# Communication Services for Individuals with Severe Disabilities: Current "Best Practices"

Presented to ASHA, 2005 by members of the National Joint Committee for the Communication Needs of Persons with Severe Disabilities (NJC)

## Overview of NJC and current Projects

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## What is the National Joint Committee for the Communication Needs of Persons with Severe Disabilities (NJC)?

- Formed in 1986 by ASHA and TASH
- Mission and Purpose
  - To provide information and advocate for the communication needs of persons with severe disabilities, including persons with severe to profound mental retardation, autism, and other disorders that result in severe socio-communication and cognitive communication impairments.
  - To promote research, demonstration, and educational efforts, including both inservice and pre-service education, directed to helping persons with severe disabilities communicate effectively

## Current Member Organizations

- American Association on Mental Retardation (AAMR)
- American Occupational Therapy Association (AOTA)
- American Physical Therapy Association (APTA)
- American Speech-Language-Hearing Association (ASHA)
- Council for Exceptional Children (CEC), Division for Communicative Disabilities and Deafness (DCDD)
- RESNA
- TASH
- United States Society for Augmentative and Alternative Communication (USSAAC)

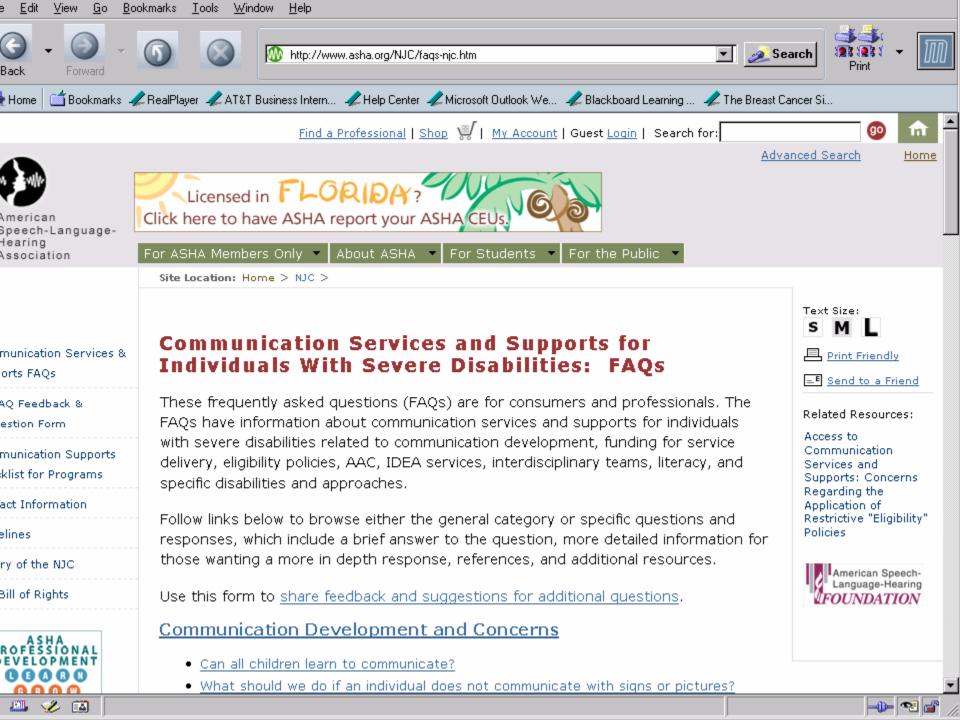
## NJC Papers and Resources

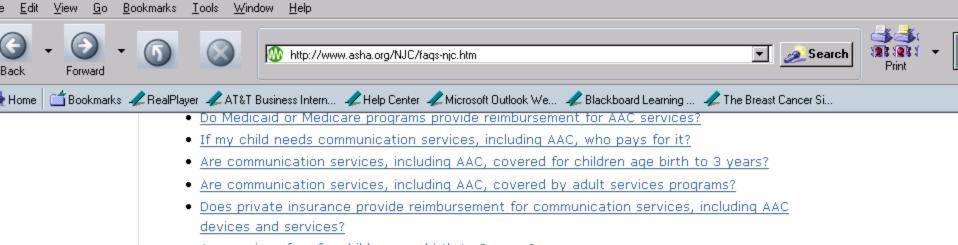
Guidelines for Service Delivery –
 1992

 Communication Bill of Rights – 1992

- Communication Supports Checklist
  - 1998 (Baltimore: Brookes)

- Access to Communication Services and Supports: Refuting Restrictive Eligibility Policies and Practices – Position statement and Technical report, 2002.
- ASHA videoconference on Quality Indicators: Programs Serving People with Severe Communication Impairments (2000) and ASHA Telephone Seminar (2003), Service eligibility of children and adults with severe disabilities
- Frequently Asked Questions: An interactive web link for information about communication services and supports for individuals with severe disabilities <a href="http://www.asha.org/NJC/fags-njc.htm">http://www.asha.org/NJC/fags-njc.htm</a>



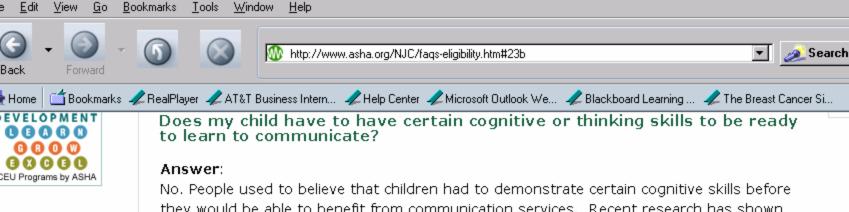


- Are services free for children age birth to 3 years?
- Can a healthcare provider be reimbursed for indirect services? Do Medicare, Medicaid, or private insurance pay for indirect services?
- Are "maintenance" services eliqible for coverage under insurance, special education, or other payment/reimbursement systems?

#### Appropriate Communication Services: General 'Eligibility' Policies

- How does my child's cognitive age relate to his/her learning to communicate?
- Does my child have to have certain cognitive or thinking skills to be ready to learn to communicate?
- Aren't there cognitive prerequisites for language?
- How do IQ tests take into account speech delays?
- If an individual's language age is the same as his/her mental age, is it appropriate to provide communication services?
- Isn't it too late to do communication training after age 22?
- When should a person be discharged from speech-language pathology treatment?
- How long should a speech-language pathologist continue providing communication services and supports to an individual with severe disabilities when she or he is not able to document progress on treatment goals?
- Should I terminate services if the individual has made no progress in the past?





they would be able to benefit from communication services. Recent research has shown that communication and language develop from early infancy along with cognitive and thinking skills. In fact, sometimes, teaching new communication skills can help the child develop other thinking skills.

#### For more information:

Position statement of the National Joint Committee

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#### Aren't there cognitive prerequisites for language?

#### Answer:

No. All children can learn to communicate! People used to believe that a child had to demonstrate certain cognitive skills before they would be able to benefit from communication services. Research has shown that communication and language are developing from early infancy along with the child's cognitive and thinking skills. The interactions between the domains of cognition and language are certainly complex. In fact, sometimes, teaching new communication skills can help the child develop other thinking skills. A child's cognitive age relates to where along the continuum of communication he or she will begin the communication and language intervention process but should not be used to deny providing communication services and supports.

More...

Studies with children and adults with significant cognitive disabilities have demonstrated







#### NJC's Current Focus:

Communication Services and Supports for Individuals with Severe Disabilities:

- > What is the current evidence base?
- > What research is needed?

## Assessment Strategies

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### Assessment Purposes

- Describe current level of functioning to qualify an individual for services
- > Identify promising intervention practices
  - How are they currently communicating?
  - When and where are they currently communicating?
  - Communication environment?
    - Supportive contexts available?

#### Assessing current communication

- How are individuals communicating in real contexts?
- Use questionnaires and forms supplemented with direct observation
- e.g., Inventory of Potential Communicative Acts by Sigafoos, and Woodyatt.
  - "Please describe how the individual (greets, gets your attention, seeks comfort, let's you know they are happy.....)"
  - Summarize responses in a behavior x function grid

#### Assessing current communication

Communication Matrix by Charity Rowland <a href="http://www.communicationmatrix.org/en/">http://www.communicationmatrix.org/en/</a> (designs to learn website)

#### Communication matrix

- > C1. Refuses or Rejects Something
- whole body movements (twist, turn away)

Mastered

> scream, whine

**Emerging** 

- > frown, grimace
- pushes away object or person
- gives unwanted item to you

**Emerging** 

**Emerging** 

Mastered

- How do individuals communicate in specific contexts?
  - Present opportunities for individuals to communicate
    - e.g., CSBS (Wetheryby & Prizant, 2003), ECBS (Seibert and Hogan, 1981), (McLean, McLean, Brady & Etter, 1991, Brady, McLean, McLean and Johnston, 1995)

#### > For example, do they comment?



#### Do they repair communication breakdowns?



#### Specific Adaptations: sensory and motor



## Assessing communication environments

- Does the individual's environment provide opportunities for the child to communicate?
  - Design to Learn Inventory evolved from ACE, by Rowland and Schwiegert (1993)



### Student's Expressive and Receptive Communication System

	STUDENT'S EXPRESSIVE AND RECEPTIVE COMMUNICATION SYSTEM	CIRCLE IF OBSERVED	Comments/Actions	Action Dates
1	The student has a means of communication that is appropriate to his or her abilities and that facilitates (rather than impedes) communication.  Answer may be based on general knowledge of child's abilities or classroom practices.	1st 2nd 3rd		
2	The student has a way (gestures, symbols, or other communicative behaviors) to communicate about the specific materials, people or actions in this activity. <b>Example</b> : if the student uses gestures, materials are within sight or reach; if the student uses symbols, she has the necessary vocabulary.	1st 2nd 3rd		
3	When new symbols are introduced, the procedure incorporates an objective means of assessing the student's comprehension of each new symbol.  Answer may be based on general knowledge of child's abilities or classroom practices.	1st 2nd 3rd		
4	The student has an effective and appropriate means of gaining attention in this particular activity.	1st 2nd 3rd		
5	The student has an effective and appropriate means of telling the teacher "finished" in this particular activity.	1st 2nd 3rd		







Student Transitions Teacher communicates about activity 2. Student may communicate about activity 2nd Date 3. Student chooses activity 4. Student helps prepare for activity 5. Activity terminated when student desires Students helps clean up afterwards F Opportunities to Communicate 1st 2nd 3rd The Activity 1st 2nd 3rd 1. Gain Attention 1. Student is motivated by activity 2. Request More 2. Instructional demands don't frustrate 3. Request Something New 3. Student receptive to interaction 4. Request Absent Item 4. No prolonged distractions 5. Protest 5. Teacher available for interaction Greetings / Social / Affection 6. Performance data collected 7. Label / Comment 7. Routine consistent, with variations 8. Confirm / Negate 9. Ask Questions 10. Direct Attention 1st 2nd 3rd Teacher participates as an equal 2. Teacher appears to enjoy activity G Opportunities to Use Objects 3. Teacher allows student time to communicate 1st 2nd 3rd 1. Negotiate Barriers 4. Student's interest sets pace of activity 2. Search and Locate Teacher encourages independence 3. Use Containers D Communication System 4. Use Tools to Gain Access 1st 2nd 3rd 5. Basic Object Use System is appropriate Combine Objects Can communicate about specifics. 7. Activate Objects 3. Symbol comprehension assessed 8. Construct Objects 4. Has means to gain attention 9. Pretend Has means to say "finished" 10. Understand Associations Has access to system at all times 11. Use Representational Information 7. Position makes communication easy 12. Simple Interactions with Peers 8. Student understands teacher's communication 13. Cooperate with Peers Teacher uses student's symbolic system 14. Play Games with Peers Peer Interaction 1st 2nd 3rd 1. All members can participate Materials Students have clearly specified roles. 1st 2nd 3rd 3. Students switch roles 1. Materials foster interaction 4. Student enjoys peer partner 2. Have separate parts to request 3. Afford opportunities to reque to help Peers encourage, don't do everything for Peers adequately trained 4. Student enjoys materials 7. Includes peer to model targeted skills 5. Peers enjoy materials 8. Group size facilitates interaction Materials provide practice of object skills 9. All members use common system to communicate 



		THE STUDENT'S EXPRESSIVE AND RECEPTIVE COMMUNICATION SYSTEM	Check if Observed	Comments/Actions	Action Date
D	1	The student has a means of communication that is appropriate to his or her abilities and that facilitates (rather than impedes) communication.  Answer may be based on general knowledge of child's abilities or classroom practices.			
	2	The student has a way (gestures, symbols, or other communicative behaviors) to communicate about the specific materials, people, or actions in this activity.  Answer may be based on general knowledge of classroom practices.			
	3	When new symbols are introduced, the procedure incorporates an objective means of assessing the student's comprehension of each new symbol.  Answer may be based on general knowledge of child's abilities or classroom practices.			
	4	The student has an effective and appropriate means of gaining attention in this particular activity.			

activity.

The student has an effective and appropriate means of telling the teacher "finished" in this particular

If the student uses an aided system (such as tangible symbols or calling device), the student has access to all components of the system at all times.

### Communication Supports Checklist

- Written by members of the NJC, published by Brookes
- Covers philosophy, environmental support, goal setting practices, program implementation, team competencies
- > Environmental support,
  - Expecting communication, providing interesting and age-appropriate materials, includning communication partners who know how to use AAC systems and devices used by individual.....

- Next, some examples of using information from these types of assessments to develop goals and interventions...
- > Here's Mary.....

## Intervention Strategies

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## Interactions are experienced mutually by communication partners & both parties are affected reciprocally. (Siegel & Cress, 2002)

#### A Tri-Focus Framework

(Siegel, & Bashinski, 1996)

**Learner** -Actualize existing communication forms & functions & systematically target new forms and functions (horizontal & vertical targets)

Communication environment - Improve contexts to promote learner's communication abilities

Communication partners - Enhance partners' understanding of the learner's communication & broaden partners' ability to use strategies that build interaction and communication

#### Intervention Practices & Procedures

(Wilcox & Shannon, 1998)						
Responsive Interaction Techniques	Milieu Teaching Techniques	Global Interaction Techniques				
<ul> <li>Intervention strategies embedded in typical activities</li> </ul>	<ul> <li>Intervention strategies embedded in typical activities</li> </ul>	•Intervention not directly provided to the child				
<ul> <li>Adult targets specific communication behaviors but does not attempt to elicit learner responses</li> </ul>	<ul> <li>Adult targets specific behaviors with provisions for eliciting learner responses</li> </ul>	•Train communication partners in strategies known to facilitate communication & language development				
<ul> <li>Adult follows learner's attentional lead &amp; provides focused input (e.g., models, expansions, recasts) to increase saliency of</li> </ul>	•Adult teaches to learner's attentional lead & requests child to imitate or use specific behavior (e.g., incidental teaching,	•Goal is to enhance communicative interactions (turn-taking, initiating & responding); specific communication behaviors must be targeted.				

targeted behaviors
 Basic efficacy well-established
 (e.g., incidental teaching, mand model, time delay)
 Basic efficacy well-established

•Efficacy established for improved interactions, not well established for child behaviors

### Global interaction techniques

Communication partners are trained in strategies such as...

#### ...Waiting

Adult uses a slow pace during conversation; adult actively listens to the child & does not dominate the conversation

#### ...Labeling

Adult provides labels for actions, objects, feelings, etc.

#### ...Pausing

Adult pauses expectantly & frequently during interactions to encourage turn-taking & active participation

#### ...Imitating

Adult imitates & repeats child's communication behaviors

#### Intervention Strategies

Intervention techniques illustrated:

Communication partner training

Response Interaction strategies

Milieu teaching strategies

Child Goals

Partner

Goals

Make clear choice that can be recognized by familiar partners using eye gaze & vocalization

Geoff

Present items to G in way that allows him to express a clear choice.
Recognize & respond to Gs signals.

Paul

Increase use of existing communication behaviors to initiate & respond during communicative interactions

Observe & wait for P to initiate; recognize & respond to his communicative behaviors

Hazel

Increase use of new communicative forms & functions (vertical & horizontal targets) with trained communication partners

Implement consistent use of time delay & incidental teaching to elicit new forms for existing functions & the use of existing forms for a new function

Outcome

#### Summary

In a tri-focus approach, the intervention aim is to improve interactions & intervention takes place concurrently with the learner with severe disabilities, the communication partners, and the communication context.

Regardless of technique, best clinical practice for improving communicative interactions involving individuals with severe disabilities should:

- 1. Use multiple, meaningful interactive contexts
- 2. Systematically plan for high frequency of learning opportunities
- 3. Be consistent across settings and partners
- 4. Systematically monitor outcomes

## Teaming Strategies

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## Need for Team-Based Services for Individuals with Severe Disabilities

- Why Teams?
- > Team Composition
- > Available Team Models
- > Recommended Models

#### Three Cs of Team-Based Services

- > Communication
  - Which Team Models Promote Communication?
- > Collaboration
  - Tips for Success
- > Coordination
  - Promoting Efficiency
  - Facilitating Transitions

### Knowledge and Skills for Effective Team Practice

- Essential Knowledge and Skills for Team Members
  - See Handout
- > For more on Teams See NJC website

### Issues and Needs for Future Research

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> ASHA Convention November 20, 2005

#### Issues

Workload Approach to Caseload: Implications for Students with Severe Disabilities

Evidence-Based Practice vs. Recommended or "Best Practice"

# Workload Approach to Caseload: Implications for Students with Severe Disabilities

#### Caseload Size

#### Large caseloads:

- limit available service delivery options, particularly for students with severe disabilities
- interfere with time for other activities and responsibilities needed to meet the needs of individual students
- impact negatively on student outcomes (speechlanguage and academic)
- > lead to burn-out and attrition
- > interfere with the intent of IDEA '04

#### **Current Status of Caseloads**

- Average caseloads are 53, in contrast to ASHA's 1993 recommended maximum of 40. ASHA's policy recommended a maximum of 8-10 for students with severe disabilities
- State policies allow up to 80; some SLPs report caseloads over 100
- Time spent on direct intervention has increased, with a decrease in time for evaluations, planning with teachers, preparation, and other professional duties

#### Caseloads and Personnel

- Large caseloads and the associated increase in meetings and paperwork and primary factors in school SLP job dissatisfaction
- Large caseloads are associated with difficulties recruiting and retaining school SLPs

### SLPs Roles and Responsibilities

### SLP various responsibilities under IDEA '04 are even more demanding when students with severe disabilities are involved

- > Collaboration/consultation/teaming
- > Links to general education curriculum
- > Multiple forms of assessment
- > More diverse student population
- Demanding paperwork and reporting
- > Early intervening
- > Transition planning

No effect on caseload policies

### No Child Left Behind Influence on SLP Responsibilities

- Continuing and increasing link with general curriculum
- Increased emphasis on accountability academic outcomes
- > Increased pre-referral involvement

### SLP Roles and Responsibilities Outlined by ASHA

- > Prevention
- > Identification
- > Diagnosis
- > Assessment
- > Data collection
- > IEP/IFSP development
- Service coordination
- > Intervention
- Consultation

- > Transition services
- > Supervision
- > Documentation
- > Parent/staff training
- > Planning teams
- > Research
- > Advocacy
- > Policy-making

### ASHA's Revised Policy on Caseload Size in Schools

A Workload Analysis Approach for Establishing Speech-Language Caseload Standards in the Schools

- Position statement, technical report, guidelines, implementation guide
- > ASHA Ad Hoc Committee on Caseload Size
- Supported by the 2001-2003 Focused Initiative for Schools

### Purpose of Workload Documents

- Template for SEAs and LEAs to use when establishing caseload standards
- Conceptual framework for how total work activities can be taken into account to determine appropriate caseloads
- Recommended factors to be considered when establishing caseloads
- > Steps for implementation

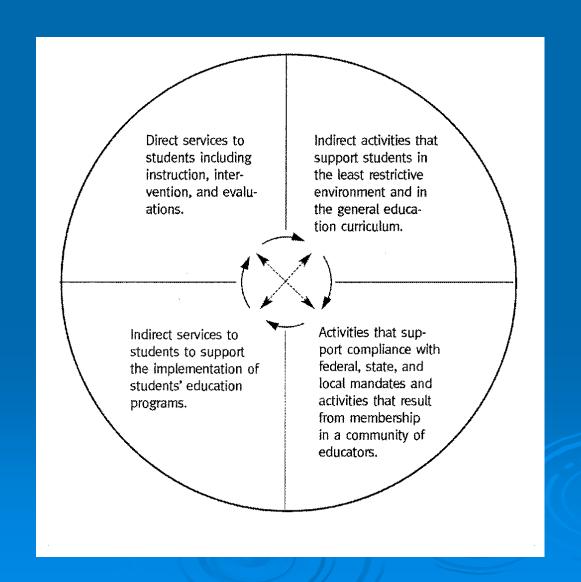
#### No Maximum Caseload Size

- > Often misconstrued as a minimum
- Doesn't encompass full ranges of roles and responsibilities
- Doesn't reflect factors affecting workload

### Shift From Caseload to Workload

- > Caseload—direct services to students
- Activities necessary to support student education programs, implement preferred practices, ensure IDEA compliance and other mandates
- Professional activities and responsibilities associated with work in schools

#### SLP Workload Activity Clusters



### Advantages of Workload Perspective

- > Focuses on individual student needs
- Documents full range of SLP roles and responsibilities
- Facilitates dialogue between SLPs and administrators about workload

### Impact of Workload Approach: Service Delivery for Students with Severe Disabilities

- Allows for greater flexibility
- SLP could provide more intensive services with a smaller caseload
- SLP could present the workload policies to administrators to provide leverage and advocate for fair workloads

#### Resources

- A Workload Analysis Approach for Establishing Speech-Language Caseload Standards in the Schools: Position Statement, Technical Report, Guidelines (2002), Implementation Guide (2003)
- Solution > Guidelines for the Roles and Responsibilities of the School-Based Speech-Language Pathologist
- Roles and Responsibilities of Speech-Language Pathologists with Respect to Reading and Writing in Children and Adolescents

## Evidence-Based vs. Recommended or "Best Practices"

#### No Child Left Behind

Requires teachers to use scientifically proven practices

### Evidence-Based Practice Definition

Clinical and educational decisions informed by an integration of:

- Systematic research—current best evidence
- Professional expertise and judgment
- Student/family values and preferences

(ASHA 2004)

#### Evidence Rating Principles: Are these Applicable for Students with Severe Disabilities?

 Seek converging evidence from multiple strong studies

Treatment efficacy—meta-analyses of scientifically rigorous studies

2. Design features influence ratings of evidence

Control group and prospective design with random assignment

Lower evidence ratings with quasiexperimental (e.g., cohort, case-control) or non-experimental (correlational, case study)

#### Evidence Rating Principles

- Avoid subjectivity and bias
   Need for blinding—use of independent examiner
  - Record outcomes for every patient
- Specify and justify effect sizes and confidence intervals
  - Consider practical as well as statistical significance
- 5. Base decisions on relevant and feasible studies
  Patients studied should be typical and
  studies should be applicable

#### Quality and Levels of Evidence

What is Feasible for Research with Students with Severe Disabilities?

- Randomized trial (true experimental)
- Comparison group (quasi experimental)
- Pre-Post Comparison
- > Correlational studies
- Case studies
- > Anecdotes

#### Different Types of Research Methodologies May Be Needed for Students with Severe Disabilities

 Level of evidence requested for most populations is extremely difficult with severe disability populations

Need for multiple scientific methodologies

#### ASHA Resources

American Speech-Language-Hearing Association. (2004). Evidence-based practice in communication disorders: An introduction [Technical report]. Available at: <a href="http://www.asha.org/members/sedkref-journals/deskref/default">http://www.asha.org/members/sedkref-journals/deskref/default</a>

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#### More Resources

Council for Exceptional Children. (2005, Winter). Criteria for evidence-based practice in special education. *Exceptional Children*, 71(2).

<u>www.whatworks.ed.gov</u> <u>Department of Education: What Works Clearinghouse</u>

www.ahrq.gov Agency for Healthcare Research and Quality Investigators can search for evidence about health conditions

www.guideline.gov National Guideline Clearinghouse Allows searches for evidence according to the condition, disease, or treatment

Free weekly guideline updates available by email

#### Resources & References

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