

Annual Demographic
& Employment Data

2023
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2023 Member and Affiliate Profile

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2023 Member and Affiliate Profile

Overall Counts

ASHA currently represents 234,244 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology assistants; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 5,876 people in 2023—a 2.6% increase from the previous year.

Counts by Certification, Membership, and Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants and National NSSLHA members, ASHA represents 223,057 CSD professionals—up from 217,135 at year-end 2022 (a 2.7% increase).
- **Certified Audiologists.** ASHA represents 14,059 audiologists—up slightly from 14,029 at year-end 2022 (a 0.2% increase). Most (93.6%) audiologists are certified members.
- **Certified Speech-Language Pathologists.** ASHA represents 206,126 SLPs—up from 199,942 at year-end 2022 (a 3.1% increase). Most (98.4%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 645 individuals who hold certification in both audiology and speech-language pathology—down from 683 at year-end 2022 (a 5.6% decline). Individuals with dual certification are counted separately from individuals certified in audiology or speech-language pathology only.
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,747—down from 1,855 at year-end 2022 (a 5.8% decline).
- **Members Only.** Only 393 ASHA members do not hold certification—down slightly from 399 at year-end 2022 (a 1.5% decrease).
- **International Affiliates.** ASHA represents 575 CSD professionals from 67 countries outside the United States—compared to 610 professionals from 63 countries at year-end 2022 (a 5.7% decrease).
- **Certified Assistants.** ASHA represents 881 assistants—up significantly from 672 at year-end 2022 (a 31.1% increase). Of these, 44 are certified in audiology, 786 are certified in speech-language pathology, and 51 have started—but not yet completed—the Assistants Certification Program.
- **National NSSLHA Members.** ASHA represents 10,306 students who are members of National NSSLHA—down slightly from 10,482 at year-end 2022 (a 1.7% decrease).

Demographics

- **Gender.** Overall, most (95.6%) ASHA members and affiliates self-identify as female—virtually unchanged from 95.7% at year-end 2022. About 12.4% of audiologists, 3.5% of SLPs, and 16.1% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 9.5% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, 7.0% of ASHA members and affiliates self-identify as Hispanic, Latina, Latino, Latinx, or as being of Spanish origin. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 34 and younger (27.2%) and age 35–44 (28.7%) make up over half of the Association, followed by those who are age 45–54 (22.8%), 55–64 (12.8%), and 65 and older (8.4%).
- **Disability.** About 2.4% (5,466) of ASHA members and affiliates self-identify as having a disability. Of these, 1.2% (2,712) self-identify as having a speech-language disability, 0.7% (1,522) a mental or emotional disability, 0.4% (984) an auditory disability, 0.3% (746) a motor-mobility disability, and 0.1% (309) a visual disability.

Employment Characteristics

- **Employment Status.** Overall, most (74.8%) ASHA members and affiliates work full time; 16.0% work part time. Only 1.2% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (75.4%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.1%) or colleges/universities (6.2%).
- **Primary Employment Facility—SLPs.** About half (49.9%) of SLPs work in schools. Most of the remainder (40.4%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.4%).
- **Private Practice.** About 31.8% of audiologists and 23.5% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 78.1% of audiologists and 75.7% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

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Additional Information

For more information, contact ASHA, Analytics and Surveys, at data@asha.org or 800-498-2071, ext. 8749 or 8738.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2023**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	—	—	393	393
Member and Certificate Holder	13,155	202,899	637	—	—	216,691	1,207	—	217,898
SUBTOTAL (ASHA MEMBERSHIP)	13,155	202,899	637	—	—	216,691	1,207	393	218,291
Nonmember Certificate Holder (NCH)	904	3,227	8	—	—	4,139	52	—	4,191
International Affiliate (IA)	—	—	—	—	—	—	—	575	575
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	14,059	206,126	645	—	—	220,830	1,259	968	223,057
Assistant	—	—	—	44	786	830	51 ^a	0	881
SUBTOTAL (ASHA CONSTITUENCY)	14,059	206,126	645	44	786	221,660	1,310	968	223,938
National NSSLHA Member	—	—	—	—	—	—	437 ^b	9,869	10,306
GRAND TOTAL	14,059	206,126	645	44	786	221,660	1,747	10,837	234,244

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 7 are applying for Assistants Certification in Audiology, and 44 are applying for Assistants Certification in Speech.

^bOf these, 9 are applying for Assistants Certification, and 428 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2023**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic, Latina, Latino, Latinx, or Spanish origin	475	13,402	19	1	99	13,996	109	72	14,177
Not Hispanic, Latina, Latino, Latinx, or Spanish origin	11,739	173,113	546	19	323	185,740	575	747	187,062
Ethnicity not specified	1,845	19,611	80	24	364	21,924	626	149	22,699
TOTAL	14,059	206,126	645	44	786	221,660	1,310	968	223,938

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	602	1	0	5	633	3	1	637
Asian (only)	481	5,751	25	0	5	6,262	50	155	6,467
Black or African American (only)	304	6,781	21	4	26	7,136	26	20	7,182
Native Hawaiian or Other Pacific Islander (only)	10	238	0	0	0	248	1	0	249
White (only)	10,803	163,324	488	17	329	174,961	545	576	176,082
Race not currently listed	20	391	1	0	4	416	0	8	424
Reported 2 or more races	194	3,310	4	0	19	3,527	20	11	3,558
Race not specified	2,222	25,729	105	23	398	28,477	665	197	29,339
TOTAL	14,059	206,126	645	44	786	221,660	1,310	968	223,938

Note: These counts include ASHA members, ASHA certified members, certified nonmembers, international affiliates, and ASHA certified assistants during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2023**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	275	2,544	4	1	7	2,831	6	2	2,839
Alaska	43	427	4	0	12	486	2	0	488
Arizona	327	3,326	5	0	64	3,722	24	9	3,755
Arkansas	130	3,013	5	0	6	3,154	12	2	3,168
California	787	16,450	35	3	149	17,424	213	32	17,669
Colorado	440	4,174	18	8	37	4,677	17	7	4,701
Connecticut	198	2,813	12	0	26	3,049	25	6	3,080
Delaware	51	555	3	0	3	612	4	4	620
Dst of Columbia	40	404	3	0	0	447	1	1	449
Florida	727	12,096	41	4	29	12,897	75	18	12,990
Georgia	363	5,490	14	3	17	5,887	25	4	5,916
Hawaii	49	566	1	0	1	617	5	0	622
Idaho	61	1,043	5	0	12	1,121	4	1	1,126
Illinois	491	9,652	25	1	17	10,186	64	12	10,262
Indiana	310	3,714	13	1	13	4,051	18	17	4,086
Iowa	173	1,491	6	1	1	1,672	8	7	1,687
Kansas	186	2,006	6	1	4	2,203	18	6	2,227
Kentucky	138	3,133	3	0	1	3,275	6	5	3,286
Louisiana	243	3,204	13	0	5	3,465	16	4	3,485
Maine	73	955	3	0	4	1,035	1	2	1,038
Maryland	359	3,858	16	2	9	4,244	25	5	4,274
Massachusetts	441	5,372	23	3	11	5,850	41	26	5,917
Michigan	409	5,794	14	1	0	6,218	18	9	6,245
Minnesota	317	3,491	5	0	22	3,835	24	5	3,864
Mississippi	148	1,839	3	1	10	2,001	14	2	2,017
Missouri	328	4,372	15	2	7	4,724	15	4	4,743
Montana	29	627	6	1	6	669	4	1	674
Nebraska	139	1,465	3	0	4	1,611	27	8	1,646
Nevada	75	1,043	4	0	3	1,125	4	0	1,129
New Hampshire	48	1,019	2	0	17	1,086	3	1	1,090
New Jersey	379	8,021	21	0	1	8,422	43	5	8,470
New Mexico	86	1,400	5	0	1	1,492	9	1	1,502
New York	971	18,470	78	0	4	19,523	197	35	19,755
North Carolina	467	6,738	25	1	40	7,271	26	6	7,303
North Dakota	44	629	0	0	2	675	4	2	681
Ohio	588	7,543	26	1	0	8,158	28	15	8,201
Oklahoma	170	2,522	5	0	24	2,721	9	4	2,734
Oregon	155	2,327	7	0	8	2,497	11	6	2,514
Pennsylvania	588	9,122	35	3	3	9,751	24	19	9,794
Rhode Island	50	781	1	0	2	834	5	2	841
South Carolina	176	3,236	7	0	20	3,439	16	6	3,461
South Dakota	65	540	2	0	6	613	1	0	614
Tennessee	444	3,871	13	3	15	4,346	11	10	4,367
Texas	913	16,674	41	1	51	17,680	73	18	17,771
Utah	189	1,692	10	0	28	1,919	14	9	1,942
Vermont	39	509	4	0	9	561	3	0	564
Virginia	388	4,582	16	2	35	5,023	18	6	5,047
Washington	354	3,885	9	0	14	4,262	20	6	4,288
West Virginia	82	1,048	6	0	5	1,141	2	1	1,144
Wisconsin	320	3,842	13	0	2	4,177	19	6	4,202
Wyoming	21	385	2	0	13	421	4	0	425
U.S. Subtotal	13,887	203,753	636	44	780	219,100	1,256	357	220,713
Outside U.S.	172	2,373	9	0	6	2,560	54	611	3,225
TOTAL	14,059	206,126	645	44	786	221,660	1,310	968	223,938

Note: These counts include ASHA members, ASHA certified members, certified nonmembers, international affiliates, and ASHA certified assistants during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2023**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Nat'l NSSLHA Member	TOTAL
Alabama	2	2,767	2,769	62	—	8	164	3,003
Alaska	0	468	468	8	—	12	14	502
Arizona	9	3,605	3,614	73	—	68	148	3,903
Arkansas	2	3,098	3,100	62	—	6	225	3,393
California	32	17,116	17,148	353	—	168	1,118	18,787
Colorado	7	4,559	4,566	90	—	45	119	4,820
Connecticut	6	3,000	3,006	43	—	31	128	3,208
Delaware	4	606	610	7	—	3	32	652
Dst of Columbia	1	446	447	2	—	0	49	498
Florida	18	12,695	12,713	243	—	34	639	13,629
Georgia	4	5,772	5,776	119	—	21	258	6,174
Hawaii	0	609	609	12	—	1	21	643
Idaho	1	1,100	1,101	13	—	12	54	1,180
Illinois	12	10,077	10,089	154	—	19	477	10,739
Indiana	17	3,980	3,997	73	—	16	169	4,255
Iowa	7	1,643	1,650	35	—	2	90	1,777
Kansas	6	2,142	2,148	74	—	5	106	2,333
Kentucky	5	3,208	3,213	72	—	1	163	3,449
Louisiana	4	3,407	3,411	69	—	5	275	3,760
Maine	2	1,019	1,021	13	—	4	24	1,062
Maryland	5	4,179	4,184	78	—	12	146	4,420
Massachusetts	26	5,790	5,816	83	—	18	228	6,145
Michigan	9	6,134	6,143	101	—	1	260	6,505
Minnesota	5	3,783	3,788	53	—	23	103	3,967
Mississippi	2	1,974	1,976	29	—	12	218	2,235
Missouri	4	4,630	4,634	100	—	9	164	4,907
Montana	1	658	659	7	—	8	21	695
Nebraska	8	1,604	1,612	30	—	4	99	1,745
Nevada	0	1,114	1,114	12	—	3	53	1,182
New Hampshire	1	1,065	1,066	7	—	17	29	1,119
New Jersey	5	8,294	8,299	169	—	2	357	8,827
New Mexico	1	1,470	1,471	30	—	1	51	1,553
New York	35	19,382	19,417	334	—	4	835	20,590
North Carolina	6	7,137	7,143	117	—	43	218	7,521
North Dakota	2	660	662	17	—	2	65	746
Ohio	15	7,969	7,984	216	—	1	283	8,484
Oklahoma	4	2,656	2,660	49	—	25	91	2,825
Oregon	6	2,429	2,435	70	—	9	64	2,578
Pennsylvania	19	9,636	9,655	133	—	6	680	10,474
Rhode Island	2	817	819	19	—	3	19	860
South Carolina	6	3,383	3,389	52	—	20	129	3,590
South Dakota	0	594	594	13	—	7	15	629
Tennessee	10	4,253	4,263	85	—	19	226	4,593
Texas	18	17,273	17,291	425	—	55	697	18,468
Utah	9	1,872	1,881	33	—	28	164	2,106
Vermont	0	549	549	5	—	10	11	575
Virginia	6	4,921	4,927	82	—	38	264	5,311
Washington	6	4,176	4,182	92	—	14	159	4,447
West Virginia	1	1,112	1,113	26	—	5	66	1,210
Wisconsin	6	4,118	4,124	76	—	2	131	4,333
Wyoming	0	407	407	5	—	13	7	432
U.S. Subtotal	357	215,356	215,713	4,125	—	875	10,126	230,839
Outside U.S.	36	2,542	2,578	66	575	6	180	3,405
TOTAL	393	217,898	218,291	4,191	575	881	10,306	234,244

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2023
(n = 223,938)

Employment Status^a (n = 214,066)	
Employed Full Time	74.8%
Employed Part Time	16.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.0%
Retired	3.2%

Primary Employment Function^a (n = 188,588)	
Clinical Service Provider	75.6%
Special Education Teacher	8.0%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.3%
o Administrator/Executive Officer	1.9%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	6.1%

Private Practice^a (n = 176,135)	
Employed Full Time in Private Practice	12.5%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	75.9%

Ethnicity^b (n = 201,239)	
Hispanic or Latino	7.0%
Not Hispanic or Latino	93.0%

Gender^b (n = 210,849)	
Female	95.6%
Male	4.2%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 199,047)		
Educational Facility	49.8%	
School	46.9%	
o Special School		1.7%
o Preschool		5.3%
o Elementary School		20.2%
o Secondary School		3.7%
o Several Schools		13.6%
o Unspecified		2.5%
College/University		2.9%
Health Care Facility (HCF)	42.5%	
Hospital		13.0%
Residential HCF	7.6%	
o Skilled Nursing Facility		6.3%
o Other Residential HCF		1.3%
Nonresidential HCF	21.9%	
o Home Health Care		4.9%
o Private Physician's Office		1.0%
o AUD's or SLP's Office		2.4%
o Speech & Hearing Center		1.4%
o Other Nonresidential HCF		12.2%
All Other Facilities		7.6%

Race^b (n = 194,599)	
American Indian or Alaska Native	0.3%
Asian	3.3%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.5%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.8%

Age^b (n = 197,004)	
34 and younger	27.2%
35–44	28.7%
45–54	22.8%
55–64	12.8%
65 and older	8.4%

Note. These counts include ASHA members, ASHA certified members, certified nonmembers, international affiliates, and ASHA certified assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2023
(n = 14,059)**

Employment Status^a (n = 13,543)	
Employed Full Time	79.6%
Employed Part Time	12.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	2.5%
Retired	2.8%

Primary Employment Function^a (n = 12,305)	
Clinical Service Provider	78.1%
Special Education Teacher	0.4%
College/University Professor	4.6%
Researcher	1.6%
Doctoral Candidate	0.4%
Administrator	7.1%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	2.6%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	1.4%
Consultant	2.1%
Other Position	5.5%

Private Practice^a (n = 11,373)	
Employed Full Time in Private Practice	25.6%
Employed Part Time in Private Practice	6.2%
Not Employed in Private Practice	68.2%

Ethnicity^b (n = 12,214)	
Hispanic or Latino	3.9%
Not Hispanic or Latino	96.1%

Gender^b (n = 12,939)	
Female	87.4%
Male	12.4%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 12,614)		
Educational Facility	13.3%	
School	7.1%	
o Special School		0.7%
o Preschool		0.2%
o Elementary School		0.2%
o Secondary School		0.1%
o Several Schools		4.6%
o Unspecified		1.3%
College/University		6.2%
Health Care Facility (HCF)	75.4%	
Hospital		28.5%
Residential HCF	0.8%	
o Skilled Nursing Facility		0.3%
o Other Residential HCF		0.4%
Nonresidential HCF	46.1%	
o Home Health Care		0.1%
o Private Physician's Office		13.3%
o AUD's or SLP's Office		7.7%
o Speech & Hearing Center		2.2%
o Other Nonresidential HCF		22.8%
All Other Facilities		11.3%

Race^b (n = 11,837)	
American Indian or Alaska Native	0.2%
Asian	4.1%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.6%

Age^b (n = 11,817)	
34 and younger	21.1%
35–44	25.3%
45–54	24.9%
55–64	17.6%
65 and older	11.1%

Note. These counts include ASHA certified members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2023
(n = 206,126)**

Employment Status^a (n = 196,952)	
Employed Full Time	74.6%
Employed Part Time	16.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.1%
Retired	3.1%

Primary Employment Function^a (n = 173,842)	
Clinical Service Provider	75.7%
Special Education Teacher	8.6%
College/University Professor	1.7%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.2%
o Administrator/Executive Officer	1.8%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.5%
Consultant	1.3%
Other Position	6.1%

Private Practice^a (n = 162,809)	
Employed Full Time in Private Practice	11.5%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	76.5%

Ethnicity^b (n = 186,515)	
Hispanic or Latino	7.2%
Not Hispanic or Latino	92.8%

Gender^b (n = 195,077)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

Primary Employment Facility^a (n = 183,315)		
Educational Facility	52.3%	
School	49.9%	
o Special School		1.8%
o Preschool		5.7%
o Elementary School		21.7%
o Secondary School		3.9%
o Several Schools		14.2%
o Unspecified		2.6%
College/University		2.4%
Health Care Facility (HCF)	40.4%	
Hospital		12.0%
Residential HCF	8.1%	
o Skilled Nursing Facility		6.8%
o Other Residential HCF		1.3%
Nonresidential HCF	20.2%	
o Home Health Care		5.2%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.0%
o Speech & Hearing Center		1.3%
o Other Nonresidential HCF		11.5%
All Other Facilities		7.3%

Race^b (n = 180,397)	
American Indian or Alaska Native	0.3%
Asian	3.2%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.5%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.8%

Age^b (n = 182,911)	
34 and younger	27.6%
35–44	29.1%
45–54	22.7%
55–64	12.5%
65 and older	8.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2023
(n = 645)**

Employment Status^a (n = 641)	
Employed Full Time	58.5%
Employed Part Time	19.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.6%
Retired	17.2%

Primary Employment Function^a (n = 569)	
Clinical Service Provider	67.0%
Special Education Teacher	5.8%
College/University Professor	7.9%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	10.9%
o Administrator/Executive Officer	4.7%
o Chair/Department Head/Manager	4.0%
o Supervisor of Clinical Activity	0.7%
o Other Director/Supervisor	1.4%
Consultant	5.1%
Other Position	2.6%

Private Practice^a (n = 587)	
Employed Full Time in Private Practice	14.0%
Employed Part Time in Private Practice	19.4%
Not Employed in Private Practice	66.6%

Ethnicity^b (n = 565)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Gender^b (n = 634)	
Female	83.9%
Male	16.1%
Non-binary	0.0%
Other	0.0%

Primary Employment Facility^a (n = 566)	
Educational Facility	43.3%
School	32.2%
o Special School	1.9%
o Preschool	2.5%
o Elementary School	9.2%
o Secondary School	3.5%
o Several Schools	13.6%
o Unspecified	1.4%
College/University	11.1%
Health Care Facility (HCF)	45.1%
Hospital	11.7%
Residential HCF	4.4%
o Skilled Nursing Facility	3.5%
o Other Residential HCF	0.9%
Nonresidential HCF	29.0%
o Home Health Care	3.5%
o Private Physician's Office	3.4%
o AUD's or SLP's Office	11.3%
o Speech & Hearing Center	4.6%
o Other Nonresidential HCF	6.2%
All Other Facilities	11.7%

Race^b (n = 540)	
American Indian or Alaska Native	0.2%
Asian	4.6%
Black or African American	3.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.4%
Race Not Currently Listed	0.2%
Reported 2 or more Races	0.7%

Age^b (n = 599)	
34 and younger	0.2%
35–44	4.3%
45–54	16.0%
55–64	25.5%
65 and older	53.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2023
(n = 881)**

Employment Status^a (n = 858)	
Employed Full Time	71.2%
Employed Part Time	16.0%
On Leave of Absence	0.1%
Unemployed/Seeking Work	11.0%
Unemployed/Not Seeking Work	1.4%
Retired	0.3%

Primary Employment Function^a (n = 159)	
Clinical Service Provider	60.4%
Special Education Teacher	8.2%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.1%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.6%
Consultant	0.6%
Other Position	27.7%

Private Practice^a (n = 278)	
Employed Full Time in Private Practice	26.3%
Employed Part Time in Private Practice	8.6%
Not Employed in Private Practice	65.1%

Ethnicity^b (n = 451)	
Hispanic or Latino	22.8%
Not Hispanic or Latino	77.2%

Gender^b (n = 501)	
Female	95.8%
Male	3.8%
Non-binary	0.4%
Other	0.0%

Primary Employment Facility^a (n = 757)		
Educational Facility	57.6%	
School	57.2%	
○ Special School		2.0%
○ Preschool		4.8%
○ Elementary School		22.3%
○ Secondary School		2.8%
○ Several Schools		20.9%
○ Unspecified		4.5%
College/University		0.4%
Health Care Facility (HCF)	33.0%	
Hospital		2.9%
Residential HCF	0.5%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.5%
Nonresidential HCF	29.6%	
○ Home Health Care		4.0%
○ Private Physician's Office		0.7%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		2.1%
○ Other Nonresidential HCF		20.5%
All Other Facilities		9.4%

Race^b (n = 418)	
American Indian or Alaska Native	1.2%
Asian	1.2%
Black or African American	7.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	84.2%
Race Not Currently Listed	1.0%
Reported 2 or more Races	4.5%

Age^b (n = 335)	
34 and younger	51.9%
35–44	26.9%
45–54	15.8%
55–64	4.2%
65 and older	1.2%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage