Demographic & Employment Data Trends

Member & Affiliate Profile Trends 2003–2023

ASHA American Speech-Language-Hearing Association
Demographic & Employment Data Trends

Member & Affiliate Profile Trends

2003–2023
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Counts

In 2023, there were 234,244 ASHA members and affiliates—up from 114,035 in 2003 (a 105.4% increase over 20 years).

Figure 1. Number of ASHA constituents and National NSSLHA members, by certification status, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. *ASHA introduced the Certified Audiology Assistant (C-AA) and Certified Speech-Language Pathology Assistant (C-SLPA) categories in 2021. **From 2011–2022, the not certified category included Associates. Beginning in 2012, the not certified category includes National Student Speech Language Hearing Association (NSSLHA) members.
Counts

In 2023, there were 14,059 ASHA-certified audiologists—up from 12,816 in 2003 (a 9.7% increase over 20 years).

Figure 2. Number of ASHA-certified audiologists, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles.
Counts

In 2023, there were 206,126 ASHA-certified speech-language pathologists—up from 97,953 in 2003 (a 110.4% increase over 20 years).

Figure 3. Number of ASHA-certified speech-language pathologists, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles.
Counts

In 2023, there were 220,830 ASHA-certified audiologists and speech-language pathologists combined—up from 112,152 in 2003 (a 96.9% increase over 20 years).

Figure 4. Number of ASHA-certified audiologists and speech-language pathologists combined, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. Numbers include audiologists and speech-language pathologists who are dually certified.
Counts

In 2023, there were 575 ASHA International Affiliates—up from 355 in 2013 (a 62.0% increase over 10 years).

Figure 5. Number of ASHA International Affiliates, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. In 2012, ASHA reduced the annual dues for International Affiliates and established more flexible educational requirements for them.
Counts

In 2023, there were 881 ASHA Certified Assistants—up from 446 in 2021 (a 97.5% increase over 2 years). Of these, 44 are certified in audiology, 786 are certified in speech-language pathology, and 51 have started—but not yet completed—the Assistants Certification Program.

Figure 6. Number of ASHA Certified Assistants, 2021–2023.

Note. These data are from the 2021–2023 ASHA Member & Affiliate Profiles. ASHA established the Assistants Certification Program in 2021.
Counts

In 2023, there were 10,306 National Student Speech Language Hearing Association (NSSLHA) members—about the same as the figures for 2020 to 2022.

**Figure 7. Number of National NSSLHA members, 2012–2023.**

*Note.* These data are from the 2012–2023 ASHA Member & Affiliate Profiles. In 2014 and 2019, a large number of National NSSLHA members applied for certification prior to a change in certification standards and were reflected in the certification in process category rather than the National NSSLHA member category.
Demographics

In 2023, ASHA constituents who were ages 35–44 made up the largest share of the ASHA membership (28.7%), followed by those who were age 34 years or younger (27.2%). In 2003, constituents who were ages 45–54 made up the largest share of the membership (31.4%), followed by those who were ages 35–44 (27.6%).

Figure 8. Percentage of ASHA constituents by age group, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. They exclude National NSSLHA members.
Demographics

In 2023, most (87.4%) ASHA-certified audiologists self-identified as female—up from 81.1% in 2003.

Figure 9. Percentage of ASHA-certified audiologists by gender, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. Beginning in 2023, the gender categories include non-binary and other. In 2023, 0.1% of ASHA-certified audiologists self-identified as non-binary and 0.1% self-identified as other.
Demographics

In 2023, most (96.3%) ASHA-certified speech-language pathologists self-identified as female—up slightly from 95.4% in 2003.

Figure 10. Percentage of ASHA-certified speech-language pathologists by gender, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. Beginning in 2023, the gender categories include non-binary and other. In 2023, 0.1% of ASHA-certified speech-language pathologists self-identified as non-binary and 0.1% self-identified as other.
Demographics

In 2023, 7.0% of ASHA constituents self-identified as Hispanic or Latino—up slightly from 2.7% in 2003. About 9.5% self-identified as American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, a race not currently listed, or belonging to 2 or more races—up slightly from 6.3% in 2003.

Figure 11. Percentage of ASHA constituents by ethnicity and race, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. They exclude National NSSLHA members. Beginning in 2023, the race categories include race not currently listed. Also beginning in 2023, reported 2 or more races replaced multiracial. ASHA collects and presents ethnicity and race data separately, in accordance with federal guidelines.
Employment

In 2023, 31.8% of ASHA-certified audiologists worked full- or part time in private practice—about the same as in recent years. Of those who worked in private practice, most worked full time.

Figure 12. Percentage of ASHA-certified audiologists who work full- or part time in private practice, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles.
Employment

In 2023, 23.5% of ASHA-certified speech-language pathologists worked full- or part-time in private practice—up gradually from recent years. The percentage who worked full time increased; the percentage who worked part time stayed about the same.

Figure 13. Percentage of ASHA-certified speech-language pathologists who work full- or part-time in private practice, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles.
Employment

In 2023, 49.9% of ASHA-certified speech-language pathologists worked in schools—down from 55.9% in 2003. About 40.4% of speech-language pathologists worked in health care facilities—up from 35.2% in 2003.

Figure 14. Percentage of ASHA-certified speech-language pathologists who work in schools or health care facilities, 2003–2023.

Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. They exclude ASHA-certified speech-language pathologists who work in colleges/universities and “other” types of facilities.
Employment

From 2003 to 2023, overall, the percentage of ASHA-certified SLPs employed in schools and hospitals declined, the percentage in residential health care facilities stayed about the same, and the percentage in nonresidential health care facilities increased.

Table 1. Percentage of ASHA-certified speech-language pathologists who work in schools or health care facilities, 2003–2023.

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<th>Year</th>
<th>School</th>
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<th>Residential health care facility</th>
<th>Nonresidential health care facility</th>
<th>All health care facilities combined</th>
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Note. These data are from the 2003–2023 ASHA Member & Affiliate Profiles. They exclude ASHA-certified speech-language pathologists who work in colleges/universities and “other” types of facilities. The hospital and residential and nonresidential health care facility percentages may not total to the combined percentage because of rounding.