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## Leadership Development Program (General Cohort)

### CONTINUING EDUCATION INFORMATION (PART 1)

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**Program cohort:** LDP 2024-25 General Cohort

**Dates:** May 1 – November 19, 2024

**Contents:** Part 1 of the program consists of a 9.5-hour face-to-face workshop and five 1.5-hour live webinars.

To earn continuing education credit, you must complete and submit your completion by the deadline given in the program materials.



This course is offered for **1.70** ASHA CEUs (**Intermediate** level; **Related** area)

### CONTINUING EDUCATION INFORMATION (PART 2)

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**Program cohort:** LDP 2024-25 General Cohort

**Dates:** January 21 – April 1, 2025

**Contents:** Part 2 of the program consists of three 1.5-hour live webinars.

To earn continuing education credit, you must complete and submit your completion by the deadline given in the program materials.



This course is offered for **0.45** ASHA CEUs (**Intermediate** level; **Related** area)

## FACULTY

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**Dr. Kevin Nourse** is an executive coach, organization development consultant, and facilitator with nearly 20 years of progressive experience in both for-profit and nonprofit organizations. Prior to launching his practice, Kevin was a management consultant and human resource director with PricewaterhouseCoopers.

He is a professional certified coach (PCC) through the International Coach Federation and has extensive experience coaching leaders in the areas of emotional intelligence, career planning and transition, influence, risk-taking, and strategic thinking. As a trainer, Kevin has delivered training for a wide range of audiences on diversity, career management, team dynamics, influence, risk-taking, strategic thinking, negotiation and transformational leadership.

Kevin has an MA degree in human resource development and an MA in human and organization systems. He earned his PhD in human and organization development, focusing his research on crisis leadership in New Orleans during Hurricane Katrina. Prior to launching his practice, Kevin worked as an HR director, financial analyst, CPA, instructional designer, training manager, and software developer. His passions include his work as a hospice volunteer, impressionist oil painting, and flying trapeze.

### **Disclosures**

- *Financial: Nourse Leadership Strategies, Independent Contractor*
- *Non-Financial: None*

**Halelly Azulay** is an author, speaker, facilitator, and leadership development strategist and an expert in leadership, communication skills, and emotional intelligence. She is the author of two books, *Employee Development on a Shoestring* and *Strength to Strength: How Working from Your Strengths Can Help You Lead a More Fulfilling Life*. Her books, workshops and retreats build on her 20+ years of professional experience in communication and leadership development in corporate, government, nonprofit and academic organizations.

In 2006, Halelly founded TalentGrow LLC, a consulting company focused on developing leaders and teams, especially for enterprises experiencing explosive growth or expansion that want a more proactive, strategic approach to leadership development. TalentGrow specializes in growing leadership capabilities, improving communication skills, building stronger teams, and upgrading emotional intelligence. TalentGrow develops leaders across all organizational levels, including C-level leaders, frontline managers, emerging leaders, and individual contributors.

Halelly is a sought-after speaker at conferences and meetings and is a contributing author to numerous books, articles and blogs. She was described as a "Leadership Development Guru" by TD Magazine. Halelly has published a blog and a leadership podcast called The TalentGrow Show to develop leaders that people \*want\* to follow. Halelly has been an active leader in her professional community: She has been selected to serve on four key volunteer committees for ATD, the world's largest professional association in the Talent Development profession: The Awards Strategy Committee (2017-2021), the ATD International Conference & Expo Program Advisory Committee, Chair of the 2014 ATD Chapter Leaders Conference PAC, and the 2014 ATD National Advisors for Chapters (NAC) Committee. Halelly is Past President of the Board of Directors of the award-winning Metro DC chapter of ATD.

***Disclosures***

- *Financial: Nourse Leadership Strategies, Independent Contractor (Subcontractor to Kevin Nourse)*
- *Non-Financial: None*

**Tatia Granger**, PhD, PCC, has more than 25 years of experience across higher education, nonprofit talent development, management consulting, and volunteer leadership in community and civic organizations. Dr. Granger serves as a Clinical Associate Professor in Organizational Behavior at the Raymond A. Mason School of Business at William & Mary, where she focuses on preparing students and professionals through the exploration and application of skills to maximize human talent. Prior to joining the faculty, she served as the inaugural University Ombuds at William & Mary where she endeavored to build a work environment of greater satisfaction through effective conflict management and communication strategies. Professionally, she has sought and appreciated opportunities to advocate for access and equity by maximizing the impact of diverse teams. Dr. Granger also supports professional development in her role as a leadership coach and strategist. She is a certified professional coach with the International Coaching Federation and serves as adjunct faculty with Georgetown University's Leadership Coach Training Program and the Center for Creative Leadership.

**Tatia Granger presents "DEI Concepts and Strategies for ASHA Leaders."**

***Disclosures***

- *Financial: Nourse Leadership Strategies, Independent Contractor (Subcontractor to Kevin Nourse)*
- *Non-Financial: None*

**Vicki R. Deal-Williams** is the Chief Executive Officer at the American Speech-Language-Hearing Association (ASHA), where she has been on staff for more than 35 years. A Certified Association Executive and Fellow of the American Society of Association Executives (ASAE), Vicki is also an ASHA certified speech-language pathologist and ASHA Fellow who has worked extensively in diversity, equity, and inclusion both in and outside the discipline of human communication. Vicki has served on several Association industry committees and boards, including the American Society of Association Executives (ASAE) Board of Directors. She has received numerous awards for her contributions, including the Honors of NSSLHA, the Diversity Incentive Award from the Council of Academic Programs in Communication Sciences and Disorders (CAPCSD), ASHA's Outstanding Service Award, the M. Eugene Wiggins Leadership and Scholar Mentor Awards from the National Black Association for Speech-Language and Hearing (NBASLH), and the Professional Performance Award from the American Society of Association Executives (ASAE).

**Vicki R. Deal-Williams presents "The Role of Leadership in Association Governance."**

***Disclosures***

- *Financial: Paid Employee of ASHA*
- *Non-Financial: Member of ASHA, member of ASHA Board of Directors*