

Annual Demographic
& Employment Data

2024
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2024 Member and Affiliate Profile

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2024 Member and Affiliate Profile

Overall Counts

ASHA currently represents 241,023 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA’s membership and affiliation grew by 6,779 people in 2024—a 2.9% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants and National NSSLHA members, ASHA represents 229,737 CSD professionals—up from 223,057 at year-end 2023 (a 3.0% increase).
- **Certified Audiologists.** ASHA represents 14,177 audiologists—up from 14,059 at year-end 2023 (a 0.8% increase). Most (93.2%) audiologists are certified members.
- **Certified Speech-Language Pathologists.** ASHA represents 212,864 SLPs—up from 206,126 at year-end 2023 (a 3.3% increase). Most (97.4%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 610 individuals who hold certification in both audiology and speech-language pathology—down from 645 at year-end 2023 (a 5.4% decline). Individuals with dual certification are counted separately from individuals certified in audiology or speech-language pathology only.
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,298—down from 1,747 at year-end 2023 (a 25.7% decline).
- **Members Only.** Only 559 ASHA members do not hold certification—including 169 life time members—slightly up from 555, which included 162 life time members, at year-end 2023 (a 0.7% increase).
- **International Affiliates.** ASHA represents 564 CSD professionals from 69 countries outside the United States—compared to 575 professionals from 67 countries at year-end 2023 (a 1.9% decrease).
- **Certified Assistants.** ASHA represents 1,123 assistants—up significantly from 881 at year-end 2023 (a 27.5% increase). Of these, 50 are certified in audiology, 1,015 are certified in speech-language pathology, and 58 have started—but not yet completed—the Assistants Certification Program.
- **National NSSLHA Members.** ASHA represents 10,163 students who are members of National NSSLHA—down slightly from 10,306 at year-end 2023 (a 1.4% decrease).

Demographics

- **Sex.** Overall, most (95.6%) ASHA members and affiliates self-identify as female—the same as year-end 2023. About 12.1% of audiologists, 3.5% of SLPs, and 16.2% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 9.8% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, 7.3% of ASHA members and affiliates self-identify as Hispanic, Latina, Latino, Latinx, or as being of Spanish origin. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 34 and younger (25.8%) and age 35–44 (29.3%) make up over half of the Association, followed by those who are 45–54 (23.1%), 55–64 (13.3%), and 65 and older (8.5%).
- **Disability.** About 2.6% (5,907) of ASHA members and affiliates self-identify as having a disability. Of these, 1.3% (2,947) self-identify as having a speech-language disability, 0.7% (1,671) a mental or emotional disability, 0.5% (1,049) an auditory disability, 0.3% (790) a motor-mobility disability, and 0.1% (331) a visual disability (data for this bullet do not appear in any table).

Employment Characteristics

- **Employment Status.** Overall, most (74.7%) ASHA members and affiliates work full time; 16.0% work part time. Only 1.1% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (75.8%) audiologists work in health care settings, including hospitals, as well as residential and nonresidential health care facilities. Most of the remainder work in either schools (6.9%) or colleges/universities (5.9%).
- **Primary Employment Facility—SLPs.** About half (49.7%) of SLPs work in schools. Most of the remainder (40.4%) work in either health care settings, including hospitals, as well as residential and nonresidential health care facilities, or colleges/universities (2.4%).
- **Private Practice.** About 32.0% of audiologists and 24.3% of SLPs work full- or part time in private practice.
- **Primary Employment Function.** About 77.7% of audiologists and 75.9% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

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Additional Information

For more information, contact ASHA, Analytics and Surveys, at data@asha.org or 800-498-2071, ext. 8749 or 8738.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2024**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	0	0	0	—	—	—	—	559 ^a	559
Member and Certificate Holder	13,219	207,408	601	—	—	221,228	898	—	222,126
SUBTOTAL (ASHA MEMBERSHIP)	13,219	207,408	601	—	—	221,228	898	559	222,685
Nonmember Certificate Holder (NCH)	958	5,456	9	—	—	6,423	65	—	6,488
International Affiliate (IA)	—	—	—	—	—	—	—	564	564
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	14,177	212,864	610	—	—	227,651	963	1,123	229,737
Assistant	—	—	—	50	1,015	1,065	58 ^b	0	1,123
SUBTOTAL (ASHA CONSTITUENCY)	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860
National NSSLHA Member	—	—	—	—	—	—	277 ^c	9,886	10,163
GRAND TOTAL	14,177	212,864	610	50	1,015	228,716	1,298	11,009	241,023

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 169 are life time members.

^bOf these, 5 are applying for Assistants Certification in Audiology, and 53 are applying for Assistants Certification in Speech.

^cOf these, 7 are applying for Assistants Certification, and 270 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2024**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic, Latina, Latino, Latinx, or Spanish origin	496	14,034	19	1	112	14,662	74	66	14,802
Not Hispanic, Latina, Latino, Latinx, or Spanish origin	11,549	174,381	515	20	352	186,817	363	882	188,062
Ethnicity not specified	2,132	24,449	76	29	551	27,237	584	175	27,996
TOTAL	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	606	1	0	7	639	1	1	641
Asian (only)	479	5,931	24	0	6	6,440	37	187	6,664
Black or African American (only)	314	6,979	21	4	34	7,352	29	25	7,406
Native Hawaiian or Other Pacific Islander (only)	10	235	0	0	1	246	2	0	248
White (only)	10,629	164,411	461	18	361	175,880	324	674	176,878
Race not currently listed	20	411	1	0	6	438	0	11	449
Reported 2 or more races	197	3,468	4	0	19	3,688	16	16	3,720
Race not specified	2,503	30,823	98	28	581	34,033	612	209	34,854
TOTAL	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2024**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	283	2,652	4	1	7	2,947	4	4	2,955
Alaska	42	426	4	0	20	492	3	0	495
Arizona	336	3,419	6	2	97	3,860	15	13	3,888
Arkansas	134	3,118	5	0	9	3,266	9	1	3,276
California	765	17,090	34	2	167	18,058	173	45	18,276
Colorado	443	4,283	13	8	44	4,791	20	8	4,819
Connecticut	194	2,926	10	0	37	3,167	17	10	3,194
Delaware	50	567	3	0	2	622	4	5	631
Dst of Columbia	38	425	3	0	0	466	2	1	469
Florida	735	12,459	38	3	33	13,268	59	33	13,360
Georgia	358	5,661	14	3	20	6,056	15	4	6,075
Hawaii	53	564	1	0	1	619	2	0	621
Idaho	62	1,079	5	1	18	1,165	3	2	1,170
Illinois	490	9,925	26	1	26	10,468	36	18	10,522
Indiana	321	3,872	11	2	18	4,224	15	22	4,261
Iowa	174	1,523	6	2	1	1,706	3	8	1,717
Kansas	186	2,084	5	1	7	2,283	11	9	2,303
Kentucky	141	3,252	3	0	0	3,396	8	7	3,411
Louisiana	240	3,321	13	0	4	3,578	12	6	3,596
Maine	75	966	2	0	4	1,047	2	4	1,053
Maryland	365	3,934	15	2	12	4,328	10	16	4,354
Massachusetts	445	5,530	20	4	16	6,015	33	30	6,078
Michigan	406	5,979	13	0	1	6,399	10	16	6,425
Minnesota	321	3,617	5	0	30	3,973	5	11	3,989
Mississippi	154	1,918	3	0	11	2,086	12	3	2,101
Missouri	343	4,482	15	2	7	4,849	14	1	4,864
Montana	35	634	7	0	8	684	3	1	688
Nebraska	143	1,495	3	0	3	1,644	13	10	1,667
Nevada	74	1,092	4	0	3	1,173	4	0	1,177
New Hampshire	53	1,056	2	0	19	1,130	4	3	1,137
New Jersey	383	8,385	21	0	2	8,791	37	9	8,837
New Mexico	87	1,437	5	0	1	1,530	5	3	1,538
New York	964	19,004	74	0	4	20,046	166	53	20,265
North Carolina	474	6,983	24	2	57	7,540	11	11	7,562
North Dakota	42	655	0	0	8	705	5	3	713
Ohio	599	7,771	22	2	1	8,395	28	18	8,441
Oklahoma	169	2,600	5	0	30	2,804	4	4	2,812
Oregon	155	2,376	6	0	9	2,546	11	7	2,564
Pennsylvania	582	9,524	32	2	8	10,148	25	26	10,199
Rhode Island	52	792	2	0	6	852	2	3	857
South Carolina	191	3,368	7	0	22	3,588	13	6	3,607
South Dakota	64	562	2	0	8	636	0	0	636
Tennessee	441	4,025	14	3	21	4,504	25	15	4,544
Texas	932	17,274	39	1	57	18,303	60	21	18,384
Utah	191	1,783	9	0	34	2,017	12	10	2,039
Vermont	40	507	4	0	15	566	0	1	567
Virginia	388	4,693	15	5	48	5,149	18	9	5,176
Washington	361	3,992	7	1	21	4,382	11	13	4,406
West Virginia	82	1,087	6	0	7	1,182	6	1	1,189
Wisconsin	330	3,938	12	0	8	4,288	22	12	4,322
Wyoming	21	383	2	0	16	422	2	0	424
U.S. Subtotal	14,007	210,488	601	50	1,008	226,154	984	516	227,654
Outside U.S.	170	2,376	9	0	7	2,562	37	607	3,206
TOTAL	14,177	212,864	610	50	1,015	228,716	1,021	1,123	230,860

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2024**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Nat'l NSSLHA Member	TOTAL
Alabama	4	2,854	2,858	89	—	8	160	3,115
Alaska	0	460	460	14	—	21	20	515
Arizona	13	3,654	3,667	117	—	104	122	4,010
Arkansas	1	3,167	3,168	98	—	10	196	3,472
California	45	17,526	17,571	527	—	178	1,079	19,355
Colorado	8	4,614	4,622	141	—	56	100	4,919
Connecticut	10	3,076	3,086	65	—	43	153	3,347
Delaware	5	605	610	19	—	2	34	665
Dst of Columbia	1	462	463	6	—	0	36	505
Florida	33	12,890	12,923	398	—	39	647	14,007
Georgia	4	5,878	5,882	170	—	23	278	6,353
Hawaii	0	604	604	16	—	1	24	645
Idaho	2	1,128	1,130	21	—	19	55	1,225
Illinois	18	10,211	10,229	265	—	28	448	10,970
Indiana	22	4,096	4,118	122	—	21	164	4,425
Iowa	8	1,660	1,668	46	—	3	96	1,813
Kansas	9	2,165	2,174	121	—	8	110	2,413
Kentucky	7	3,310	3,317	94	—	0	155	3,566
Louisiana	6	3,483	3,489	103	—	4	246	3,842
Maine	4	1,031	1,035	13	—	5	15	1,068
Maryland	16	4,217	4,233	107	—	14	125	4,479
Massachusetts	30	5,894	5,924	130	—	24	276	6,354
Michigan	16	6,217	6,233	191	—	1	248	6,673
Minnesota	11	3,859	3,870	88	—	31	113	4,102
Mississippi	3	2,051	2,054	35	—	12	160	2,261
Missouri	1	4,699	4,700	154	—	10	173	5,037
Montana	1	663	664	16	—	8	29	717
Nebraska	10	1,620	1,630	34	—	3	89	1,756
Nevada	0	1,150	1,150	24	—	3	70	1,247
New Hampshire	3	1,092	1,095	23	—	19	34	1,171
New Jersey	9	8,565	8,574	261	—	2	359	9,196
New Mexico	3	1,488	1,491	46	—	1	66	1,604
New York	53	19,717	19,770	490	—	5	794	21,059
North Carolina	11	7,309	7,320	183	—	59	245	7,807
North Dakota	3	678	681	24	—	8	64	777
Ohio	18	8,040	8,058	380	—	3	283	8,724
Oklahoma	4	2,688	2,692	88	—	32	93	2,905
Oregon	7	2,457	2,464	89	—	11	76	2,640
Pennsylvania	26	9,926	9,952	237	—	10	622	10,821
Rhode Island	3	825	828	23	—	6	33	890
South Carolina	6	3,506	3,512	73	—	22	109	3,716
South Dakota	0	605	605	23	—	8	21	657
Tennessee	15	4,382	4,397	123	—	24	218	4,762
Texas	21	17,641	17,662	662	—	60	710	19,094
Utah	10	1,941	1,951	51	—	37	207	2,246
Vermont	1	542	543	9	—	15	6	573
Virginia	9	4,989	4,998	120	—	58	234	5,410
Washington	13	4,252	4,265	118	—	23	205	4,611
West Virginia	1	1,142	1,143	39	—	7	44	1,233
Wisconsin	12	4,183	4,195	118	—	9	131	4,453
Wyoming	0	401	401	6	—	17	26	450
U.S. Subtotal	516	219,613	220,129	6,410	—	1,115	10,001	237,655
Outside U.S.	43	2,513	2,556	78	564	8	162	3,368
TOTAL	559	222,126	222,685	6,488	564	1,123	10,163	241,023

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2024
(n = 230,860)

Employment Status^a (n = 222,050)	
Employed Full Time	74.7%
Employed Part Time	16.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.1%
Retired	3.4%

Primary Employment Function^a (n = 194,681)	
Clinical Service Provider	75.7%
Special Education Teacher	7.6%
College/University Professor	2.0%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.4%
o Administrator/Executive Officer	2.0%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	6.4%

Private Practice^a (n = 182,864)	
Employed Full Time in Private Practice	13.2%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	75.1%

Ethnicity^b (n = 202,864)	
Hispanic or Latino	7.3%
Not Hispanic or Latino	92.7%

Gender^b (n = 212,489)	
Female	95.6%
Male	4.1%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 206,229)		
Educational Facility	49.6%	
School	46.8%	
o Special School		1.7%
o Preschool		5.2%
o Elementary School		20.1%
o Secondary School		3.7%
o Several Schools		13.5%
o Unspecified		2.6%
College/University		2.8%
Health Care Facility (HCF)	42.5%	
Hospital		13.0%
Residential HCF	7.2%	
o Skilled Nursing Facility		5.9%
o Other Residential HCF		1.3%
Nonresidential HCF	22.4%	
o Home Health Care		4.8%
o Private Physician's Office		1.0%
o AUD's or SLP's Office		2.3%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		13.0%
All Other Facilities		7.8%

Race^b (n = 196,006)	
American Indian or Alaska Native	0.3%
Asian	3.4%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.2%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

Age^b (n = 197,793)	
34 and younger	25.8%
35–44	29.3%
45–54	23.1%
55–64	13.3%
65 and older	8.5%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2024
(n = 14,177)**

Employment Status^a (n = 13,729)	
Employed Full Time	80.3%
Employed Part Time	12.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	2.5%
Retired	2.9%

Primary Employment Function^a (n = 12,482)	
Clinical Service Provider	77.7%
Special Education Teacher	0.4%
College/University Professor	4.4%
Researcher	1.6%
Doctoral Candidate	0.5%
Administrator	7.3%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.5%
Consultant	2.1%
Other Position	6.0%

Private Practice^a (n = 11,631)	
Employed Full Time in Private Practice	25.7%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	68.0%

Ethnicity^b (n = 12,045)	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

Gender^b (n = 12,751)	
Female	87.7%
Male	12.1%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 12,862)		
Educational Facility	12.8%	
School	6.9%	
○ Special School		0.6%
○ Preschool		0.2%
○ Elementary School		0.2%
○ Secondary School		0.1%
○ Several Schools		4.4%
○ Unspecified		1.4%
College/University		5.9%
Health Care Facility (HCF)	75.8%	
Hospital		29.4%
Residential HCF	0.7%	
○ Skilled Nursing Facility		0.3%
○ Other Residential HCF		0.4%
Nonresidential HCF	45.6%	
○ Home Health Care		0.1%
○ Private Physician's Office		12.4%
○ AUD's or SLP's Office		7.4%
○ Speech & Hearing Center		2.2%
○ Other Nonresidential HCF		23.6%
All Other Facilities		11.4%

Race^b (n = 11,674)	
American Indian or Alaska Native	0.2%
Asian	4.1%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.0%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.7%

Age^b (n = 11,583)	
34 and younger	19.7%
35–44	25.8%
45–54	25.5%
55–64	17.8%
65 and older	11.2%

Note. These counts include ASHA members, ASHA Certified Members, and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2024
(n = 212,864)**

Employment Status^a (n = 204,652)	
Employed Full Time	74.4%
Employed Part Time	16.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.3%
Retired	3.4%

Primary Employment Function^a (n = 179,792)	
Clinical Service Provider	75.9%
Special Education Teacher	8.1%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.3%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.3%
Other Position	6.4%

Private Practice^a (n = 169,140)	
Employed Full Time in Private Practice	12.3%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	75.7%

Ethnicity^b (n = 188,415)	
Hispanic or Latino	7.4%
Not Hispanic or Latino	92.6%

Gender^b (n = 197,046)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 190,162)		
Educational Facility	52.1%	
School	49.7%	
o Special School		1.7%
o Preschool		5.6%
o Elementary School		21.6%
o Secondary School		3.9%
o Several Schools		14.1%
o Unspecified		2.7%
College/University		2.4%
Health Care Facility (HCF)	40.4%	
Hospital		11.9%
Residential HCF	7.7%	
o Skilled Nursing Facility		6.4%
o Other Residential HCF		1.3%
Nonresidential HCF	20.8%	
o Home Health Care		5.2%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.0%
o Speech & Hearing Center		1.2%
o Other Nonresidential HCF		12.2%
All Other Facilities		7.5%

Race^b (n = 182,041)	
American Indian or Alaska Native	0.3%
Asian	3.3%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

Age^b (n = 184,067)	
34 and younger	26.1%
35–44	29.7%
45–54	23.0%
55–64	13.0%
65 and older	8.1%

Note. These counts include ASHA members, ASHA Certified Members, and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2024
(n = 610)**

Employment Status^a (n = 607)	
Employed Full Time	57.3%
Employed Part Time	17.8%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.1%
Retired	19.4%

Primary Employment Function^a (n = 533)	
Clinical Service Provider	66.2%
Special Education Teacher	4.9%
College/University Professor	8.3%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	11.6%
o Administrator/Executive Officer	5.4%
o Chair/Department Head/Manager	3.9%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	1.5%
Consultant	5.6%
Other Position	2.6%

Private Practice^a (n = 551)	
Employed Full Time in Private Practice	14.9%
Employed Part Time in Private Practice	18.3%
Not Employed in Private Practice	66.8%

Ethnicity^b (n = 534)	
Hispanic or Latino	3.6%
Not Hispanic or Latino	96.4%

Gender^b (n = 600)	
Female	83.8%
Male	16.2%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 528)		
Educational Facility	43.2%	
School	31.3%	
o Special School		1.9%
o Preschool		2.5%
o Elementary School		9.1%
o Secondary School		3.0%
o Several Schools		13.3%
o Unspecified		1.5%
College/University		11.9%
Health Care Facility (HCF)	44.5%	
Hospital		11.9%
Residential HCF	4.2%	
o Skilled Nursing Facility		2.8%
o Other Residential HCF		1.3%
Nonresidential HCF	28.4%	
o Home Health Care		3.6%
o Private Physician's Office		2.8%
o AUD's or SLP's Office		11.4%
o Speech & Hearing Center		4.2%
o Other Nonresidential HCF		6.4%
All Other Facilities		12.3%

Race^b (n = 512)	
American Indian or Alaska Native	0.2%
Asian	4.7%
Black or African American	4.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.0%
Race Not Currently Listed	0.2%
Reported 2 or more Races	0.8%

Age^b (n = 566)	
34 and younger	0.0%
35–44	3.4%
45–54	15.9%
55–64	26.7%
65 and older	54.1%

Note. These counts include ASHA members, ASHA Certified Members, and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2024
(n = 1,123)**

Employment Status^a (n = 1,100)	
Employed Full Time	69.7%
Employed Part Time	16.5%
On Leave of Absence	0.5%
Unemployed/Seeking Work	10.4%
Unemployed/Not Seeking Work	2.5%
Retired	0.4%

Primary Employment Function^a (n = 236)	
Clinical Service Provider	62.7%
Special Education Teacher	9.7%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.5%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	0.0%
o Supervisor of Clinical Activity	0.0%
o Other Director/Supervisor	0.4%
Consultant	0.8%
Other Position	24.2%

Private Practice^a (n = 413)	
Employed Full Time in Private Practice	27.6%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	61.3%

Ethnicity^b (n = 493)	
Hispanic or Latino	23.7%
Not Hispanic or Latino	76.3%

Gender^b (n = 550)	
Female	96.4%
Male	3.5%
Non-binary	0.2%
Other	0.0%

Primary Employment Facility^a (n = 955)		
Educational Facility	57.2%	
School	56.8%	
o Special School		2.1%
o Preschool		3.4%
o Elementary School		22.1%
o Secondary School		2.1%
o Several Schools		22.2%
o Unspecified		4.9%
College/University		0.4%
Health Care Facility (HCF)	32.6%	
Hospital		2.7%
Residential HCF	0.5%	
o Skilled Nursing Facility		0.1%
o Other Residential HCF		0.4%
Nonresidential HCF	29.3%	
o Home Health Care		4.3%
o Private Physician's Office		0.5%
o AUD's or SLP's Office		2.7%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		20.5%
All Other Facilities		10.3%

Race^b (n = 459)	
American Indian or Alaska Native	1.5%
Asian	1.3%
Black or African American	8.3%
Native Hawaiian or Other Pacific Islander	0.2%
White	83.2%
Race Not Currently Listed	1.3%
Reported 2 or more Races	4.1%

Age^b (n = 368)	
34 and younger	48.9%
35–44	28.0%
45–54	16.0%
55–64	5.7%
65 and older	1.4%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.