

2013 Joint Researcher-Academic Town Meeting / ASHA Approved CE Provider Workshop

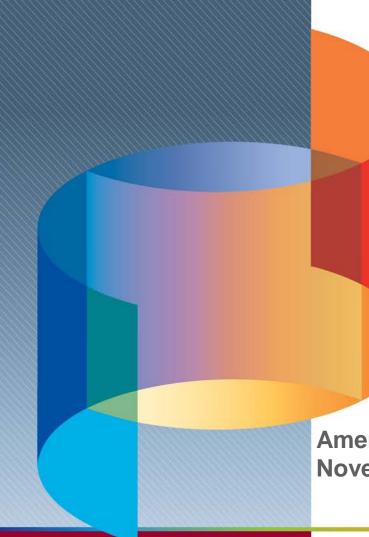
Disclosure Barbara Brandt, PhD, University of Minnesota

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- Receives grant funding from US Dept. of Health and Human Services,
 Josiah Macy Jr. Foundation, Robert Wood Johnson Foundation, Gordon
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 National Center for Interprofessional Practice and Education

Nonfinancial disclosure:

Founding board chair: the American Interprofessional Health Collaborative AIHC Board member



IPE 101

Barbara F. Brandt, PhD, Director Associate Vice President for Education

American Speech-Language-Hearing Association November 13, 2013

University of Minnesota



The National Center: A New Model for Public-Private Partnership

The National Center for Interprofessional Practice and Education is supported by a **Health Resources and Services Administration** \$4M, five year Cooperative Agreement Award No. UE5HP25067.

In addition, the Josiah Macy Jr. Foundation, the Robert Wood Johnson Foundation (RWJF), the Gordon and Betty Moore Foundation, and the John A. Hartford Foundation have collectively committed up to \$8.1 million in grants over five years to support and guide the center, which provides leadership, scholarship, evidence, coordination and national visibility to advance interprofessional education and practice as a viable and efficient health care delivery model.

HRSA Principles

June 1, 2012 Funding Opportunity Announcement

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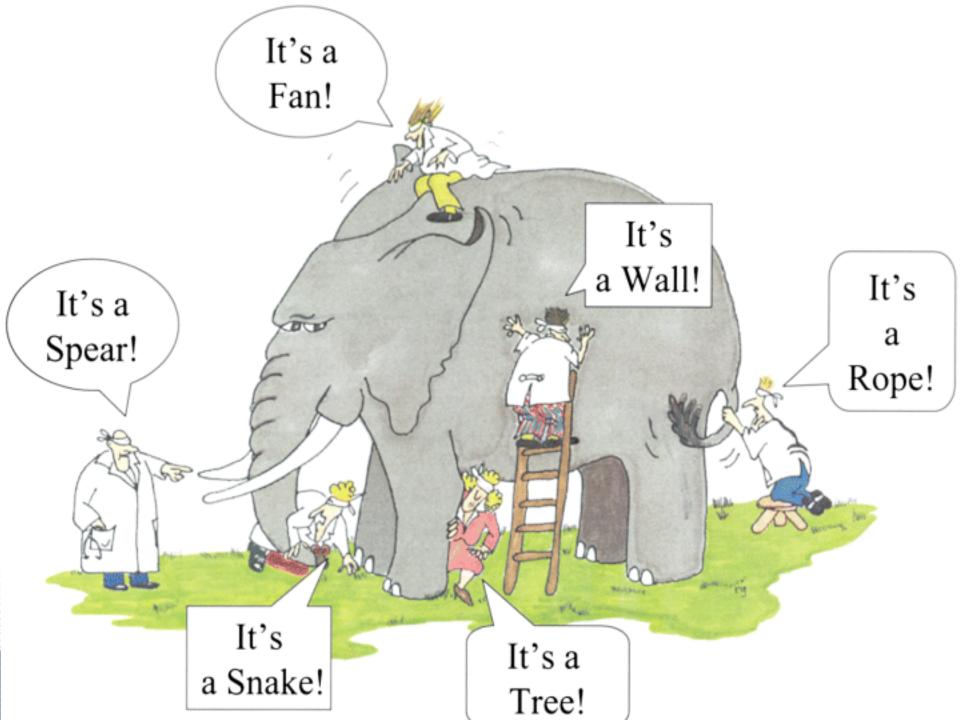
Topics

- IPE 101: Welcome to the New 50-Year Old Field
- The Current Health Care Drivers: It's not all about the website.
- What does this mean for the interface between academia and practice?
- What you should be doing or at least thinking about now.

Pop Quiz / Points to ponder

What is "interprofessional practice and education (IPE)"?

Why should we care about IPE?



Interprofessional Education and Collaborative Practice

Interprofessional education "occurs when two or more professions learn about, from, and with each other to enable effective collaboration and improve health outcomes."

Interprofessional (or collaborative) care/practice "occurs when multiple health workers from different professional backgrounds provide comprehensive health services by working with patients, their families, carers (caregivers), and communities to deliver the highest quality of care across settings."

Framework for Action on Interprofessional Education and Collaborative Practice, WHO 2010.

Interprofessional education is a necessary step in preparing a <u>"collaborative practice-ready" health workforce</u> that is better prepared to respond to local health needs.

A collaborative practice-ready health worker is someone who has <u>learned how to work in an interprofessional team</u> and is competent to do so.

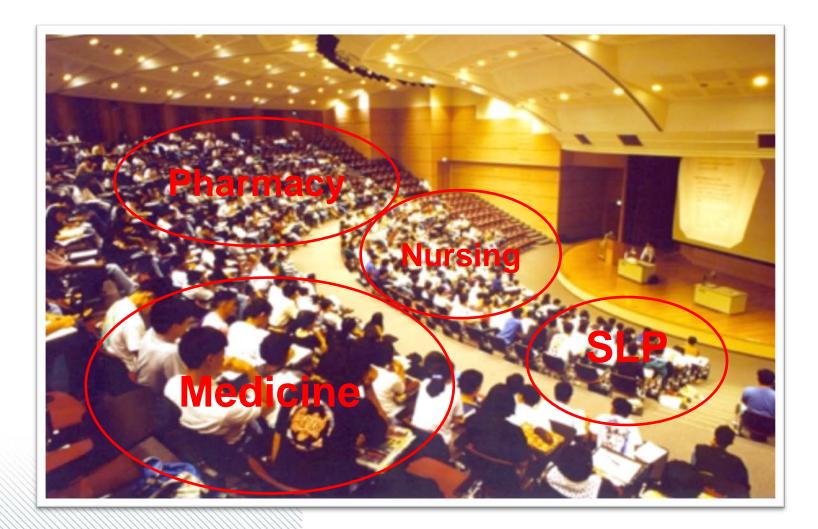
It allows health workers to engage <u>any individual</u> whose skills can help achieve <u>local public health goals</u>.

It's about practice and health outcomes.

Interprofessional education +
Interprofessional, collaborative practice =

The new IPE: Interprofessional practice and education

What is not IPE: Shared Learning



IPE Pedagogy / Andragogy

- ✓ Strategies focused on how adults learn
- ✓ Interactive and learning in interprofessional groups
- ✓ Collaborative learning
- ✓ Facilitated learning roles for mentors
- ✓ Reflective learning
- ✓ Ideally, problem focused and related to collaborative practice
- ✓ Role of simulations
- ✓ Cognitive science and learning theory



It's not a new field....

"Discussions with students disclosed the desire to see far more emphasis on the "team" approach to providing health care. Students assert that if future health care delivery systems require a team approach to provide the necessary services, today's health student must be exposed to the approach in his educational experience.

Students recognize the impossibility of training all professionals in the same courses and program, emphasize the necessity of integrated training when practical."

Report of the External Committee on Governance of University Health Sciences, University of Minnesota, February 1970

"The Long and Winding Road" of IPE (Hall & Weaver, 2001)

National & International

1970s "Birkenstock" IPE

1972 IOM Report - Teams

Area Health Education Centers

Geriatric Education Centers

Health Professions Schools in Service to the Nation

Pew Health Commission Reports

Kellogg Community-Campus Partnerships

Quentin Burdick grants

Hartford Geriatrics Interdisciplinary Team Training

National Health Service Corps

Community Health Center movement

Various Academic Health Centers

Association of Academic Health Centers

World Health Organization Declaration, 1988

United Kingdom, Canada, Australia, New Zealand

Centre for the Advancement of Interprofessional Education (CAIPE), 1987

Journal of Interprofessional Care

Canadian Interprofessional Health Collaborative

All Together Better Health Conferences

Many more....

Minnesota

Center for Health Interprofessional programs

ACT II

Minnesota Area Health Education Center

Minnesota Area Geriatric Education Centers

End-of-life Patient-Centered Teamwork

Physician & Society courses

Community-University Partnership for Health

Walker-Methodist Transitional Care Unit

Burdick geriatrics fellowship in Moose Lake

Institute for Healthcare Improvement Collaborative

Immunization Tour

Duluth strategic initiatives

Health Careers Center multiple activities

CLARION retreats and national case competition

Fourteen AHEC rural interprofessional sites

Hartford GITT

IERC faculty development activities

Tufts Institute on Systems

Systems-based Practice

Center for Bioethics courses

Center for Spirituality and Healing

Many more....

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Dr. Dewitt "Bud" Baldwin's ACGME Office



Interdisciplinary Education: First National Visibility

- Introduced in US in mid-late 1960's
- First IOM report: "Educating for Health Teams"- 1972
- Committee: allied health, dentistry, medicine, nursing, pharmacy
- Significant federal funding throughout 1970s

Why wasn't "IDE" been mainstreamed?



At the administrative level...

...academic health centers must recognize an obligation to engage in interdisciplinary education and patient care, and regional consortia of health professional schools not otherwise associated with academic health centers should be formed to foster educational teamwork;

...methods must be developed within institutions to relate interdisciplinary education to the practical requirements of health care.

At the teaching level...

- ...clinical care, and particularly ambulatory care, offers a setting with the most immediate promise for successful inter-disciplinary education, while classroom instruction appears initially more feasible in the humanities and the social and behavioral sciences associated with health care;
- ...interdisciplinary instruction will require that faculties develop new skills, present new role models, and work to understand the impediments that have accumulated to hamper cooperation among health professions.

At the national level...

- ...a clearinghouse should be established to collect and distribute information on programs of interdisciplinary education and models of health care teams;
- ...government agencies should support innovative interdisciplinary health education, new health care models associated with educational programs, and research on the obstacles to interprofessional cooperation;
- ...the Institute of Medicine should further the lines of investigation opened by this conference and advance the concepts of interdisciplinary education in the health professions.

Early Lack of Broad Support

- Primary care not a locus of power in medicine
- Era of specialization in medicine
- Little interest in care delivery processes
- Other health care occupations early in professionalization, new roles and controversies
- Lack of evidence for outcomes of "IDE" or team-based care
- No alignment between education and practice
- Considerable independent work in "IDE"

What is the same? What is different?

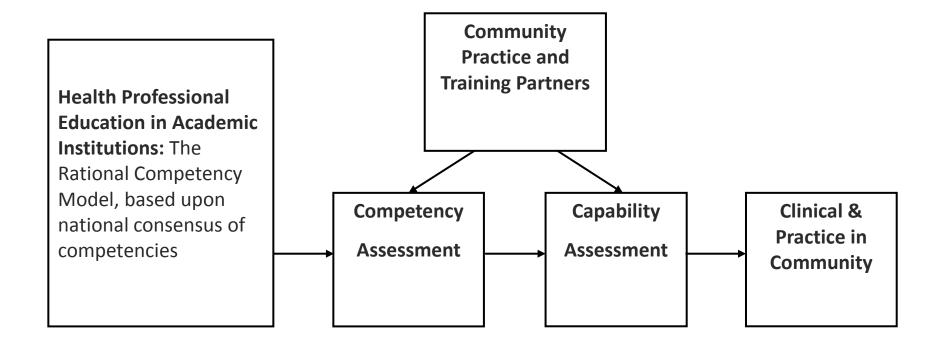
Cycles of interest over time

Rehabilitation, Mental health, Comprehensive care in chronic illness, Primary care, Rural care, Geriatrics, Intensive care, **Transplantation Teams** Hospice and palliative care

Abraham Flexner & His Legacy 100 Years Later



The "Rational" Competency Model



Why now? What's different?

Current interest in interprofessional practice and education

- Institute for Healthcare Improvement "Triple Aim"
 - Improving the patient experience of care;
 - Improving the health of populations; and
 - Reducing the per capita cost of health care.
- Collaborative practice and care coordination
- Quality, patient safety and systems improvement
- Patient Protection & Affordable Care Act
- New payment and care delivery models
- New defined interprofessional competencies
- ACGME, LCME and other accreditation expectations
- Patients, families and communities engagement/activation

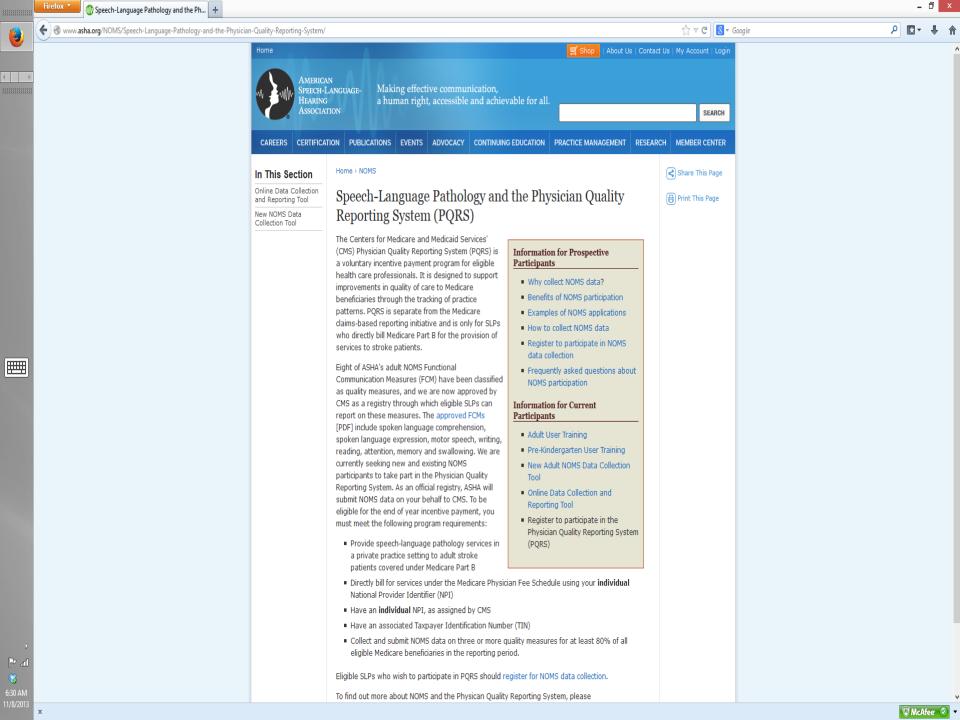
Mapping the Emerging Landscape in Health Care – Margaret Rogers, PhD, CCC-SLP - ASHA

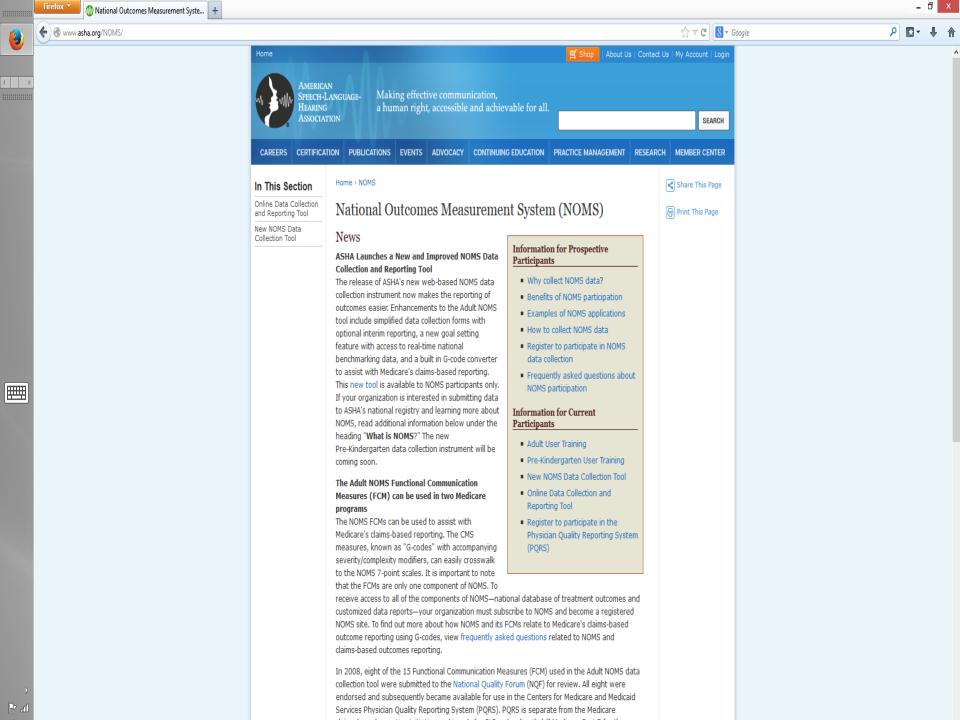
Outcomes Measurement

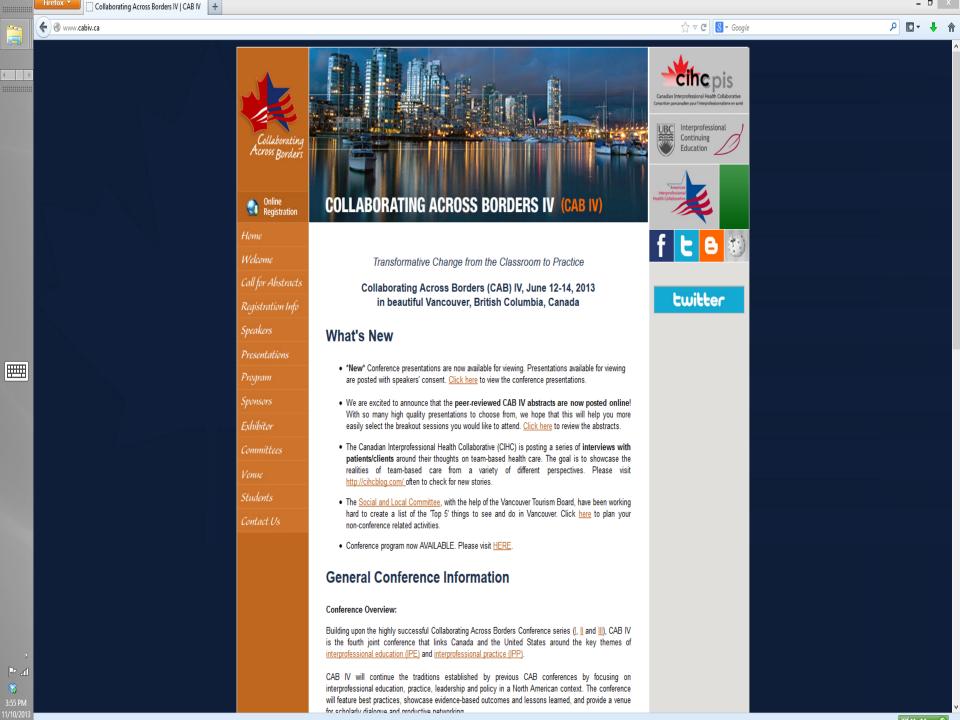
Learning Systems

Patient-Centered Care

Transparency









The Nexus



The current national scene

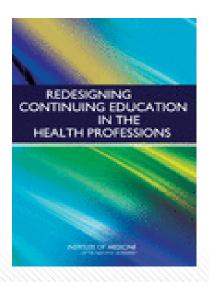


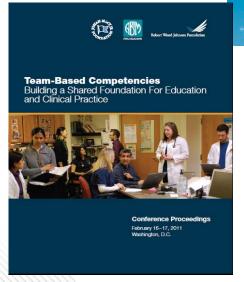


CONFERENCE SUMMARY

June 16-18, 2010 | Palo Alto, California

Educating Nurses and Physicians: Toward New Horizons







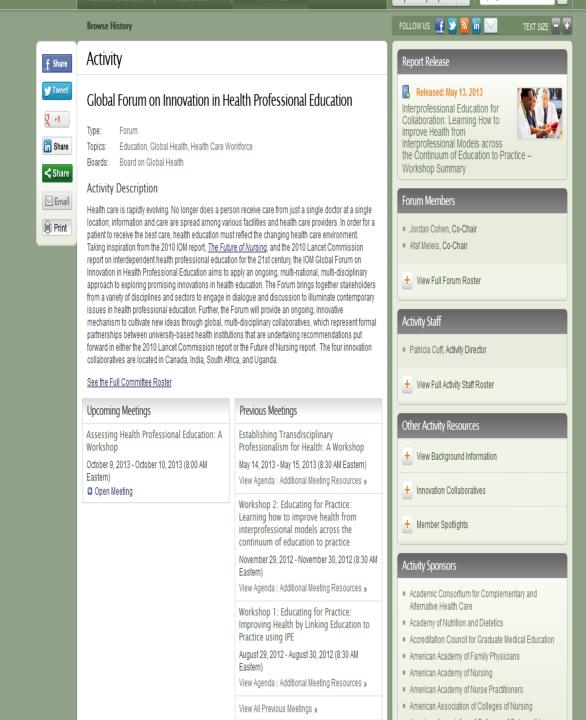
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IPEC Competencies

- Values & ethics for interprofessional practice
- Roles & responsibilities
- Interprofessional communication
- Teams and teamwork

Other Needed Competencies

- Population health, including social determinants
- Patient-center decision-making
- Evidence-based decision-making
- Cost-effective practices
- Quality improvement and safe practice
- Stewardship
- Systems thinking
- Informatics



##









U.S. Department of Health &





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TeamSTEPPS®: National Implementation

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User Support Network

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Spotlight

National Conference

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About TeamSTEPPS

TeamSTEPPS is a teamwork system designed for health care professionals that is:

- A powerful solution to improve patient safety within your organization.
- · An evidence-based teamwork system to improve communication and teamwork skills among health care professionals.

more...

National Implementation of TeamSTEPPS

About the TeamSTEPPS National Implementation Project

AHRQ and the Defense Department have teamed to build a national training and support network called the National Implementation of TeamSTEPPS Project. more...

Spotlight

 New - TeamSTEPPS® **Primary Care Version.** This version of TeamSTEPPS adapts the core concepts of the TeamSTEPPS program to reflect

the environment of primary care

office-based teams.

 New - TeamSTEPPS Long-Term Care Version, A version of TeamSTEPPS adapted to the environment of nursing homes and other other long-term care settings such as assisted living & continuing care retirement communities.

applied to work with patients

communicating in English.

who have difficulty

 New - TeamSTEPPS **Enhancing Safety for Patients With Limited English** Proficiency. A module to help develop a customized plan to train staff in teamwork skills as

Team Strategies and Tools to Enhance Performance and Patient Safety

TeamSTEPPS Training Eligibility

Are You Ready for TeamSTEPPS?

TeamSTEPPS Tools and **Materials**



http://www.hhs.gov/

Disruptive trends

- Mismatch between the number of medical school graduates and medical residency "slots" – how will academic integrated health systems respond?
- Right sizing primary care and PCMH: who, what, when and where
- Volume to value movement
- Self-insured employers and innovative cost-cutting strategies
- Destination health care
- Elected officials: Concern for both health care and higher education
- Engaged university boards of trustees/regents representing the citizens
- Health systems implication of concern for unsustainable cost of retraining

Health Professional Education



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What should you be doing or at least thinking about today?

Revisiting the role of health professions education in the new world

"Can our graduates who do not value interprofessional working, know little about each other, may never have communicated with each other, haven't been taught collaboration skills, and have no shared clinical experience as students be expected to practice effectively in the emerging health care system?"

Madeline Schmitt, PhD, RN, FAAN, University of Rochester, 2010

The current state of IPE

A great deal of enthusiasm and experimentation

National momentum driving local work

New offices to manage IPE with investments

Little evidence for program development:

When to start?

What dose?

Few templates to guide curriculum design

Lack of metrics and standardization in the field

Emerging ideas for You

- Stay abreast of the health care delivery system transformation
- What does this mean specifically for your profession now and as the health system evolves, including new emphasis of health not care?
- Invite transforming health systems, payers and others at the to cocreate your educational program
- Be informed about national changes in IPE and implications -accreditors, competencies, approaches
- Take advantage of the many opportunities for learning
- Read the literature Journal of Interprofessional Care
- Adopt: the "All collaborate, all learn, and all teach" philosophy
- Value IP research, evaluation and informatics as core in rewards and recognition

AHSA – Very involved

Staying abreast of health care developments – new models Engagement

- Interprofessional Professionalism Collaborative
- Institute of Medicine Global Forum
- Collaborating Across Borders

Awareness promotion

- Internal
- External

Ad Hoc Committee Recommendations



Low hanging fruit

- Learn about the curriculum and roles of other professions
- Explore opportunities to collaborate
- Examine your curriculum and courses for contemporary realities
- Interprofessional learning and education
- Reflect on naturally occurring interprofessional settings
- New modes of E- and I- interaction and learning
- The weave
- Interprofessional learning facilitator
- Rigorous assessment and evaluation: Value-added?

Next discussion

The National Center for Interprofessional Practice and Education



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Disclosure

Kenn Apel, PhD, University of South Carolina

Financial disclosure:

Received a waiver of his registration fee from ASHA for participating in this presentation

Nonfinancial disclosure:

- Serves on ASHA's Interprofessional Education ad hoc committee
- Represents the Council of Academic Programs in Communication
 Sciences and Disorders on the Global Forum on Innovations Health
 Professional Education (Institute of Medicine)
- Serves as a member of the University of South Carolina's Committee on Interprofessional Education

Disclosure

Robert Moore, PhD, University of South Alabama

Financial disclosure:

Received a waiver of his registration fee from ASHA for participating in this presentation

Nonfinancial disclosure:

- Serves on ASHA's Interprofessional Education ad hoc committee
- Serves as the coordinator of Special Interest Group 6,
 Hearing and Hearing Disorders: Research and Diagnostics
- Member of the American Academy of Audiology's Research Committee, ASA and AAS

Disclosure

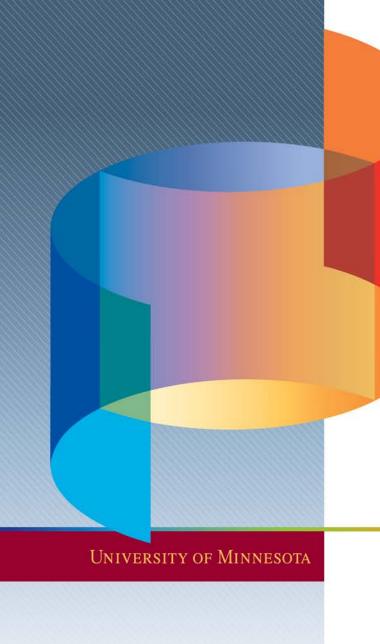
Nancy Scherer, PhD, Arizona State University

<u>Financial disclosure</u>:

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Nonfinancial disclosure:

Nothing to disclose



The National Center for Interprofessional Practice and Education and You

Barbara F. Brandt, Director Associate Vice President for Education

American Speech-Hearing-Language Association November 13, 2013

National Center for Interprofessional Practice and Education

Important Earlier Points

A 50 year old field that is experiencing a resurgence

What IPE and CP is and isn't

Many new and different drivers renewing interest in interprofessional education and collaborative practice

Evidence that teamwork contributes to health outcomes

Very little evidence to guide educational development

Topics

The work of the National Center

How the University of Minnesota's experience informed the National Center

Examples of innovative models

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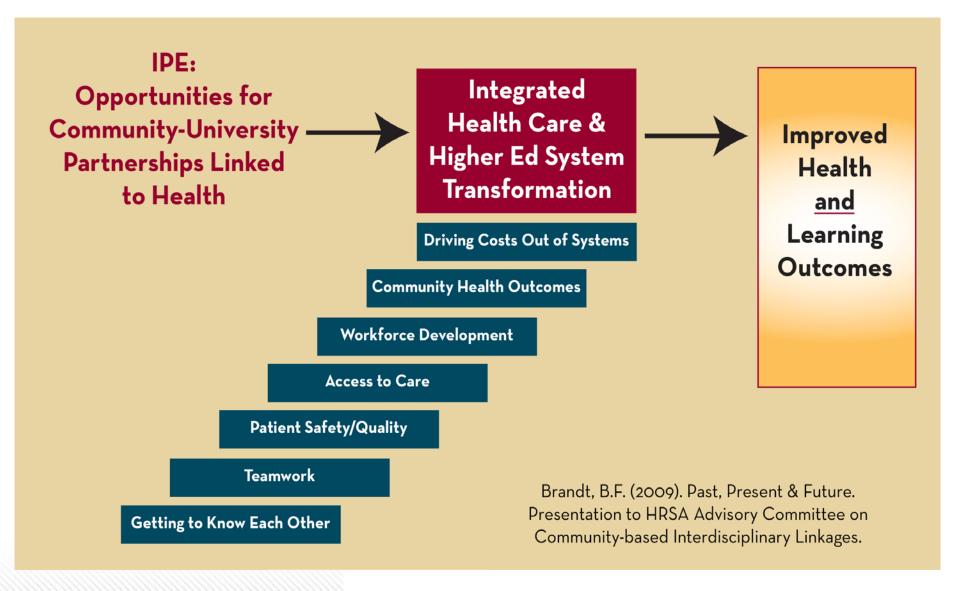
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Nine interdependent goals

- 1. Provide unbiased, expert guidance
- 2. Provide supporting evidence
- 3. Identify exemplary IPECP environments
- 4. Prepare academic and practice faculty and preceptors
- 5. Collect, analyze, and disseminate data metrics
- Coordinate IPECP scholarly, evaluation and dissemination efforts
- 7. Evaluate the impact of team-based care
- 8. Develop new, and support and/or enhance existing teambased IPECP programs across the U.S.; and
- Convene and engage IPECP thought leaders, educators, practitioners, and policy-makers

The University of Minnesota's Approach



Health reform in Minnesota: Navigating partisan environments









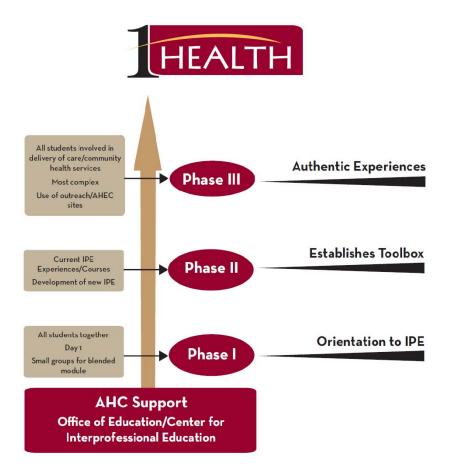














The Nexus



Institute for Healthcare Improvement Triple Aim

- Improving the patient experience of care;
- Improving the health of populations; and
- Reducing the per capita cost of health care.

Our vision for a transformed health system



New Nexus

Working together to transform education to keep pace with the rapidly transforming processes of care

Creating a closed loop model for continuous improvement of the delivery of health care

Working collaboratively to achieve the Triple Aim in both health care *and* higher education: cost, quality and the user experience

What we are learning about the "Nexus" in "courageous conversations"

- Functional, symbiotic relationship to fulfill missions
- Transparency
- Integrated and coordinated education and practice
- Patient-, family- & community-engaged and centered health
- Longitudinal & continuous learning experiences
- Policy & regulatory alignment
- "Competence" demonstrated through performance
- Documentation of value-added and business case for IPE to CP
- Metrics and data-driven design and feedback

National Center for Interprofessional Practice and Education

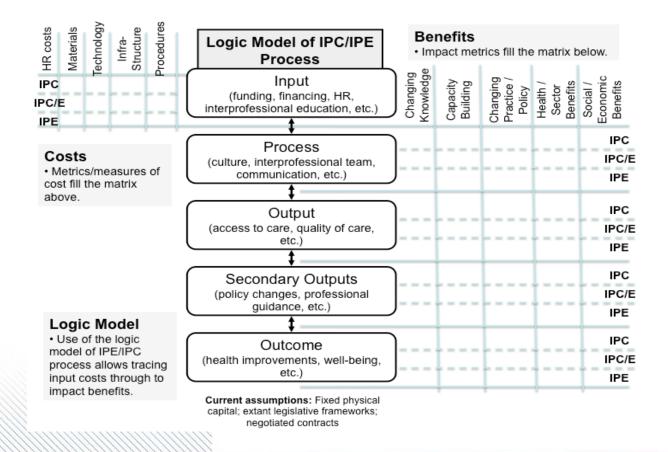
What we're doing now Our strategic priorities

- Engaging people
- Creating and sharing knowledge
- Building a network of living laboratories
- Developing resources and services

What we are learning

- ✓ Hunger for leadership and engagement
- ✓ <u>Extremely</u> uncoordinated growth of health professions education system in many places
- ✓ Absence of a common language and understanding
- ✓ A lot of "Just tell me what to do" and make it simple
- ✓ Perception of unsustainable re-training costs
- ✓ Immediate need for evidence for the early adopters
- ✓ People, families and communities a strong, important and growing movement

Canadian Return on Investment Model: Interprofessional Education and Collaborative Practice



Implementing the Canadian ROI Model in the United States

- 1. Core team: epidemiologist, informaticist, nurse leader, physician, educators, evaluators, economist, and other experts as needed
- 2. Logic model development to guide the implementation while staying focused on improving Triple Aim outcomes
- 3. Informatics expertise of the U of M and its skills in developing and managing data exchanges and national databases
- 4. Data: An integral part of the incubator performance sites participation and performance
- 5. Qualitative and quantitative assessment tools
- 6. Building both a value proposition database at National Center level as well as incubator site initiative database that becomes incorporated into the value proposition database

Why Gather Data

- The National Center vision is to reconnect education with clinical care, creating a Nexus that is focused on improving health outcomes as in the Triple Aim
- The National Center working principle is that Nexi focused on health outcomes will improve that outcome
- 3. A National Center core outcome is to demonstrate to stakeholders the value added of the IPE and CP approach
- 4. To demonstrate this value, we must produce convincing data and information, both qualitative and quantitative

Critical Queries of the Database

Does interprofessional education and collaborative practice...

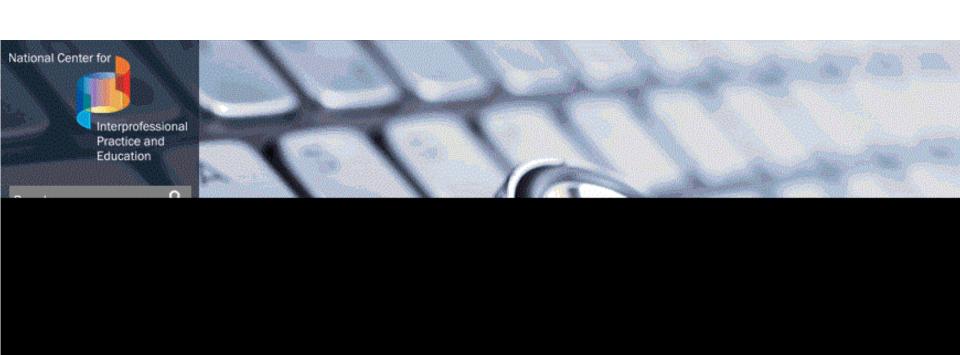
- improve the Triple Aim outcomes on an individual and population level
- result in improvement in educational outcomes?
- identify environmental factors essential for achieving Triple Aim outcomes?
- identify factors essential for sustainability of the transformation of the process of care?
- identify changes needed in policy, accreditation, credentialing and licensing?

National Center for Interprofessional Practice and Education Nexus Innovations Incubator



Research - Coming Soon

- 1. Searchable data base on the National Center's website with information of the over 600 articles that present and analyze empirical data, to be updated regularly
- 2. Descriptive review of the current literature that highlights key findings for further research and program development
- Framing paper that outlines a research agenda in interprofessional practice and education mapped to the outcomes of the Triple Aim
- 4. Collection of validated instruments for measuring various aspects of interprofessional practice and education
- 5. Brief framing paper about the challenges and powerful potential of meaningful evaluation in the Nexus
- 6. Interprofessional criteria for clinical and teaching sites



http://nexusipe.org

Three examples

Grand Valley State University

Medical University of South Carolina

University of Kentucky



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