's or SLP's Office	8.2%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	21.0%
All Other Facilities	11.4%

<b>Ethnicity<sup>b</sup></b> (n = 11,386)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 12,012)	
Clinical Service Provider	78.0%
Special Education Teacher	0.5%
College/University Professor	4.6%
Researcher	1.8%
Doctoral Candidate	0.4%
Administrator	7.4%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.4%
Consultant	2.1%
Other Position	5.3%

<b>Age<sup>b</sup></b> (n = 12,005)	
34 and younger	20.5%
35–44	25.8%
45–54	24.1%
55–64	18.7%
65 and older	10.8%

<b>Private Practice<sup>a</sup></b> (n = 11,436)	
Employed Full Time in Private Practice	24.9%
Employed Part Time in Private Practice	6.4%
Not Employed in Private Practice	68.8%

<b>Sex<sup>b</sup></b> (n = 12,298)	
Female	86.6%
Male	13.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers  
Certified in Speech-Language Pathology Only  
January 1 – December 31, 2021  
(n = 193,799)**

<b>Employment Status<sup>a</sup></b> (n = 182,518)	
Employed Full Time	73.1%
Employed Part Time	17.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.2%
Retired	3.3%

<b>Race<sup>b</sup></b> (n = 168,359)	
American Indian or Alaska Native	0.3%
Asian	3.0%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.4%
Multiracial	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 169,399)	
Educational Facility	53.5%
School	50.9%
○ Special School	1.9%
○ Preschool	6.1%
○ Elementary School	22.1%
○ Secondary School	3.9%
○ Several Schools	14.4%
○ Unspecified	2.5%
College/University	2.6%
Health Care Facility (HCF)	39.4%
Hospital	12.2%
Residential HCF	8.6%
○ Skilled Nursing Facility	7.2%
○ Other Residential HCF	1.4%
Nonresidential HCF	18.6%
○ Home Health Care	5.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.1%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	9.7%
All Other Facilities	7.1%

<b>Ethnicity<sup>b</sup></b> (n = 171,310)	
Hispanic or Latino	6.3%
Not Hispanic or Latino	93.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 161,663)	
Clinical Service Provider	75.1%
Special Education Teacher	9.4%
College/University Professor	1.8%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.6%

<b>Age<sup>b</sup></b> (n = 177,061)	
34 and younger	28.1%
35–44	28.7%
45–54	22.4%
55–64	12.8%
65 and older	8.0%

<b>Private Practice<sup>a</sup></b> (n = 158,463)	
Employed Full Time in Private Practice	10.4%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	77.6%

<b>Sex<sup>b</sup></b> (n = 180,871)	
Female	96.4%
Male	3.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers  
Certified in Both Audiology and Speech-Language Pathology  
January 1 – December 31, 2021  
(n = 707)**

<b>Employment Status<sup>a</sup></b> (n = 702)	
Employed Full Time	60.0%
Employed Part Time	19.8%
On Leave of Absence	0.1%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	2.8%
Retired	16.8%

<b>Race<sup>b</sup></b> (n = 588)	
American Indian or Alaska Native	0.2%
Asian	4.4%
Black or African American	3.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.3%
Multiracial	1.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 633)	
Educational Facility	42.8%
School	31.8%
○ Special School	2.2%
○ Preschool	2.7%
○ Elementary School	9.0%
○ Secondary School	3.3%
○ Several Schools	13.6%
○ Unspecified	0.9%
College/University	11.1%
Health Care Facility (HCF)	45.2%
Hospital	11.8%
Residential HCF	4.7%
○ Skilled Nursing Facility	3.8%
○ Other Residential HCF	0.9%
Nonresidential HCF	28.6%
○ Home Health Care	3.9%
○ Private Physician's Office	3.5%
○ AUD's or SLP's Office	10.0%
○ Speech & Hearing Center	4.4%
○ Other Nonresidential HCF	6.8%
All Other Facilities	12.0%

<b>Ethnicity<sup>b</sup></b> (n = 617)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 637)	
Clinical Service Provider	65.3%
Special Education Teacher	5.3%
College/University Professor	8.2%
Researcher	0.9%
Doctoral Candidate	0.0%
Administrator	11.0%
○ Administrator/Executive Officer	4.6%
○ Chair/Department Head/Manager	3.9%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.6%
Consultant	6.3%
Other Position	3.0%

<b>Age<sup>b</sup></b> (n = 666)	
34 and younger	0.2%
35–44	5.4%
45–54	16.5%
55–64	30.2%
65 and older	47.7%

<b>Private Practice<sup>a</sup></b> (n = 647)	
Employed Full Time in Private Practice	13.6%
Employed Part Time in Private Practice	19.2%
Not Employed in Private Practice	67.2%

<b>Sex<sup>b</sup></b> (n = 691)	
Female	84.1%
Male	15.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Audiology and Speech-Language Pathology Assistants  
January 1 – December 31, 2021  
(n = 446)**

<b>Employment Status<sup>a</sup></b> (n = 417)	
Employed Full Time	71.7%
Employed Part Time	20.1%
On Leave of Absence	1.2%
Unemployed/Seeking Work	5.5%
Unemployed/Not Seeking Work	1.4%
Retired	0.0%

<b>Race<sup>b</sup></b> (n = 66)	
American Indian or Alaska Native	0.0%
Asian	1.5%
Black or African American	7.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.4%
Multiracial	3.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 389)	
Educational Facility	59.1%
School	59.1%
○ Special School	2.8%
○ Preschool	4.9%
○ Elementary School	22.1%
○ Secondary School	2.1%
○ Several Schools	22.1%
○ Unspecified	5.1%
College/University	0.0%
Health Care Facility (HCF)	32.9%
Hospital	2.8%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	29.6%
○ Home Health Care	3.3%
○ Private Physician's Office	0.8%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	21.1%
All Other Facilities	8.0%

<b>Ethnicity<sup>b</sup></b> (n = 73)	
Hispanic or Latino	28.8%
Not Hispanic or Latino	71.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 86)	
Clinical Service Provider	66.3%
Special Education Teacher	3.5%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.2%
Consultant	1.2%
Other Position	26.7%

<b>Age<sup>b</sup></b> (n = 71)	
34 and younger	60.6%
35–44	25.4%
45–54	11.3%
55–64	2.8%
65 and older	0.0%

<b>Private Practice<sup>a</sup></b> (n = 139)	
Employed Full Time in Private Practice	22.3%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	65.5%

<b>Sex<sup>b</sup></b> (n = 90)	
Female	95.6%
Male	4.4%

Note: These counts include ASHA assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding. The table includes 69 individuals who are still in-process to obtain assistant certification.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.