



# Tips on Advocating for Salary Supplements in Your School District



**COMPARE** salaries and pay schedules of neighboring states and school districts.

- Schools Survey: SLP Annual Salaries and Hourly Wages
- State Caseload Data and Salary Map (asha.org)



**CONTRAST** the requirements for certification with the National Board for Professional Teaching Standards (NBPTS) and for certification with ASHA.

- Ensure that your district provides mandated speech-language special education evaluations and services.



**COMPILE** information such as the annual retention rate of SLPs, the cost for recruitment and training of new staff, and/or the positive impact that a salary supplement would have on school administration, the school board, and the district's finances.



**COMPOSE** a written proposal requesting a salary supplement for certified SLPs to provide rationale and expected benefits of the outcomes.



**COLLABORATE** and share information with your teachers' union to include in a bargaining agreement, present information at your local school board meetings, and/or share information and a proposal with your school administrators.

- Salary Supplement for Educational Audiologists and School Based Speech-Language Pathologists